

**MINUTES OF THE REGULAR MEETING  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Josephine Montoya, President, at 6:03 p.m., October 14, 2015, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

**PRESENT:** Mrs. Josephine Montoya  
Mrs. Marian Scheid  
Mrs. Roberta Hadnot

**ABSENT:** Mrs. Beth Carlson  
Mrs. Marilee Ervien

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF THE AGENDA:** Mrs. Scheid made a motion to approve the agenda. The motion was seconded by Mrs. Hadnot and carried with a vote of "aye" from all members in attendance.

**APPROVAL OF MINUTES:** Mrs. Hadnot made a motion to approve the minutes of the regular meeting held September 16, 2015, and the special meeting held October 2, 2015. The motion was seconded by Mrs. Scheid and carried with a vote of "aye" from all members present.

**CALL TO PUBLIC:** Mrs. Montoya invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public this evening.

At this time, Mrs. Montoya changed the order of business and invited Mr. Troy McReynolds, Principal of Bonnie Brennan Elementary School, to present his report.

Mr. McReynolds gave t-shirts to administration and the members of the Board. He introduced the kindergarten teachers; Carol Gilliam, Alphaena Armao, Kristie Corum, Jane Parent and Heidi Boyter. The teachers introduced their aides; Romalea Chatwin, Ciara Enriquez, Monica Hernandez, Cheryl Daly and Sarah Morales. There were also several kindergarten students present to assist.

Mrs. Corum discussed DoJo, which is a live, free computer program for parent contacts, publicizing information and photos, behavior assessments, etc. She said this program has been very useful.

Mrs. Armao talked about the students' data folders. These serve as a portfolio of their work and have tools for tracking progress. The students showed their folders to the Board members and administration.

Ms. Parent reviewed the contents and procedures of progress reports and report cards. She talked about objectives and goals for the year.

Mrs. Gilliam presented some data graphs. She talked about tracking the students' progress throughout the year using data. She also asked the students to demonstrate their knowledge of the Seven Habits of Happy Kids and they showed some sign language learned in conjunction with this.

Ms. Boyter talked about Zoo Phonics and how this helps the students learn their letters and sounds. The students demonstrated their knowledge in this area.

The members of the Board asked some questions and commented on the report. Mr. McReynolds said that having grade level PLCs is a great concept. He complimented the teachers for what they are doing for our students, and said the classroom aides are invaluable. He said we have a great system for educating kindergartners in our District.

The Board thanked Mr. McReynolds, the teachers, aides and students for the report.

#### **EMPLOYEES OF THE MONTH:**

Mr. Heister congratulated Mrs. Roberta Hadnot on receiving her First Cluster Boardmanship pin from Arizona School Boards Association. This is a reflection of her hard work and dedication. Our Board is always so involved and dedicated to the education of our students and they are appreciated.

Mr. Heister announced that the Classified Employee of the Month for August is Anna DeWitt, Secretary in the WHS Counseling Office. She is professional and creative, always handling her duties with grace and efficiency.

Mr. Drew Luzier, Social Studies Teacher at WJHS, is the Certified Employee of the Month for August. Mr. Luzier is a positive and important member of the staff there. In addition to teaching, he spends a lot of time coaching and making connections with the students.

These two employees will be presented with plaques in appreciation of their dedication to the students of our District. The Board thanked and congratulated them.

**OLD BUSINESS:** None

**NEW BUSINESS:** A. Request ratification of expense and payroll vouchers per Ratification List No. 770 totaling \$734,425.70. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Hadnot made a motion to approve all vouchers on Ratification List No. 770. Mrs. Scheid seconded the motion. All members present voted "aye" and the motion carried.

B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Ashley McLaws – PreSchool Aide – Bonnie Brennan School
- Jonnie Vargas – Technology Technician – Junior High School
- Charlotte Gonzales – Substitute Teacher – District
- Stacey Berg – Head Track Coach – High School
- Courtney Hendricks – Part-time Science Teacher – High School

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel:

- Eric (Ricky) Greer – Science Teacher – High School – Effective 9-25-15
- Santos Michael Montoya, Jr. – Bus Driver/Attendant – District – Effective 10-2-15 (Mr. Montoya will remain employed as a substitute/trip driver.)

Mrs. Scheid made a motion to approve the hiring and resignation as recommended by Mrs. Mattox. The motion was seconded by Mrs. Hadnot. All members present voted "aye" and the motion carried.

C. Mr. Heister requested that Mr. Greg Schalow be appointed as the hearing officer for the 2015-16 year.

A motion to appoint Mr. Schalow was made by Mrs. Scheid and seconded by Mrs. Hadnot. All members present voted "aye" and the motion carried.

D. Mrs. Mattox requested that the Board approve the 2015-16 Indian Policies and Procedures (IPPs).

Mrs. Montoya asked for a motion and Mrs. Hadnot made the motion to approve the IPPs as presented. It was seconded by Mrs. Scheid and carried with a vote of "aye" from all members present.

- E. Mrs. Shirley Lomeli, Business Manager, presented the 2014-15 Annual Financial Report (AFR) for approval. She said that the law requires each District to submit their AFR by October 15 of each year. Mrs. Lomeli called the Board's attention to two negative balances, Indirect Costs and JTED. She said those balances are smaller than last year and a plan is in place to clear them, hopefully by the end of the current year. Mrs. Lomeli informed the Board that the District was able to carry over an amount close to the 4% allowed by law. The entire report will be posted online sometime tomorrow. She asked if there were any questions; there were none.

A motion to approve the 2014-15 Annual Financial Report as presented was made by Mrs. Hadnot and seconded by Mrs. Scheid. All members present voted in the affirmative. Motion carried. Mrs. Montoya thanked Mrs. Lomeli for all the work that she puts into preparing this report.

## **REPORTS**

- A. This item was presented earlier in the meeting.
- B. Mr. Heister presented his annual report on the status of existing bonds and debts.
- Impact Aid Bonds passed by the voters in 2008 and scheduled to expire in 2024: Mr. Heister said payment is on track and the current debt is \$1,975,000. He mentioned capital improvements that were made possible with this money.
  - School Improvement Bonds passed by the voters in 2002 and scheduled to expire in 2018: The current debt is \$1,280,000. This indebtedness was incurred for the purpose of finishing construction at the new high school and was refinanced in 2013 to save the District some money. Mr. Heister said that no other bonding can occur until this is completed.
  - Budget Override approved in November of 2014: Mr. Heister reminded the Board that this was an approximate amount of \$1 million and goes mostly toward salaries. This request should be resubmitted to voters in November, 2019, in order to avoid reductions if approved.
- C. The Board was presented with financial reports for the month of August.
- D. Board received copies of the student suspension logs.
- E. Governing Board Comments
- Mrs. Hadnot thanked Mr. McReynolds and his staff for their report and for the impressive work being done with the kindergarten students. She congratulated Mrs. DeWitt and Mr. Luzier for their awards.

Mrs. Scheid said it is amazing what is being done in kindergarten. She also congratulated the Employees of the Month and said it is nice to show our appreciation to our great employees.

Mrs. Montoya thanked Mr. McReynolds for the new t-shirts. She also thanked the staff and Mr. Brady for the work being done with our students. She said the report about the kindergarten activities was awesome, and thanked the academic coaches, administrators and teachers for the work they do. Mrs. Montoya said she likes the fact that the windows are being covered at the old high school.

F. Superintendent's Comments

Mr. Heister thanked Mr. McReynolds, the kindergarten teachers and classroom aides for their report and their work. It is powerful for a child to see and plan their growth. Data is so useful. He said the kindergarten curriculum is unbelievable. The students finish the year being able to read.

Arizona School Boards Association is presenting a webinar on Rules of Order on October 21. Robin is registered and the Board members are welcome to attend if they wish. The webinar will begin at 10:00 a.m. and we will broadcast it here in the board room.

G. Assistant Superintendent's Comments

Mrs. Mattox said she would like to recognize the members of the Indian Education Committee present and thank them for their work on the IPPs and all they do in the best interest of our Native American students.

**ADJOURNMENT:**

A motion to adjourn the meeting was made by Mrs. Hadnot at 6:48 p.m. It was seconded by Mrs. Scheid. All members present voted "aye" and the motion carried.

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President

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Vice-President

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Clerk

Member

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Member

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Richard L. Heister, Superintendent

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Cyndie Mattox, Assistant Superintendent

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