

Personnel

Firearms Prohibition

Under the power granted to the Governing Board of the Norris School District to protect the safety of its staff and students, all persons except authorized law enforcement personnel are prohibited from possessing firearms in any work place defined in this policy. This prohibition applies whether or not the person has a license to carry a concealed weapon issued under the authority of Penal Code sections 26150 or 26155.

Employees who violate this policy are subject to discipline, up to and including, dismissal in accordance with law and the District's policies and administrative regulations.

Non-employees who violate this policy are subject to exclusion from the work place in accordance with law and the District's policies and administrative regulations.

"Firearm" is defined as a pistol, revolver, shotgun, rifle, or any other device designed to be used as a weapon capable of propelling a projectile by force of an explosion or other form of combustion.

"Work place" is defined as any place where the work of the District's employees is performed, regardless of location including, but not limited to, any office building or other office premises, whether or not District property, including parking lots; any school building or other school premises including parking lots; any home, hospital or other location away from school where employees provide educational services to students on behalf of the District and/or perform duties on behalf of the District; any bus or other vehicle used to transport students to and from school or school-related activities; any private vehicle used to transport District employees while performing duties on behalf of the District; and any off-school sites when accommodating an activity or function approved or sponsored by the Superintendent or designee, such as a field trip or academic or athletic event where students are under the jurisdiction of the District.

Legal Reference:

81 Ops. Cal.Atty.Gen 63 (1998)