

## Classified Seniority List Spreadsheet

The Classified Seniority List contains the alphabetized Seniority for all active classified positions within the El Rancho Unified School District. The seniority list spreadsheet reflects each individual's job history in each classification that they have held.

You will see two acronyms used on the seniority list spreadsheet. The acronyms and their definitions are as follows:

### GSD = Greater Seniority Date

Greater Seniority Date is used when two or more employees in the same classification have the same seniority date. The person with the greater permanent status date would have more seniority than the persons they are tied with. An employee receives a permanent status date in a position when they are hired as a probationary employee in their classification.

### GHD = Greater Hire Date

Greater Hire Date is used when two or more people have the same Greater Seniority Date. The person with the greater higher date, including substitute time, would have more seniority than the persons they are tied with.

When two or more employees have the same Greater Seniority Date and the same Greater Hire date, the tie breaker is determined by lottery.

This criterion is per the California School Employees Association (CSEA) contract. For more information regarding equal class seniority, please refer to your CSEA contract, or your Union President.