

**SEBASTOPOL UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES
REGULAR MEETING
March 2, 2015**

Call to Order

The Meeting of the Board of Trustees of Sebastopol Union School District was called to order at 4:00 p.m. by Board President Debra Ramirez.

Roll Call

Members of the Board present: Trustees Debra Ramirez, Deborah Drehmel, Mac Thompson, Olivia Leon and Bob Hynes.

Others Present

Linda Irving, Sarah Lampenfeld, Debbie Hanks, Robin Hedrick, Heidi Pedrazzetti, Chris Topham, Jeff Stucker, and Dana Moises.

Public Hearing

There were no requests to address the Board on Closed Session agenda items.

Closed Session

Trustee Ramirez moved the meeting to Closed Session at 4 p.m. for the purpose of: Conference with Labor Negotiator, Discipline/Dismissal/Release, Public Employee Employment and Conference with Real Property Negotiators.

Trustee Ramirez moved the meeting to Open Session at 4:48 p.m.

1.0 Flag Salute

The Pledge of Allegiance was recited.

2.0 Spotlight on Success

Park Side Elementary sang a few songs from the upcoming Oliver performance and Mrs. Conradson's 4/5 classroom shared student work from 'Around Sebastopol.'

3.0 Agenda Approval

On a motion from Trustee Thompson and seconded by Trustee Drehmel, the Board voted 5-0-0 to approve the amended agenda to add section 8.8.

4.0 Report Out

Trustee Thompson reported in closed session the Board agreed to deny the request for .35FTE leave by a certificated employee. The Board approved all certificated retirements as presented.

5.0 Public Comments

There were no public comments.

6.0 Consent Agenda

- 6.1 Regular Meeting Minutes from February 12, 2015 meeting
- 6.2 Warrants and Expenditures
- 6.3 Consolidated Application
- 6.4 County Treasurer Quarterly Report 12/31/14

On a motion from Trustee Drehmel and seconded by Trustee Thompson the Board approved the consent agenda.

Ayes: Trustees Ramirez, Drehmel, Thompson, Hynes and Leon

Noes: None

Absent: None

Not Voting: None

7.0 Reports

- 7.1 SETA Report – Jeff Stucker reported that this week is Read Across America and with the SBAC schedule it is challenging for some teachers to do this all week. He addresses the retirement incentive has proved to have positive results. He felt that it would increase retirements and some teachers needed that to move in that direction. He is asking the Board when they consider the budget for next year to please consider the differentials in salaries now with the retirees. Please look at the budget with a fair view. Please do not have one group take a larger hit than another group. Please try to make fair cuts. SETA is hoping for some financial gain in the coming year. The current stipend proposal has been denied, he's asking that the Board look at each item in the proposal and possibly approve some and not all. Specifically he's asking for the Leadership at BH is large and time consuming job as is Interact at BH and chaperones at dances take a lot of personal time from teachers. He informed the Board that there is a SETA meeting on Wednesday this week and if they have any issues they would like him to take back, please let him know.
- 7.2 Superintendent/Park Side – Trustees reviewed the written report included in the packet by Superintendent Irving. She added that the district extended the advertising in Sonoma Life magazine for an additional 3 months changing the artwork to reflect the reconfiguration. The district also extended the advertising in The Gazette for an additional 3 months with same new artwork. The 6th-8th grade teachers met last Thursday to discuss programming for the next year. Lunch was provided and this gave them opportunity to speak and share ideas about middle school programming. Trustee Drehmel asked when would we be ready to tell the community about the new 5th grade enrichment programs at BH? Linda said we are close and the offerings depend on the teachers' talents but they're getting ready. She's planning more meetings to discuss it further. Debbie Hanks added that the teachers are enthusiastic about what can be offered. There will be training and they're getting ready for STEM programs and a possible speech/public speaking class. Trustee Ramirez asked if there was a community service option. Linda said that is incorporated into the IB program. Trustee Thompson is excited to see the dental clinic on the calendar. It's great the dentists are donating their time and service. Dana Moises said she is glad Linda met with Karen McGahey because she knows what is going on in the county and is a good asset to use. Trustee Drehmel would like to see clarification in roles between staff and parents in the Strategic Plan 3.
- 7.3 Brook Haven – Trustees reviewed the written report included in the packet by Debbie Hanks. Debbie added that the author visits were terrific. Students in middle school that were struggling readers bought the books and shared that they really like the books that were introduced. Gary Johnson has agreed to have an Irish concert and dinner on March 19. The dental clinic is coming to BH on March 27. Trustee Drehmel asked where we stand on math committees. Debbie said there

are many meetings going on and a lot of discussion of possible math programs being adopted. No one seems to be ready to make a final decision yet. Debbie is hearing that maybe using pieces of different programs would be best.

7.4 SICS – Trustees reviewed the written report included in the packet by Chris Topham. Chris added that right before tonight’s meeting he forwarded a letter to Trustee Ramirez and Drehmel and Linda a letter that went out to Charter School parents regarding measles vaccinations. He says in the letter he tried to include pertinent information about not vaccinating your children. He explained that if there was a measles outbreak, the unvaccinated students would be required to stay home and that would have a financial impact on the school. Trustee Ramirez asked what kind of feedback he has received so far. Chris says he has received positive feedback and thank you for a balanced message. He did have one parent that was shocked and disappointed in other parents for not having their children vaccinated. Trustee Drehmel asked if this was Board issue for the Charter school. Chris says that because the state has not mandated that this vaccination be had by all students, it’s not a Board issue at this time. He says there is a possible bill now that may be passed to require vaccinations. The good news is that there are no new cases for several weeks now. And he’s hoping the letter will invoke more thought in their community.

7.5 REACH School – Trustees reviewed the written report included in the packet by REACH School. Trustee Drehmel asked Heidi if they were looking into the measles vaccine issue. She says she hasn’t located the information yet and they haven’t sent anything out. Trustee Drehmel asked how the relationship with SunRidge is going. Heidi reported that they will be staying one more year. The Twin Hills district is doing a lot of work. She has parents that want to have work done on the black top. Linda says there is a new agreement in place and we will be resealing the blacktop and striping at the Pine Crest Campus.

7.6 Trustees – Drehemel noted that Copperfield’s books has given advanced issue of books to the Read to Me kids and the kids’ reviews are posted in the store. She reported that she and Trustee Ramirez attended the meeting at SCOE about new legislation in place. One of the new issues is discipline in grades K-3 that disruption cannot be used as a sole discipline issue. If a child in K-3 is disruptive this issue need to be addressed in conjunction with another behavior issue. She talked about the new guidelines for TB testing and sick leave. Robin Hedrick reported going to information meeting on these topics and the impact these new legislations will have on the district. The new sick leave law doesn’t affect the district except when using substitutes. The law states that any employee that works 30 days within a year is entitled to one hour of sick leave pay. There is a lot of controversy about this in regards to substitutes, but until there are any amendments made the district must have a tracking system in place for the subs we use. The new TB testing law has now changed from every employee having a TB test done every 4 years to have an assessment done by a medical professional to decide whether they are at high risk for the disease at all. If not at risk, a medical professional can sign off on the assessment sheet provided by the state.

7.7 Site Council – Trustees reviewed the written report included in the packet by the school principals.

8.0 Action Items

8.1 Sarah Lampenfeld presented the 2nd Interim to the Board and discussion ensued on what the fiscal impact has on the future of the district.

In a motion from Trustee Drehmel and seconded by Trustee Hynes, the Board voted 5-0-0 approval of the 2nd Interim Report.

8.2 The Public Hearing opened at 6:52pm to approve Sebastopol Independent Charter School's renewal for 5 years. The Public Hearing closed at 6:53pm.

In a motion from Trustee Drehmel and seconded by Trustee Thompson, the Board voted 5-0-0 to approve the charter for an additional 5 years based on academic performance and their positive financial standing.

Ayes: Trustees Ramirez, Drehmel, Thompson, Hynes and Leon

Noes: None

Absent: None

Not Voting: None

8.3 In a motion from Trustee Thompson and seconded by Trustee Leon, the Board voted 5-0-0 approval of the new wording on the Confidential Employee's salary schedule at PERS request.

Ayes: Trustees Ramirez, Drehmel, Thompson, Hynes and Leon

Noes: None

Absent: None

Not Voting: None

8.4 In a motion from Trustee Drehmel and seconded by Trustee Thompson, the Board voted 5-0-0 approval of Resolution 14/15-08 for Reduction or Discontinuance of Certificated Services in 15-16

Ayes: Trustees Ramirez, Drehmel, Thompson, Hynes and Leon

Noes: None

Absent: None

Not Voting: None

8.5 In a motion from Trustee Thompson and seconded by Trustee Hynes, the Board voted 5-0-0 approval of Resolution 14/15-09 to Release Temporary Certificated Employees.

Ayes: Trustees Ramirez, Drehmel, Thompson, Hynes and Leon

Noes: None

Absent: None

Not Voting: None

8.6 In a motion from Trustee Hynes and seconded by Trustee Leon, the Board voted 5-0-0 approval of Bond Oversight Committee Members

Ayes: Trustees Ramirez, Drehmel, Thompson, Hynes and Leon

Noes: None

Absent: None

Not Voting: None

8.7 In a motion from Trustee Drehmel and seconded by Trustee Leon, the Board voted 5-0-0 approval of Brook Haven Field Trip to Ives Park & Pool on 5-29-15

Ayes: Trustees Ramirez, Drehmel, Thompson, Hynes and Leon

Noes: None

Absent: None

Not Voting: None

8.8 In a motion from Trustee Drehmel and seconded by Trustee Thompson, the Board voted 5-0-0 approval of Brook Haven Field Trip to San Jose Egyptian and Tech Museum on 4/10/15.

Ayes: Trustees Ramirez, Drehmel, Thompson, Hynes and Leon

Noes: None

Absent: None

Not Voting: None

9.0 Discussion Policies

9.0 A First Reading of the following policies took place:

BP/AR 5144 – Discipline

BP/AR 5144.1 – Suspension and Expulsion/Due Process

BP/AR 5145.3 – Nondiscrimination/Harassment

E 5145.6 – Parental Notification

Discussion ensued. These policies will be brought back to the next meeting in the Consent Agenda.

10.0 Next Meeting

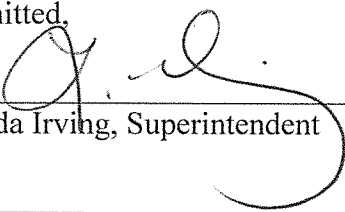
10.1 Identification of items for future agenda: Spotlight for Success – Brook Haven School, IB update, Strategic Plan update and an Ives Park field trip.


10.2 The next regular meeting is scheduled for April 16, 2015, 4:00 p.m. Closed Session, 4:30 p.m. open session.

11.0 Adjournment

The meeting was adjourned at 7:44 p.m.

Respectfully submitted,



Linda Irving, Superintendent

Debra Ramirez, President

Mac Thompson, Clerk