

SARC 2016-17

SCHOOL ACCOUNTABILITY REPORT CARD

PUBLISHED DURING 2017-18

Hayes Elementary

Address: 5035 Poston Dr. San Jose, CA 95136-3348

Principal: Tracy Cochran, Principal

Phone: (408) 227-0424

Email: tlcochran@ogsd.net

Web Site: <https://hayes.ogsd.net>

CDS Code: 43696256099451

Oak Grove Elementary

Superintendent: José Manzo

Phone: (408) 227-8300

Email: jmanzo@ogsd.net

Web Site: www.ogsd.net



I DATA AND ACCESS

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

II ABOUT THIS SCHOOL

District Contact Information Most Recent Year

District Name: Oak Grove Elementary
 Phone Number: (408) 227-8300
 Superintendent: José Manzo
 E-mail Address: jmanzo@ogsd.net
 Web Site: www.ogsd.net

School Contact Information Most Recent Year

School Name: Hayes Elementary
 Street: 5035 Poston Dr.
 City, State, Zip: San Jose, CA 95136-3348
 Phone Number: (408) 227-0424
 Principal: Tracy Cochran, Principal
 E-mail Address: tlcochran@ogsd.net
 Web Site: <https://hayes.ogsd.net>
 County-District-School
 (CDS) Code: 43696256099451

School Description and Mission Statement (School Year 2017-18)

Hayes is one of nineteen schools in the Oak Grove School District, a district that is committed to developing an inclusive, caring educational community in which each individual has an equal opportunity to achieve his/her potential toward being career and college ready. The culture of Hayes School embraces a spirit of hope and the understanding that all students can achieve their potential. Through a student-family-school partnership Hayes students strive for excellence, being held accountable and encouraged to persevere, resulting in a respectful, responsible and safe citizen. It is a school where staff, families, and community members work together to support students learning the California Common Core State Standards. Parents are valued and active participants in their children's education. Communication flows freely within the school community.

Hayes is a school that nurtures the whole child by seeking to provide abundant academic resources. All children's needs are addressed on an individual basis. Students are excited about learning and are challenged with high expectations. Hayes teachers are passionate about their teaching and as a result students leave Hayes with a thirst for knowledge and the foundation to become 21st Century lifelong learners.

Kindergarten through 3rd grade staff, including special education teachers, are participating in professional development provided by the Sobrato Foundation through their SEAL (Sobrato Early Academic Language) model. Upper grade teachers, including special education staff, are participating in PBL (Project Based Learning) professional development. Infusion of technology can be seen throughout the grades. Hayes has a strong Support Staff who work collaboratively with general education and special education staff to ensure that safety nets are in place for students who struggle academically, emotionally, socially and behaviorally.

Staff are also revisiting their work as a Professional Learning Community (PLC). The New Teacher Center is working closely with the Hayes Instructional Leadership Team to refresh the Cycle of Inquiry processes to increase teacher collaboration and raise student achievement.

Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	57
Grade 1	51
Grade 2	69
Grade 3	62
Grade 4	61
Grade 5	61
Grade 6	52
Total Enrollment	413

Student Enrollment by Student Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	3.1%
American Indian or Alaska Native	1.2%
Asian	22%
Filipino	4.6%
Hispanic or Latino	46.2%
Native Hawaiian/Pacific Islander	0.5%
White	14%
Two or More Races	8.2%
Socioeconomically Disadvantaged	47.2%
English Learners	33.9%
Students with Disabilities	17.2%
Foster Youth	0.5%

A. CONDITIONS OF LEARNING

STATE PRIORITY: BASIC

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School 2015-16	School 2016-17	School 2017-18	District 2017-18
With Full Credential	22	19	19	464
Without Full Credential	1	0	0	5
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	1

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	0	0

NOTE: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

This section describes whether the textbooks and instructional materials used at the school are from the most recent adoption; whether there are sufficient textbooks and instructional materials for each student; and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

Month and year in which data were collected: September 2017

Subject	Textbooks and instructional materials/year of adoption	From most recent adoption?	% Students lacking own assigned copy
Reading/Language Arts	Adopted in 2014/excellent quality/one per student	Engage New York	0%
Mathematics	Adopted in 2014/excellent quality/one per student	Engage New York at TK-6 College Preparatory Math at 7-8	0%
Science	Adopted in 2001/excellent quality/one per student	Harcourt School Publishers, Harcourt Science. Prentice Hall Publishers, Science Explorer.	0%
History-Social Science	Adopted in 1999/excellent quality/one per student	Mc Graw Hill, Adventures in Time and Place.	0%
Foreign Language			0%
Health		Harcourt Brace Jovanovich, HBJ Health	0%
Visual and Performing Arts		Silver Burdett & Ginn, World of Music	0%
Science Laboratory Equipment (grades 9-12)			0%

School Facility Conditions and Planned Improvements

As per the Williams' settlement, all Oak Grove schools are maintained in a manner that assures a clean, safe, and functional site as determined by periodic evaluation.

Measure P: On November 4, 2014 the voters in Oak Grove School District approved the issuance of Measure P. Measure P authorized the issuance of \$89.8 million in bonds to benefit the Oak Grove School District. The funds are meant to be used to renovate, repair, acquire, construct and modernize classrooms and facilities, and increase student access to computers and technology.

During the summer of 2015, 2016 and 2017, ten school sites (Anderson, Bernal, Davis, Del Roble, Edenvale, Oakridge, Parkview, Herman, Hayes and Sakamoto), had over approximately 38 million dollars of HVAC and Roofing renovations completed.

After the successful completion of the Measure Q Bond program, the Oak Grove community approved Measure S in November 2008 that authorized an additional \$125 million General Obligation Bond to continue needed school modernization projects, construct two new intermediate school gymnasiums, and consider solar technology systems throughout the district. Combined with local Routine Repair funds and State Deferred Maintenance funds, future facility improvements will insure that critical services continue to be provided for our students for years to come.

School Facility Good Repair Status

Using the most recent FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The Overall Rating

Month and year in which data were collected: January 2018

System Inspected	Repair Needed and Action Taken or Planned			
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	✓	-	-	
Interior: Interior Surfaces	✓	-	-	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	✓	-	-	
Electrical: Electrical	-	✓	-	Work order submitted
Restrooms/Fountains: Restrooms, Sinks/ Fountains	✓	-	-	
Safety: Fire Safety, Hazardous Materials	✓	-	-	
Structural: Structural Damage, Roofs	-	✓	-	Work order submitted
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	✓	-	-	

Overall Facility Rate

Month and year in which data were collected: January 2017

	Exemplary	Good	Fair	Poor
Overall Rating	-	✓	-	-

B. PUPIL OUTCOMES

STATE PRIORITY: PUPIL ACHIEVEMENT

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven

Subject	Percent of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts/ Literacy (grades 3-8 and 11)	49%	49%	50%	50%	48%	48%
Mathematics (grades 3-8 and 11)	35%	38%	42%	42%	36%	37%

NOTE: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2016–17)

Student Groups	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	240	235	97.92%	48.72%
Male	115	111	96.52%	38.74%
Female	125	124	99.20%	57.72%
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	65	64	98.46%	59.38%
Filipino	--	--	--	--
Hispanic or Latino	105	102	97.14%	43.14%
Native Hawaiian or Pacific Islander	--	--	--	--
White	34	34	100.00%	41.18%
Two or More Races	14	14	100.00%	78.57%
Socioeconomically Disadvantaged	131	130	99.24%	37.98%
English Learners	106	102	96.23%	45.10%
Students with Disabilities	44	42	95.45%	11.90%
Students Receiving Migrant Education Services				
Foster Youth	--	--	--	--

NOTE: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

NOTE: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

NOTE: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2016-17)

Student Groups	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	240	238	99.17%	37.82%
Male	115	113	98.26%	35.40%
Female	125	125	100.00%	40.00%
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	65	65	100.00%	55.38%
Filipino	--	--	--	--
Hispanic or Latino	105	103	98.10%	27.18%
Native Hawaiian or Pacific Islander	--	--	--	--
White	34	34	100.00%	35.29%
Two or More Races	14	14	100.00%	64.29%
Socioeconomically Disadvantaged	131	131	100.00%	30.53%
English Learners	106	105	99.06%	33.33%
Students with Disabilities	44	42	95.45%	14.29%
Students Receiving Migrant Education Services				
Foster Youth	--	--	--	--

NOTE: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

NOTE: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

NOTE: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten

Subject	Percentage of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	39%	45%	56%	55%	56%	54%

STATE PRIORITY: OTHER PUPIL OUTCOMES

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education.

California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	4.80%	33.90%	29.00%

NOTE: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. ENGAGEMENT

STATE PRIORITY: PARENTAL INVOLVEMENT

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement - (School Year 2017-18)

Hayes parents are devoted to building a strong, inclusive community. There is a focus on programs and activities that bring the school community together. Parents are encouraged to become involved and support our school in many ways. Our Home and School Club is very active and supports community involvement as well as fundraising efforts. This year the Home and School Club has plans for a Science Fair, seasonal Family Dances, and monthly Dinner Night Out venues. The School Site Council works collaboratively to implement the SPSA (Single Plan for Student Achievement) and supports our school in many ways. Parent groups are active in both school and district functions including HABLA, Koffee Klatch, GATE parent meetings, and special education meetings.

STATE PRIORITY: SCHOOL CLIMATE

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate*	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspensions	1.42	5.08	4.02	1.75	2.64	3.18	3.79	3.65	3.65
Expulsions	0.00	0.00	0.00	0.00	0.01	0.00	0.09	0.09	0.09

School Safety Plan – Most Recent Year

Providing a safe school is a high priority for Hayes School. To this end, there are continuous improvement processes and collaborative efforts that provide comprehensive health education and a strong academic foundation within a safe and secure learning environment that ensure success for all students.

Prevention education at Hayes includes supplemental programs and policies including Second Steps, peer mediation, conflict resolution, Safe Place, conflict/peer mediation, positive discipline, PBIS, refusal training for students and parents for drug, gangs, alcohol, substance abuse, bullying, harassment, and graffiti, tobacco prevention education, developmental assets building, and the Wellness Policy including physical education and nutritional education.

Attendance is closely monitored and students with unexcused absences of 10% or more receive law/school district/partnership intervention. Truancy abatement is a common goal of the school/district and other agency collaborative partnerships. Currently Hayes has instituted an Attendance Incentive Program, which is targeting attendance and tardies.

In order to reduce the number of incidents of bullying and harassment among students and to ensure that students feel neither intimidated nor threatened by bullying or harassment, Hayes has an ongoing program that specifically addresses issues of race, ethnicity, gender, sexual orientation, perceived sexual orientation, and perceptions which commonly surface in bullying/harassment incidences.

We also have ongoing classroom instruction and use social settings inside and outside the classroom to focus on the life skills of empathy, anger management, and problem solving.

Each year staff is educated, trained, and practices the concepts of the National Emergency Management System which includes fire drills, earthquake evacuation, first aid procedures, communicable disease action plan, and emergency evacuation maps.

We balance the school discipline plan with positive incentives, as well as appropriate alternative consequence plans. School-wide rules are posted in each classroom and all students know our behavior expectations set forth through our work on PBIS, Positive Behavioral Intervention Supports. Positive incentives are offered for positive behavior/attitude, good attendance, positive wellness, and practices, academics. Alternatives reviewed as options to positive discipline include campus clean-up, campus projects, incentives, community services, behavior plans/contracts, Saturday School, site or off-site group or individual counseling, and/or alternative placements.

We strive to improve the system of publications to students, staff, and community which will include or focus on student awards/recognition, rewards, school activities, achievements, acknowledgments, and announcements.

D. OTHER SARC INFORMATION

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	No	In PI
First Year of Program Improvement	N/A	2008-2009
Year in Program Improvement*	N/A	Year 3
Number of Schools Currently in Program Improvement	N/A	4
Percent of Schools Currently in Program Improvement	N/A	100.0%

NOTE: Cells with NA values do not require data.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	Avg. Class Size	2014-15 Number of Classes*			Avg. Class Size	2015-16 Number of Classes*			Avg. Class Size	2016-17 Number of Classes*		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	20	1	3		19	1	2		19	1	2	
1	25		3		21		3		24		2	
2	18	2	2		23		3		26		2	
3	23		3		25		2		23		3	
4	32		2		22	1	3		22	1	2	
5	26		3		32		1		28		2	
6	24	1	2		26	1	3		24		2	
Other	8	1			9	1			9	2		

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	.5	N/A
Psychologist	1	N/A
Social Worker	0	N/A
Nurse	0	N/A
Speech/Language/Hearing Specialist	1	N/A
Resource Specialist (non - teaching)	.2	N/A
Other		N/A

NOTE: Cells with N/A values do not require data.

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (UnRestricted)	Average Teacher Salary
School Site				
District	N/A	N/A		\$77001
Percent Difference – School Site and District	N/A	N/A		
State	N/A	N/A	\$6574	\$78363
Percent Difference – School Site and State	N/A	N/A		

NOTE: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2016-17)

Programs funded by categorical or “extra student” funds include:

1. Extended Day and Year Programs
2. Remedial Services provided by teachers
3. Community Liaison and Mental Health Services
4. Coaching (mentoring for staff development)
5. Instructional supplies and technology
6. Visual/performing arts
7. Programs for high achievers and GATE students
8. Safe Schools Specialist who supports student attendance
9. Professional development workshops and visitations

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$49878	\$48678
Mid-Range Teacher Salary	\$78066	\$78254
Highest Teacher Salary	\$95775	\$96372
Average Principal Salary (Elementary)	\$131620	\$122364
Average Principal Salary (Middle)	\$136089	\$125958
Average Principal Salary (High)	\$0	\$126758
Superintendent Salary	\$251146	\$212818
Percent of Budget for Teacher Salaries	37%	38%
Percent of Budget for Administrative Salaries	5%	5%

NOTE: For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development

This section provides information on the annual number of school days dedicated to staff development for the most recent three-year period.

Our school provides extensive training for teachers in the implementation of standards and the development of effective assessment. There are numerous opportunities for participation in District in-services, out-of-district conferences, workshops, and committees. Currently primary teachers are being highly trained in SEAL training provided by the Sobrato Foundation, and upper grade teachers are learning about Project Based Learning. Another area of focus is implementation of the California Common Core Standards. We are also continuing PBIS professional development. The Hayes Leadership Team and Support Team lead site staff development around analyzing student work, developing effective strategies in the classroom, and using grade level time to improve instruction. Our PBIS Team presents data on behavior to the staff monthly and analysis of our behavior data informs our decision making, continually improving the safety and climate here at Hayes. The Staff has three days of professional development in August, January and May. We also adjust Tuesdays for eleven days of professional development, eleven days of grade level planning and eleven days of individual teacher planning. Teachers have two days each year to meet with their grade level teams to do Cycle of Inquiry using their classroom and grade level data to inform their next steps in teaching.