



4221 W. Gulf to Lake Hwy • Lecanto, Florida 34461 • 352.746.5696 • toll free: 888.746.5686  
www.sevenriverscs.org • email: srcs@sevenrivers.org

# Employment Application

Teaching  Aide/Substitute  Clerical  Coaching

## I. Personal Information

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_  
Street City State/Zip

Telephone: (h) \_\_\_\_\_ (c) \_\_\_\_\_ Email Address: \_\_\_\_\_

Church Name: \_\_\_\_\_ Member? \_\_\_\_\_ Areas of service: \_\_\_\_\_

Marital Status:  Single  Married  Separated  Divorced  Remarried  Widowed

Number of Children: \_\_\_\_\_ Ages: \_\_\_\_\_

## II. Professional Information

Position Seeking:  Preschool  Grammar School (K-6)  Upper School (7-12)  Other  
K-6 Grade Preference: \_\_\_\_\_  
7-12 Subject Area: \_\_\_\_\_  
Specify Other: \_\_\_\_\_

Any Certification Held: \_\_\_\_\_ Issuing State: \_\_\_\_\_ Expiration: \_\_\_\_\_

Extracurricular and/or Coaching: \_\_\_\_\_

Other Skills: \_\_\_\_\_

## III. Educational Background

School/University	Degree/Major	Date

#### IV. References

Please list four individuals to be contacted as references (do not include relatives). All applicants must include their pastor.

Name	Phone	Email	Occupation	Relationship
				Pastor

#### V. Employment History

Please list your history of employment in chronological order, starting with the present.

Place of Employment	Position Held	From/To	Reason for Leaving

Other relevant experience: \_\_\_\_\_

List any areas of school life that correlate with your personal interests or talents (e.g., art, music, drama, yearbook, student government, journalism, athletics). \_\_\_\_\_

#### VI. Educational Philosophy

Choose the statement that *most closely* reflects your philosophy of education. Use the box below the statement to expound upon your answer.

- The teacher is the authority in the classroom. His/her greatest role is to be a facilitator to student learning, encouraging group work, independent work, and coaching students as they develop their intellectual curiosity.
- The teacher is the authority in the classroom. His/her greatest role is to provide direct instruction and content knowledge in an engaging and understandable way, and to ensure student understanding of that knowledge.

- Truth is relative to historic time, cultural context, and personal experience.
- Truth is objective and attainable/discoverable through study and intellectual pursuit.

- Students learn best in a classroom that is structured, where they have assigned seating and may consult freely with the instructor.
- Students learn best in a classroom that they consider relaxed, where they are free to choose their own seating and may consult freely with peers about the material or the assignments.

- Technology is a focus of modern life; therefore, it should be a dominant force in the classroom.
- Technology is a focus of modern life; nonetheless, it should be used judiciously in the classroom.

## VII. Written Responses

Please respond to the following in your own handwriting. If necessary, use and attach an additional sheet of paper.

- Please explain how you came to know Christ and how he is currently working in your life.

- Define Christian education.
  
- What is your philosophy of classroom management?
  
- What are three books you have read recently?
  
- Why are you seeking a position at SRCS?

*I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.*

*I authorize Seven Rivers Christian School to thoroughly make inquiries, either by written communication, by telephone, online, or in person to any of the references which I have listed or to any former employer, government agency, educational institution, military establishment or any other persons or institutions knowledgeable of my background as to my prior history, work experience, nature of duties, performance levels, reliability, responsibility, honesty and any other measures of my character or personality. I specifically waive any confidential relationship or privacy position that may exist between us and completely release Seven Rivers Christian School from any responsibility or liability for damages that may occur as a result of the disclosure of this information. I waive the right to ever personally view any references given to the school.*

*I authorize Seven Rivers Christian School to conduct a Florida Department of Law Enforcement background check. I understand and agree that any offer of employment I may receive is conditioned upon the receipt of background information, including criminal background information. Seven Rivers Christian School may refuse employment or terminate conditional employment if any background information is deemed unfavorable or has the potential to reflect adversely on the school or on me as a Christian role model.*

*I have read and fully support the Statement of Faith of Seven Rivers Christian School.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Instructions:**

- Teaching Applicants: Please have a copy of your current teaching certificate or college transcript attached or sent.
- Please return application to the following address: Head of School, SRCS, 4221 W. Gulf to Lake Highway, Lecanto, FL 34461.

*As a faith-based institution, the school reserves the right to use religious faith and affiliation as a hiring criterion for selected positions, as permitted by law and consistent with the mission of this institution. **Seven Rivers Christian School does not discriminate on the basis of race, color, or national or ethnic origin regarding any of its policies, programs, and procedures.***

## Statement of Faith

### God is Triune

Father, Son, and Holy Spirit are together one God in three distinct persons.

### God is Creator

God created everything out of nothing, and everything He created is good. God created man in His own image, thus giving man dignity and worth.

### God is Sovereign

God is the supreme ruler, absolutely in control of everything. He sustains all things by His power and orders all things for His own glory.

### God is Truth

God is the source of all truth, which He reveals to man through His Word and through general revelation.

The Bible is God's holy, infallible, and inerrant Word and is our only authority for life. Through the Bible, God reveals Himself to man so that man can understand, know, believe, and follow God.

### God is Personal

God has no need of anything, yet He chooses to be actively involved with His creation, seeking personal relationship with His chosen people.

### God is Merciful

Because of man's fall from his original sinless state, every part of man is now affected by sin, rendering him unwilling and unable to come to God on his own, and leaving him destined for eternal separation from God.

Because of sin, no one deserves salvation, and there is nothing one can do to earn it, but because of God's unfathomable love and mercy, He chose to rescue man from this fallen condition. This rescue, though, was possible only through the death and resurrection of God's son, Jesus Christ.

Through the leading of the Holy Spirit, those who respond to Jesus' death in repentance and faith are cleansed from sin, the righteousness of Christ is applied to them, and they are given the gift of eternal life.

*This is a concise summary of some of the major doctrines of Seven Rivers Christian School. A more detailed statement of beliefs is found in The Westminster Confession of Faith and the Larger and Shorter Catechisms.*



4221 W. Gulf to Lake Hwy • Lecanto, Florida 34461 • 352.746.5696 • toll free: 888.746.5686  
www.sevenriverscs.org • email: srcs@sevenrivers.org

## Lifestyle Statement

Seven Rivers Christian School is a religious, non-profit organization representing Jesus Christ throughout the local community. All school employees must give evidence of their conversion to the historic Christian faith by personal testimony and must declare their unconditional agreement with our Statement of Faith. Employees are expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administrators. Employees are also expected to maintain a lifestyle based on biblical standards of moral conduct, consistent with that of a Christian role model (Rom. 10: 9-10, I Timothy 4:12, Luke 6:40). Conduct that violates the occupational requirement for employees to be Christian role models includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage, homosexual activity, sexual harassment, use or viewing of pornographic material or websites, sexual abuse or improprieties toward minors as defined by Scripture and federal or state law, or abuse of drugs or alcohol. Because such activities are contrary to the ethical, spiritual, and moral character expected of an employee at Seven Rivers Christian School, they are grounds for immediate termination.

As an applicant for employment at this school, I recognize, understand, and agree to live by the Christian lifestyle standards of the school.

---

Applicant's Signature

---

Date