

**MIAMI AREA UNIFIED SCHOOL DISTRICT #40**  
**SUPPORT STAFF SALARY PLAN**  
**2016-2017**

**Support Staff Hiring Rates:**

<b>DESCRIPTION</b>	<b>BEGINNING HOURLY RATE</b>
Paraprofessionals	\$8.97
Custodians	\$9.00
Health Aides Media/RTC Paraprofessionals	\$9.22
Maintenance Technicians Warehouse Technicians	\$9.85
Bus Driver (Level A)	\$11.69
Bus Driver (Level B)	\$12.66
Attendance Clerk/Secretary	\$12.71
Building Secretaries	\$13.55
Mechanic	\$14.48
Title I HQ Paraprofessional with Degree	\$15.00
Accounts Specialist Student Services Administrative Assistant Transportation Director	\$15.48

**\*Approved Hourly Base Increases between .48 and .75 are included in above rates depending on position**

**\*Additional 3% Retention increase 1 year only for all returning classified staff based on 15/16 rates for 16/17**

**\*Rates listed above are for hiring only and do not reflect all staff members current hourly rate**