

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL #1948, CENTRAL VALLEY CHAPTER AND THE CENTRAL VALLEY SCHOOL DISTRICT # 356. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XXII, SECTION 22.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree that:

Due to the agreement to move licensed specialists from the Paraeducator classification to their own "Specialist" classification, Interpreters would contractually have one year of seniority in the paraeducator classification.

However, the performance testing that has been implemented to achieve licensure has proven to be difficult to pass, even after several attempts. The law requiring interpreter licensing will go into effect on September 1, 2016.

Because of the uncertainty this presents, the parties agree to grandfather the Central Valley Interpreters seniority in the paraeducator classification for a total of 5 years, which allow them to maintain employment within the district if they are unable to obtain the legal requirement of licensure.

The employees grandfathered are:

- | | |
|-------------------|---------------|
| Mary Lou Babb | Amber Hunt |
| Michelle Bonsteel | Nedra Hunt |
| Trudy Byus | Breanna Irish |
| Stephanie Denny | Lori Olson |
| Derick Hardin | Susie Pace |
| Rose Hooton | Laurie Radmer |

This Memorandum of Understanding shall be effective September 1, 2016; shall remain in effect until August 31, 2021; and will be attached to the current Collective Bargaining Agreement.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON / SEIU LOCAL 1948
CENTRAL VALLEY CHAPTER

CENTRAL VALLEY SCHOOL DISTRICT #356

BY: _____
Jeff Cross, Chapter President

BY: _____
Ben Small, Superintendent

DATE: _____

DATE: _____

