

CATHOLIC YOUTH ORGANIZATION and the DEPARTMENT of CATHOLIC SCHOOLS

CYO Coaches Training Program

In conjunction with the Department of Catholic Schools, the Catholic Youth Organization (CYO) will be instituting a mandatory training program for **ALL** coaches. This program began in the fall 2005 and is for all coaches employed or volunteering in the Archdiocese of Los Angeles. This program is designed to insure the safety of the children and coaches in the Archdiocese of Los Angeles.

CYO Code of Conduct

As A CYO Coach I will:

- A) Perform my work in a manner consistent with the mission of the CYO.
- B) Safeguard children or youth entrusted to my care at all times.
- C) Treat everyone with respect, loyalty, patience, integrity, courtesy and dignity.
- D) Take care in my speaking, writing and actions to be professional, supportive and caring.
- E) Avoid situations where I am alone with a child or youth.
- F) Use positive reinforcement rather than criticism or comparison when working with children or youth.
- G) Cooperate fully in any investigation of abuse of children or youth.
- H) Be aware that young people can easily become infatuated with a caring adult. If I sense that this is happening, I will not encourage it. I will make my administrator aware of it and find ways to give the young person appropriate support and maintain appropriate boundaries.
- I) Maintain appropriate physical and emotional boundaries from the children and youth.

As A Coach I will not:

- A) Endorse any view contrary to the teachings of the Catholic Church during my ministry.
- B) Commit an illegal or immoral act.
- C) Smoke or use tobacco products.
- D) Use, possess or be under the influence of alcohol or illegal drugs at anytime while at work or volunteering.
- E) Verbally threaten or physically abuse anyone.
- F) Touch a child or youth in a sexual or inappropriate manner.
- G) Sexually harass, request sexual favors or make sexually explicit statements.
- H) Place myself in a situation where my interaction with a child or youth cannot be witnessed.

I promise to strictly follow the rules and guidelines in this Code of Conduct. I understand that I am subject to a thorough background check including personal criminal history and will be fingerprinted. I agree to notify my Principal immediately, no later than 5 days, if I have been charged with, convicted of, granted deferred adjudication or plead no contest to any felony or any misdemeanor (other than minor traffic infractions). I understand that any action inconsistent with this Code of Conduct or failure to take action mandated by this Code of Conduct may result in removal from my association with my school and the CYO.

Signature: _____ Date: _____

Print Name: _____ Position: _____