

FREEHOLD TOWNSHIP BOARD OF EDUCATION
September 26, 2017
Regular Meeting Agenda

The mission of the Freehold Township Schools, in partnership with our community, is to prepare all students to be responsible citizens and life long learners.

The Freehold Township Board of Education meets, as a whole, on the second and fourth Tuesday of each month. There are three committees of the board that meet before the first board meeting of the month to review issues specific to each committee's charge and a report is presented at the next board meeting. Each committee spends many hours reviewing recommendations and agenda items. Items are placed on this agenda as a recommendation for full board approval by each committee.

I. Call to Order

II. Opening Statement

"A notice listing the time, date and place of this meeting was posted on the public bulletin board of all Freehold Township Schools, on the entrance door to the Administrative Offices of the Board of Education, on the district website, at the Office of the Freehold Township Clerk, published in the Asbury Park Press on January 12, 2017, and in the News Transcript on January 18, 2017."

III. Pledge of Allegiance

IV. Roll Call

V. Approval of Minutes

Regular Meeting Minutes September 12, 2017

VI. Communications

VII. President's Remarks

VIII. Administrative Report
PARCC Data Presentation

IX. Public Participation

Board Reports and Actions

**A. Personnel/Policies/Communications Committee – Michael Amoroso, Chairperson
Committee Members: Michelle Lambert, Kay Holtz
Administrative Liaison: Neal Dickstein**

COMMITTEE REPORT

RETIREMENT

1. The Superintendent recommends approval to accept the resignation for retirement purposes of the following staff member:

NAME:	Lisa Hammond
POSITION:	Bus Driver
POSITION CONTROL #:	9400-000-PROSER-20
ACCOUNT #:	11-000-270-161-10-000
EFFECTIVE:	January 1, 2018

ABOLISH POSITIONS

2. The Superintendent recommends approval to abolish the following positions effective September 27, 2017:

Network Specialist & Educational Technology Coordinator Middle School
District Technology Coordinator & Network Manager

CREATION OF POSITIONS

3. The Superintendent recommends approval to create the following positions effective September 27, 2017:

Two (2) Teacher Assistants
District Technology Systems Manager
District Technology Network Manager

NEW EMPLOYMENT

4. The Superintendent recommends approval to issue a contract to the following staff members for the 2017-2018 school year. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7 et seq; 39-17 et seq; 6-4.13 et seq.

1. NAME: Joann Stabile
POSITION: Teacher Assistant – Applegate Elementary School
SALARY: \$26,624.00 GUIDE: TA STEP: 1
ACCOUNT #: 11-209-100-106-10-000-021
EFFECTIVE: September 27, 2017 through June 30, 2018
2. NAME: Patricia Lombardi
POSITION: Teacher Assistant – Eisenhower Middle/Applegate Elem. School
SALARY: \$26,624.00 GUIDE: TA STEP: 1
ACCOUNT #: 11-209-100-106-10-000-021
11-213-100-106-10-000-024
EFFECTIVE: September 27, 2017 through June 30, 2018
3. NAME: Michele Szary
POSITION: LDT/C
SALARY: \$74,698.00 GUIDE: MA/11 mths STEP: 8
ACCOUNT #: 11-000-219-104-10-000-023
EFFECTIVE: December 1, 2017 through June 30, 2018
4. NAME: John Andl
POSITION: Interim Supervisor – West Freehold Elementary School
SALARY: \$350/day (days 1-30)
\$450/day (days 31+)
ACCOUNT #: 11-000-221-102-10-000-030
EFFECTIVE: October 2, 2017 through December 22, 2017

JOB DESCRIPTIONS

5. The Superintendent recommends approval of the following job descriptions:

District Technology Network Manager**Qualifications:**

1. College degree and technical training required
2. Certification as a network engineer preferred
3. Ability to train individuals in all technologies used in the district
4. Experience as a network administrator preferred
5. Ability to collaborate with district and building administrators to guide decision making relative to technology
6. Ability to effectively manage technicians

Reports to: Assistant Superintendent of Human Resources and Technology

Responsibilities:

1. Responsible for the installation and management of all local and wide area networks.
2. Reviews and recommends network changes and additions to the Assistant Superintendent.
3. Plans, organizes and manages the overall activities of the administrative network including the phone systems and all systems related to security.
4. Responsible for troubleshooting both hardware and software network and PC problems.
5. Directs outside repair of equipment, as needed.
6. Performs day to day operational functions of the networks, including appropriate backups, startups, and power down to keep the system operating. In the event that the function is performed by a third party, ensures functions are being performed as contracted.
7. Keeps the Assistant Superintendent informed of system status and need for preventative and corrective maintenance.
8. Provides adequate security precautions to protect the integrity of the networks.
9. Develops and maintains standard operating procedures for the networks.
10. Coordinates responsibilities of technicians relative to network and district hardware repairs and keeps Assistant Superintendent informed of performance.
11. Plans for the efficient operation of hardware to meet district needs.
12. Provides adequate security precautions to protect the integrity of all networks and computerized information.
13. Develops and maintains records documenting all network addresses and computer security.
14. Works with Assistant Superintendent to achieve district goals.
15. Assists in the development of the district's technology plan.
16. Provides leadership in the development of district policies related to networks, hardware and security.
17. Maintains an inventory of the district's computer equipment and a log of equipment maintenance activities.
18. Assists in the development and coordination of the sections of the budget that relate to technology.
19. Insures compliance with all licensing and copyright laws.
20. Insures procedures for disaster recovery.

21. Collaborates with administrators to ensure needs are met in the areas of hardware and network.
22. All other duties as assigned by the Superintendent.

District Technology Systems Manager

Qualifications:

1. College degree and technical training required
2. Instructional certificate preferred
3. Ability to train individuals in all technologies used in the district
4. Experience as a systems administrator preferred
5. Ability to collaborate with district and building administrators to guide decision making relative to technology
6. Ability to effectively manage information systems and technicians

Reports to: Assistant Superintendent of Human Resources and Technology

Responsibilities:

1. Maintains and supports all existing administrative, student, and information systems.
2. Responsible for management of the Google Management Console as well as district learning management systems.
3. Plans for the efficient operation of all technology systems to meet district needs.
4. Responsible for account management to provide staff and students appropriate access to district systems, resources, and digital content.
5. Responsible for startup tasks related to online instructional programs for students and management of the same.
6. Serves as the liaison between the technology department and the curriculum department in planning and implementing the effective use of instructional technology across the curriculum.
7. Provides leadership in the development of district policies and procedures related to the use of instructional technology, integrated digital content and other online services.
8. Works collaboratively with principals, supervisors and teachers in developing the district's technology program to achieve the New Jersey Student Learning Standards.
9. Assists in the developing and managing the district's technology in-service education program.
10. Develops and coordinates support systems for end users relative to information technology in the district.
11. Provides appropriate training for users and writes/maintains resources related to district technology systems.
12. Manages exchange processes between staff and student data systems and secondary data systems in order to provide relevant, meaningful and usable data for instructional purposes.
13. Keeps continually informed regarding technology and information systems management advances and advises administration of these developments, together with recommendations for possible implementation within the district.
14. Coordinates responsibilities of technicians relative to district systems as well as Chromebooks and keeps Assistant Superintendent informed of their performance.
15. Keeps the Assistant Superintendent informed of system status and need for preventative and corrective maintenance.
16. Coordinates information systems supply needs and materials purchase.

17. Provides adequate security precautions to protect the integrity of data and systems.
18. Develops and maintains standard operating procedures for technology systems.
19. Works with Assistant Superintendent to achieve district goals.
20. Studies, evaluates, and, as appropriate, recommends to the Assistant Superintendent the adoption of new technology instruction materials, methods and programs and the purchase of computer hardware, software and other instructional technology tools.
21. Assists in the development of the district's technology plan and educational program.
22. Assists in the development and coordination of the sections of the budget related to educational technology and information systems.
23. Insures compliance with licensing and copyright laws.
24. Responsible for maintaining and updating information on all central office webpages.
25. Responsible for district website design and content.
26. Prepares media, including photo and video, related to our schools for various needs.
27. Administrates district social media pages and initiates and oversees social media initiatives.
28. Serves as the backup for all tasks related to Genesis Student Information System and the Genesis Staff Management System.
29. Assumes responsibilities of the Technology Network Manager as needed in his/her absence.
30. Responsible for the preparation and implementation of State mandated online assessments. This includes compliance with requirements for infrastructure, hardware, and network and management settings.
31. All other duties as assigned by the Superintendent

TRANSFER OF ASSIGNMENT

6. The Superintendent recommends approval of the following transfer of assignment for the following staff members for the 2017-2018 school year:

NAME: Raymond Nesci
 FROM: District Tech. Coordinator & Network Manager
 TO: District Technology Network Manager
 EFFECTIVE: September 27, 2017 through June 30, 2018

NAME: Raffaele Donofrio
 FROM: Network Spec. & Ed. Technology Coord. Middle School
 TO: District Technology Systems Manager
 EFFECTIVE: September 27, 2017 through June 30, 2018

7. The Superintendent recommends ratifying a transfer of assignment for the following staff member for the 2017-2018 school year:

NAME: Nancylee Krosner
 POSTION: Teacher Assistant
 FROM: Barkalow Middle School
 TO: Applegate Elementary School
 EFFECTIVE: September 11, 2017 through June 30, 2018

CHANGE OF ASSIGNMENT/SALARY ADJUSTMENT

8. The Superintendent recommends approval of the following change of assignment/salary adjustment for the following staff member for the 2017-2018 school year:

NAME: Dana Turner
 FROM: Technology Integration Coordinator – Eisenhower Middle School
 TO: Teacher Lang Arts – Eisenhower Middle School
 SALARY: \$79,422.00 GUIDE: A STEP: 15
 ACCOUNT #: 11-130-100-101-10-000-024
 EFFECTIVE: October 25, 2017 through June 30, 2018

SALARY ADJUSTMENT

9. The Superintendent recommends ratifying the salary adjustment of the following staff members:

NAME: Kaitlin Flinn
 POSITION: Board Certified Behavior Analyst
 POSITION CONTROL #: 3125-000-SPEDSUP-02
 FROM: \$66,078.00 GUIDE: F STEP: 4
 TO: \$67,788.00 GUIDE: G STEP: 4
 ACCOUNT #: 11-000-219-104-10-000
 EFFECTIVE: July 1, 2017 through June 30, 2018

NAME: Elisa Elman
 POSITION: Teacher – Donovan Elem./ECLC
 POSITION CONTROL #: 1485-026-IS-002
 FROM: \$81,422.00 GUIDE: D STEP: 14
 TO: \$81,422.00
\$ 9,047.00
 \$90,469.00 GUIDE: D STEP: 14+ 1 teaching
 period daily
 ACCOUNT #: 11-240-100-101-10
 EFFECTIVE: September 18, 2017 through June 30, 2018

ADDITIONAL COMPENSATION

10. The Superintendent recommends approving all certified staff members at Barkalow and Eisenhower Middle Schools to provide coverage for classes during the regular school day during their prep at the contracted curriculum rate, as needed.

DISTRICT MENTOR

11. The Superintendent recommends approving the following staff member as a district mentor for the 2017-2018 school year:

Natalie Levine

IEP MEETINGS

12. The Superintendent recommends ratifying approval for the following staff member to participate in summer Child Study IEP meetings at the district training rate:

Michelle Sica

TRANSLATOR

13. The Superintendent recommends ratifying the following staff member to serve as a translator/interpreter for the 2017-2018 school year at the district monitoring rate:

Carla Segarra

HONORARIA 2017-2018

14. The Superintendent recommends approving the following PTO honoraria for the 2017-2018 school year:

NAME	ACTIVITY	SCHOOL	AMOUNT
Susan Flickinger	Service Learning Club	DDES	\$1,000.00
Joseph Clavin	History Club	DDES	\$ 500.00*
John Krupp	History Club	DDES	\$ 500.00*
Meghan Campion	Steam Club	DDES	\$ 500.00*
Lisa Force	Steam Club	DDES	\$ 500.00*
John Krupp	Words of Wisdom Club	DDES	\$1,000.00
Bridgid Logan	Eco Club	DDES	\$1,000.00

*shared honorarium

15. The Superintendent recommends approving the following honoraria for the 2017-2018 school year:

NAME	ACTIVITY	SCHOOL	AMOUNT
Elizabeth Sleight	Drama Advisor	CTB	\$3,000.00
Sarah Hazell	Asst. Drama Advisor	CTB	\$2,000.00

RATIFY AFTER SCHOOL MONITOR

16. The Superintendent recommends ratifying the following staff members to serve as district monitors at the district’s monitoring rate for the 2017-2018 school year:

Patricia Hanson	Samantha Seward
Christine Feldman	Courtney Colford

ADDITIONAL COMPENSATION

17. The Superintendent recommends ratifying the following staff member to prepare for transfer of assignment/room at the rate of \$90.00 per day for a maximum of three days:

Marisa Marino

ADJUSTED HOURS - CONSULTANT

18. The Superintendent recommends ratifying approval to adjust the hours for the following consultant for the 2017-2018 school year:

NAME: Marilyn Winograd, MDW Educational Services, LLC
 ASSIGNMENT: Teacher of the Blind & Visually Impaired
 FROM: \$125/hour – maximum 7 hours/week
 TO: \$125/hour – maximum 10 hours/week of direct services and up to 20 hours annually for consultation
 EFFECTIVE: July 1, 2017 through June 30, 2018

CERTIFIED SUBSTITUTES

19. The Superintendent recommends approval of the following persons to substitute for the eight schools in the district for the 2017-2018 school year at the established rates for certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

Angela Jones	Kristi Perry
Cassandra Salerno	Samantha Larsen
Justin Nietzer	Dana Howell
Debra Fatigato	

SUPPORT STAFF SUBSTITUTES

20. The Superintendent recommends approval of the following persons to substitute for the eight schools in the district for the 2017-2018 school year at the established rates for non-certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

<u>Teacher Assistant</u>	<u>Office Assistant</u>	<u>Lunchroom Assistant</u>
Sheryl Schulmann	Sheryl Schulmann	Sheryl Schulmann
Kristi Perry	Kristi Perry	Kristi Perry
Mary Schiller	Mary Schiller	Mary Schiller
Cassandra Salerno	Cassandra Salerno	Cassandra Salerno
Justin Nietzer	Justin Nietzer	Justin Nietzer
Dana Howell	Dana Howell	Dana Howell

Bus Driver
Robert Roldan

**B. Curriculum/Staff Development Committee – Dan DiBlasio, Chairperson
Committee Members: Elena O’Sullivan, Mary Cozzolino
Administrative Liaison: Pam Nathan**

COMMITTEE REPORT

RESCIND COURSE

1. The Superintendent recommends rescinding the following course from the Fall semester for the 2017-2018 school year:

<u>Kean University</u> Kristen Rusterholz	Painting II
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COURSE APPROVAL

2. The Superintendent recommends approval of the following course for the fall semester for the 2017-2018 school year:

<u>Kean University</u> Kristen Rusterholz	Graduate Ceramics IV
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STUDENT TEACHER PLACEMENT

3. The Superintendent recommends approval/ratification of the following student teachers and/or practicum placements for the 2017-2018 school year:

STUDENT	COOPERATING STAFF	DATES
Alexa Beyer Monmouth University	Paige Reed	09/05/17 to 04/27/2018

HOME INSTRUCTION

4. The Superintendent recommends ratification for the following student to receive home instruction:

Student: 3749067373
 Tutors: Chris Sammy, Amy Deseno, Laura Bergen
 Cost: \$50/hour – not to exceed 5 hours per week
 Start Date: 9/19/17
 End Date: TBD

**C. Finance/Facilities/Transportation Committee – Edward Hudak, Chairperson
 Committee Member: Jennifer Patten, Jason Levy
 Administrative Liaison: Robert DeVita**

COMMITTEE REPORT

CERTIFICATION

1. Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), the Board Secretary certifies that as of August 31, 2017, **NO** budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:22A-16.10(a), N.J.S.A. 18A:22-8 and 18A:22-8.1.

SECRETARY/TREASURER REPORTS

2. The Superintendent recommends acceptance of the Board Secretary’s report for the month of August 2017 and the Treasurer’s report for the month of August 2017.

Pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we certify that as of August 31, 2017, the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds to meet its financial obligations for the remainder of the fiscal year.

BILLS & CLAIMS

3. The Superintendent recommends approval of the following list of bills dated September 26, 2017, which have been reviewed and approved by a Board member:

	Machine Print Checks	Hand Checks	Total Bills
Current Expense (General)			
Current Expense	1,035,013.10	10,050.00	1,045,063.10
Capital Outlay	104,288.82		104,288.82
Education Job Fund			
Special Revenue	10,047.33		10,047.33
Capital Project			
Debt Service			
Total Bills	1,149,349.25	10,050.00	1,159,399.25

APPROVAL OF TRAVEL AND RELATED EXPENSES

4. The Superintendent recommends approval of the following travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23B as follows:

	NAME	TITLE	EVENT	DATES	AMOUNT
1	Albanese, Holli	Literacy Coach	50 th Rutgers Reading and Writing Conference	10/27/17	\$180.00
2	Albanese, Holli	Literacy Coach	Kate Roberts	2/13/18	\$150.00
3	Aldarelli, Edward	Principal	Principal's Academy	10/4/17, 11/15/17, 2/28/18, 3/21/18	\$350.00
4	Brower, Kara	Social Worker	NJASSW Fall Workshop Addressing Challenging Behaviors	10/23/17	\$95.00
5	Cecilione, Laura	Supervisor	Strategies and Structures for Teaching Reading and Writing Workshop with Jennifer Serravallo	10/26/17	\$249.00
6	Creech, Catherine	Teacher	Gifted Education Conference	11/17/17	\$189.00
7	Cozzolino, Mary	Board Member	2017 NJSBA Workshop and Exhibition	10/23/17- 10/26/17	\$600.00
8	Deutsch, Melissa	Teacher	Strategies and Structures for Teaching Reading and Writing Workshop with Jennifer Serravallo	10/26/17	\$249.00
9	Dickstein, Neal	Assistant Superintendent	EdSurge Fusion Conference	10/31/17 – 11/3/17	\$1,691.32
10	Donofrio, Russ	Technology	EdSurge Fusion Conference	10/31/17 – 11/3/17	\$1,691.32
11	Duffy, Clare	Teacher	Strategies and Structures for Teaching Reading and Writing Workshop with Jennifer Serravallo	10/26/17	\$249.00
12	Feist, Kristina	School Psychologist	Zones of Regulation	12/7/17	\$265.00
13	Force, Lisa	Media Specialist	NJASL Annual Conference	11/17/17	\$110.00
14	Kolodziej, Jessica	Teacher	AENJ 2016 Fall Conference	10/1/17 – 10/3/17	\$230.00
15	Ortlieb-Herbert, Denise	Speech Lang. Pathologist	Social Thinking	10/22/17 – 10/24/17	\$912.43
16	McClish, Carla	Social Worker	Social Thinking	10/22/17 – 10/24/17	\$739.45

17	McKim, Christine	District Supervisor	Strategies and Structures for Teaching Reading and Writing Workshop with Jennifer Serravallo	10/26/17	245.58
18	McKim, Christine	District Supervisor	50 th Rutgers Reading and Writing Conference	2/13/18	\$188.68
19	Pagenkopf, Jessica	Teacher	International Dyslexia Association Fall Conf.	10/13/17	\$230.00
20	Shaw, Traci	District Supervisor	Gifted Education Conference	11/17/17	\$212.87
21	Shaw, Traci	District Supervisor	Strategies and Structures for Teaching Reading and Writing Workshop with Jennifer Serravallo	10/26/17	245.58
22	Sherman, Lauren	OTA	Creative Interventions in Motor Control & Learning	10/5/17	\$229.99
23	Tuccillo, Kimberly	Speech Specialist	Autism NJ 35 th Annual Conference	10/20/17	\$275.00
24	Whirledge, Stephanie	Teacher	NJ Branch International Dyslexia Association Conference	10/13/17	\$230.00

NJQSAC STATEMENT OF ASSURANCE

5. The Superintendent recommends the approval of the NJQSAC Statement of Assurance (SOA) School Year 2017-2018 for submission to the Monmouth County Office of Education.

TRAINING

6. The Superintendent recommends approval for the following staff member to receive Wilson Foundations Training at a cost of \$165 per participant during the 2017-2018 school year:

Jennifer Makaro

Beverly Walsh

Jennifer Lawlor

DONATIONS

7. The Superintendent recommends approval to accept a donation in the amount of \$5,000 from the Dwight D. Eisenhower Middle School PTO to be used for the following honoraria at the Dwight D. Eisenhower Middle School:

Service Learning Club	\$1,000
History Club	\$1,000
Steam Club	\$1,000
Words of Wisdom Club	\$1,000
Eco Club	\$1,000

8. The Superintendent recommends approval to accept a donation in the amount of \$20,000 from the Joseph J. Catena Elementary School PTO to be used to run before and after school programs during the 2017-2018 school year at the Joseph J. Catena Elementary School.

OUT OF DISTRICT CONTRACTS

9. The Superintendent recommends approval of the following Out of District contracts:

Student: 330806194
 School: Commission for the Blind
 Cost: \$1,900
 Start Date: 9-7-2017
 End Date: 6-30-2018

DISPOSALS

10. The Superintendent recommends approval to sell or dispose of the following items which are broken and/or no longer used for educational purposes:

1 Computer Server	1 Sanyo Projector
1 Fax Machine	2 Projectors
1 Printer	41 Keyboards
6 Webcams	1 Box of Assorted Cables
3 Digital Cameras	8 Microphones
3 Speakers	12 iPods/iPads
106 Desktop Computers	14 Laptops/Chromebooks
61 Monitors	3 Netbooks

11. The Superintendent recommends approval to sell or dispose of the following items from the C. Richard Applegate School which are no longer used for educational purposes:

9 Computer Tables

12. The Superintendent recommends approval to sell or dispose of the following items from the Joseph J. Catena School which are no longer used for educational purposes:

1 Sharp TV Serial #: 27J – S100	1 Toshiba VCR Serial #: A40H668 4U5100
1 Panasonic VCR Serial #: PVV4523S	1 Luxor TV Cart

13. The Superintendent recommends approval to sell or dispose of the following items from the Eisenhower School which are no longer used for educational purposes:

Impression Desktop Computer Model #700P Serial # F6KU55252281U	Minolta Delta Photocopier BOE # 4619 Model # D1183 Serial # 31731697
10 Computer Tables	Allstair Business System ID 14451
1 Teacher's Desk	

TRANSFERS

14. The Superintendent recommends approval to ratify the following transfers for the 2017-2018 school year:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$8,746.84	11-190-100-610-05 General Supplies	11-000-270-443-05 Lease Purchases

15. The Superintendent recommends approval of the following transfer for the 2017-2018 school year:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$5,200	11-190-100-610-20-000 Regular Instructional Supplies	11-000-223-320-35-000 Instr. Staff Training, Purchased Professional Services

- XI. Old Business
- XII. New Business
- XIII. President’s Remarks
- XIV. Public Participation
- XV. Executive Session

WHEREAS, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting at which the board discusses any of the matters described at N.J.S.A. 10:4-12 (b) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act (“Act”), the Board of Education shall conduct a closed session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing the following matter(s):

- Matters rendered confidential by state or federal law
- Personnel
 - Tenure Charges
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

It is anticipated that the length of time of this executive session will be 30 minutes, and that action may be taken in public after the executive session.

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist.

XVI. Adjournment

On motion of _____ and seconded by _____, the meeting adjourned at _____ p.m.