

FREEHOLD TOWNSHIP BOARD OF EDUCATION
May 10, 2016
Regular Meeting Public Agenda

The mission of the Freehold Township Schools, in partnership with our community, is to prepare all students to be responsible citizens and life long learners.

The Freehold Township Board of Education meets, as a whole, on the second and fourth Tuesday of each month. There are three committees of the board that meet before the first board meeting of the month to review issues specific to each committee's charge and a report is presented at the next board meeting. Each committee spends many hours reviewing recommendations and agenda items. Items are placed on this agenda as a recommendation for full board approval by each committee.

I. Call to Order

II. Opening Statement

"A notice listing the time, date and place of this meeting was posted on the public bulletin board of all Freehold Township Schools, on the entrance door to the Administrative Offices of the Board of Education, on the district website, at the Office of the Freehold Township Clerk and published in the Asbury Park Press on Friday, January 9, 2016 and in the News Transcript on Wednesday, January 13, 2016."

III. Pledge of Allegiance

IV. Roll Call

V. Approval of Minutes

VI. Communications

| | | |
|-------------|------------|-------|
| Enrollment: | April 2015 | 3,942 |
| | March 2016 | 3,855 |
| | April 2016 | 3,862 |

VII. President's Remarks

VIII. Administrative Report
Bullying Investigation Report

IX. Public Participation

X. Board Reports and Actions

**A. Personnel/Policies/Communications Committee – Michael Amoroso, Chairperson
Committee Members: Jason Levy, Michelle Lambert
Administrative Liaison: Neal Dickstein**

COMMITTEE REPORT

BULLYING INVESTIGATION REPORT

1. The Superintendent recommends approval to accept the bullying investigation reports received from April 22, 2016 through May 6, 2016.

RETIREMENT

2. The Superintendent recommends approval to accept the resignation for retirement purposes of the following staff member for the 2015-2016 school year:

NAME: Eleanor Spargimino
 POSITION: Teacher Assistant– Eisenhower Middle School
 POSITION CONTROL #: 9101-024-TA-15
 ACCOUNT #: 11-213-100-106-10
 EFFECTIVE: June 30, 2016

RESIGNATION

3. The Superintendent recommends approval to accept the resignation of the following staff member for the 2015-2016 school year:

NAME: Amanda Zawie
 POSITION: Teacher – Applegate Elem. School
 POSITION CONTROL #: 1001-021-IS-029
 ACCOUNT #: 11-120-100-101-10
 EFFECTIVE: June 30, 2016

NEW EMPLOYMENT

4. The Superintendent recommends approval to issue a contract to the following staff members for the 2016-2017 school year. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7 et seq; 39-17 et seq; 6-4.13 et seq.

NAME: Gregory Lins
 POSITION: Guidance Counselor – Barkalow Middle School*
 SALARY: \$60,553.00 GUIDE: F STEP: 1
 EFFECTIVE: July 1, 2016 through June 30, 2017

NAME: Jessica Goldberg
 POSITION: Guidance Counselor – Donovan Elem. School
 SALARY: \$55,117.00** GUIDE: C STEP: 3
 EFFECTIVE: July 1, 2016 through June 30, 2017

*Pending receipt of completed paperwork

**Salary to be adjusted pending final completion of contract negotiations

RENEWAL OF NON-TENURED PROFESSIONAL STAFF

5. The Superintendent recommends authorization to issue contracts to the following non-tenured professional staff for the 2016-2017 school year:

| First Name | Last Name |
|------------|-----------|
| Paige | Areman |
| Stephanie | Bacchetta |
| Gary | Baker |
| Kimberly | Baker |
| Jason | Barthel |
| Geena | Basso |
| Amanda | Baudo |
| Kara | Brower |
| Jamie | Caruso |
| Melissa | Charles |
| Karen | Coronado |
| Jenna | Cosentino |
| Daniel | Crawford |
| Emily | Creveling |
| Daniel | Cugini |

| | |
|-----------|-------------|
| Tracy | Cwiakala |
| Michael | Del Galdo |
| Melissa | Deutsch |
| Robert | DeVita |
| Michael | Dilworth |
| Lindsay | Dolan |
| Allison | Dutka |
| Kristina | Feist |
| Karen | Finn |
| Matthew | Finucane |
| Kaitlin | Flinn |
| Alisha | Galli |
| Kirsten | Gershon |
| Julianna | Giglio |
| Jamie | Gilmartin |
| Brittany | Giordano |
| Scott | Goldstein |
| Dawn | Gravatt |
| Pamela | Haimer |
| Katie | Harms |
| Samantha | Heckler |
| Denise | Herbert |
| Brooke | Hoblitzell |
| Deborah | Hohemann |
| Brianne | Holleran |
| Jennifer | Howard |
| Larissa | Ippolito |
| Luisa | Jimenez |
| Lisbeth | Karlsson |
| Tiffany | Killian |
| Janiece | Kirton |
| Tiffany | Knapp |
| Elizabeth | Kradjel |
| Jean | Kutz |
| Nicole | Lay-Alaimo |
| Christine | Layne |
| Heather | Lazzaro |
| Amy | Libenson |
| Jennifer | Makaro |
| Bonniejoy | Marini |
| Anna | Markov |
| Debra | Marra |
| Elise | Meisner |
| Heather | Mills |
| Lindsay | Mulligan |
| Elizabeth | Parker |
| Jessica | Perez |
| Leah | Posner |
| Julia | Postiglione |
| Taylor | Potts |
| Colleen | Pyott |
| Rachel | Reed |
| Jenna | Rihacek |
| Lauren | Rodia |
| Samantha | Rohlander |
| Kristen | Rusterholz |

| | |
|-----------|------------|
| Cristina | Schreck |
| Ashley | Sciaraffo |
| Carla | Segarra |
| Elizabeth | Sleight |
| Jaclyn | Todaro |
| Kaitlyn | Trebour |
| Amy | VanDerStad |
| Jade | Yelk |
| Shaina | Zupa |

TEMPORARY CHANGE OF ASSIGNMENT/SALARY ADJUSTMENT

6. The Superintendent recommends ratifying the following temporary change of assignment/salary adjustment for the 2015-2016 school year:

| | |
|------------|--|
| NAME: | Bethanie Loffredo |
| FROM: | Teacher Assistant – Catena Elem. School |
| TO: | Long Term Sub. Teacher – Catena Elem. School |
| SALARY: | \$50,117.00 GUIDE: A STEP: 1 |
| ACCOUNT #: | 11-120-100-101-10 |
| EFFECTIVE: | April 26, 2016 through June 30, 2016 |

LEAVES OF ABSENCE

7. The Superintendent recommends adjusting the following leaves of absence for the 2015-2016 school year:

| | |
|---------------------|-------------------------------------|
| NAME: | Colleen McCormick |
| POSITION: | Teacher – Eisenhower Middle School |
| POSITION CONTROL #: | 1607-024-IS-001 |
| ACCOUNT #: | 11-130-100-101-10 |
| FROM UNPD NJ/FMLA: | May 31, 2016 through June 21, 2016 |
| TO UNPD NJ/FMLA: | June 13, 2016 through June 21, 2016 |
| UNPD LEAVE: | June 22, 2016 through June 30, 2016 |

| | |
|--------------------|---|
| NAME: | Shannon Faryna |
| POSITION: | Teacher Assistant – Early Childhood Learning Center |
| POSITION CONTROL#: | 9100-070-TA-04 |
| ACCOUNT #: | 11-204-100-106-10 |
| FROM UNPD NJ/FMLA: | April 15, 2016 through May 13, 2016 |
| TO UNPD LEAVE: | April 15, 2016 through May 31, 2016 |

8. The Superintendent recommends approval of the following leave of absence for the 2015-2016 school year:

| | |
|--------------------|-------------------------------------|
| NAME: | Lauren Gutierrez |
| POSITION: | Teacher– Catena Elementary School |
| POSITION CONTROL#: | 1003-020-IS-003 |
| ACCOUNT #: | 11-110-100-101-10 |
| UNPD FMLA: | June 2, 2016 through June 21, 2016 |
| UNPD LEAVE: | June 22, 2016 through June 30, 2016 |

TRANSFER OF POSITION

9. The Superintendent recommends ratifying the transfer of the following position:

| Position/Position # | FROM | TO | EFFECTIVE |
|----------------------------|-------------|-----------|------------------|
| TA/9101-025-TA-10 | CRA | MWES | April 12, 2016 |

TRANSFER OF ASSIGNMENT

10. The Superintendent recommends ratifying the transfer of assignment of the following staff member:

NAME: Kristin Flemming
 POSITION: Long Term Substitute Teacher Assistant
 FROM: Applegate Elem. School
 TO: Errickson Elem. School
 EFFECTIVE: April 12, 2016 through June 30, 2016

DISTRICT MONITOR

11. The Superintendent recommends ratifying the following staff member to serve as district monitor at the district's monitoring rate for the 2015-2016 school year:

Kristin Flemming

SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIOP) TRAINER

12. The Superintendent recommends approval for the following staff member to work a maximum of 20 hours as Sheltered Instruction Observation Protocol (SIOP) Trainer at the curriculum rate for the 2016-2017 school year:

Elisa Elman

ATHLETIC OFFICIALS

13. The Superintendent recommends ratifying the following staff members to serve as athletic officials at \$60.00 per day:

| | |
|---------------------|----------------------|
| Dolores Andrejewski | Rafael Damo |
| Amy Deseno | Lauren Gutierrez |
| Robert Lykes | Teresa Marcinkiewicz |
| Edward Olsen | Megan Tyrrell |
| Megan Valentine | Lawrence Wiltbank |

HONORARIA 2015-2016

14. The Superintendent recommends ratifying the following PTO funded honoraria for the 2015-2016 school year:

| NAME | ACTIVITY | SCHOOL | AMOUNT |
|--------------|--|---------------|---------------|
| Lisa Rispoli | 4 th & 5 th Grade Chorus | WFS | \$2,000.00 |

HONORARIA 2016-2017

15. The Superintendent recommends approval of the following honoraria for the 2016-2017 school year:

| NAME | ACTIVITY | SCHOOL | AMOUNT |
|-------------------|--|---------------|---------------|
| Michael Benjamino | Coordinator of Athletic and Co-curricular programs | District | \$10,360.00* |
| Courtney Colford | Student Asst. Coordinator | District | \$ 5,000.00* |

*stipend to be adjusted pending final completion of contract negotiations

ADDITIONAL COMPENSATION

16. The Superintendent recommends ratifying the following staff member to provide coverage for classes during the regular school day during their prep at the contracted curriculum rate, as needed:

John Krupp

EXTENDED SCHOOL YEAR STAFF

17. The Superintendent recommends approval for the following staff members for the 2016 extended school year program at the prevailing curriculum rate for the certified staff and hourly rate for the support staff unless otherwise noted below:

| <u>Staff</u> | <u>Assignment</u> |
|----------------------|----------------------------|
| Kara Jones | Teacher |
| Christine Filozof | Teacher |
| Lindsay Dolan | Teacher |
| Leanne Mercadante | Teacher |
| Leah Posner | Teacher |
| Sarah Strazzella | Teacher |
| Erin Pietsch | Teacher |
| Shaina Zupa | Teacher |
| Joelle Nappi | Teacher |
| Melissa Blind | Teacher |
| Shannon Duffy | Teacher |
| Jeanne Fazio | Teacher |
| Cathy Richards | Teacher |
| Danielle Pasqualetti | Teacher |
| Colleen Bezanson | Teacher |
| Jessica Pagenkopf | Teacher |
| Rita Bohringer | Teacher |
| Nicole Valenti | Teacher |
| Michele Cardwell | Teacher |
| Alison Hartman | Teacher of the Deaf |
| Michelle Joffe | Sign Language Interpreter |
| Deborah Dombrowski | Speech Language Specialist |
| Jackie Napolitano | Speech Language Specialist |
| Esther Rosenberg | Speech Language Specialist |
| Kimberly Tuccillo | Speech Language Specialist |
| Denise Herbert | Speech Language Specialist |
| Michele Coogan | Speech Language Specialist |
| Nancy Fossetta | Speech Language Specialist |
| Suzanne Caracappa | Physical Therapist |
| Carla Hirschhorn | Physical Therapist |
| Larissa Ippolito | Substitute Nurse |
| Michele Weissman | Substitute Nurse |

SPEECH EVALUATIONS

18. The Superintendent recommends approval for the following staff members to work July 1, 2016 through August 31, 2016, to conduct speech evaluations and initial referrals, not to exceed four hours per case, for the Child Study Team, at the hourly contracted rate:

Jamie Caruso Esther Rosenberg

CONSULTANT

19. The Superintendent recommends approval for the following consultant to work in our schools during the 2016 Extended School Year program:

NAME: Evelyn Fano
 ASSIGNMENT: Occupational Therapist
 SALARY: \$83/hour maximum 5 hours per day, plus 3 hours for preparation prior to program
 EFFECTIVE: July 5, 2016 through August 12, 2016

CERTIFIED SUBSTITUTE

20. The Superintendent recommends approval of the following person to substitute for the eight schools in the district for the 2015-2016 school year at the established rates for certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

Laura Cugini

SUPPORT STAFF SUBSTITUTES

21. The Superintendent recommends approval of the following persons to substitute for the eight schools in the district for the 2015-2016 school year at the established rates for non-certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

| <u>Teacher Assistant</u> | <u>Office Assistant</u> | <u>Lunchroom Assistant</u> |
|--------------------------|-------------------------|----------------------------|
| Cindy Adamczyk | Cindy Adamczyk | Cindy Adamczyk |
| Laura Cugini | Laura Cugini | Laura Cugini |

ADMINISTRATIVE LEAVE

22. The Superintendent recommends ratifying the following leave of absence for the 2015-2016 school year:

EMPLOYEE #: 093898
PAID ADMIN. LEAVE: May 6, 2016 through June 30, 2016

**B. Curriculum/Staff Development Committee – Jennifer Patten - Chairperson
Committee Members: Dan DiBlasio, Staci Triandafellos
Administrative Liaison: Pam Haimer**

COMMITTEE REPORT

HOME INSTRUCTION

1. The Superintendent recommends ratification for the following students to receive bedside/home instruction for the 2015-2016 school year:

Student: 9430100920
Tutor: Chris Sammy, Kristen Scalcione, Lia DiPalma, Laura Bergen
Rate: \$45.00 per hour – not to exceed 10 hours per week
Start Date: 04/18/16
Duration: 06/30/16

Student: 1046964330
Tutor: Professional Education Services, Inc.
Rate: \$45.00 per hour – not to exceed 10 hours per week
Start Date: 04/26/16
Duration: TBD

Student: 1046964330
Tutor: Education, Inc.
Cost: \$49.00 per hour – not to exceed 10 hours per week
Start Date: 05/03/16
End Date: TBD

EXTENDED SCHOOL YEAR

2. The Superintendent recommends approval of the following 2016 Extended School Year:

July 5, 2016 through August 12, 2016 (Tuesdays through Fridays)

Full Day: 8:30 AM – 12:30 PM
 Half Day AM: 8:30 AM – 10:30 AM
 Half Day PM: 10:30 AM – 12:30 PM

C. Finance/Facilities/Transportation Committee – Kay Holtz - Chairperson
Committee Member: Edward Hudak, Chris Marion
Administrative Liaison: Robert DeVita

COMMITTEE REPORT

BILLS & CLAIMS

1. The Superintendent recommends approval of the following list of bills dated May 10, 2016, which have been reviewed and approved by a Board member:

| | Machine Print Checks | Hand Checks | Total Bills |
|---------------------------|----------------------|-------------|--------------|
| Current Expense (General) | | | |
| Current Expense | 1,311,749.13 | | 1,311,749.13 |
| Capital Outlay | | | |
| Education Job Fund | | | |
| Special Revenue | 23,343.47 | | 23,343.47 |
| Capital Project | | | |
| Debt Service | | | |
| Total Bills | 1,335,092.60 | | 1,335,092.60 |

TRANSFERS

2. The Superintendent recommends approval of the following transfers for the 2015-2016 school year:

| <u>Amount</u> | <u>From</u> | <u>To</u> |
|---------------|---|---|
| \$3,000 | 11-000-230-610-07-000 Gen. Admin. Supplies | 11-000-230-890-07-000 Gen. Admin. Misc. Expenses |

APPROVAL OF TRAVEL AND RELATED EXPENSES

3. The Superintendent recommends approval of the following travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23B as follows:

| NAME | TITLE | EVENT | DATES | AMOUNT |
|-------------------|--------------|--|-------------------|----------|
| Cleffi, Christine | Psychologist | Treating Traumatic Bereavement | 6/14/16 | \$165.00 |
| Mills, Heather | Supervisor | NJASA/NJAPSA 34 th Annual Conf. | 5/12/16 & 5/13/16 | \$709.00 |

RESOLUTION FOR HAMPTON ACADEMY

4. The Superintendent recommends approval to allow the Hampton Academy to serve meals to all students sent there at no cost to the students' families for the 2016-2017 school year.

DONATION

5. The Superintendent recommends approval to accept a \$2,000 donation from the West Freehold PTO to be used for a 4th and 5th Grade Choir honorarium at the West Freehold School.

WRITTEN HAZARD COMMUNICATION PROGRAM

6. The Superintendent recommends approval of the Written Hazard Communication Program document certifying District compliance with the Public Employees Occupational Safety and Health Program Hazard Communication Standard.

2016-2017 INSURANCE RATES

7. The Superintendent recommends approval of the following insurance rates for the 2016-2017 school year:

| Horizon Direct Access 10 | Monthly Rate | Yearly Rate |
|------------------------------------|---------------------|--------------------|
| Single | \$719.41 | \$8,632.92 |
| Husband/Wife | \$1,579.42 | \$18,953.04 |
| Family | \$2,134.35 | \$25,612.20 |
| Parent/Child(ren) | \$1,422.95 | \$17,075.54 |
| Horizon Direct Access 15 | | |
| Single | \$697.83 | \$8,373.96 |
| Husband/Wife | \$1,532.03 | \$18,384.36 |
| Family | \$2,070.33 | \$24,843.96 |
| Parent/Child(ren) | \$1,380.26 | \$16,563.12 |
| Horizon Direct Access 20/40 | | |
| Single | \$621.08 | \$7,452.96 |
| Husband/Wife | \$1,363.50 | \$16,362.00 |
| Family | \$1,842.60 | \$22,111.20 |
| Parent/Child(ren) | \$1,228.43 | \$14,741.16 |
| Horizon EPO | | |
| Single | \$500.07 | \$6,000.84 |
| Husband/Wife | \$1,097.86 | \$13,174.32 |
| Family | \$1,483.63 | \$17,803.56 |
| Parent/Child(ren) | \$989.11 | \$11,869.32 |
| Horizon RX | | |
| Single | \$186.03 | \$2,232.36 |
| Husband/Wife | \$340.59 | \$4,087.08 |
| Family | \$460.25 | \$5,523.00 |
| Parent/Child(ren) | \$275.67 | \$3,308.04 |
| Delta Dental | | |
| One Party | \$48.68 | \$584.16 |
| Two Party | \$97.76 | \$1,173.12 |
| Three or more Party | \$164.58 | \$1,974.96 |

FSA RESOLUTION

8. The Superintendent recommends approval of the following resolution:

WHEREAS, the District adopted the Section 125 Cafeteria Plan (hereinafter, the "Plan") under Section 105, 125 and 129 of the Internal Revenue Code in order to enable its employees to choose between qualified benefits under the Plan on a tax-excludable basis and/or taxable cash compensation as well as receive reimbursement for certain unreimbursed medical expenses and/or certain dependent care expenses; and

WHEREAS, the District desires to amend and restate the Plan to reflect recent changes made under the Plan.

NOW, THEREFORE, BE IT RESOLVED, that the Freehold Township Board of Education hereby approves the amendment and restatement of the Plan (consisting of the Plan Document and the Adoption Agreement attached hereto) effective as of July 1, 2016;

BE IT FURTHER RESOLVED, that the School Business Administrator is authorized and directed to take any and all action as may be necessary to effectuate this Resolution.

ACCEPTANCE OF BIDS FOR BOILER PIPING REPAIR/REPLACEMENT AT THE EARLY CHILDHOOD LEARNING CENTER

9. The Superintendent recommends approval to accept the following bid for Boiler Piping Repair/Replacement at the Early Childhood Learning Center:

| VENDOR | BID AMOUNT |
|---|-------------------|
| Estock Piping | |
| Base Bid | \$97,240 |
| Alt. Bid No. 1 – Valve Replacement | \$ 5,250 |
| Alt. Bid No. 2 – Heat Exchanger Replacement | \$32,384 |

AWARD OF BID FOR BOILER PIPING REPAIR/REPLACEMENT AT THE EARLY CHILDHOOD LEARNING CENTER

10. The Superintendent recommends approval to award the bid for Boiler Piping Repair/Replacement at the Early Childhood Learning Center to Estock Piping, 569 Chesterfield Arnytown Road, Chesterfield, NJ 08515, for a total amount of \$102,670 for the base bid plus Alt. Bid No. 1, contingent upon attorney review.

ACCEPTANCE OF BIDS FOR FLOORING REPLACEMENT AT THE WEST FREEHOLD ELEMENTARY SCHOOL

11. The Superintendent recommends approval to accept the following bid for Flooring Replacement at the West Freehold Elementary School:

| VENDOR | BID AMOUNT | VENDOR | BID AMOUNT |
|------------------------|-------------------|----------------------|-------------------|
| Fine Wall Corp. | | EMY Solutions | |
| Base | \$ 81,600.00 | Base | \$ 159,000.00 |
| GC 1 | \$ 17,250.00 | GC 1 | \$ 30,000.00 |
| GC 2 | \$ 63,600.00 | GC 2 | \$ 123,000.00 |
| GC 3 | \$ 70,350.00 | GC 3 | \$ 128,000.00 |
| GC 4 | \$ (9,600.00) | GC 4 | \$ (10,000.00) |
| GC 4A | \$ 8,700.00 | GC 4A | \$ 9,500.00 |
| GC 5 | \$ (2,000.00) | GC 5 | \$ (2,000.00) |
| GC 6 | \$ (8,400.00) | GC 6 | \$ (7,500.00) |
| GC 7 | \$ (9,000.00) | GC 7 | \$ (6,000.00) |
| GC 8 | \$ 9,060.00 | GC 8 | \$ 11,000.00 |

AWARD OF BID FOR FLOORING REPLACEMENT AT THE WEST FREEHOLD ELEMENTARY SCHOOL

12. The Superintendent recommends approval to award the bid Flooring Replacement at the West Freehold Elementary School to Fine Wall Corporation, 1404 Oak Tree Ave # 204, Iselin, NJ 08830, for a total amount of \$203,800 for the base bid plus GC-1, 2, 3, 4, 5, 6, and 7, contingent upon attorney review.

CONTRACTS

13. The Superintendent recommends approval for the following consultants to perform bilingual evaluations during the 2015-2016 school year as listed below:

Jacob Finkelstein
Bilingual Russian Speech Evaluation
Student ID 310805530
\$500 per evaluation

Learning Tree Bilingual Evaluations, LLC
Bilingual Mandarin Speech Evaluation
Student ID 300805514
\$750 per evaluation

Bilingual Child Study Team
Bilingual Thai Speech Evaluation
Student ID 310805515
\$1,000 per evaluation

- XI. Old Business
- XII. New Business
- XIII. President’s Remarks
- XIV. Public Participation
- XV. Executive Session

WHEREAS, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting at which the board discusses any of the matters described at N.J.S.A. 10:4-12 (b) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act (“Act”), the Board of Education shall conduct a closed session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing the following matter(s):

- Matters rendered confidential by state or federal law
- Personnel
 - Non-renewed Staff
 - Non-Affiliated Staff
- Appointment of a public official
- Matters covered by the attorney-client privilege
- Pending or anticipated litigation
- Pending or anticipated contract negotiations
 - FTEA Contract
 - Central Office Administrative Contracts
- Protection of the safety or property of the public
- Matters which would constitute an unwarranted invasion of privacy
- Matters in which the release of information would impair a right to receive funds from the United States Government
- Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- Possible imposition of a civil penalty or suspension

It is anticipated that the length of time of this executive session will be 90 minutes, and that action will be taken in public after the executive session.

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist.

XVI. Adjournment

On motion of _____ and seconded by _____, the meeting adjourned at _____ p.m.