May 9, 2017

The Board of School Trustees of the Anderson Community School Corporation met at the Administration Center, 1600 Hillcrest Avenue, Anderson, Indiana 6:00 p.m.

REFLECTION

Dr. Hill asked the attendees to pause for a moment of silent reflection.

PLEDGE OF ALLEGIANCE

The Pledge was led by the American Sign Language students, Anderson High School. Afterwards, the students introduced each other verbally as they signed what they were speaking. Mrs. Byrd, teacher, also stated that there are 300 students enrolled in ASL classes, and AHS probably has one of the leading programs in the state because its students are fluent in ASL.

ROLL CALL

All board members were present with the exception of Mr. Ben Gale and Mr. Timothy Long.

Patrick Hill …………………………………………………………….. Board President
James Wright……………………………………………………………. Board Vice President
Holly Renz……………………………………………………………… Board Secretary
Jean Chaille…………………………………………………………….. Board Assistant Secretary
Robert Bookhart ……………………………………………………… Board Trustee
Ben Gale……………………………………………………………… Board Trustee
Timothy Long……………………………………………………….. Board Trustee

Dr. Hill called the meeting to order.

APPROVAL OF AGENDA

Mr. Thompson requested the approval of the agenda as presented. The agenda was approved by a motion by Mr. Wright, and it was seconded by Mrs. Chaille.

APPROVAL OF MINUTES (April 11, 2017 and April 20, 2017-Special Board Meeting)

MOTION: Upon a motion by Mrs. Chaille and a second by Mr. Wright, the Board unanimously approved the April 11 and April 20, 2017 board minutes as presented.

The minutes can be viewed at the following site:
http://www.acsc.net/apps/pages/index.jsp?uREC_ID=619555&type=d&pREC_ID=1094423

SUPERINTENDENT’S COMMENTS

Mr. Thompson introduced Mr. Alan Landes, teacher at Anderson High School, who has been selected as a Woodrow Wilson Fellow. Upon his graduation from this program, he will have earned his MBA as well as his administrator’s license. Mr. Thompson then introduced Olivia Landes, Mr. Landes’ daughter. Olivia is a graduating senior from Anderson High School, and she has been awarded the Next Generation Scholarship. Mr. Thompson shared that there is a teacher shortage in Indiana. The State of Indiana has provided some scholarships to 200 students who will pursue a
career in education. The scholarships are valued up to $7500.00 and are renewable every school year for up to four academic years. In exchange, the students agree to teach for five years in an eligible Indiana school or repay the loan. She will be attending Ball State University, and Mr. Thompson encouraged her to return to Anderson to teach. Ms. Landes then thanked Anderson Community Schools and the wonderful teachers she had for her education.

Ms. Koeniger and elementary principals honored those third grade elementary students who received perfect scores on their IREAD tests earlier this spring. A perfect score is 650 points. The students were introduced and received a certificate.

Mr. Thompson announced that there would be a banquet on Wednesday evening, May 10, to honor the 14 students who participated in the Clemson Calculus Challenge in April, 2017. The group placed 3rd in the nation at the competition out of 65 teams.

Next, Mr. Merkel introduced the Anderson Leadership Academy participants which are ACS teachers who might be aspiring to be principals. Beginning in January, they met every month through May and learned skills to become school leaders. They are an indication of the leaders that are here at Anderson Community Schools. This year’s participants are: Michelle Anderson, Courtney Chapman, Lauren Cobb, Sara Filler, Grant Fulton, Matt Geiger, Christie Goen, Colleen Murphy, Jason Neal, Courtlan Peters, Michael Villano, and Kristi Worley. Deon Worrel was unable to attend. Mr. Merkel also recognized Mrs. Kelly Durr, Principal, D26 Career Center as she joined Mr. Merkel and Ms. Koeniger as a mentor to the group.

BOARD PRESIDENT’S COMMENTS

Dr. Hill stated his gratitude to the group and said that there is a long and bright future for Anderson Community Schools and this group is key to that success. He also thanked everyone as the school year winds down and reminded everyone that it is Teacher Appreciation Week.

SCHOOL SHOWCASE

Mrs. Byrd and Mrs. Farrand presented a video showcasing the American Sign Language classes at Anderson High School.

This presentation may be viewed on the following link:
http://www.acsc.net/apps/pages/index.jsp?uREC_ID=619680&type=d&pREC_ID=1094460

Mrs. Byrd also stated that when she began teaching at AHS about 6 years ago, she just worked half days and had 3 ASL classes. She is now a full time teacher and we also hired a second full time teacher. We are looking to hire a third full time ASL teacher.

Dr. Hill added that the ASL students stand along the sidelines at the AHS graduation ceremonies and sign.

COMMENTS FROM PATRONS

Shaun Watts, 517 Woodlawn, Anderson, IN – Mr. Watts addressed his question to Dr. Hill and asked Dr. Hill for his daughter’s hand in marriage. Dr. Hill responded, “yes, you have been a great positive influence on my daughter’s life”.

ANDERSON FEDERATION OF TEACHERS

Mr. Harrison shared that the AFT officer team was re-elected in the recent AFT elections. He wished everyone a good summer break.

TOPICS FOR DISCUSSION

Donna Curtis, Director, Food Services, informed the attendees that last summer, 6,000 meals were served. This summer, there will be 12 sites that ACS will be serving. She then asked for approval of an increase for the 2017-2018 school year in school lunches of $.25 per meal which would raise the price to $2.75 and raising the cost of adult lunches to $3.50. The lunches served at the Southview Preschool Center would remain the same.

MOTION: Upon a motion by Mr. Wright and a second by Mr. Bookhart, the Board approved the proposal to increase lunch prices $.25 per meal as presented.

Mr. Thompson recognized Mrs. Curtis and Ms. Courtney Speakman, Dietician, for the phenomenal job that they do for our students. He also thanked them for the summer lunch programs that they provide.

Mrs. Jennifer Tanksley and Mrs. Valerie Robertson, representatives from Tenth Street Elementary School, gave a presentation on the Food Distribution Program in which that school has been participating for about the last 5-6 years.

This presentation may be viewed on the following link: http://www.acsc.net/apps/pages/index.jsp?uREC_ID=619680&type=d&pREC_ID=1094460

She also recognized Mr. Tim Kean, Second Harvest Food Bank, for his contributions to the program as well as to East Side Church of God.

These programs change the quality of life for these students. They also provide links to families for other resources and organizations to help them.

She also shared that St. Vincent’s Hospital Anderson, is donating $50,000.00 for the 2017-2018 school year, and an additional $50,000.00 for the 2018-2019. This will help to send food home on weekends to a minimum of 250 students.

Dr. Hill added that school does not end on June 6, but continues throughout the summer with many programs to help our students.

BOARD ACTIONS

A. CONSENT ITEMS

1. FINANCIAL REPORT
Mr. Brown asked for approval for payment of claims numbered 62070 to 62267 inclusive, and also the accompanied Resolution #R-2017-18.
This is a monthly consent agenda on financial items including all revenues and expenditures including pending payments to vendors.

WHEREAS, the Board of School Trustees of the Anderson Community School Corporation is responsible for the financial health of the school district;

NOW, THEREFORE, BE IT RESOLVED that the Board of School Trustees of the Anderson Community School Corporation approves the financial items as presented.

Proposed by: Kevin Brown
Chief Financial Officer

May 4, 2017

ADOPTED AND APPROVED BY the Board of School Trustees of the Anderson Community School Corporation, this 9th day of May, 2017.

Ayes:
Nays:
Abstention:

MOTION: Upon a motion by Mrs. Chaille and a second by Mrs. Renz, the Board approved the financial report as presented.

2. HUMAN RESOURCES REPORT

Dr. Smith presented the Human Resources report and asked for approval of the report, and also the accompanied Resolution #R-2017-19. He also thanked the board and the AFT for allowing the human resource office to try out the pilot program which expedited the hiring process. This has allowed for Dr. Smith to hire many new teachers from a very large pool of candidates.

II. Human Resources

A. Action

CERTIFIED

LEAVE OF ABSENCE

Scott Fulton – Success Academy Math Teacher, Anderson High School, Unpaid Administrative Leave of Absence, Effective April 18-21, 2017
B. Action

CERTIFIED

RESIGNATION

Rachel Adams – Special Education Teacher, Eastside Elementary School, Effective the end of the 2016-2017 school year

Scott Fulton – Success Academy Math Teacher, Anderson High School, Effective April 21, 2017

C. Action

CERTIFIED

RETIREMENT

Barb Whittaker – Special Education Self-Contained Teacher, Southview Preschool Center, Effective the end of the 2016-2017 school year

D. Action

CERTIFIED

NEW HIRES

Shaiya Badgley – First Grade Teacher, Eastside Elementary School, Effective July 31, 2017

Wendy Bailey – Dental Careers Teacher (Half Time), D26 Career Center, Effective July 31, 2017

Nathan Bell – Computer Repair Instructor (Half Time), Anderson High School, Effective July 31, 2017. (Mr. Bell will continue in his non-certified, twelve-month position as Technology Specialist for the remainder of each year.)

Jay Bendes – English/Language Arts Teacher, Highland Middle School, Effective July 31, 2017

Jamar Brown – Construction Trades Instructor, D26 Career Center, Effective July 31, 2017

Gregory Cepluch – Mathematics Teacher, Anderson High School, Effective July 31, 2017

Samantha Clark – Business Teacher, Anderson High School, Effective July 31, 2017

Kasey Cope – Fourth Grade Teacher, Erskine Elementary School, Effective July 31, 2017

Stephanie Farrell – Special Education Sixth Grade Co-Teacher, Highland Middle School, Effective July 31, 2017
May 9, 2017

Tammy Greenwell - Special Education Math/Language Arts Co-Teacher, Highland Middle School, Effective July 31, 2017

Cassandra Lindemeyer - Success Academy English/Language Arts Teacher, Highland Middle School, Effective July 31, 2017

Logan Millspaugh - Third Grade Teacher, Erskine Elementary School, Effective July 31, 2017

Alexa Morris - Second Grade Teacher, Erskine Elementary School, Effective July 31, 2017

Hannah Olson - Assistant Choral Director, Anderson High School, Effective July 31, 2017

Paige Pohlmann - Third Grade Teacher, Edgewood Elementary School, Effective July 31, 2017

Craig Stephenson - EMT Instructor, Full Time, D26 Career Center, Effective July 31, 2017

Jeri Tarvin - Fifth Grade High Ability Teacher, Eastside Elementary School, Effective July 31, 2017

Brett Yoder - Third Grade Teacher, Eastside Elementary School, Effective July 31, 2017

E. Action

CERTIFIED

ADMINISTRATIVE CONTRACT RENEWALS
Jeff Brandes
Sharon Buchanan
Joseph Cronk
Eric Davis
Kelly Durr
Ryan Glaze
Matthew Goen
Jan Koeniger
Leah Maxey
Scott Merkel
Brad Milleman
Ellen Pickett
Steve Schindler
Val Scott
Judi Shafer
Colin Short
Timothy Smith
Jason Stecher
DJ Suchocki
David Tijerina

Effective July 1, 2017, through June 30, 2019
F. Action

NONCERTIFIED

RESIGNATIONS

Jonathan Cooksey - Special Education Paraeducator, Highland Middle School, Effective April 28, 2017

Josh Hamilton - Secretary, Southview Preschool Center, Effective April 28, 2017

Michelle Swallows - Special Education Paraeducator, Edgewood Elementary School, Effective April 28, 2017

G. Action

NONCERTIFIED

NEW HIRES

Kristy Allender - Special Education Paraeducator, Edgewood Elementary School, Effective May 1, 2017

Jennifer Fetty - Special Education Paraeducator, Tenth Street Elementary School, Effective April 18, 2017

Amy Flanagan - Title I Paraeducator, Southview Preschool Center, Effective April 17, 2017

Jamares McCloud - Special Education Paraeducator, Anderson High School, Effective April 25, 2017

Mary Lynn Zook - Special Education Paraeducator, Highland Middle School, Effective April 25, 2017

H. Action

NONCERTIFIED

CHANGE OF ASSIGNMENT

Stacey Hinton - Ten-Month Secretary, Southview Preschool Center, Effective May 8, 2017

Jill Mowrey - Special Education Paraeducator, Edgewood Elementary School, Three days per week, Effective April 17, 2017

I. Action

NONCERTIFIED - COACHES

NEW HIRES

Eugenia Alecia Wilson - Cheerleading Sponsor, Highland Middle School, Effective for the 2017-2018 school year
II. Human Resources - Additional Items

J. Action

CERTIFIED

NEW HIRES

Nathan Eggleton - Math Teacher, Highland Middle School, Effective July 31, 2017

Alison Jackson - Special Education Teacher, Highland Middle School, Effective July 31, 2017

Scott Jaworski - Math Data Coach, Highland Middle School, Effective July 31, 2017

Tiffany Miller - Art Teacher, Highland Middle School, Effective July 31, 2017

Jaime Roberts - Developmental Preschool Teacher, Southview Preschool Center, Effective July 31, 2017

K. Action

NONCERTIFIED

NEW HIRES

Zachary Harvey - Special Education Paraeducator, Highland Middle School, Effective May 8, 2017

Kimberly Holtz - Instructional Assistant, Edgewood Elementary School, Effective May 8, 2017

Zackary Jones - Special Education Paraeducator, Highland Middle School, Effective May 8, 2017

L. Action

COACHES

NEW HIRES

Norman Anderson - Boys' Basketball Assistant Coach, Anderson High School, Effective for the 2017-2018 school year

Joshua Bellamy - Boys' Basketball Assistant Coach, Anderson High School, Effective for the 2017-2018 school year

Maurice Fuller - Boys' Basketball Assistant Coach, Anderson High School, Effective for the 2017-2018 school year

Mia Goins - Cheerleading Sponsor, Anderson High School, Effective for the 2017-2018 school year
April 11, 2017

Jordan Hobbs – Boys’ Soccer Assistant Coach, Anderson High School, Effective for the 2017-2018 school year

Justin Ethan Jacobs – Head Volleyball Coach, Anderson High School, Effective for the 2017-2018 school year

Sim Lacy – Girls’ Basketball Assistant Coach, Anderson High School, Effective for the 2017-2018 school year

Jamares McCloud – Boys’ Basketball Assistant Coach, Anderson High School, Effective for the 2017-2018 school year

Pamela Murphy – Girls’ Basketball Assistant Coach, Anderson High School, Effective for the 2017-2018 school year

Joe Nadaline (Certified Staff) – Head Girls’ Golf Coach, Anderson High School, Effective for the 2017-2018 school year

DeJovaun Sawyer-Davis – Boys’ Basketball Assistant Coach, Anderson High School, Effective for the 2017-2018 school year

Chris Spolyar – Boys’ Soccer Head Coach, Anderson High School, Effective for the 2017-2018 school year

Karen Wehlage (Certified Staff) – Girls’ Basketball Assistant Coach, Anderson High School, Effective for the 2017-2018 school year

M. Action
Certified Agreement

Separation Agreement and General Release entered into by and between the Anderson Community School Corporation and Superintendent.
SEPARATION AGREEMENT AND GENERAL RELEASE

THIS SEPARATION AGREEMENT AND GENERAL RELEASE (the “Agreement”) is entered into by and between the Anderson Community School Corporation (“ACSC”) and Terry Thompson (“Superintendent”) (jointly, the “Parties”).

Recitals

A. Superintendent has been a Superintendent of the ACSC, and the Superintendent is employed pursuant to an “Anderson Community School Corporation Addendum To The Superintendent Basic Contract” (“Superintendent Contract”) entered into on September 13, 2016 and effective for a term of agreement from July 1, 2014 through to and expiring on June 30, 2018.

B. The Superintendent is submitting his voluntary resignation of employment from ACSC effective at the end of the day of June 2, 2017.

C. The Parties are entering into this agreement to mutually agree upon and clarify the basis upon which his voluntary separation will occur and the basis upon which his Superintendent Contract will terminate.

Terms and Conditions

NOW, THEREFORE, in consideration of the mutual covenants contained in this Agreement, the Parties agree as follows:

1. Obligations of Superintendent and Separation Date. Superintendent with this Agreement submits his voluntary resignation of employment with ACSC because of his retirement from ACSC that shall become effective at the end of the day on June 2, 2017 (“Separation Date”). A copy of that letter of resignation is attached hereto as Attachment A. Either as part of Attachment A or in a separate resignation letter the Superintendent may set forth his reasons to the community, students and employees of ACSC for his resignation.

2. Obligations of the ACSC. In exchange for the considerations made by Superintendent in this Agreement, ACSC shall compensate the Superintendent as follows:

   a. Payment of the Superintendent’s salary will continue through the last work day of June 2, 2017.

   b. Any unused vacation days available to be used as of June 2, 2017 will be compensated by ACSC to the Superintendent in a pay check on June 2, 2017. The amount of the compensation will be at the Superintendent’s daily rate as of June 2, 2017.

   c. Any unused sick leave days available to be used as of June 2, 2017 but not in excess of a maximum of one hundred (100) days will be compensated by ACSC to the

SUPERINTENDENT INITIALS [T]
Superintendent on June 16, 2017. The amount of compensation will be at the Superintendent's daily rate as of June 2, 2017.

d. The last car allowance payment for the Superintendent will be the May 2017 payment.

e. Continuing obligation to provide insurance coverage and pay the single plan for the Superintendent's covered spouse single health insurance plan.

The covered Superintendent's Contract provides as follows:

The Superintendent, as well as the Superintendent's spouse and other qualified dependents, if any, may participate in the School Corporation's group medical, dental, and vision insurance plan(s) maintained from time to time by the School Corporation, but otherwise subject to the eligibility requirements of such plans. The School Corporation will pay towards the premiums of the above group health insurance programs the same amount paid to other administrators and teachers.

Additionally, at the end of this contract, or earlier if there is employment separation before that date, the Superintendent as well as the Superintendent's spouse immediately have the right to participate in the School Corporation's group medical plan post-employment until such time eligibility for Medicare occurs. The Superintendent and/or the Superintendent’s spouse will pay the insurance premiums post-employment.

Paragraph 1 of the Superintendent's Contract provides as follows:

Those provisions which are to continue after the June 30, 2018 date will still be a binding obligation and enforceable after that date.

In addition to this continuing obligation to provide coverage to the ACSC group health insurance plan, ACSC will contribute the full monthly health insurance premiums to ACSC's single group health insurance plan for the Superintendent's current spouse until the early of the date she becomes Medicare age eligible or sixty-five. The single provision will be for the group health insurance plan that ACSC makes the employee contribution to teachers.

The right of the Superintendent's continuation of coverage will be at his expense as provided in the above quoted language from the ongoing obligation provisions of the Superintendent’s Contract.
3. If it is necessary to provide information and respond to inquiries, the ASCS contact person is:

   Kevin Brown  
   Office Phone: (765) 641-2010  
   Email: kbrown@ACSC.net

4. **Complete Payment.** Superintendent’s compensation as set forth in Section 2 shall constitute a complete settlement and satisfaction of any and all present or potential claims for loss of wages/salary, including any and all forms of compensation under the Superintendent’s current contract. Apart from compensation as stated in Section 2, the ACSC shall have no continuing liability to Superintendent for any compensation, bonuses or benefits of employment.

5. **Acknowledgement of Payment in Full.** Superintendent acknowledges receipt of payment in full for all compensation owed to Superintendent under federal and state law, except for compensation identified in Section 2. Superintendent further acknowledges that Superintendent is not aware of any facts or circumstances constituting a violation by the ACSC of the Fair Labor Standards Act or any other statute or law relating to payment of wages or hours of work.

6. **Return of ACSC Property and Non-Disclosure of Confidential Information.** On or before June 16, 2017, Superintendent shall return to the ACSC all keys, passwords, access codes, documentation, information, reports, files, memoranda, records, identification, hardware, and software, and other physical or personal property of any nature that Superintendent received, prepared or helped prepare in connection with Superintendent’s employment with the ACSC (“ACSC Information/Property”). Superintendent expressly agrees that Superintendent will not retain any copies, duplicates, reproductions, or excerpts of any such ACSC Information/Property in any (including electronic) form. ACSC Information/Property includes financial, accounting, technical, insurance, employee, risk management, health, proprietary or human resource information, reports, client files, and software of any nature, the use or disclosure of which might be adverse to the best interests of the ACSC or its operations. Superintendent shall keep such information confidential at all times following the Separation Date, not disclose or communicate such information to any third party, and not make any use of such information on Superintendent’s own behalf or that of any third party, unless ordered to do so by a court of law. The foregoing is not intended to prevent Superintendent from using or exercising the skill and general knowledge Superintendent has acquired or increased through Superintendent’s experience or instruction at the ACSC that does not entail use of ACSC Information/Property.

7. **Changes Must Be in Writing.** This Agreement may not be modified, altered, or changed except upon the express written consent of both Parties in which specific reference is made to this Agreement.

8. **Entire Agreement.** This Agreement sets forth the entire agreement between Superintendent and the ACSC with regard to Superintendent’s termination of employment and fully supersedes any prior agreements or understandings between the Parties with regard to the same. Superintendent acknowledges that Superintendent has not relied on any representations, promises, or
agreements of any kind made to Superintendent in connection with Superintendent’s decision to sign this Agreement, except for those set forth in this Agreement.

9. Severability. Each provision and individual covenant of this Agreement is severable. If any court of competent jurisdiction shall conclude that any provision or individual covenant of this Agreement is invalid or unenforceable, such provision or individual covenant shall be deemed ineffective to the extent of such unenforceability without invalidating the remaining provisions and covenants hereunder.

10. Successors are Bound. Each of the agreements and promises contained in this Agreement shall be binding upon, and shall inure to the benefit of, the heirs, executors, administrators, agents, and successors in interest to each of the Parties.

11. Headings. The section and other headings in this Agreement are inserted solely as a matter of convenience and for reference and, in the event of any conflict, the text of this Agreement, rather than the headings, will control.

12. Counterparts. This Agreement may be executed in several counterparts, each of which shall constitute an original, and all of which, when taken together, shall constitute one agreement. The Parties agree that signatures transmitted by facsimile, pdf, email, or other electronic means are fully acceptable as much as original signatures for the execution of this Agreement.

13. Choice of Law and Venue. This Agreement shall be interpreted in accordance with the laws of the State of Indiana. Exclusive jurisdiction and venue over any and all disputes arising out of or in connection with this Agreement shall be in Madison County, Indiana.

WHEREFORE, intending to be legally bound to each and all of the terms of this Agreement, the Parties hereby execute this Agreement on the date set forth below.

YOU MUST INITIAL EACH PAGE, SIGN AND DATE THIS AGREEMENT, AND RETURN IT TO ACSC. YOU ARE ADVISED TO CONSULT WITH AN ATTORNEY BEFORE SIGNING THIS AGREEMENT.

TERRY THOMPSON

Mr. Terry Thompson
"Superintendent"
Date: 5/9/2017

ANDERSON COMMUNITY SCHOOL CORPORATION

By: Dr. Pat Hill, President
Date: 5-9-2017

By: Holly Renz, Secretary
Date: 5/9/2017

SUPERINTENDENT INITIALS [ ]
May 4, 2017

Board of School Trustees:

It has been my honor and privilege to be the Superintendent of Schools in the Anderson Community School Corporation.

When I was selected as superintendent of Anderson Community Schools in May of 2014, one of my goals was to change the perception and view of our schools. We have done that with articulated expectations that every student deserves an opportunity for a quality education. Secondly, we wanted to improve our graduation rates and we have accomplished that as well.

I will continue to be a visionary leader who wants only the best educational opportunities for the children of this community; however, I am tendering my letter of retirement to be effective at the end of the business day on Friday, June 2, 2017.

I wish you nothing but continued success in your quest for educational excellence. I am asking that I be allowed to speak at graduation for the class of 2017 (my first class) as a guest.

Thank you again for the faith you had in, not only me, but my family as we worked diligently to bring about many positive changes in Anderson Community Schools.

Based on our communication I look forward to finalizing our agreement as I will work to provide support for ACS in the future.

Sincerely,

Terry Thompson
RESOLUTION #R-2017-19

This is a monthly consent agenda on personnel recruitments, re-calls, re-assignments, personal and professional leaves, layoffs, resignations, retirements, and terminations.

WHEREAS, the Board of School Trustees of the Anderson Community School Corporation is responsible for all personnel decisions;

NOW, THEREFORE, BE IT RESOLVED that the Board of School Trustees of the Anderson Community School Corporation approves the personnel items as presented.

Proposed by: Dr. Tim Smith
Assistant Superintendent, Human Resources

May 4, 2017

ADOPTED AND APPROVED BY the Board of School Trustees of the Anderson Community School Corporation, this 9th day of May, 2017

Ayes:
Nays:
Abstention:

MOTION: Upon a motion by Mr. Wright and a second by Mrs. Renz, the Board unanimously approved the Human Resources report as presented including the additional item.

At this time, Dr. Val Scott, Principal, Eastside Elementary School, introduced the newly hired teachers who will be teaching in her building: Shaiya Badgley, Jeri Tarvin, and Brett Yoder. She added that she had 47 applicants for her open positions.

Mr. Eric Davis, Principal, Anderson High School, introduced one of his new hires, Greg Cepluch.

In speaking about the renewed administrators’ contracts, Mr. Thompson said that last year, we began rolling over those contracts so that they would all be working on a 2 year contract.

Dr. Hill welcomed the newly hired teachers to ACS.

3. FIELD TRIPS AND/OR CONFERENCE LEAVES

Mr. Glaze asked for approval of the Field Trips and Conference Leaves Report, and also the accompanied Resolution #R-2017-20.

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<th>DATE</th>
<th>EVENT</th>
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## Conference Leaves (5/9/17)

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<td>OVER 75 QUICK “ON-THE SPOT” TECHNIQUES FOR CHILDREN &amp; ADOLESCENTS W/EMOTIONAL/BEHAVIORAL PROBLEMS</td>
<td>5/10/2017</td>
<td>INDIANAPOLIS</td>
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<td>ACTED SUMMER CONFERENCE</td>
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<td>TITLE II KELLY DURR D26</td>
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<td>IYI 2017 COLLEGE &amp; CAREER CONFERENCE</td>
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**ANDERSON COMMUNITY SCHOOL CORPORATION**

Board Meeting at 6 pm on May 9, 2017 at the
Administration Center
1600 Hillcrest Avenue
Anderson, IN

**RESOLUTION #R-2017-20**

This is a monthly consent agenda on field trips and/or conferences for students and staff.

**WHEREAS,** the Board of School Trustees of the Anderson Community School Corporation is responsible for the explicit approvals of student field trips that are out of state, overnight, and/or out of regular school calendar as well as for staff professional development conferences;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of School Trustees of the Anderson Community School Corporation approves the field trips and/or conference requests as presented.
April 11, 2017

Proposed by: Ryan Glaze
Director of Curriculum

May 4, 2017
Date

ADOPTED AND APPROVED BY the Board of School Trustees of the Anderson Community
School Corporation, this 9th day of May, 2017

Ayes:

Nays:

Abstention:

MOTION: Upon a motion by Mrs. Chaille and a second by Mr. Wright, the Board unanimously
approved Resolution # R-2017-20, Field Trips and Conference Leaves report as presented.

B. 2017-2018 Students’ Rights & Responsibilities Handbook, Resolution #R-2017-21
Ms. Koeniger presented the changes to the handbook. The changes are minimal and include
the food service charge policy.

Students’ Rights and Responsibilities Handbook
Recommended Changes
2017-2018

*Additions are underlined and deletions are struck through.

1) Cover page
   a. Change date to 2017-2018

2) Inside front cover
   a. Relist Board members in order by position: Patrick Hill, Jim Wright, Holly Renz, Jean
      Chaille, Robert Bookhart, Ben Gale, and Tim Long

3) Bottom of inside cover
   a. Change Revised date to: May 9, 2017
   b. Change Approved by Board date to: May 9, 2017

   a. Adjust page numbers in index as necessary

5) Page 39, Section 4.2.3 School Year Immunization Chart
   a. Remove 2016-2017; add 2017-2018
   b. Updated November, 2014; add 2016
   c. Remove K & Grade 1 (second row of table); add K & Grades 1, 2, 3
   d. Remove 2 to 5 (third row of table); add Grades 4, 5

6) Page 40, Section 4.2.3 Hep A – The minimum interval between 1st and 2nd dose of Hepatitis A is
six (6) calendar months. Add: For grades 4-12, two doses of Hep A are recommended.

7) Page 40, Section 4.2.4 Medication
   a. #3. Specific directions for use. Add: The Indiana Department of Education’s Division of
   Student Services does not recommend the administration of non-approved FDA medications or
   therapies (including dietary supplements), in the school setting. Therefore, it is the policy of
   ACSC not to administer non-approved FDA medications at school. The only exception is when a
   parent has received a written order from a medical physician. The physician’s written order must
   have specific directions for administering the medication.
Anderson Community School Corporation wants to ensure that every student has access to meals daily. ACSC is not allowed, per USDA regulations, to incur high debt from unpaid meal charges. ACSC is not required by federal or state law to provide meals to any student (except those eligible for free meals) who does not have payment for a meal. ACSC recognizes that there may be circumstances that cause a student to not have money, so this policy has been put in place to ensure students may receive a meal in these circumstances. Additionally, if families need to apply for meal assistance, they can do so at any time throughout the school year. It is very important for students, parents and schools to work together to ensure that students have money on their account to purchase meals. In the event that a student does not have money to pay for a meal, the following limits are set as to how much a student can charge:

**ELEMENTARY STUDENTS:**
- Up to four (4) meals, breakfast or lunch, may be charged.
  - After the initial charge, a child will be allowed three (3) more charges.
  - After each occurrence a notice will be given to the child with the intent of giving the letter to the parent or guardian. The letter will explain the charge policy. In addition the Food Service Department will attempt to contact the parent or guardian and will keep the principal or a representative from the office informed.
- After the limit is reached, the parent or guardian will be asked to send a sack lunch with the child until the debt is paid for.
- With any additional charges, the child needs to report to the principal’s office for further instruction.
- A la carte items may not be purchased if the student has a negative balance on their account.
- A la carte items may never be charged.

**SECONDARY STUDENTS:**
- Up to two (2) meals, breakfast or lunch, may be charged.
- If a child does not have money, an attempt to reach the parent or guardian will be made, and the office will be notified.
- The child will need to report to the principal’s office for further instruction with additional charges.

**ADULTS:**
- No charges will be allowed.

At no time will a meal be taken away from a child after the fact. This would serve no purpose as the meal would have to be discarded. The Food Service Department will use due diligence to collect funds owed without embarrassment to the child.

9) Page 54, Section 6.3 Appendix C ACSC Chromebook Loan Agreement
  a. #9. Agree to pay all repair deductible costs beyond the first accidental repair.
  b. #12. After the free 100% covered accidental repair, the following fees deductibles will apply (loss of charging cord is not covered in the free accidental repair).
  c. Add: **Insurance Coverage**
     Anderson Community Schools purchased insurance covering accidental damage to student Chromebooks. ACS Student Technology Insurance covers 100% of the FIRST incident of accidental damage of the Chromebook. Further incidents of damage will require a $25.00
April 11, 2017

deductible for each incident. The charger and case are not covered by this insurance and replacement cost for these items will be the responsibility of the parent or guardian.

<table>
<thead>
<tr>
<th>Incident</th>
<th>Chromebook</th>
<th>Charge Cord</th>
<th>Case</th>
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<tbody>
<tr>
<td>First Incident</td>
<td>100 % covered</td>
<td>$45.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>Second Incident</td>
<td>$25 Deductible</td>
<td>$45.00</td>
<td>$30.00</td>
</tr>
<tr>
<td>Third Incident and After</td>
<td>$50 Deductible</td>
<td>$45.00</td>
<td>$30.00</td>
</tr>
</tbody>
</table>

Acts of intentional damage will not be covered by the insurance.
The following is an estimate of repairs

ANDERSON COMMUNITY SCHOOL CORPORATION
Board Meeting at 6 pm on May 9, 2017
Administration Center
1600 Hillcrest Avenue
Anderson, IN

RESOLUTION # R-2017-21

Students’ Rights and Responsibilities Handbook 2017-2018 Update:

The Students’ Rights and Responsibilities Handbook is updated each year by a committee made up of AFT members and administrators. The intent of the handbook is to provide parents and guardians with important information regarding Anderson Community Schools’ policies and procedures covering areas such as general policy statements, the honor code and discipline, the uniform code, and the attendance policy.

WHEREAS, the 2017-2018 Students’ Rights and Responsibilities Handbook has been reviewed by the Rights and Responsibilities Committee, with various changes to the book, including updating Immunization Chart, revising Medication information, adding ACSC Food Service Charge Policy, and adding ACSC Chromebook Loan Agreement Insurance Coverage information.

WHEREAS, the Board of School Trustees has been duly informed and presented with all the relevant information.

NOW, THEREFORE, BE IT RESOLVED that the Board of School Trustees adopts the 2016-2017 Students’ Rights and Responsibilities Handbook as presented.

Proposed by: Jan Koeniger  Assistant Superintendent for Elementary, Grants, and Student Services  May 4, 2017  Date

ADOPTED AND APPROVED BY the Board of School Trustees of the Anderson Community School Corporation, this 9th day of May, 2017
MOTION: Upon a motion by Mr. Wright and a second by Mrs. Chaille, the Board unanimously approved the changes to the 2017-2018 Students’ Rights and Responsibilities Handbook.

Dr. Smith requested approval of a change to the 2017-2018 School Calendar which has already been adopted. Currently, there are 181 student days and includes one free snow day. The proposal is to have 180 student days and use the 181st day as the parent/teacher conference day for the staff. For the 2017-2018 school year, this conference day would be held on November 1, 2017. This would eliminate the need for substitute teachers as well as teachers having to work into the evening hours. Dr. Smith also presented the 2018-2019 School Calendar for approval and stated that it would remain on the balanced calendar schedule as well as students attending for 180 days. The parent/teacher conference would be scheduled for October 31, 2018.

R-2017-22 Calendar Proposal Changes

The ACSC Calendar Committee met on April 13th at the Administration Building. During the meeting we discussed potential changes to the 2017-18 school calendar as well as the proposed 2018-19 school calendar.

Mr. Glaze addressed the committee with a proposal to take the additional student day that has historically been a “first snow day option” and turn it into a parent teacher conference day. Mr. Glaze had previously met with AFT members to discuss this possible change and it was met with good support.

Thus, the committee agreed to recommend a change to the 2017-18 calendar making November 1, 2017 a NON-STUDENT day and Parent/Teacher Conference Day for the staff. This meets the state requirement of students attending 180 days and also maintains the ACS Certified Staff meeting their 184 contractual days.

Attached is also the draft of the 2018-19 balanced calendar that the committee is recommending for approval. For the 2018-19 school year, the Parent/Teacher conference day will be October 31, 2018. The 2018-19 calendar also meets the state requirement of 180 student days and contractual 184 days for certified staff.
April 11, 2017

ACS Calendar 2018 - 2019

2018
July 30 – Monday, Teachers Report - Professional Development
July 31 – Tuesday, Teachers’ Work Day
August 1 – Wednesday, Students’ First Day
September 3 – Monday, Labor Day (no school)
October 5 – Friday, End of First (Nine-Week) Grading Period
October 8-19 – Two-Week Fall Break
October 22 – Monday, Second Grading Period Begins
October 31 – Parent Teacher Conferences
November 21-23 – Thanksgiving Break (no school)
December 1 – Friday, Winter Break begins at Regular Dismissal Time
December 24-January 4 – Two-Week Winter Break

2019
January 7 – Monday, Third Grading Period Begins
January 21 – Monday, M.L.King, Jr. Day (no school unless needed for make-up days)
February 18 – Monday, Presidents' Day (no school unless needed for make-up days)
March 15 – Friday, End of Third (Ten-Week) Grading Period
March 18-29 – Two-Week Spring Break
April 1 – Monday, Fourth Grading Period Begins
May 27 – Monday, Memorial Day (no school)
May 31 – Friday, Summer Break begins at Regular Dismissal Time
June 3 – Monday, Professional Development - 2 hours, Teachers’ Work Day

Procedure for make-up days:
In the event school is canceled for more than one (1) day, the following days will be used as make-up days:
Monday, January 21, 2019, Martin Luther King, Jr. Day
Monday, February 18, 2019, Presidents' Day
March 18-22, 2019, First Week of Spring Break
Use of these days will be determined prior to March 4, 2019. If additional attendance days are needed to meet the 180-day state requirement, the days will be determined by a committee of two (2) central office administrators and two (2) AFT representatives. The committee will be created by October 14, 2018.

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<tr>
<th></th>
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<td>88</td>
</tr>
<tr>
<td>Second Semester</td>
<td>93</td>
<td>92</td>
</tr>
<tr>
<td>Total</td>
<td>184</td>
<td>180</td>
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RESOLUTION # R-2017-22

2017-2018 Calendar Change & 2018-2019 School Calendar Adoption:

WHEREAS, the Anderson Community School Corporation ("ACSC") usually adopts school calendars for multiple years in accordance to the multi-year Collective Bargaining Agreement (CBA);

WHEREAS, the ACSC usually adopts school calendars more than one year in advance for operational reasons;

WHEREAS, both the ACSC and the Anderson Federation of Teachers ("AFT") are in agreement to making changes that are best for our students;

WHEREAS, both the ACSC and AFT have considered multiple options, such as the traditional calendar, calendar by semester, and the balanced calendar.

NOW, THEREFORE, the Board of School Trustees of the Anderson Community School Corporation hereby:

1. adopts the proposed change to the balanced calendar for the school year of 2017 – 2018;
2. adopts the proposed balanced calendar for the school year of 2018-2019

Proposed by:     Tim Smith                        May 4, 2017
                  Assistant Superintendent, Human Resources  Date

ADOPTED AND APPROVED BY the Board of School Trustees of the Anderson Community School Corporation, this 9th day of May, 2017.

Ayes: ________________________________________________

Nays: ________________________________________________

Abstention: __________________________________________

MOTION: Upon a motion by Mr. Wright and a second by Mr. Bookhart, the Board unanimously approved the changes to the 2017-2018 School Calendar and the approval of the 2018-2019 School Calendar.

Grievances: Grievance #NC-146 was filed and has been withdrawn.

Old Business: None
New Business:

1. Mark Springer, YMCA, presented a proposal for a before and after school care program for Anderson Community Schools.

This presentation may be viewed on the following link:
http://www.acsc.net/apps/pages/index.jsp?uREC_ID=619680&type=d&pREC_ID=1094460

After the presentation, Dr. Hill asked for a motion to decide with which before/after school care program Anderson Community Schools should proceed: Springboard Education which was presented at the April meeting, or the YMCA proposal.

MOTION: Mr. Bookhart made a motion to proceed with the proposal presented by the YMCA; it was seconded by both Mrs. Chaille and Mr. Wright. The Board unanimously approved the proposal by the YMCA to provide before/after school care to Anderson Community Schools.

2. Cancellation of Independent Bus Contract – Dr. Cronk requested the board to approve the retirement of a bus driver. Previously, the board had approved a four year contract for this driver, but he has decided to retire.

Motion: Upon a motion by Mrs. Chaille and seconded by Mrs. Renz, the board unanimously approved the cancellation of the bus contract.

Items for Future Agendas: None

Dr. Hill wished all of the mothers in attendance a Happy Mother’s Day!
April 11, 2017

ADJOURNMENT

There being no further business to come before the Board, the meeting was adjourned at 7:08 p.m. with a motion by Mrs. Chaille and seconded by Mr. Wright.

The next public meeting of the Anderson Community School’s Board of School Trustees will convene on Tuesday, June 13, 2017, at 6:00 p.m. at the Administration Center, 1600 Hillcrest Avenue, Anderson, IN.

BOARDS OF SCHOOL TRUSTEES
ANDERSON COMMUNITY SCHOOL CORPORATION

_____________________________________________
Patrick Hill, President

_____________________________________________
James Wright, Vice President

_____________________________________________
Holly Renz, Secretary

_____________________________________________
Jean Chaille, Assistant Secretary

_____________________________________________
Robert Bookhart, Board Trustee

ABSENT

_____________________________________________
Ben Gale, Board Trustee

ABSENT

_____________________________________________
Timothy Long, Board Trustee