

BORDENTOWN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

+Document Provided
*+Consent Agenda Item

MINUTES - September 11, 2013

A. CALL TO ORDER

The Conference Meeting of the Board of Education of the Bordentown Regional School District was convened on the above date at 7:00 p.m. with the Board President presiding.

SUNSHINE LAW STATEMENT

The Board Secretary read the following statement:
In compliance with the Open Public Meetings Act, this is to announce that adequate notice of this meeting was provided in the following manner: Schedule of meetings to be held from January 23, 2013 through December 11, 2013 was conveyed to the Burlington County Times, The Register News, and the Trenton Times on January 4, 2013. The change in time for this meeting was conveyed to the Burlington County Times and the Trenton times on July 11, 2013.

The Secretary will enter this public announcement into the minutes of this meeting.

B. FLAG SALUTE/SILENT REFLECTION

The Board Secretary led the members of the Board and audience in the salute to the flag and moment of silent reflection.

C. ROLL CALL

The following members answered roll call: Mr. Creegan, Mr. Drew, Ms. Gens, Ms. Goff, Mr. Hartmann, Mr. Potts, Ms. Zablow and Ms. Hartmann. ABSENT: Ms. Wehrman (Arrived 7:10pm).

Also attending: Dr. Constance J. Bauer, Superintendent, Mr. Eloi Richardson, School Business Administrator/Board Secretary.

Staff attending: See attached
Visitors attending: See attached

D. EXECUTIVE SESSION RESOLUTION - None

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of Bordentown Regional School District ("Board of Education") has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Board of Education will reconvene following the end of the closed session, approximately 7:00 pm this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

____ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public (Provision relied upon: _____);

____ Any matter in which the release of information would impair a right to receive funds from the federal government;

____ Any matter the disclosure of which constitutes an unwarranted invasion of Individual privacy;

____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body (Specify contract: _____);

BORDENTOWN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

+Document Provided
**Consent Agenda Item

MINUTES - September 11, 2013

Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

Any investigations of violations or possible violations of the law;

Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If pending or anticipated litigation, the matter is entitled: _____)

(If contract negotiation, the nature of the contract and interested party is _____)

Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the Board of Education's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);

Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting (Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing*, 124 N.J. 478, the employee(s) and nature of discussion is _____);

Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board of Education Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

I, Mr. Eloi Richardson, Board Secretary do hereby certify the above to be a true and correct copy of a resolution adopted by the Bordentown Regional School District, Board of Education at its meeting held on 09/11/2013.

E. PUBLIC FORUM - FOR AGENDA ITEMS

Members of the public are invited to submit comments pertaining to educational Matters during the public comment portion of the meeting. The Board, pursuant to the Open Public Meetings Act, will not entertain comments pertaining to student or personnel matters or matters pertaining to negotiations or litigation and may choose not to respond to any comments made by members of the public during this portion of the meeting. However, the Board will give all comments appropriate consideration and will refer all complaints to the administration for resolution.

Please be aware that all Board employees retain the right of privacy and shall retain all rights against defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public. The maximum time per member of the public shall be five minutes. Please state your name and address for the record.

- Mr. Heberling commented/inquired on the following:
 - a. Justification for additional security position hire and where/when discussed.
- Ms. Kunkler commented/inquired on the following:
 - a. "Honor and Remembrance Flag" and read bio on the late US Army Specialist Benjamin Moore.

BORDENTOWN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

+Document Provided
**Consent Agenda Item

MINUTES - September 11, 2013

F. RECOGNITION/PRESENTATION - None

G. STUDENT REPRESENTATIVES - None

H. UNFINISHED BUSINESS

1. Discuss displaying the "Honor and Remembrance" Flag.

A motion was made by Ms. Zablow, seconded by Ms. Gens to approve the following:

1. Motion to display an "Honor & Remembrance Flag" in the memorial center at the high school.

ON A ROLL CALL VOTE:

AYES: Mr. Creegan, Mr. Drew, Ms. Gens, Ms. Goff, Mr. Hartmann, Mr. Potts, Ms. Wehrman, Ms. Zablow, and Ms. Hartmann. NOES: None.

ABSTENTIONS: None. ABSENT: None.

Motion unanimously approved.

I. CONSENT AGENDA APPROVAL (R.C.*)

A motion was made by Mr. Creegan, seconded by Ms. Gens to approve the following:

1. *+Motion to approve Travel/Mileage reimbursement request

INFORMATION:

1. Student enrollment by grade as of 9/5/13:

Pre-K	58
Kindergarten	213
1 st Grade	182
2 nd Grade	209
3 rd Grade	197
4 th Grade	220
5 th Grade	190
6 th Grade	205
7 th Grade	186
8 th Grade	179
9 th Grade	191
10 th Grade	185
11 th Grade	188
12 th Grade	175
TOTAL	2,578

ON A ROLL CALL VOTE (Item 1):

AYES: Mr. Creegan, Mr. Drew, Ms. Gens, Ms. Goff, Mr. Hartmann, Mr. Potts, Ms. Wehrman, Ms. Zablow and Ms. Hartmann. NOES: None.

ABSTENTIONS: None. ABSENT: None.

Motion unanimously approved.

J. COMMITTEE REPORTS - None

K. SUPERINTENDENT' S REPORT

A motion was made by Ms. Wehrman, seconded by Mr. Hartmann to approve the following:

1. Motion to approve submission of Memorandum of Agreement (MOA) between Law Enforcement and Education.
2. Motion to recognize Bordentown Township as the districts communications liaison in the event of an emergency at any school district facility.

BORDENTOWN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

+Document Provided
**Consent Agenda Item

MINUTES - September 11, 2013

3. Motion to accept the Action Plan for the board established district goals for the 2013-2014 school year.

NOTE: Motion #3 was adopted with provision that the word "could" for goal #1 will be changed to "will".

INFORMATION:

4. Bordentown Regional School District has been selected to be a pilot district for PARCC assessment.

ON A ROLL CALL VOTE (Items 1-3):

AYES: Mr. Creegan, Mr. Drew, Ms. Gens, Ms. Goff, Mr. Hartmann, Mr. Potts, Ms. Wehrman, Ms. Zablow and Ms. Hartmann. NOES: None.

ABSTENTIONS: None. ABSENT: None.

Motion unanimously approved.

L. CURRICULUM REPORTS

A motion was made by Mr. Potts, seconded by Mr. Drew to approve the following:

1. Motion to approve the High School opening on a 2 hour delay on October 16, 2013 to facilitate the administration of the PSAT.

ON A ROLL CALL VOTE (Item 1):

AYES: Mr. Creegan, Mr. Drew, Ms. Gens, Ms. Goff, Mr. Hartmann, Mr. Potts, Ms. Wehrman, Ms. Zablow and Ms. Hartmann. NOES: None.

ABSTENTIONS: None. ABSENT: None.

Motion unanimously approved.

M. PERSONNEL REPORT

A motion was made by Mr. Creegan, seconded by Mr. Hartmann to approve the following:

Appointments, Per Superintendent's Recommendation:

Resolution: Criminal History Check

The following staff, positions, and salaries are appointed for emergent hiring pending completion and certification of the State of New Jersey criminal history check. Affidavit(s) is (are) from the applicant(s) attesting to no criminal record are in the Superintendent's possession. Staff to whom this resolution applies are noted in bold print.

ALL BREA SALARIES AND STIPENDS WILL BE PAID AT 2011-2012 RATES AND WILL BE ADJUSTED PENDING NEGOTIATIONS

1. Motion to accept resignation of Ms. Jennifer Hamer from the position of Autistic Aide for the 2013-14 school year.
2. Motion to accept resignation of Mr. Jon Young from the position of Aide for the 2013-14 school year.
3. Motion to rescind Ms. April Seay's contract from the position of Aide due to abandonment of position.
4. Motion to approve Ms. Katherine Szatkowski, a Rider University student, to volunteer on Fridays this fall at Clara Barton School. Ms. Szatkowski was previously approved as a student teacher.
5. Motion to approve Mr. Michael Montalto to teach an additional class, Music Theory, for semester 2 at a compensation of \$4,486.50, at BRHS.
6. Motion to approve Ms. Wilma Mitchell-Carter as a volunteer Activity Advisor for the Faith Hope and Charity Club for the 2013-14 school year.
7. +Motion to approve Mr. Ryan Chavis as part-time evening Security Officer, effective 9/6/13, with a salary of \$19,500.
8. +Motion to approve Mr. Gregory Johns as a part-time evening custodian, effective 9/12/13, with a pro-rated salary of \$20,657.

BORDENTOWN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

+Document Provided
**Consent Agenda Item

MINUTES - September 11, 2013

9. +Motion to approve Mr. Corey Miller as a part-time evening custodian, effective 9/12/13, with a pro-rated salary of \$20,657.
10. Motion to approve the following aides and drivers to work in the transportation department for the 2013-14 school year.
Hours are estimated:
Peggy Van Mater-32.5 hrs. at a salary of \$19,111 (full-time Trans.)
Carol Parkerson-32.5 hrs. at a salary of \$19,111 (full-time Trans.)
Shannon Ramirez-25 hrs. at a salary of \$14,402 (part-time Trans.)
Uthara Parphasarathy-25 hrs. at a salary of \$14,402 (part-time Trans.)
Cody Hinkle-25 hrs. at a salary of \$14,325 (part-time Trans.)
Barbara Anama-24 hrs. at a salary of \$13,825 (part-time Trans.)
Sharon Scully-25.5 hrs. at a salary of \$15,155 (10.5 hrs. Trans. & 15 hrs. BRMS)
Tonya Dixon-25.5 hrs. at a salary of \$14,612 (9.25 hrs. Trans. & 16.25 hrs. PMS)
Theresa Santiago-25.5 hrs. at a salary of \$14,612 (9.25 hrs. Trans. & 16.25 hrs. PMS)
11. Motion to approve the following drivers for a mid-day contracted run:
Peter Muschal Mid-day Pre-K
Patti Dixon for 1 ¼ hrs. a day @ \$24.00 an hour = \$30.00 x 180 days = \$5,400.00.
Nancy Houston for 1 ½ hrs. a day @ \$24.00 an hour = \$36.00 x 180 days = \$6,480.00.
Katzenbach School
Patricia Kiernan for 1 ¼ hrs. on Mondays @ \$24.00 an hour = \$36.00 x 38 days = \$1,368.00.
District Mail Run and Delaware Valley
Yolette Labissiere for 1.75 hrs. a day @ \$22.83 an hour = \$39.50 x 180 days = \$7,191.00.

INFORMATION

12. +JOB POSTINGS: Night Foreman 2nd Shift

ON A ROLL CALL VOTE (Items 1-11):

AYES: Mr. Creegan, Mr. Drew, Ms. Gens, Ms. Goff, Mr. Hartmann, Mr. Potts, Ms. Wehrman, Ms. Zablow and Ms. Hartmann. NOES: None.

ABSTENTIONS: None. ABSENT: None.

Motion unanimously approved.

N. BUSINESS, FINANCE & OPERATIONS - None

O. POLICY - None

P. DISCUSSION/INFORMATION ITEMS - None

Q. NEW HANOVER REPORT - Mr. Christopher

- Opening went well.

R. BOARD and PUBLIC FORUM

Members of the public are invited to submit comments pertaining to educational matters during the public comment portion of this meeting. Please report to the microphone and state your name and address for the record prior to addressing the Board of Education. The board, pursuant to Open Public Meetings Act, will not publicly discuss personnel matters and may choose not to respond to comments made by members of the public during this portion of the meeting; however, the board will give all comments appropriate consideration and will refer all initial complaints to the administration for resolution.

BORDENTOWN REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

+Document Provided
**Consent Agenda Item

MINUTES - September 11, 2013

Please be aware that all Board employees retain the right of privacy and shall retain all rights against defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public. The maximum time per member of the public shall be five minutes. Please state your name and address for the record.

The following staff and/or public attendees spoke concerning the ongoing teacher/board labor negotiations:

- 1) Mr. Kevin & Mrs. Erica Wright read statement regarding fair contract to employees; comparison to Governor Christie honoring staff in March 2012 visit; frustration(s) with lack of settlement.
- 2) Ms. Planas-Borgstrom read statement regarding lack of settlement
- 3) Ms. Forester read statement urging quick settlement.
- 4) Mr. Ridolfi read statement in support of staff and quick settlement.
- 5) Ms. Gola read statement in support of staff and quick settlement.
- 6) Ms. Bergen expressed concerns of effect on children.
- 7) Ms. Sensi read statement on personal impact from lack of settlement.
- 8) Ms. Moshinsky commented on lack of settlement.
- 9) Ms. Colcagni concurred with statements by other; applauded the teachers.
- 10) Ms. Ryan commented on custodian staff volunteering in support of her school event.
- 11) Ms. Glover spoke on behalf of a good contract teachers and support staff.
- 12) Ms. Pendelton commented on negative impact from lack of a contract.
- 13) Ms. Keeto commented on lack of contract while requiring staff to still work.
- 14) Ms. Brotherton thanked BREA members and other attendees and others for their support.
- 15) Ms. Ludwig commented on supporting the teachers.
- 16) Mr. Zeig commented on how lack of contract is affecting children.
- 17) Ms. Redler concerned that lack of settlement is affecting children, citing a personal example.

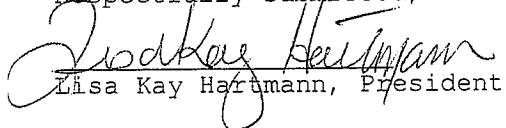
Board response read by Ms. Hartmann, President commenting on the Board's similar desire for a fair and reasonable settlement, it still lacks specificity from the BREA on the key issue of its salary expectations, but the Board is committed to working towards a settlement.

S. ADJOURNMENT

A motion was made by Ms. Wehrman, seconded by Mr. Hartmann to adjourn the meeting at 8:32 p.m.

Motion unanimously approved.

Respectfully submitted,


Lisa Kay Hartmann, President


Eloi Richardson, SBA/BS