

+ SGT #3 Staff Support Goal Update

Establish an environment that will attract, build, and retain a highly skilled staff by establishing gold standards and explicit procedures that foster professional development and personal growth.

Completed:

- We hosted a town hall to begin introducing teachers to the PPfT program.

Objectives In Progress:

Professional Pathways for Teachers

The PPfT will be rolled out to teachers in two phases.

Year one (2018-2019): Points will be awarded for teacher appraisals and year of service.

Year two (2019-2020): Points will be awarded for approved professional development activities.

Recruitment Plan

We are developing a recruitment plan for review by the Executive Leadership Committee.

Succession Planning

Key positions have been identified. A survey has been sent to the Senior Leadership Committee to begin building job profiles and examining competency gaps.