

**GUSTINE UNIFIED SCHOOL DISTRICT
MANAGEMENT/CONFIDENTIAL SALARY SCHEDULE**

2013-2014

Includes Health and Welfare Benefits

MANAGEMENT

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Transportation Director (10 1/2 months; 201 days)	A Monthly	\$42,644 \$3,876.74	\$45,958 \$4,177.96	\$48,452 \$4,404.68	\$50,940 \$4,630.93	\$53,426 \$4,856.89	\$55,014 \$5,001.27
Food Service Director (11 months; 260 days)	B Monthly	\$46,284 \$4,207.65	\$49,634 \$4,512.18	\$52,981 \$4,816.43	\$56,324 \$5,120.39	\$59,664 \$5,423.98	\$61,508 \$5,591.61
Maintenance Director (12 months; 260 days)	C Monthly	\$54,710 \$4,559.19	\$56,306 \$4,692.13	\$57,964 \$4,830.37	\$59,690 \$4,974.15	\$61,484 \$5,123.65	\$63,348 \$5,279.04
Technology Coordinator (12 months; 260 days)	D Monthly	\$54,710 \$4,559.19	\$56,306 \$4,692.13	\$57,964 \$4,830.37	\$59,690 \$4,974.15	\$61,484 \$5,123.65	\$63,348 \$5,279.04

Longevity						
3%	7%	12%	17%	22%	27%	32%
7	8	9	10	11	12	13
\$56,664 \$5,151.27	\$58,865 \$5,351.36	\$61,616 \$5,601.45	\$64,366 \$5,851.45	\$67,117 \$6,101.55	\$69,868 \$6,351.64	\$72,618 \$6,601.64
\$63,353 \$5,759.36	\$65,813 \$5,983.00	\$68,889 \$6,262.64	\$71,964 \$6,542.18	\$75,039 \$6,821.73	\$78,115 \$7,101.36	\$81,190 \$7,380.91
\$65,249 \$5,437.42	\$67,783 \$5,648.58	\$70,950 \$5,912.50	\$74,118 \$6,176.50	\$77,285 \$6,440.42	\$80,453 \$6,704.42	\$83,620 \$6,968.33
\$65,249 \$5,437.42	\$67,783 \$5,648.58	\$70,950 \$5,912.50	\$74,118 \$6,176.50	\$77,285 \$6,440.42	\$80,453 \$6,704.42	\$83,620 \$6,968.33

CONFIDENTIAL

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6
Facilities Manager (260 days)	E Monthly	\$81,651 \$6,804.29	\$83,873 \$6,989.41	\$86,167 \$7,180.59	\$88,537 \$7,378.11	\$90,891 \$7,574.23	\$93,515 \$7,792.89
Chief Business Officer (CBO) (12 months; 260 days)	F Monthly	\$93,328 \$7,777.29	\$97,321 \$8,110.09	\$101,502 \$8,458.49	\$105,882 \$8,823.53	\$110,488 \$9,207.29	\$110,488 \$9,207.29
Business Manager/ Fiscal Analyst (12 months; 260 days)	G Monthly	\$67,443 \$5,620.25	\$69,543 \$5,795.23	\$71,732 \$5,977.66	\$74,006 \$6,167.20	\$76,377 \$6,364.71	\$78,836 \$6,569.68
Admin. Asst./Bus. Services Payroll/Personnel Supt. Secretary (12 months; 260 days)	H Monthly	\$49,913 \$4,159.39	\$51,315 \$4,276.22	\$52,774 \$4,397.81	\$54,291 \$4,524.26	\$55,869 \$4,655.73	\$57,511 \$4,792.58

Longevity						
3%	7%	12%	17%	22%	27%	32%
7	8	9	10	11	12	13
\$96,320 \$8,026.67	\$100,061 \$8,338.42	\$104,736 \$8,728.00	\$109,412 \$9,117.67	\$114,088 \$9,507.33	\$118,764 \$9,897.00	\$123,439 \$10,286.58
\$113,802 \$9,483.50	\$118,222 \$9,851.83	\$123,746 \$10,312.17	\$129,270 \$10,772.50	\$134,795 \$11,232.92	\$140,319 \$11,693.25	\$145,844 \$12,153.67
\$81,201 \$6,766.75	\$84,355 \$7,029.58	\$88,296 \$7,358.00	\$92,238 \$7,686.50	\$96,180 \$8,015.00	\$100,122 \$8,343.50	\$104,064 \$8,672.00
\$59,236 \$4,936.33	\$61,537 \$5,128.08	\$64,412 \$5,367.67	\$67,288 \$5,607.33	\$70,163 \$5,846.92	\$73,039 \$6,086.58	\$75,914 \$6,326.17

CONFIDENTIAL - HOURLY RATE

POSITION		RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE	RANGE
		1	2	3	4	5	6	7	8
Career Technician	J	\$16.15	\$16.97	\$17.82	\$18.70	\$19.64	\$20.62		
Student Body Account Clerk	K	\$11.13	\$11.66	\$12.16	\$12.68	\$13.23	\$13.74	\$14.26	\$14.85

Longevity						
3%	7%	12%	17%	22%	27%	32%
J-7	J-8	J-9	J-10	J-11	J-12	J-13
\$21.24	\$22.06	\$23.09	\$24.13	\$25.16	\$26.19	\$27.22
K-9 \$15.30	k-10 \$15.89	K-11 \$16.63	K-12 \$17.37	K-13 \$18.12	K-14 \$18.86	K-15 \$19.60

Health & Welfare Benefits are built into the Management/Confidential salary schedule, excluding the Hourly Rate positions.

LONGEVITY CLAUSE:

In recognizing continuous service to this school district, management and confidential employees will receive a 3% increase in their salary beginning year eleven; 4% beginning year sixteen, and 5% beginning year twenty-one, and at the end of every five years thereafter.

4% Increase to Salary Schedule included-effective 7/1/13

Adopted: 5/14/14

Effective: 7/1/2013 (Updated 6/11/14)