

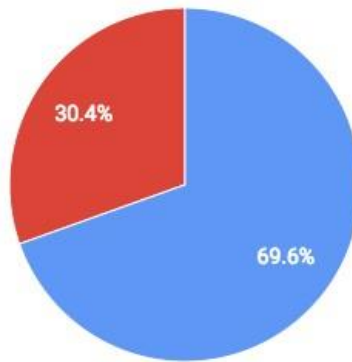
**2016-17 Staff Information -**

All teachers hold a valid CA teaching credential as defined by the CA Commission on Teaching Credentialing (CTC) and are appropriately assigned to their subjects. All survey findings are from 2015-16.

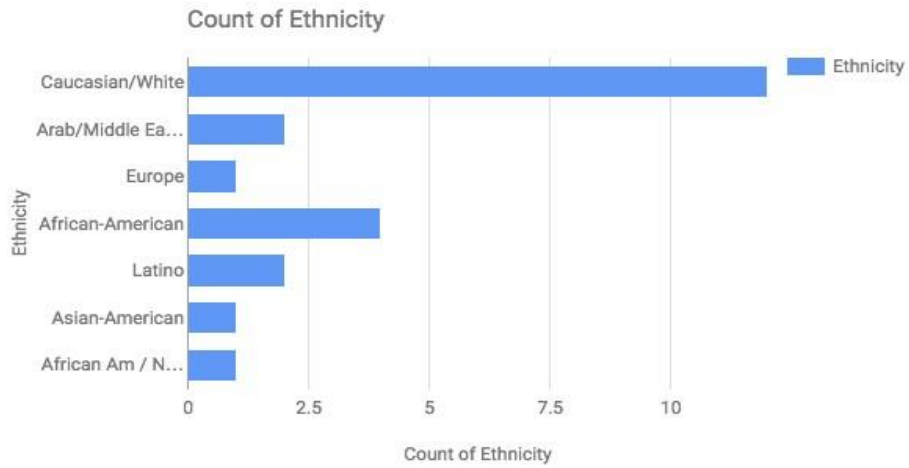
***Faculty (Gender)***

Nearly 70% of BayTech staff is male.

Count of Gender

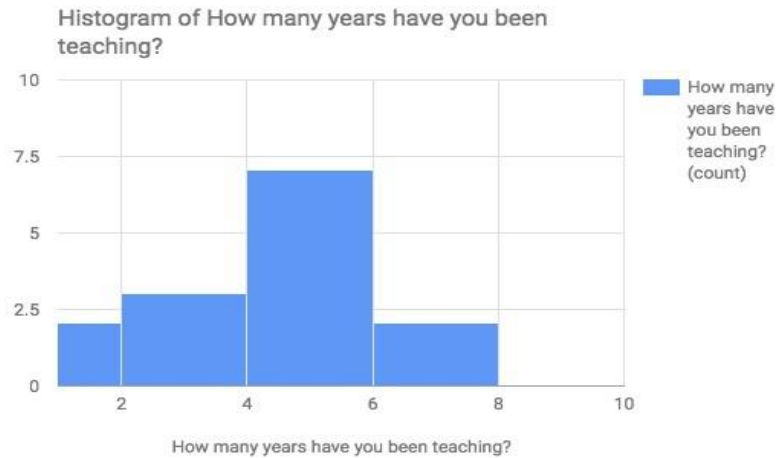


## *Ethnicity*



BayTech has a very diverse staff. The data for major groups includes; nearly 50% of teachers identify as White/Caucasian, 17% as African-American, 8% Latino, 8% Middle Eastern, and 4% Asian American.

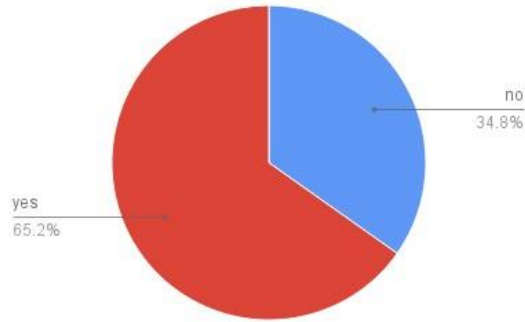
## *Experience*



The average number of years teaching is 5.

## ***Bi-lingual Staff***

Count of bilingual staff.



More than half of BayTech teachers are bilingual. Languages represented include Spanish, Chinese, Arabic, and Turkish. BayTech also has opportunities for International teachers. Currently, three out of 26 staff members working at BayTech hold H1-B visas. Regardless of status, all BayTech teachers are fully qualified holding CA credentials.

### ***Education and Credentials***

BayTech teachers are highly prepared: all BayTech teachers have Bachelor's degrees, 44% have Master's degrees, no one has a National Board Certificate. We have 11/17 (65%) of our teachers clear credentialed, 5/17 (30%) of our teachers preliminary and 1/17 (5%) has an intern credential.

Nearly 40% of BayTech's staff have a clear credential. The other 40% have a preliminary credential.

