



**REGULAR MEETING MINUTES
ANNUAL MEETING**

**BOARD OF DIRECTORS
IVY ACADEMIA CHARTER SCHOOL**

**May 25, 2017
6:00 PM Closed Session
7:00 PM Open Session**

**Heytow Chapel
7353 Valley Circle Blvd.
West Hills, CA 91304**

WELCOME

Addressing the Board – Board meetings are meeting of the Board of Directors held in public, not public forum, and will be held in a civil, orderly and respectful manner. All public comments or questions should be addressed to the Board through the Chairman of the Board. To assure an orderly meeting and an equal opportunity for each speaker, persons wishing to address the Board must fill out a speaker card. Cards are available at the meeting and must be filled out and turned in to the Director of Human Resources prior to the beginning of the meeting. Members of the public may address the Board on any matter within the Board’s jurisdiction and have three (3) minutes each to do so. The total time of each subject will be fifteen (15) minutes, unless additional time is requested by a Board Member and approved by the Board.

The Board may not deliberate or take action on items that are not on the agenda. However, the Board may give direction to staff following a presentation. The Chairperson is in charge of the meeting and will maintain order, set the time limits for the speakers and the subject matter, and will have the prerogative to remove any person who is disruptive of the Board meeting. The Board of Directors may place limitations on the total time to be devoted to each topic if it finds that the numbers of speakers would impede the Board’s ability to conduct its business in a timely manner.

Persons with Disabilities – Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the American Disabilities Act of 1990. Any individual needing special accommodations should directly contact the Office of Student Support Services at least 72 hours before the meeting.

Next Meeting Date

June 22, 2017 6:00 Closed/7:00 Open Chapel at IAHS Regular Board Meeting

I. OPEN SESSION

A. CALL TO ORDER

Meeting was called to order by the Board Chair at 6:10 PM.

B. ROLL CALL	Present	Absent
Allison Geld, Chairperson	___X___	_____
Janay Bailey (Left at 8:20 PM)	___X___	_____
Janet Danaher	___X___	_____
Kevin Delson	___X___	_____
Diane Krehbiel	___X___	_____
Elenna Turner	___X___	_____
Leslie Vanderpool	___X___	_____

C. PLEDGE OF ALLEGIANCE

- D. Action:
- a. Approval of Agenda for May 25, 2017 tabling Item R.
M Diane Krehbiel S Kevin Delson V 7-0 Motion Carries

E. ORAL COMMUNICATIONS ON CLOSED SESSION AGENDA ITEMS

Persons wishing to address the Board of Directors on any **Closed Session agenda item** may do so by completing a “Speaker Card” and submitting the form to the Board Chairperson. Public Comment shall be limited to fifteen (15) minutes per subject with a maximum of three (3) minutes per speaker.

Julie Troletti, Interim Director of Curriculum and Instruction, shared that she has been loyal to Ivy, and that she was disappointed that the position of Director of C & I was flown, then closed, taking away the opportunity for four loyal employees who applied for the position the opportunity to get it. Instead, the Board closed two full-time positions to give it to one person. If the Board is concerned about employees being loyal to Ivy, then the Board has to be loyal to the employees.

Tom Kuhny, Dean, wanted to compliment the Board by combining two positions into one and by choosing someone with knowledge of the school. He stressed the importance of rebranding the school and getting the name into the market and community. If the school’s enrollment doesn’t increase, he feels the school will close in 6 years. He compliments the Board for making a financially sound decision and encourage advertisement.

Jennifer Lyons, Elementary Principal, wanted to compliment the Board for the decision of the Deputy Executive Director. Dr. Wesley was the Deputy Executive Director when Carl Raggio was the Executive Director. Even if Dr. Murphy did not apply for the Director of C&I, he is very qualified. He was an EL teacher, EL Principal, MS Principal, HS teacher, HS Principal, College teacher and now a HS Principal/Executive Director. Ivy needs two people.

II. CLOSED SESSION

The Board of Directors convened to Closed Session for the following items at 6:25 PM:

- A. PUBLIC EMPLOYMENT

Title: Executive Director
Title: Deputy Executive Director

- B. CONFERENCE WITH LABOR NEGOTIATOR
Agency Negotiator: Caroline E. Neuhaus Wesley, Executive Director;
Roger Scott, Young, Minney & Corr
Employee Organization: UTLA

III. OPEN SESSION – The Board reconvened to Open Session at 7:23 PM.

F. Roll Call	Present	Absent
Allison Geld, Chairperson	<u> X </u>	<u> </u>
Janet Danaher	<u> X </u>	<u> </u>
Kevin Delson	<u> X </u>	<u> </u>
Diane Krehbiel	<u> X </u>	<u> </u>
Elenna Turner	<u> X </u>	<u> </u>
Leslie Vanderpool	<u> X </u>	<u> </u>

- G. PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).
No action taken.

H. ORAL COMMUNICATIONS

Persons wishing to address the Board of Directors may do so by completing a “Speaker Card” and submitting the form to the Board Chairperson. Public Comment shall be limited to fifteen (15) minutes per subject with a maximum of three (3) minutes per speaker. The Chairman of the Board will read the names of the individuals who have submitted Speaker Cards to address the Board. No additional Speaker Cards will be accepted after the names have been read.

Julie Troletti, Parent, shared that the Board has a lot of power and that making the decision to close two positions and open one position is shady especially in charter renewal year. She feel that the Board should have been transparent and that there has been a loss of trust in the Board based on this decision and their lack of transparency.

Jennifer Lyons, Elementary Principal, shared that Julie Troletti has done a great job at Ivy as the Interim Director of C&I. She is glad the Board has decided to invest in a different way. She feels that this decision is a clear statement that the Board understands what needs to be done, and that they are holding the reins.

I. Recognition

- a. Recognition of Employees with 5 and 10 years of service to Ivy Academia
Five Years: Denise Resendez, Sofia Rogelberg, Richie Suarez, Thomas Danaher, Desiree Esquivias

Dr. Wesley shared beautiful stories, and she and Ms. Geld honored each employee with 5 years of service to Ivy Academia. Resendez, Suarez and Esquivias were present. Martin accepted Rogelberg’s, Sattler accepted Danaher’s. Employees received a plaque and a pin.

Ten Years: Nina Scarpelli and Shauntae Washington

Dr. Wesley shared beautiful stories, and she and Ms. Geld honored each employee with 10 years of service to Ivy Academia. Scarpelli was present. Lyons accepted Washington's. Employees received a plaque and a pin.

b. Honor Erin Lanagan for her six years of service to the Ivy Academia community as she begins her retirement

Dr. Wesley thanked Ms. Lanagan for her service to Ivy. Dr. Wesley and Ms. Geld presented her a teacher bell which she rang.

c. Honor Elenna Turner for her six years of service to the Ivy Academia community as a Board member

Dr. Wesley thanked Ms. Turner for her service to Ivy. Dr. Wesley and Ms. Geld presented her clock. Ms. Turner said she was thankful to have served at Ivy as a Board Member. She is sorry that Ivy still did not have a campus. She still offered to volunteer with Ivy 11th and 12th graders as they get ready for college.

d. Honor Caroline Neuhaus Wesley for her six years of service to the Ivy Academia community as Executive Director

Ms. Danaher and Ms. Geld thanked Dr. Wesley for her service to Ivy. Ms. Danaher shared that no one has any idea all the work Dr. Wesley did behind the scenes. She thanked Dr. Wesley for turning the school around and leaving it in a good place. Ms. Geld thanked Dr. Wesley and shared that without Dr. Wesley, the school would not still be open. They presented Dr. Wesley with a clock.

Dr. Wesley shared will stay on through July to overlap with the new directors and shared honestly that her job at Ivy is done. The school is no longer on the brink of revocation, working with FCMAT, overdue on bills, receiving Notices to Pay or Quit. The school is fiscally solvent and has clear policies, procedures and systems in place. She shared that her family has always come second to Ivy, and it is time to make them a priority. She thanked the Board, the staff, the students, and the parents, and she is looking forward to the new directors taking the school to the next level.

J. Reports

a. TK-12 IPLG Parents Report – Parastou Bassirat

In Parastou's absence, Dr. Wesley thanked IPLG for an amazing staff appreciation luncheon on May 17th hosted by Malek Persian Restaurant on Vanowen. IPLG is looking forward to the Family Picnic at Elementary on June 5.

b. School Site Council and ELAC – Katrina Daneshmand

Ms. Daneshmand shared that the last ELAC meeting was on May 8, 2017 when Ivy celebrated the students who were reclassified from English Learner to English Proficient. Dr. Wesley shared that Ivy's reclassification rate is 24% which is much higher than LAUSD which is great for charter renewal.

- K. Action:
a. Approval of the Minutes of April 27, 2017 Regular Meeting
M Janay Bailey S Janet Danaher V 5-0
Abstain – Turner
Abstain – Delson
- L. Action:
a. Approval of the Minutes of May 4, 2017 Special Meeting
M Kevin Delson S Elenna Turner V 7-0 Motion Carries
- M. Action:
a. Approval of the Minutes of May 16, 2017 Special Meeting
M Janay Bailey S Diane Krehbiel V 6-0 Motion Carries
Abstain - Bailey
- N. Action:
a. Nomination of Janay Bailey to serve as the Chief Financial Officer for Alternative Schools, Inc. (501(c) 3, non-profit Corporation) and for Ivy Academia Board of Directors
M Janet Danaher S Leslie Vanderpool V 7-0 Motion Carries
- O. Action:
a. Approval of April 2017 Financial Statements
M Janay Bailey S Janet Danaher V 7-0 Motion Carries
- P. Action:
a. Approval of 2017-2018 Preliminary Budget
M Janet Danaher S Diane Krehbiel V 7-0 Motion Carries
- Q. Action:
a. Approval of Executive Director’s Contract
Dr. Wesley shared the Executive Director Compensation Survey which was completed as per the California Nonprofit Integrity Act.
Ms. Geld shared that the Executive Director’s Contract is 225 Days, \$135,000, with 15 days vacation, ACSA membership, benefits and sick days at the rate commensurate with certificated employees.
- | Roll Call | Ayes | Nays |
|---------------------------|--------------|-----------------------|
| Allison Geld, Chairperson | <u> X </u> | <u> </u> |
| Janet Danaher | <u> X </u> | <u> </u> |
| Kevin Delson | <u> X </u> | <u> </u> |
| Diane Krehbiel | <u> X </u> | <u> </u> |
| Elenna Turner | <u> X </u> | <u> </u> |
| Leslie Vanderpool | <u> X </u> | <u> </u> |
| | <u>7-0</u> | <u>Motion Carries</u> |
- R. Action: **TABLED**
a. Approval of Deputy Executive Director’s Contract

- U. Report of Executive Director
 - a. Dr. Wesley provided a brief update on Attendance and Enrollment
Ivy's attendance is down to 92.75% with 40+ kids out per day.
The 2017-18 enrollment is estimated at about 815 students.
 - b. Progress Report of Spring Data
Dr. Wesley discussed the progress report of spring data. Ivy has
has shown growth in reading and writing.

IV. ADJOURNMENT

The meeting was adjourned at 8:47 PM.