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## Efficiency, Structure, and Governance

**To maximize student achievement by strengthening data use and accountability at the classroom, school, and district levels**

- **Strategic Use of District Resources:**
  - Use data to determine what resources are needed at each school
  - Align resources for K-12 success using clear academic priorities aligned to district goals
  - Capitalize on individual strengths and align to district goals
  - Align district resources to strategic plan
- **Administrator training and autonomy:**
  - Assign proven principals to mentor TCS principals
  - Administrators provided time to attend Professional Development sessions both within and outside of district to enhance leadership skills
  - Create clear expectations for school leaders in areas of finance, HR, and curriculum building leader capacity prior to sharing with staff members
  - Create clear and concise processes to maintain fair and equitable alignment with regards to salaries, stipends, etc.