

Bay Haven Charter Academy, Inc.  
Board of Directors Meeting Thursday August 7,2014

Meeting was called to order at 4:00 pm. The Pledge of Allegiance was led by Jeremy Hatcher. Meeting was opened in prayer.

Board members in attendance: Mark Graham, David Haight, Neel Bennett, Jeremy Hatcher, Sandy Porter, Scott Reeve, and Waylon Thompson. Scotti Haney and Tiffany Ennis were absent.

Following alterations some agenda items, Neel Bennett moved to approve the agenda and Sandy Porter seconded. Motion carried unanimously.

**President's Report:** David Haight spoke about his meetings with Tim Sloan and Tim Kitts about the fields parcel. He asked about a ribbon cutting ceremony for the new building. Dr. Kitts stated that he is working with Mark Graham on possibly having the Governor perform the ribbon cutting. Mr. Haight also told the Board that he applied to his firm's Foundation for grants to assist with the outdoor classroom and he was awarded a \$5,000 grant.

**CEO Report:**

*Special Recognitions:*

Dr. Kitts thanked The Clemons Company and Waylon Thompson for contributing to the Bay Haven New Teacher Boot camp. He also thanked Sandy Porter for contributing furniture, fixture and equipment to North Bay Haven to help with its needs.

*Facilities Report:*

Reliant South gave a brief report. They handed over the Education Building on July 16<sup>th</sup>. There was a site walk with Robert Carroll. There were a few things noted. There was also a CO given on the temporary administrative portables. Reliant South is now pushing hard on the gym.

Dr. Kitts reported on the Shuttle Bus Schedule. Mr. Bolinger negotiated with John Haley and Bill Husfelt on transportation. Mr. Husfelt agreed to give Bay Haven busses. The drivers will be our drivers. The goal is to have 12-14 drivers. There are over 300 students that needed to be transported to and from various locations. If Bay Haven doesn't do this, then we could lose many students. Families with siblings have priority.

Dr. Kitts gave a Fields Report. He stated that \$65,000 is needed for infrastructure.

*Principals' Reports:*

Meredith Higgins updated the Board on new hires. There are 20 new faculty members and the majority are first year teachers.

Mike McLaughlin updated the Board on new hires. He also gave the Board an update on FCAT investigation.

Larry Bolinger updated the Board on new hires. He also stated that he is reintroducing mandatory 6<sup>th</sup> grade reading.

Ms. Porter asked the principals about a technology club or robotic club.

Dr. Kitts discussed the beginning of the school year Calendar of Events. He asked that all Board members be present at the "Welcome Back Breakfast". He also asked for one Board member to be present at the Leadership luncheon on Monday at 11:30.

Dr. Kitts also told the Board that Bay Haven is no longer participating in Bay District School's Teacher of the Year and Employee of the Year program. He stated that we are now larger than 12 county districts in the state of Florida and we should have our own program now. Mr. Bolinger is leading the committee. Mr. Bolinger described to the Board how the Teacher of the Year and Employee of the Year program will work.

*Personnel:*

Dr. Kitts told the Board that there will be a 12% increase in health insurance this year. This is due to the state of claims as well as The Affordable Health Care Act.

*CFO Report:*

Mr. Ramsey gave the Board a brief update on construction funds as well as the budget. The budget has changed somewhat from the original that was presented at the Budget Workshop. This was because of some new expenditures that were not recognized at the Budget Workshop such as furniture, fixture, and equipment, textbooks, and new salaried positions.

*Action Items:*

Neel Bennett made a motion to approve the deductive change order and give authority to Board Chair to sign it. Waylon Thompson seconded the motion. The motion was unanimously approved.

Jeremy Hatcher made a motion to approve the Budget as presented with the \$1,855,098 bottom line. Mark Graham seconded the motion. The motion was unanimously approved and budget was adopted.

*Discussion and Informational Items:*

Dr. Kitts gave the Board a brief outline of the Calendar of Events. Jeremy Hatcher agreed to attend the Leadership Luncheon at North Bay Haven. Waylon Thompson agreed to attend the Leadership Luncheon at Bay Haven.

Dr. Kitts told the Board about the Phillips, Craig, and Dean Concert. The goal is to have 2400 people in attendance.

*Comments:*

Ms. Porter asked the Board to pray for the Kinard family.

Mr. Reeve congratulated Bay Haven and North Bay Haven faculty and staff on their success. He said Bay Haven Charter Academy, Inc. has not dropped in school grades and faculty should be congratulated.

Meeting adjourned at 5:41pm.

