

John Adams Academy

California Department of Education School Accountability Report Card Reported Using Data from the 2016-17 School Year

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the [CDE DataQuest Web page](#) that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.



Heather Brown, Headmaster

Principal, John Adams Academy

About Our School

It is a great privilege to serve as the Headmaster for Northern California's only classical, servant leadership education public charter school and a huge responsibility to be entrusted with so many great lives. The mission of restoring America's heritage is a lofty goal but is one that is necessary if we are to pass down the first principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.

A nation that intends to retain its liberty must be held together by empathetic, caring leaders, who are prepared to serve the common good. Classics allow us to engage the great mentors throughout history. Through these great mentors, our scholars come face to face with some of the most profound ideas mankind has ever conceived. Combined with their zeal for academics and virtue, our scholars are restoring America's heritage every day.

We have found that when a child finds their special excellence or calling in life, they become a self-directed, servant leader with a cause. Our discussions of mission and service perfect what is ordinarily seen as an end and make a classical education the means for creating lifelong learners who put the needs of others before their own.

Whether you are a parent, community member or business person, I personally invite you to come experience the magic that happens at the Academy every day, so that you too may join us on the journey of servant leadership.

Yours in Service,
Heather Brown

Contact

John Adams Academy
One Sierragate Plaza
Roseville, CA 95678-5423

Phone: 916-780-6800
E-mail: heather.brown@johnadamsacademy.org

About This School

Contact Information (School Year 2017-18)

District Contact Information (School Year 2017-18)	
District Name	Loomis Union Elementary
Phone Number	(916) 652-1800
Superintendent	Gordon Medd
E-mail Address	gmedd@loomis-usd.k12.ca.us
Web Site	http://www.loomis-usd.k12.ca.us

School Contact Information (School Year 2017-18)	
School Name	John Adams Academy
Street	One Sierragate Plaza
City, State, Zip	Roseville, Ca, 95678-5423
Phone Number	916-780-6800
Principal	Heather Brown, Headmaster
E-mail Address	heather.brown@johnadamsacademy.org
Web Site	www.johnadamsacademy.org
County-District-School (CDS) Code	31668450121418

Last updated: 12/12/2017

School Description and Mission Statement (School Year 2017-18)

Vision & Mission

John Adams Academy is restoring America's heritage by developing servant-leaders who are keepers and defenders of the principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.

Core Values

- Appreciation of our national heritage
- Public and private virtue
- Emphasis on mentors and classics
- Scholar-empowered learning
- Fostering creativity and entrepreneurial spirit
- High standards of academic excellence
- Modeling what we teach
- Abundance mentality
- Building a culture of greatness
- Self-governance, personal responsibility, and accountability

John Adams Academy is preparing future leaders and statesmen through principle-based education. By combining classical education with servant leadership training and core values, John Adams Academy develops scholars who are leaders in their homes, communities, and country. Through classics, mentoring, and modeling, scholars are inspired to prepare for their unique mission and will naturally hunger for oncoming responsibilities and future contributions in society.

The education of tomorrow's leaders determines the level of freedom and prosperity of the next generation. Leaders select the goals of a nation and the means of achieving those goals. Leadership Education trains thinkers, leaders, inventors, citizens, entrepreneurs, and statesman. It educates individuals "how to think" and teaches them why it is important. Robert Hutchins said this type of education is "the education of free men in the knowledge and skills that are needed to remain free." Classically educated leaders are prepared to motivate and inspire individuals, communities, and nations to a greater good in an environment of freedom and prosperity that naturally produces the best society has to offer. This awakening is achieved through enduring principles of success. It is not to educate effectively but greatly through the internalization of principles exemplified in the lives of great individuals that accomplished great things.

Leadership Education presupposes that each individual is born with a unique and individual mission to fulfill. Leadership Education consists of discovering, preparing for and fulfilling this mission. It is not the role of Leadership Education to fill scholars with a pre-determined set of facts, beliefs, or processes, but to inspire them

to discover their own potential and unique abilities that only he or she has to contribute to society. Our Founding Fathers and the great leaders of history received a Leadership Education. In the twenty-first century, it falls to us to choose what kind of leaders we will produce. The liberty, prosperity, and stability of our nation and even future civilizations are dependent upon the leaders of tomorrow getting a Leadership Education today. These principles and the wisdom of history are still available to all who are willing to pay the price to educate, work and implement the timeless principles of a Classical Leadership Education to make a difference in the world.

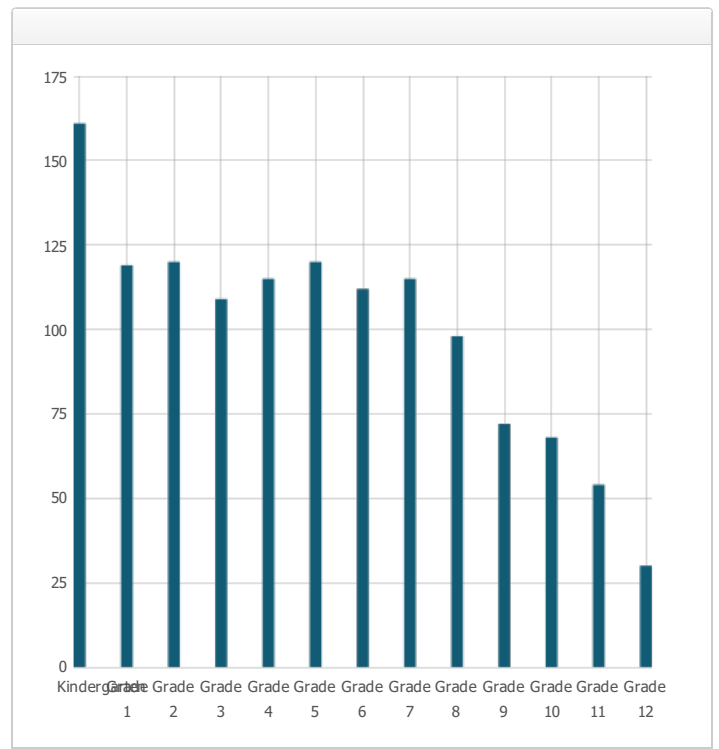
"All men, who have turned out worth anything, have had the chief hand in their own education." - Sir Walter Scott

Last updated: 1/26/2018

Student Enrollment by Grade Level (School Year 2016-17)

As Transitional Kindergarten (TK) enrollment is not differentiated from Kindergarten (K), the K enrollment numbers here include enrollment for TK.

Grade Level	Number of Students
Kindergarten	161
Grade 1	119
Grade 2	120
Grade 3	109
Grade 4	115
Grade 5	120
Grade 6	112
Grade 7	115
Grade 8	98
Grade 9	72
Grade 10	68
Grade 11	54
Grade 12	30
Total Enrollment	1293



Last updated: 12/20/2017

Student Enrollment by Student Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	1.1 %
American Indian or Alaska Native	0.5 %
Asian	3.2 %
Filipino	2.2 %
Hispanic or Latino	17.5 %
Native Hawaiian or Pacific Islander	0.1 %
White	70.1 %
Two or More Races	4.5 %
Other	0.8 %
Student Group (Other)	Percent of Total Enrollment
Socioeconomically Disadvantaged	15.3 %
English Learners	6.3 %
Students with Disabilities	9.6 %
Foster Youth	0.1 %

Last updated: 1/18/2018

A. Conditions of Learning

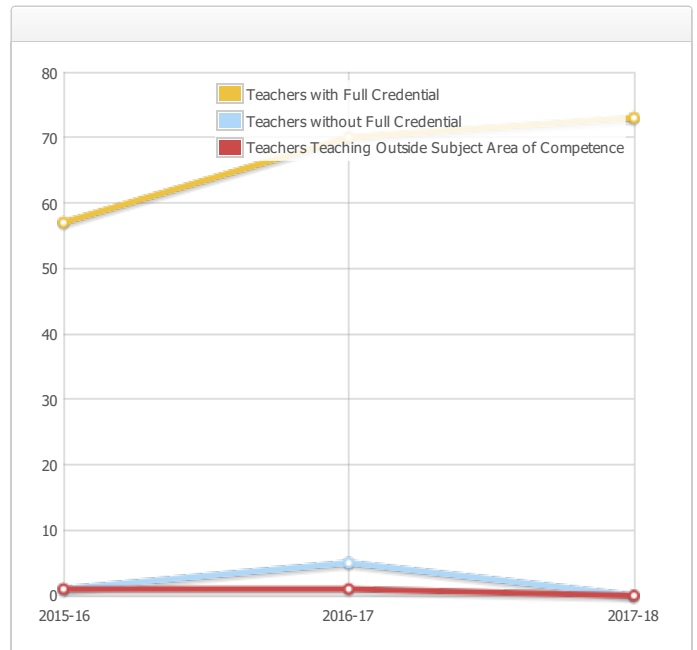
State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials

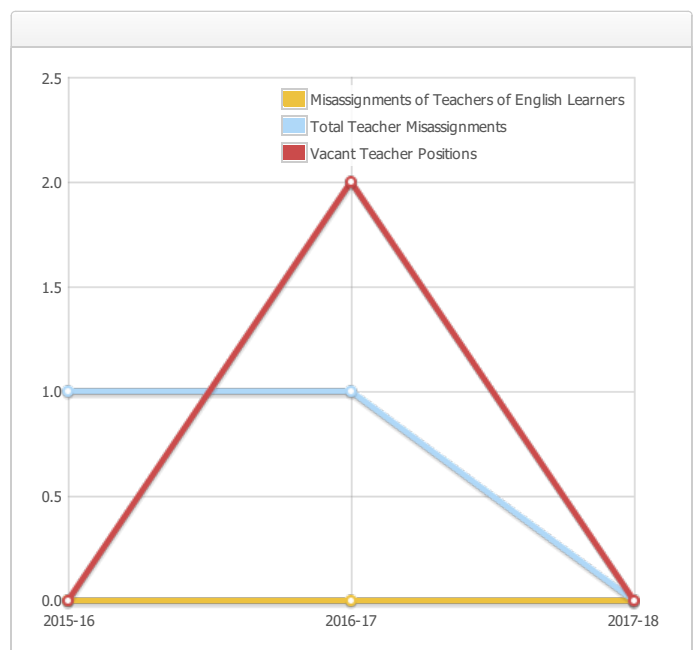
Teachers	School			District
	2015-16	2016-17	2017-18	2017-18
With Full Credential	57	70	73	141
Without Full Credential	1	5	0	3
Teachers Teaching Outside Subject Area of Competence (with full credential)	1	1	0	3



Last updated: 12/20/2017

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	1	1	0
Vacant Teacher Positions	0	2	0



Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Last updated: 12/18/2017

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which the data were collected: November 2017

Subject	Textbooks and Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	<p>Charter schools were intended to have the freedom and flexibility of utilizing their own curriculum and are exempted from the requirement to use or approve the State required texts. As a public charter school, the Academy is not required to adopt or use the State curriculum as outlined in EC Section 60119. The Academy utilizes its own process for identifying and approving curriculum as well as the inclusion of stakeholders in that process.</p> <p>John Adams Academy utilizes an array of classic books, which are in support of and in alignment with the CCSS in all subject areas. In addition to the foundational use of classics, CCSS-aligned textbooks are used in supplement. The core use of classics is preferred to textbooks in that the latter, almost without exception, are "secondary sources," two steps removed from reality. They are, as it were, thoughts about thoughts. Classics, by contrast, are primary sources much closer to common experience in their fullness; they raise questions and pursue inquiries, which arise directly from a wonder about things themselves. On this account, they are of the greatest importance to scholars, for they begin where thought itself must begin: in the original context.</p> <p>From Aristotle to Montesquieu and Locke to Adams, great individuals studied other great individuals. A classic is a work that can be experienced many times over and give something new each time. A classic or great book has three essential qualities: great theme, noble language, and universality.</p> <p>Scholars are also given "Keep Books" of primary source literature used in class each year as a means of building their own personal library at home.</p> <p>To view recommended reading lists and scope & sequence documents, please refer to the following: visiting: http://www.johnadamsacademy.org/apps/pages/index.jsp?uREC_ID=802493&type=d&pREC_ID=1210480</p>		0.0 %
Mathematics			0.0 %
Science			0.0 %
History-Social Science			0.0 %
Foreign Language			0.0 %
Health			0.0 %
Visual and Performing Arts			0.0 %
Science Lab Eqpmt (Grades 9-12)	N/A	N/A	0.0 %

Note: Cells with N/A values do not require data.

Last updated: 1/26/2018

School Facility Conditions and Planned Improvements

Upon entering John Adams Academy, one finds an external environment that denotes the value of education and an institution that embraces formality, civility and the highest ideals of academic excellence. The leadership and facility staff seek to be intentional in applying a detailed, practical and effective approach to all facilities tasks in support of the overall mission. From décor to maintenance, every personal interaction with the environment points to an institution aspiring to build a culture of greatness.

The John Adams Academy facilities are owned and operated by John Adams Academies, Inc. The school site in Roseville, CA currently includes (4) buildings of approximately 104,000 s.f.

- (63) Classrooms
- High school and elementary libraries
- (2) Multi-purpose rooms
- (2) Staff lounges
- Elective classrooms
- Auxiliary office spaces
- a receiving dock
- (2) Conference rooms
- SPED break out rooms and office
- Administrative offices
- Separate restrooms for scholars and adults

The school meets state and local ADA guidelines.

Under the Direction of the Executive Director, the Director of Facilities and Facilities Manager, ensure that the Academy is maintained and kept in good repair. A work order process is in place to repair items based on priority. A comprehensive cleaning schedule is followed and the team works together to implement capital improvements. Copies of schedules and documents are available upon request.

Modernization Projects:

The academy has planned, initiated and completed modernization projects. The planning of these projects has been facilitated by use of a Capital Improvement Program recently developed by the Director of Facilities and the Facility Manager. These projects include:

- Completed interior-exterior LED light conversion
- Pedestrian circulation improvements in anticipation of new MPR construction
- Implemented drip irrigation conversions as old spray and rotor systems failed
- Designed and installed Parent Waiting Area to improve campus environment, aesthetics, and functionality
- Designed and installed new entry landscapes for improved aesthetics, functionality, and safety
- Replaced restroom flooring
- Installed new ventilation fan
- Installed permanent basketball hoop for middle school and high school
- Completed sealing of split-face block wall around buildings to minimize water intrusion and structural decay
- Installed perimeter fence around playground and pick-up/drop-off area to improve safety
- Installed PA system with exterior speakers
- Completed thermostat replacement and modernization for elementary buildings
- Added shade structures to pick-up/drop-off area
- Removed and pruned trees at Elementary Commons Area
- Sealed windows to eliminate water intrusion
- Initiated plan to relocate staff lounge and create (2) new classrooms
- Installed cabinetry in PSO office

Last updated: 1/26/2018

School Facility Good Repair Status

Year and month of the most recent FIT report: November 2017

System Inspected	Rating	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	None.
Interior: Interior Surfaces	Good	None.

Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	None.
Electrical: Electrical	Good	None
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	Annual Maintenance.
Safety: Fire Safety, Hazardous Materials	Good	None.
Structural: Structural Damage, Roofs	Good	Two non-public access balconies to have exposed aggregate resurfaced to remedy drainage and dry rot issues June 2018.
External: Playground/School Grounds, Windows/Doors/Gates/Fences	Good	None.

Overall Facility Rate

Year and month of the most recent FIT report: November 2017

Overall Rating	Good
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Last updated: 12/18/2017

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students

Grades Three through Eight and Grade Eleven (School Year 2016-17)

Subject	Percentage of Students Meeting or Exceeding the State Standards					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts / Literacy (grades 3-8 and 11)	49%	48%	65%	62%	48%	48%
Mathematics (grades 3-8 and 11)	45%	50%	57%	59%	36%	37%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 1/4/2018

CAASPP Test Results in ELA by Student Group**Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	733	715	97.54%	47.83%
Male	367	361	98.37%	42.38%
Female	366	354	96.72%	53.39%
Black or African American	--	--	--	
American Indian or Alaska Native	--	--	--	
Asian	27	27	100.00%	62.96%
Filipino	13	13	100.00%	46.15%
Hispanic or Latino	129	129	100.00%	38.76%
Native Hawaiian or Pacific Islander				
White	520	505	97.12%	50.10%
Two or More Races	26	24	92.31%	41.67%
Socioeconomically Disadvantaged	114	111	97.37%	37.84%
English Learners	83	83	100.00%	24.10%
Students with Disabilities	73	69	94.52%	30.43%
Students Receiving Migrant Education Services				
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/4/2018

CAASPP Test Results in Mathematics by Student Group**Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	734	716	97.55%	50.07%
Male	368	362	98.37%	54.42%
Female	366	354	96.72%	45.61%
Black or African American	--	--	--	
American Indian or Alaska Native	--	--	--	
Asian	27	27	100.00%	66.67%
Filipino	13	13	100.00%	53.85%
Hispanic or Latino	129	128	99.22%	39.06%
Native Hawaiian or Pacific Islander				
White	521	506	97.12%	53.47%
Two or More Races	26	24	92.31%	33.33%
Socioeconomically Disadvantaged	114	111	97.37%	43.24%
English Learners	83	83	100.00%	30.12%
Students with Disabilities	73	69	94.52%	39.13%
Students Receiving Migrant Education Services				
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Last updated: 1/4/2018

CAASPP Test Results in Science for All Students**Grades Five, Eight and Ten**

Subject	Percentage of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	78.0%	67.0%	78.0%	75.0%	56%	54%

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Last updated: 1/4/2018

Courses for University of California (UC) and/or California State University (CSU) Admission

UC/CSU Course Measure	Percent
2016-17 Pupils Enrolled in Courses Required for UC/CSU Admission	100.0%
2015-16 Graduates Who Completed All Courses Required for UC/CSU Admission	4.8%

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percentage of Students Meeting Fitness Standards		
	Four of Six Fitness Standards	Five of Six Fitness Standards	Six of Six Fitness Standards
5	16.7%	30.0%	27.5%
7	20.0%	25.2%	36.5%
9	23.9%	25.4%	21.1%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Last updated: 12/12/2017

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite

Opportunities for Parental Involvement (School Year 2017-18)

John Adams Academy is a servant leadership institution and the most visible sign of servant leadership is parent involvement.

Through the actions of each John Adams Academy family being actively involved, many of the core principles of the Academy are modeled and reinforced within the scholar. As we partner in the education of our children, parents demonstrate their role as the primary and fundamental teachers by exemplifying public and private virtue. This pattern fosters creativity in identifying ways to serve, models what we teach, and helps to create abundance within the John Adams Academy community. It is only through the active participation of all of our families, dedicated to these core values that we are able to build a culture of greatness. While parents are not required to participate in the Academy, it is highly encouraged. Parents are provided an extensive amount of opportunities to be involved and engaged in their scholar's education and academic outcomes. Parents are an integral stakeholder in the performance and success of academic programs in their children's school. As such, parents are given opportunities throughout the year to provide insight, feedback, and recommendations on Academy programming and school-wide plans. An academy-wide communication tool is used to connect administrators, parents, and teachers along with a grading portal that allows parents real-time access to monitor their scholar's progress. Parents and scholars have access to their teachers through various forms of communication including but not limited to ParentSquare, Google Classroom, email, phone calls & conferences. Parents have opportunities to volunteer in class, help with after-school activities, grade papers and serve as mentors.

Parent Service Organization

The Parent Service Organization (PSO), is a fundamental driver of a parent's experience at the Academy. Parent teams support classroom teachers, are involved in the day to day operations that include traffic docents, fundraising, and hospitality. Parents play a significant role in creating the uniqueness of our community. The PSO's primary objective focuses on our Academy's 7th Core Value: Modeling what we Teach. As they strive to develop servant leaders, they set an example for our children through the offering of meaningful service, thereby putting into practice the very values we uphold, strengthening bonds between scholars, teachers, and families.

Objectives of the PSO are:

- To provide supplemental supplies, programs, and activities for the benefit and use of scholars and staff.
- To assist and encourage service opportunities, promoting student leadership and strengthening bonds between families, staff and community members.
- To implement a form of communication between teachers, parents and the administration of John Adams Academy.

Additional information regarding the JAA PSO can be found at http://roseville.johnadamsacademy.org/apps/pages/index.jsp?uREC_ID=182250&type=d&pREC_ID=379188

State Priority: Pupil Engagement

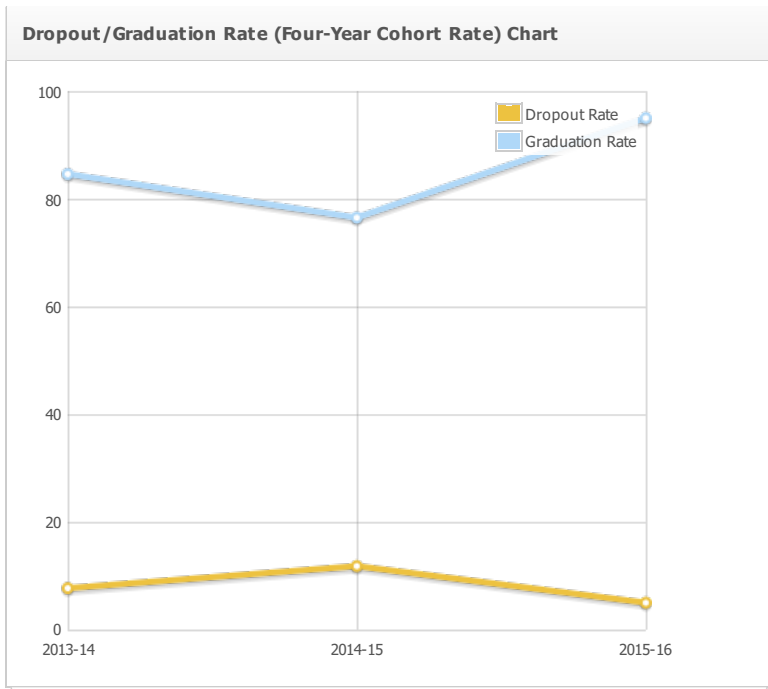
Last updated: 1/26/2018

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates; and
- High school graduation rates

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Dropout Rate	7.7%	11.8%	5.0%	0.0%	0.0%	0.0%	11.5%	10.7%	9.7%
Graduation Rate	84.6%	76.5%	95.0%	84.6%	76.5%	95.0%	81.0%	82.3%	83.8%



Last updated: 1/18/2018

Completion of High School Graduation Requirements - Graduating Class of 2016**(One-Year Rate)**

Student Group	School	District	State
All Students	91.3%	91.3%	87.1%
Black or African American	0.0%	0.0%	79.2%
American Indian or Alaska Native	0.0%	0.0%	80.2%
Asian	0.0%	0.0%	94.4%
Filipino	100.0%	100.0%	93.8%
Hispanic or Latino	75.0%	75.0%	84.6%
Native Hawaiian or Pacific Islander	0.0%	0.0%	86.6%
White	93.8%	93.8%	91.0%
Two or More Races	100.0%	100.0%	90.6%
Socioeconomically Disadvantaged	50.0%	50.0%	85.5%
English Learners	100.0%	100.0%	55.4%
Students with Disabilities	100.0%	100.0%	63.9%
Foster Youth	0.0%	0.0%	68.2%

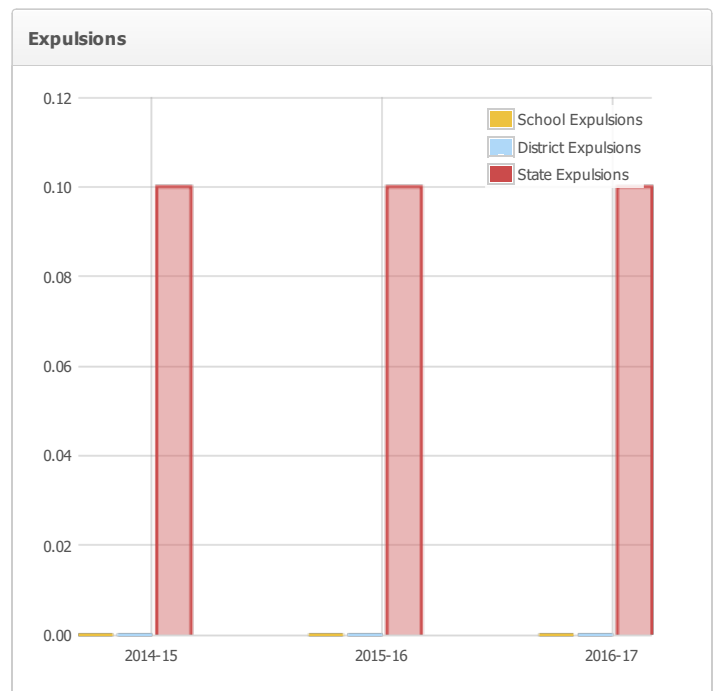
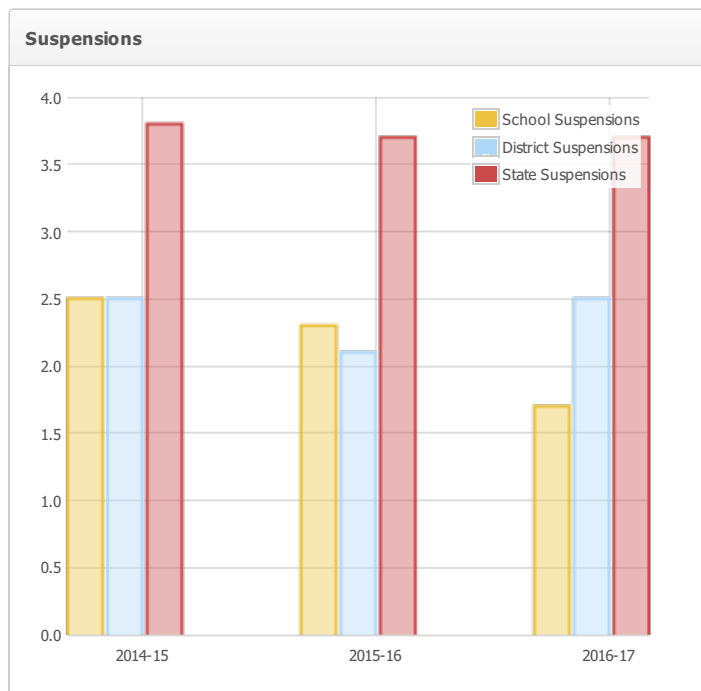
State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

Rate	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspensions	2.5%	2.3%	1.7%	2.5%	2.1%	2.5%	3.8%	3.7%	3.7%
Expulsions	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.1%



Last updated: 12/20/2017

School Safety Plan (School Year 2017-18)

John Adams Academy is committed to providing the safest environment possible for all stakeholders. The Academy complies with all laws and regulations relating to hazardous conditions. The Academy Safety Plan is updated annually and includes a disaster preparedness plan that outlines team responses and resources for a multitude of safety scenarios. John Adams Academy uses a Safety Response Protocol (SRP) that guides evacuation and shelter in place procedures, which are drilled and rehearsed regularly. As part of this protocol, an academy-wide communication tool is used to advise, apprise and alert staff and parents of any concerns. There is a campus-wide intercom system and staff utilize two-way radios to communicate.

The Academy Safety Plan addresses safety protocols that include but are not limited to, the dispensing and storage of medication, allergies, material safety data sheets (MSDS), infectious disease controls, etc. Faculty and staff are formally trained in the use of Epi-Pens in case of a severe allergic reaction. All faculty and staff are certified in first aid and CPR. Additional training is offered for procedures related to specific conditions as needs arise. John Adams Academy employs a nurse and health technicians to serve its scholars. Individualized health and safety plans are developed and updated regularly for scholars who have special medical needs. Copies of these health plans are kept in the health office and are accessible to all staff when needed. Electronic copies are also distributed to teachers and administration. When working with scholars, the staff is notified of health plans as needed.

Scholars are monitored and supervised before, during and after school by campus staff. All visitors must sign in and have a visitor badge visible at all times. Exterior doors are locked and access to the buildings is funneled through the main office. The campus safety staff provide an ongoing presence while monitoring the campus. Volunteer parents, staff, and administration monitor the parking lot and campus during pick-up and drop off times.

The Academy environment is one that promotes respect and care for all individuals. The Academy's classical servant leadership education is a proactive, formative approach to the building of character and virtue. This comprehensive positive behavior framework is the basis of our whole child approach to learning that includes both academic and social-emotional learning, resulting in a healthier school climate and a safer campus.

Last updated: 1/26/2018

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	Not in PI	Not in PI
First Year of Program Improvement		
Year in Program Improvement		
Number of Schools Currently in Program Improvement	N/A	1
Percent of Schools Currently in Program Improvement	N/A	33.3%

Last updated: 12/12/2017

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2014-15			2015-16			2016-17					
	Average Class Size	Number of Classes *			Average Class Size	Number of Classes *			Average Class Size	Number of Classes *		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	29.8	0	4	0	30.0	0	4	0	28.7	0	4	0
1	27.6	0	3	0	29.7	0	4	0	29.2	0	4	0
2	29.6	0	3	0	29.5	0	4	0	29.2	0	4	0
3	28.0	0	3	0	30.0	0	4	0	29.2	0	4	0
4	28.6	0	3	0	30.0	0	4	0	29.2	0	4	0
5	28.0	0	3	0	29.7	0	4	0	28.2	0	4	0
6	19.6	3	0	0	29.7	0	4	0	27.5	0	4	0
Other	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Last updated: 12/20/2017

Average Class Size and Class Size Distribution (Secondary)

Subject	2014-15				2015-16				2016-17			
	Average Class Size	Number of Classes *			Average Class Size	Number of Classes *			Average Class Size	Number of Classes *		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	20.4	4	3	0	20.1	19	7	0	17.0	19	7	0
Mathematics	11.7	9	0	0	19.1	14	7	0	17.7	20	7	0
Science	22.2	3	6	0	24.5	7	13	0	19.6	15	10	0
Social Science	22.3	4	6	0	22.1	11	10	0	16.2	23	8	0

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Last updated: 12/21/2017

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE* Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0.5	250.0
Counselor (Social/Behavioral or Career Development)	1.0	N/A
Library Media Teacher (Librarian)	2.0	N/A
Library Media Services Staff (Paraprofessional)	1.0	N/A
Psychologist	0.8	N/A
Social Worker		N/A
Nurse	0.5	N/A
Speech/Language/Hearing Specialist	1.8	N/A
Resource Specialist (non-teaching)	2.2	N/A
Other	6.9	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Last updated: 1/12/2018

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$8399.0	\$683.0	\$7716.0	\$48691.0
District	N/A	N/A	\$6315.0	\$67298.0
Percent Difference – School Site and District	N/A	N/A	20.0%	-32.1%
State	N/A	N/A	\$6574.0	\$74194.0
Percent Difference – School Site and State	N/A	N/A	16.0%	-41.5%

Note: Cells with N/A values do not require data.

Last updated: 12/20/2017

Types of Services Funded (Fiscal Year 2016-17)

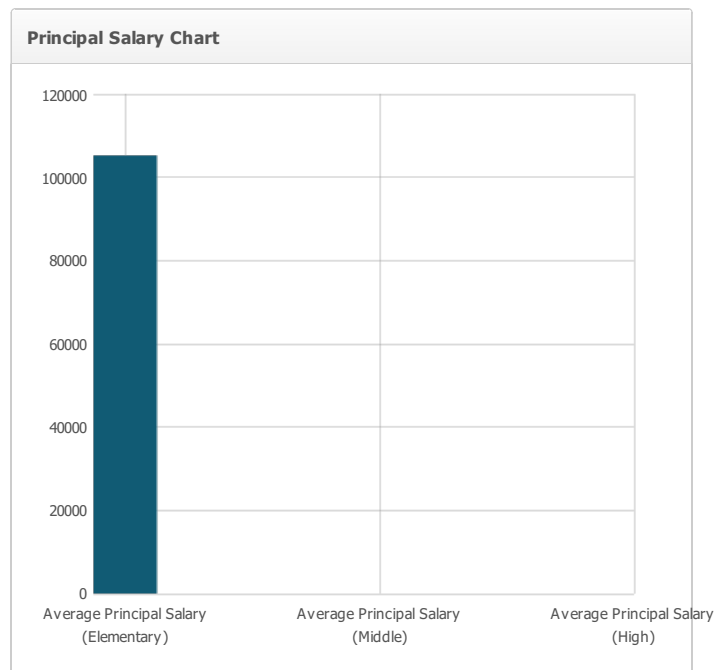
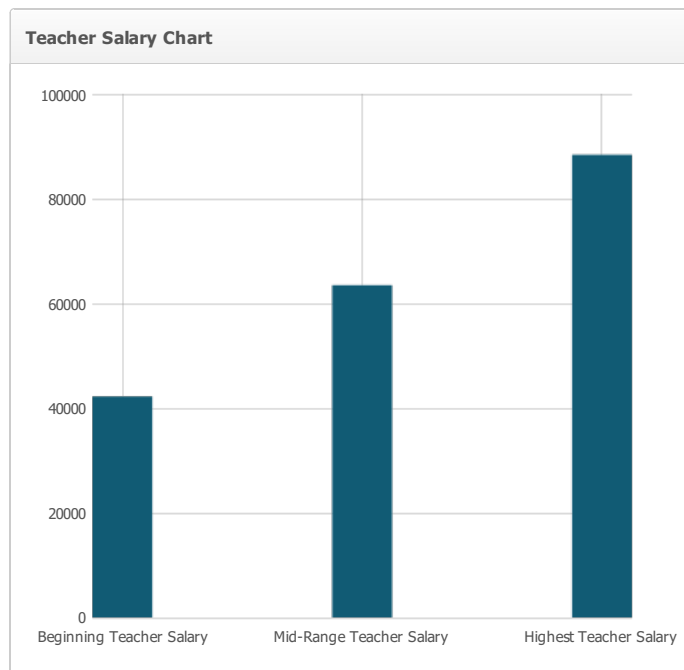
At John Adams Academy, scholar support is an integral and internally provided service. We believe that all scholars can achieve at the academy and we are committed to engaging scholars at all levels of learning. With a focus on classical education, academics are challenging and engaging. To support this, the Academy has staffed the Elementary School with Educational Instructional Aides and provides Learning Labs and Academic Advisors for grades 7th-12th. Additionally, intervention support staff is available and a rigorous Response to Intervention structure is in place. Scholars who may not be meeting success are provided additional supports necessary for intervention. The John Adams Academy is fully staffed to support all scholars including those with IEP's and 504's and prides itself on striving to meet the needs of all learners.

Last updated: 1/10/2018

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$42,245	\$47,034
Mid-Range Teacher Salary	\$63,482	\$73,126
Highest Teacher Salary	\$88,395	\$91,838
Average Principal Salary (Elementary)	\$105,248	\$116,119
Average Principal Salary (Middle)	\$	\$119,610
Average Principal Salary (High)	\$	\$115,194
Superintendent Salary	\$170,822	\$178,388
Percent of Budget for Teacher Salaries	38.0%	37.0%
Percent of Budget for Administrative Salaries	7.0%	6.0%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.



Last updated: 12/19/2017

Advanced Placement (AP) Courses (School Year 2016-17)

Subject	Number of AP Courses Offered*	Percent of Students In AP Courses
Computer Science	0	N/A
English	1	N/A
Fine and Performing Arts	0	N/A
Foreign Language	0	N/A
Mathematics	0	N/A
Science	0	N/A
Social Science	1	N/A
All Courses	2	4.3%

Note: Cells with N/A values do not require data.

*Where there are student course enrollments of at least one student.

Last updated: 12/19/2017

Professional Development

In pursuit of the Academy's mission of restoring America's Heritage by Developing Servant Leaders, professional development is expressed in our third core value, Emphasis on Mentors and Classics. Developing great mentors means building an institution that fosters the development of lifelong learners, who will then go forward to transform the next generation of leaders. John Adams Academy's classical, servant leadership education demands that a teacher utilize primary sources to not only achieve mastery in state standards but also achieve mastery in the formation of character and virtue for all scholars.

Each Friday, after the mid-day dismissal of the scholars, teachers meet in a rotating schedule of departmental, grade level or topic-specific meetings. Grade level meetings focus on the evaluation of assessment data, differentiated instruction methods, lesson planning, assessments, curriculum and scholar supports. With scholar outcomes in mind, pacing guides and common formative assessments are utilized to ensure that all scholars are able to reach proficiency in grade-level state standards.

The Academy utilizes three formal training days during the academic year, as well as a week of training prior to the beginning of the academic year. Teachers are well trained in classical education practices, Socratic discussion, scope and sequence, and various foundational classroom techniques. Observations, workshops, coaching and grade level meetings provide ongoing support and training throughout the school year. New teachers are paired with mentor teachers, participate in peer observations and in-class mentoring, as well as the Placer County Office of Education Induction Program. Both credentialed and non-credentialed staff also participate in quarterly Socratic discussions on classical book studies.

Development workshops include but are not limited to PCOE Professional Development Trainings, Great Books, PARC (Placer Area Reading Council), PBIS Training, CPR/First Aid, Safety Training, SELPA sponsored MTSS training, ACSA and CCSA Conferences.

Last updated: 1/26/2018