

**RUTHERFORD COUNTY SCHOOL SYSTEM  
Board of Education Meeting  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**Minutes of November 15, 2016**

**Board Members Present**

**E. J. Jordan, Chairman**

**Jim Estes, Vice Chairman**

**Wayne R. Blair**

**Terry Hodge**

**Aaron B. Holladay**

**Lisa Moore**

**Coy Young**

**Marvin D. Odom, Director of Schools**

**1. CALL TO ORDER**

The Board Chairman called the meeting to order at 5:00 P.M. Director Don Odom led the Pledge of Allegiance.

**2. MOMENT OF SILENCE**

The Board Chairman called for a moment of silence.

**3. APPROVAL OF AGENDA**

Motion made by Mr. Blair, seconded by Mr. Young, to remove Item 13, Discuss Football Schedule For 6A Schools – 2017 Season, from the agenda.

**Vote: Yes**

**Aaron Holladay was absent for the vote.**

Motion made by Mr. Blair, seconded by Mr. Estes, to approve the agenda excluding Item 13.

**Vote: Yes**

**Aaron Holladay was absent for the vote.**

**4. APPROVAL OF CONSENT AGENDA**

**A. Minutes: November 3, 2016  
November 10, 2016**

**B. Community Use of Facilities**

**C. Routine Bids:**

**Bid #3219 – Washington, DC Trip for Thurman Francis Arts Academy  
Bid #3221 – Orlando, FL Choir Trip for Oakland Middle School**

**D. Renovations and Purchase Requests:**

**The Engineering and Construction Department would like to renovate from Great Southern Recreation using TCPN Contract # R5201-TN-12072 the Primary and Secondary Playgrounds at Barfield Elementary at a cost of \$199,368.00, Rockvale Elementary at a cost of \$165,312.00, and LaVergne Primary at a cost of \$223,016.00. Christiana Elementary would be a renovation of the Primary Playground only at a cost of \$51,196.44. All are to be funded through Capital Projects.**

**The Engineering and Construction Department would like to purchase from Great Southern Recreation using TCPN Contract #R5201-TN-12212 New Primary and Secondary Playgrounds at John Colemon Elementary at a cost of \$138,600.00 to be funded from the Building Program.**

**The Maintenance Department would like to purchase from Premier Elevator Company using GSA Contract #GS21F0089U for the repair of the elevator at LaVergne High School to meet all local codes at a cost of \$20,453.00 to be funded from the Maintenance Department.**

**E. 35 Hour Title I Funded Extended Contracts at Smyrna Elementary School**

**F. Centralized Cafeteria Fund Petty Cash (Cash on Hand)**

**G. Out of County Transfer Student**

**H. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Tommy Entrekin *	150.00	Blackman High	School Funds - Football	Bus Driver
Doug Worsley	NTE 1,500.00	Central Magnet	Various School Accounts	Bus Driver
James Freytag	NTE 1,500.00	Eagleville	School Funds - Band	Marching Band music arranging

Chelsea Nance	500.00	LaVergne High	School Funds - Volleyball	Assistant Volleyball Coach
Steve McClanahan	1,500.00	Riverdale	Football Boosters	Field Maintenance
Josh Pelchat	1,000.00	Riverdale	Football Boosters	Field Maintenance
Chad Fields	1,400.00	Siegel High	Dancer School	Supervision / run sound board
Chad Fields	350.00	Siegel High	Leslie Hall School of Dance	Supervision / run sound board
Dallas Hill	1,400.00	Siegel High	Dancer School	Supervision / run light board
Dallas Hill	350.00	Siegel High	Leslie Hall School of Dance	Supervision / run light board
Tonya Lawson	NTE 1,000.00	Blackman High	Band Boosters	Private Lessons
David Larsen	\$18 per lesson	Oakland Middle	School Funds - Band	Private Lessons
Margurette Allen ****	NTE 500.00	Siegel High	School Funds - Volleyball	Assistant Volleyball Coach - additional funds - Total is now \$2,300
Sloane DeYong	NTE 600.00	Thurman Francis	School Funds - Swimming	Lifeguard
Tynesha Campbell	600.00	Whitworth-Buchanan	School Funds - Girls Basketball	Assistant Girls Basketball Coach
Roger Batey **	Hourly	Cedar Grove	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2016/2017 school year
Jeff Richmond **	Hourly	Cedar Grove	Clubs, Athletics + Outside Groups	Additional Custodial work during the 2016/2017 school year

\* approved previously for an amount \$500 or greater

\*\* not less than regular rate – or overtime rate if over 40 hours during the week

\*\*\* anticipate amounts over \$500 this school year

\*\*\*\* amend prior approval

**I. Non-Faculty Volunteer Coaches:**

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2016-2017 school year:**

<b><u>Name</u></b>	<b><u>School</u></b>	<b><u>Sport</u></b>
<b>Larsen, David</b>	<b>Oakland Middle</b>	<b>Band</b>
<b>Lawson, Tanya</b>	<b>Blackman High</b>	<b>Band</b>
<b>Perdzock, Malinda</b>	<b>Oakland Middle</b>	<b>Softball</b>
<b>Malone, Robert</b>	<b>Eagleville</b>	<b>Wrestling</b>
<b>Wade, Justin</b>	<b>Oakland High</b>	<b>Basketball/Boys</b>
<b>David, Rory Kyle</b>	<b>Siegel High</b>	<b>Wrestling</b>

Motion made by Mrs. Moore, seconded by Mr. Estes, to approve the consent agenda items as presented.

**Vote: Yes**

**Aaron Holladay was absent for the vote.**

**5. VISITORS – No visitors.**

**6. SPOTLIGHT ON EDUCATION**

**What is 504??**

**Karen Meador and Tommie Barrett, Counseling and Student Assistance Services, presented an overview of Section 504 of the Rehabilitation Act of 1973. This Spotlight on Education focused on the definition of 504, qualifying impairments, accommodations for students, and training for site based 504 liaisons and school staff.**

**7. UPDATE ON RUTHERFORD COUNTY CHAMBER OF COMMERCE WORKFORCE DEVELOPEMNT INITIATIVES**

**Beth Duffield, vice president of Workforce Development for the Rutherford County Chamber of Commerce, and Paul Lawson, project manager for Turner Construction, gave an overview of the district's Pathways Rutherford and Tennessee Department of Education Initiative. The chamber is the intermediary for Pathways TN. Pathways TN is an initiative where Harvard School of Education analyzes communities to focus on strengths and opportunities to improve partnerships with industry, chambers of commerce, K-12 education agencies, and**

post-secondary education providers. The Construction Workforce Council is partnering with RCS Career and Technical Education and the Oakland High School Construction program to ensure the schools can provide a skilled workforce.

## 8. FACILITIES

### A. Christiana Middle School Baseball Concrete Project

**Dr. Crystal Hastings, Principal of Christiana Middle School, has requested permission to place concrete at the baseball field in the bleacher and concession stand areas. There will be a fenced storage area that will be utilized by both baseball and softball. The project is 2,350 square feet of concrete and 60 linear feet of fencing. The concrete placement will be provided by Summit Concrete. The cost of the project is approximately \$7,000 and will be funded by fundraisers and donations at no cost to the Board.**

Motion made by Mr. Young, seconded by Mr. Holladay, to approve concrete and fence work at the Christiana Middle School baseball field. The fenced in storage area will be used for both softball and baseball. This project will be completed at no cost to the Board.

**Vote: All Yes**

### B. Collier Engineering Materials Testing Fee Proposal

**Collier Engineering has submitted a fee proposal for testing services. Rutherford County Schools Engineering and Construction Department has four major projects under construction and is in need of geotechnical and concrete testing services. Collier has worked with us on several projects and has always provided quality services in a timely manner. A schedule of fees was presented for the Board's review. This is a professional service.**

Motion made by Mr. Estes, seconded by Mr. Blair, to approve Collier Engineering and their schedule of fees for use on our ongoing construction projects. This is a professional service.

**Vote: All Yes**

## 9. FINANCIAL MATTERS

### General Purpose School Budget Amendment

**This General Purpose school fund budget amendment amends \$123,926 in 2015-2016 donations from unassigned fund balance, \$66,812 from unassigned fund balance, in order to fund the balance of a liquidated 2015-2016 cabling purchase**

order for John Colemon School, \$103,015 in new revenues, and the \$293,753 in expenditures that match the intent of the donations, liquidated purchase order, or new revenues.

**From Unassigned Fund Balance:**

**\$20,369** for Virtual Enterprise Vocational Program  
**11,298** from Jennings Jones Foundation for Spectrum  
**6,509** donations for the RCS Childrens' Clothing Fund  
**85,750** Coordinated School Health Grant from Ascension  
**66,812** for John Colemon cabling purchase order  
**\$190,738** – from Unassigned Fund Balance

**New Revenues:**

**\$21,000** Coordinated School Health Grant for walking tracks  
**6,500** Donations for the RCS Childrens' Clothing Fund  
**14,801** Staff Development Grant through Metro Schools  
**60,714** Federal funds through State for High Cost SPED  
**\$103,015** – New Revenues

Motion made by Mr. Holladay, seconded by Mr. Hodge, to amend the 2016-2017 general purpose school fund budget by \$123,926 in 2015-2016 donations from unassigned fund balance, \$66,812 from unassigned fund balance, in order to fund the balance of a liquidated 2015-2016 cabling purchase order for John Colemon School, \$103,015 in new revenues, and the \$293,753 in expenditures that match the intent of the donations, liquidated purchase order, or new revenues as presented.

**Vote: All Yes**

**10. REVISED POLICIES**

**Policy 3.210 – Naming New Facilities**

**Purpose of Revision:** revise the language in the policy to accurately reflect the Chairman of the Board, and not the Director, appoints a committee to make recommendations for the naming of new schools.

**Policy 1.402 – Notification of Meetings**

**Purpose of Revision:** revise the language in the policy to accurately reflect that meeting notices are currently posted on the District website.

**Policy 1.403 – Agendas**

**Purpose of Revision:** revise the language in the policy to eliminate the section entitled “Annual Agenda”.

**Policy 1.406 – Minutes**

**Purpose of Revision:** revise the language in the policy to accurately reflect that minutes are currently posted on the District website.

**Policy 1.200 – Method of Election of Officers**

**Purpose of Revision:** revise the language in the policy to eliminate the portion requiring the Board to nominate a Tennessee Legislative Network (TLN) representative at the first regular meeting in September and clarifying that the Director will preside over the meeting until a new chairman is elected.

**Policy 2.200 – Annual Operating Budget**

**Purpose of Revision:** revise the policy to reflect new legal requirements regarding budget timelines.

**Policy 4.605 – Graduation Requirements**

**Purpose of Revision:** revise the policy to comply with new legal requirements regarding students taking a U.S. Civics test and addressing statutory requirements for early graduation.

**Policy 6.413 – Prevention and Treatment of Sports Related Concussions**

**Purpose of Revision:** revise the policy to comply with new legislation listing Physician’s Assistants as health care providers that may evaluate and provide clearance for return to athletics.

**Policy 1.407 – School Board Records**

**Purpose of Revision:** revise the policy to meet legal requirements that the name or title and the contact information of the individual designated as the public records coordinator be included in the policy.

**Policy 6.304 – Student Discrimination, Harassment, Bullying, Cyber-Bullying and Intimidation**

**Purpose of Revision:** revise the policy to include the definition of harassment.

Motion made by Mr. Young, seconded by Mr. Estes, to approve the revisions to Policy 3.210, 1.402, 1.403, 1.406, 1.200, 2.200, 4.605, 6.413, 1.407, and 6.304 on second and final reading, as recommended by the Policy Committee.

**Vote: All Yes**

**11. STUDENT DISCIPLINE APPEALS**

- A. The Board has been requested to review the November 4, 2016, decision of the Disciplinary Hearing Authority to uphold the remandment of a student from Smyrna High School to Smyrna West Alternative School. This review is pursuant to the provisions of Policy 6.317.**

Motion made by Mr. Blair, seconded by Mr. Hodge, to affirm the decision of the DHA (Disciplinary Hearing Authority).

**Vote: All Yes**

- B. The Board has been requested to review the November 4, 2016, decision of the Disciplinary Hearing Authority to uphold the remandment of a student from Eagleville School to Daniel-McKee Alternative School. This review is pursuant to the provisions of Policy 6.317.**

Motion made by Mr. Blair, seconded by Mrs. Moore, to affirm the decision of the DHA (Disciplinary Hearing Authority).

**Vote: All Yes**

**12. FOR INFORMATION ONLY**

**Per Policy 1.108, Nepotism, Scott Moore is to be employed by Rutherford County Schools at Buchanan Elementary School.**

**13. DISCUSS FOOTBALL SCHEDULE FOR 6A SCHOOLS – 2017 SEASON –  
Removed from agenda**

**14. INSURANCE UPDATE – No report. There will be an Insurance Meeting Thursday,  
November 17, 2016.**



15. **DIRECTOR'S UPDATE – No report at present time.**
  
16. **TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE – Reminder that December 12, 2016, 5:30 P.M. is the Joint Meeting with State Legislators, Murfreesboro City School Board, and Rutherford County School Board.**
  
17. **FEDERAL RELATIONS NETWORK (FRN) UPDATE – No report at the present time.**
  
18. **GENERAL DISCUSSION BY BOARD MEMBERS – No general discussion items.**

There being no further business, the meeting adjourned at approximately 6:20 P.M.

  
\_\_\_\_\_  
E. J. Jordan, Chairman

12/6/16  
Date

  
\_\_\_\_\_  
Marvin D. Odom, Director of Schools

12-6-16  
Date