

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Marilee Ervien, President, at 6:00 p.m., January 19, 2017, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Marilee Ervien
Mrs. Josephine Montoya
Mr. Joey Hartnett
Mrs. Sharon Greenwood
Mr. Allen Leonard

ABSENT:

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mr. Hartnett made a motion to approve the agenda. The motion was seconded by Mrs. Greenwood and carried with a vote of "aye" from all members.

APPROVAL OF MINUTES: Mrs. Greenwood made a motion to approve the minutes of the regular meeting held January 4, 2017. The motion was seconded by Mr. Hartnett. All members voted "aye" and the motion carried.

CALL TO PUBLIC: Mrs. Ervien invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

She asked that questions or comments regarding the presentation of the Academic Coaches be held until that time. There were no other comments at this time.

OLD BUSINESS: None

NEW BUSINESS:

- A. The Academic Coaches were present to report to the Board on assessment data and efforts to improve test scores.

Mrs. Deana McKinney shared data on AzMERIT results for the past two years, comparing them to other districts in our region, and stating that this test is still in its infancy. She reminded everyone that it took time to see big improvements on the AIMS scores, too. Mrs. McKinney pointed out that score growth was better with our younger students, while the older students showed more of a decline. She then discussed scoring variables, such as teacher turnover, paper-to-computer transition and removal of the graduation carrot.

Principal Chris Gilmore said the high school is working hard on encouraging the students to do their best and exploring options for rewards and incentives.

Miss Amanda Leonard talked about the SOS program in place to help our new teachers. She said teacher retention is not just a Winslow problem, but an Arizona problem. She talked about efforts at the elementary level to improve test scores; including exposure to technology, RTI, DEAR, depth of knowledge open-ended questions and Engineering is Elementary lessons.

Mrs. Larissa Richards discussed efforts at the junior high level; including the intervention schedule, teacher/student data conversations, math tutoring, test preparation and the combined PLC with the high school team.

Principal Darlene McCauley and Student Advisor Deb Lopez shared information with the Board regarding the Middle Grade Initiative and the math program. Tutoring is always available.

Mrs. Richards discussed efforts in high school English and Mrs. McKinney reviewed things being done in math to help the students learn more and test better. They also discussed school-wide initiatives, and Miss Leonard talked about incentives at the elementary level.

At this time, Mrs. Richards reviewed ACT test data. Mr. Heister said that every junior was tested, not just those who were probably college bound. The dual enrollment program (TALON) was discussed.

District-wide action items were reviewed for the Board, and the Comprehensive Benchmark Assessment System (CBAS) was explained. The CBAS results were shared. Student Growth & Achievement charts were explained and the Coaches spotlighted some particular students and how their risk assessment was determined.

Besides those speaking during this report, our other Academic Coaches, Mrs. Betsy Pollard and Mrs. Leona Jue, were present and have been working on all these things as well.

After the presentation, Mrs. Ervien invited questions. The members of the Board asked several questions regarding the grading system, areas of least growth, how to motivate students, retaking of tests, tutoring, sharing data with parents and the Galileo Parent Portal. Principal Troy McReynolds says that our district does so many things to help students, but there are always many factors contributing to every situation, and we must always ask why things are like they are.

Mrs. Ervien thanked the Academic Coaches for their presentation. She said that while she is concerned about our test results, she is hopeful for continued improvement.

- B. Request ratification of expense and payroll vouchers per Ratification List No. 796 totaling \$571,458.18. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Montoya made a motion to approve all vouchers on Ratification List No. 796. Mrs. Greenwood seconded the motion. All members voted "aye" and the motion carried.

- C. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Brooke Kivi – Math Teacher – High School
- Ashley Weedman – Sp Ed Aide – High School
- Leah Wischmann – Reading Adie – Jefferson School

Mrs. Mattox recommended that the Governing Board approve the transfer of the following personnel:

- Casey Hancock – from Math Teacher to Sp Ed Inclusion Teacher – High School
- Angie Begaye – from Sub Bus Driver to full-time Bus Driver – District
- Chris Gonzales – from Sub Bus Driver to full-time Bus Driver – District
- Michael Magallanes – from Sub Bus Driver to full-time Bus Driver – District
- Diane Oso – from Sub Bus Driver to full-time Bus Driver – District

Mrs. Montoya made a motion, which was seconded by Mr. Hartnett, to approve the hiring and transfer of personnel as recommended. A vote was taken and the motion passed with all members voting "aye".

- D. Mr. Heister requested that the Governing Board accept the following donations.

- \$736.00 to Bonnie Brennan School from Box Tops for Education
- \$765.50 to Jefferson School from Box Tops for Education
- \$75.00 to Winslow Junior High School from Ms. Heather Dubrow in memory of Mr. Prescott Winslow
- \$90.92 to Bonnie Brennan School from SW Karma for Sonic Night

A motion to accept these donations was made by Mrs. Montoya and seconded by Mr. Hartnett. A vote was taken and all members voted in the affirmative. Motion carried.

E. Mr. Heister requested that the Governing Board approve the following out-of-state travel.

- Three employees, four other adults and four students to travel to Albuquerque, New Mexico, April 25 – 28, 2017, for the 2017 National Johnson-O'Malley Association Conference
- One employee to travel to Navajo, New Mexico, on January 23, 2017, to pick up Navajo tribal clothing

Mr. Heister stated that all expenses will be covered by grants or by funds received specifically for this purpose. Mr. Leonard asked what JOM is, and he was informed that it is our primary Indian education grant.

A motion to approve these trips was made by Mrs. Montoya and seconded by Mrs. Greenwood. All members voted "aye". Motion carried.

F. Mrs. Mattox requested that the Governing Board approve the 2018 Impact Aid Application. She explained that impact aid was federal funding received in lieu of property tax revenue for students whose families live on federal land.

Mr. Leonard made a motion, which was seconded by Mr. Hartnett, to approve the application as presented. All members voted "aye". Motion carried.

REPORTS:

A. The Board was presented with district financial reports for December, 2016. Mrs. Lomeli reported that 50% of the year had been completed at the end of December and actual expenditures were at 48%.

B Superintendent's Reports

Mr. Heister informed the board members that the annual audit was taking place in the district office. He said it is a stressful time, but he is happy to report that it is going better than ever. He commended the district office staff and all the other staff members for their work.

C. Board President's Reports

Mrs. Ervien asked the administrators to share information about the activities at their sites.

Mr. Summerville reported that they recently had a Navajo storyteller at Washington School. She was wonderful and he thanked the Federal Programs office for the funding. He said there were 18 students at Breakfast Club today getting extra help with their studies.

Dr. Hartman said the Doc Wright Wrestling Invitational was great. More than 30 teams participated and he expressed thanks to everyone who helped. It really was a community effort.

Mr. Gilmore reported that he has been working with local law enforcement and the Department of Public Safety to make storm preparations.

**BOARD
COMMENTS:**

Mrs. Greenwood thanked the Academic Coaches for their presentation. She said it was good to have this information.

Mr. Hartnett said it is great to have this data and to be able to use it for improvement. He applauded their work.

Mrs. Montoya told the Academic Coaches to keep up the awesome work.

CONTINUATION OF NEW BUSINESS

- G. Discussion and possible action regarding assigning the Superintendent to work from home. Mr. Hartnett made a motion, which was seconded by Mr. Leonard, to enter into executive session pursuant to A.R.S. 38-431.03(A)(1) for personnel matters and/or A.R.S. 38-431.03(A)(3)/(A)(4) for legal advice from the Board's attorney. All members voted "aye" and the motion carried. The time was 7:57 p.m.

The first executive session concluded at 8:02 p.m.

At 8:03 p.m., Mr. Leonard made a motion, which was seconded by Mr. Hartnett, to enter into executive session pursuant to A.R.S. 38-431.03(A)(3) for the purpose of receiving legal advice from the Board's attorney regarding assigning the Superintendent to work from home.

The second executive session concluded at 8:20 p.m.

Mr. Leonard made a motion to enter into executive session pursuant to A.R.S. 431.03(A)(1) for personnel matters; specifically regarding assigning the Superintendent to work from home. This motion was seconded by Mr. Hartnett and carried at 8:22 p.m. with a vote of "aye" from all members of the Board.

The third executive session concluded at 8:25 p.m.

Mrs. Greenwood made a motion to place Superintendent Richard Heister on administrative reassignment from January 23, 2017, to April 1, 2017; during which time he will work from home. This motion was seconded by Mr. Hartnett and carried with a vote of "aye" from all members.

- H. Discussion and possible action to appoint the Assistant Superintendent to be Acting Superintendent and then Interim Superintendent. Mr. Hartnett made a motion, which was seconded by Mr. Leonard, to enter into executive session pursuant to A.R.S. 38-431.03(A)(1) for personnel matters. All members voted "aye" and the motion carried. The time was 8:38 p.m.

The fourth executive session concluded at 8:56 p.m.

Mr. Leonard made a motion to appoint Mrs. Cyndie Mattox as Acting Superintendent from January 23, 2017 to April 1, 2017, and as Interim Superintendent from April 1, 2017 to June 30, 2017, with a salary increase from \$362.39 per day to \$429.59 per day. This motion was seconded by Mrs. Greenwood and carried with a vote of "aye" from all members.

ADJOURNMENT:

Mrs. Ervien asked if there was a motion to adjourn. Mr. Hartnett made this motion and Mrs. Greenwood seconded it. All members voted "aye" and the motion carried. The time was 9:00 p.m.

President

Vice-President

Clerk

Member

Member

Cyndie Mattox, Acting Superintendent