

**SAN CARLOS SCHOOL DISTRICT**  
 Schedule for Classified Salary Ranges  
 2015-16 (1.5% Salary Increase, Effective 7/1/2015)

	<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Food Service Assistant	<b>20</b>	15.10	15.84	16.63	17.48	18.38
Office Assistant I	<b>21</b>	15.47	16.22	17.03	17.91	18.83
Instructional Aide	<b>22</b>	15.86	16.63	17.47	18.37	19.30
	<b>23</b>	16.24	17.05	17.91	18.82	19.79
Special Education Para-Educator	<b>24</b>	16.66	17.48	18.35	19.29	20.30
	<b>25</b>	17.06	17.92	18.82	19.78	20.79
Nurse Para-Educator	<b>26</b>	17.49	18.37	19.29	20.25	21.31
Computer Lab Technician, Staff Secretary I, Account Clerk I, Office Assistant II	<b>27</b>	17.94	18.82	19.76	20.77	21.85
	<b>28</b>	18.38	19.29	20.24	21.29	22.40
Library Technician, Grounds Maintenance Worker I, Custodian I	<b>29</b>	18.83	19.78	20.77	21.84	22.95
	<b>30</b>	19.30	20.25	21.29	22.36	23.52
	<b>30A</b>	19.57	20.55	21.60	22.70	23.85
School Secretary, Custodian II (night)	<b>31</b>	19.79	20.77	21.83	22.92	24.10
Grounds Maintenance Worker II	<b>32</b>	20.30	21.30	22.36	23.49	24.70
Account Clerk II, School Secretary II, Staff Secretary II, Lead Custodian (day), Driver/Maintenance Assistant	<b>33</b>	20.80	21.84	22.91	24.07	25.34
Lead Grounds Maintenance Worker	<b>34</b>	21.32	22.37	23.49	24.67	25.96
Head Custodian	<b>35</b>	21.86	22.94	24.07	25.31	26.61
Account Clerk III	<b>36</b>	22.40	23.49	24.66	25.94	27.27
Grounds Maintenance Supervisor	<b>37</b>	22.95	24.08	25.29	26.58	27.94
	<b>38</b>	23.52	24.68	25.93	27.24	28.65
	<b>39</b>	24.11	25.31	26.58	27.92	29.38
Account Clerk IV	<b>40</b>	24.71	25.95	27.23	28.63	30.10
Maintenance Mechanic, Maintenance Painter/Carpenter	<b>41</b>	25.34	26.59	27.91	29.33	30.85
	<b>42</b>	25.98	27.25	28.62	30.09	31.63
	<b>43</b>	26.62	27.92	29.33	30.83	32.41
	<b>44</b>	27.27	28.63	30.06	31.61	33.23
	<b>45</b>	27.95	29.33	30.81	32.39	34.07
	<b>46</b>	28.65	30.09	31.58	33.20	34.91
	<b>47</b>	29.38	30.83	32.38	34.04	35.78
Technology Support Assistant	<b>48</b>	30.11	31.61	33.20	34.88	36.68
Head of Maintenance, Lead Technology Support Assistant	<b>49</b>	30.86	32.39	34.02	35.75	37.58
Occupational Therapist	<b>50</b>	40.43	43.44	46.42	49.44	52.42

\*H&W, Effective 1/1/2015: Employees may receive a maximum District contribution for health & welfare coverage as follows:  
 single coverage - \$9,000; single+1 - \$11,000; family - \$11,000

Effective 7/1/15: 1.5% salary increase; Board approved June 18, 2015

**SAN CARLOS SCHOOL DISTRICT**  
Schedule for Classified Salary Ranges  
2015-16 (1.5% Salary Increase, Effective 1/1/2016)

	<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Food Service Assistant	<b>20</b>	15.33	16.08	16.88	17.75	18.66
Office Assistant I	<b>21</b>	15.71	16.47	17.29	18.18	19.12
Instructional Aide	<b>22</b>	16.10	16.88	17.74	18.65	19.59
	<b>23</b>	16.49	17.31	18.18	19.11	20.09
Special Education Para-Educator	<b>24</b>	16.91	17.75	18.63	19.58	20.61
	<b>25</b>	17.32	18.19	19.11	20.08	21.11
Nurse Para-Educator	<b>26</b>	17.76	18.65	19.58	20.56	21.63
Computer Lab Technician, Staff Secretary I, Account Clerk I, Office Assistant II	<b>27</b>	18.21	19.11	20.06	21.09	22.18
	<b>28</b>	18.66	19.58	20.55	21.61	22.74
Library Technician, Grounds Maintenance Worker I, Custodian I	<b>29</b>	19.12	20.08	21.09	22.17	23.30
	<b>30</b>	19.59	20.56	21.61	22.70	23.88
	<b>30A</b>	19.87	20.86	21.93	23.05	24.21
School Secretary, Custodian II (night)	<b>31</b>	20.09	21.09	22.16	23.27	24.47
Grounds Maintenance Worker II	<b>32</b>	20.61	21.62	22.70	23.85	25.08
Account Clerk II, School Secretary II, Staff Secretary II, Lead Custodian (day), Driver/Maintenance Assistant	<b>33</b>	21.12	22.17	23.26	24.44	25.73
Lead Grounds Maintenance Worker	<b>34</b>	21.64	22.71	23.85	25.05	26.35
Head Custodian	<b>35</b>	22.19	23.29	24.44	25.69	27.01
Account Clerk III	<b>36</b>	22.74	23.85	25.03	26.33	27.68
Grounds Maintenance Supervisor	<b>37</b>	23.30	24.45	25.67	26.98	28.36
	<b>38</b>	23.88	25.06	26.32	27.65	29.08
	<b>39</b>	24.48	25.69	26.98	28.34	29.83
Account Clerk IV	<b>40</b>	25.09	26.34	27.64	29.06	30.56
Maintenance Mechanic, Maintenance Painter/Carpenter	<b>41</b>	25.73	26.99	28.33	29.77	31.32
	<b>42</b>	26.37	27.66	29.05	30.55	32.11
	<b>43</b>	27.02	28.34	29.77	31.30	32.90
	<b>44</b>	27.68	29.06	30.52	32.09	33.73
	<b>45</b>	28.37	29.77	31.28	32.88	34.59
	<b>46</b>	29.08	30.55	32.06	33.70	35.44
	<b>47</b>	29.83	31.30	32.87	34.56	36.32
Technology Support Assistant	<b>48</b>	30.57	32.09	33.70	35.41	37.24
Head of Maintenance, Lead Technology Support Assistant	<b>49</b>	31.33	32.88	34.54	36.29	38.15
Occupational Therapist	<b>50</b>	41.04	44.10	47.12	50.19	53.21

\*H&W, Effective 1/1/2016: Employees may receive a maximum District contribution for health & welfare coverage as follows:  
single coverage - \$9,270; single+1 - \$11,330; family - \$11,330

Effective 7/1/15: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/16: 1.5% salary increase; Board approved June 18, 2015

**SAN CARLOS SCHOOL DISTRICT**  
**Schedule for Classified Salary Ranges**  
**2016-17 (1.5% Salary Increase, Effective 7/1/2016)**

	<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Food Service Assistant	<b>20</b>	15.56	16.33	17.14	18.02	18.94
Office Assistant I	<b>21</b>	15.95	16.72	17.55	18.46	19.41
Instructional Aide	<b>22</b>	16.35	17.14	18.01	18.93	19.89
	<b>23</b>	16.74	17.57	18.46	19.40	20.40
Special Education Para-Educator	<b>24</b>	17.17	18.02	18.91	19.88	20.92
	<b>25</b>	17.58	18.47	19.40	20.39	21.43
Nurse Para-Educator	<b>26</b>	18.03	18.93	19.88	20.87	21.96
Computer Lab Technician, Staff Secretary I, Account Clerk I, Office Assistant II	<b>27</b>	18.49	19.40	20.37	21.41	22.52
	<b>28</b>	18.94	19.88	20.86	21.94	23.09
Library Technician, Grounds Maintenance Worker I, Custodian I	<b>29</b>	19.41	20.39	21.41	22.51	23.65
	<b>30</b>	19.89	20.87	21.94	23.05	24.24
	<b>30A</b>	20.17	21.18	22.26	23.40	24.58
School Secretary, Custodian II (night)	<b>31</b>	20.40	21.41	22.50	23.62	24.84
Grounds Maintenance Worker II	<b>32</b>	20.92	21.95	23.05	24.21	25.46
Account Clerk II, School Secretary II, Staff Secretary II, Lead Custodian (day), Driver/Maintenance Assistant	<b>33</b>	21.44	22.51	23.61	24.81	26.12
Lead Grounds Maintenance Worker	<b>34</b>	21.97	23.06	24.21	25.43	26.75
Head Custodian	<b>35</b>	22.53	23.64	24.81	26.08	27.42
Account Clerk III	<b>36</b>	23.09	24.21	25.41	26.73	28.10
Grounds Maintenance Supervisor	<b>37</b>	23.65	24.82	26.06	27.39	28.79
	<b>38</b>	24.24	25.44	26.72	28.07	29.52
	<b>39</b>	24.85	26.08	27.39	28.77	30.28
Account Clerk IV	<b>40</b>	25.47	26.74	28.06	29.50	31.02
Maintenance Mechanic, Maintenance Painter/Carpenter	<b>41</b>	26.12	27.40	28.76	30.22	31.79
	<b>42</b>	26.77	28.08	29.49	31.01	32.60
	<b>43</b>	27.43	28.77	30.22	31.77	33.40
	<b>44</b>	28.10	29.50	30.98	32.58	34.24
	<b>45</b>	28.80	30.22	31.75	33.38	35.11
	<b>46</b>	29.52	31.01	32.55	34.21	35.98
	<b>47</b>	30.28	31.77	33.37	35.08	36.87
Technology Support Assistant	<b>48</b>	31.03	32.58	34.21	35.95	37.80
Head of Maintenance, Lead Technology Support Assistant	<b>49</b>	31.80	33.38	35.06	36.84	38.73
Occupational Therapist	<b>50</b>	41.66	44.77	47.83	50.95	54.01

\*H&W, Effective 1/1/2016: Employees may receive a maximum District contribution for health & welfare coverage as follows:  
single coverage - \$9,270; single+1 - \$11,330; family - \$11,330

Effective 7/1/15: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/16: 1.5% salary increase; Board approved June 18, 2015

Effective 7/1/16: 1.5% salary increase; Board approved June 18, 2015

**SAN CARLOS SCHOOL DISTRICT**  
**Schedule for Classified Salary Ranges**  
**2016-17 (1.5% Salary Increase, Effective 1/1/2017)**

	<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Food Service Assistant	<b>20</b>	15.80	16.58	17.40	18.30	19.23
Office Assistant I	<b>21</b>	16.19	16.98	17.82	18.74	19.71
Instructional Aide	<b>22</b>	16.60	17.40	18.29	19.22	20.19
	<b>23</b>	17.00	17.84	18.74	19.70	20.71
Special Education Para-Educator	<b>24</b>	17.43	18.30	19.20	20.18	21.24
	<b>25</b>	17.85	18.75	19.70	20.70	21.76
Nurse Para-Educator	<b>26</b>	18.31	19.22	20.18	21.19	22.29
Computer Lab Technician, Staff Secretary I, Account Clerk I, Office Assistant II	<b>27</b>	18.77	19.70	20.68	21.74	22.86
	<b>28</b>	19.23	20.18	21.18	22.27	23.44
Library Technician, Grounds Maintenance Worker I, Custodian I	<b>29</b>	19.71	20.70	21.74	22.85	24.01
	<b>30</b>	20.19	21.19	22.27	23.40	24.61
	<b>30A</b>	20.48	21.50	22.60	23.76	24.95
School Secretary, Custodian II (night)	<b>31</b>	20.71	21.74	22.84	23.98	25.22
Grounds Maintenance Worker II	<b>32</b>	21.24	22.28	23.40	24.58	25.85
Account Clerk II, School Secretary II, Staff Secretary II, Lead Custodian (day), Driver/Maintenance Assistant	<b>33</b>	21.77	22.85	23.97	25.19	26.52
Lead Grounds Maintenance Worker	<b>34</b>	22.30	23.41	24.58	25.82	27.16
Head Custodian	<b>35</b>	22.87	24.00	25.19	26.48	27.84
Account Clerk III	<b>36</b>	23.44	24.58	25.80	27.14	28.53
Grounds Maintenance Supervisor	<b>37</b>	24.01	25.20	26.46	27.81	29.23
	<b>38</b>	24.61	25.83	27.13	28.50	29.97
	<b>39</b>	25.23	26.48	27.81	29.21	30.74
Account Clerk IV	<b>40</b>	25.86	27.15	28.49	29.95	31.49
Maintenance Mechanic, Maintenance Painter/Carpenter	<b>41</b>	26.52	27.82	29.20	30.68	32.27
	<b>42</b>	27.18	28.51	29.94	31.48	33.09
	<b>43</b>	27.85	29.21	30.68	32.25	33.91
	<b>44</b>	28.53	29.95	31.45	33.07	34.76
	<b>45</b>	29.24	30.68	32.23	33.89	35.64
	<b>46</b>	29.97	31.48	33.04	34.73	36.52
	<b>47</b>	30.74	32.25	33.88	35.61	37.43
Technology Support Assistant	<b>48</b>	31.50	33.07	34.73	36.49	38.37
Head of Maintenance, Lead Technology Support Assistant	<b>49</b>	32.28	33.89	35.59	37.40	39.32
Occupational Therapist	<b>50</b>	42.29	45.45	48.55	51.72	54.83

\*H&W, Effective 1/1/2017: Employees may receive a maximum District contribution for health & welfare coverage as follows:  
single coverage - \$9,548; single+1 - \$11,670; family - \$11,670

Effective 7/1/15: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/16: 1.5% salary increase; Board approved June 18, 2015

Effective 7/1/16: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/17: 1.5% salary increase; Board approved June 18, 2015

**SAN CARLOS SCHOOL DISTRICT**  
**Schedule for Classified Salary Ranges**  
**2017-18 (1.5% Salary Increase, Effective 7/1/2017)**

	<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Food Service Assistant	<b>20</b>	16.04	16.83	17.67	18.58	19.52
Office Assistant I	<b>21</b>	16.44	17.24	18.09	19.03	20.01
Instructional Aide	<b>22</b>	16.85	17.67	18.57	19.51	20.50
	<b>23</b>	17.26	18.11	19.03	20.00	21.03
Special Education Para-Educator	<b>24</b>	17.70	18.58	19.49	20.49	21.56
	<b>25</b>	18.12	19.04	20.00	21.02	22.09
Nurse Para-Educator	<b>26</b>	18.59	19.51	20.49	21.51	22.63
Computer Lab Technician, Staff Secretary I, Account Clerk I, Office Assistant II	<b>27</b>	19.06	20.00	21.00	22.07	23.21
	<b>28</b>	19.52	20.49	21.50	22.61	23.80
Library Technician, Grounds Maintenance Worker I, Custodian I	<b>29</b>	20.01	21.02	22.07	23.20	24.38
	<b>30</b>	20.50	21.51	22.61	23.76	24.98
	<b>30A</b>	20.79	21.83	22.94	24.12	25.33
School Secretary, Custodian II (night)	<b>31</b>	21.03	22.07	23.19	24.34	25.60
Grounds Maintenance Worker II	<b>32</b>	21.56	22.62	23.76	24.95	26.24
Account Clerk II, School Secretary II, Staff Secretary II, Lead Custodian (day), Driver/Maintenance Assistant	<b>33</b>	22.10	23.20	24.33	25.57	26.92
Lead Grounds Maintenance Worker	<b>34</b>	22.64	23.77	24.95	26.21	27.57
Head Custodian	<b>35</b>	23.22	24.36	25.57	26.88	28.26
Account Clerk III	<b>36</b>	23.80	24.95	26.19	27.55	28.96
Grounds Maintenance Supervisor	<b>37</b>	24.38	25.58	26.86	28.23	29.67
	<b>38</b>	24.98	26.22	27.54	28.93	30.42
	<b>39</b>	25.61	26.88	28.23	29.65	31.21
Account Clerk IV	<b>40</b>	26.25	27.56	28.92	30.40	31.97
Maintenance Mechanic, Maintenance Painter/Carpenter	<b>41</b>	26.92	28.24	29.64	31.15	32.76
	<b>42</b>	27.59	28.94	30.39	31.96	33.59
	<b>43</b>	28.27	29.65	31.15	32.74	34.42
	<b>44</b>	28.96	30.40	31.93	33.57	35.29
	<b>45</b>	29.68	31.15	32.72	34.40	36.18
	<b>46</b>	30.42	31.96	33.54	35.26	37.07
	<b>47</b>	31.21	32.74	34.39	36.15	38.00
Technology Support Assistant	<b>48</b>	31.98	33.57	35.26	37.04	38.95
Head of Maintenance, Lead Technology Support Assistant	<b>49</b>	32.77	34.40	36.13	37.97	39.91
Occupational Therapist	<b>50</b>	42.93	46.14	49.28	52.50	55.66

\*H&W, Effective 1/1/2017: Employees may receive a maximum District contribution for health & welfare coverage as follows:  
single coverage - \$9,548; single+1 - \$11,670; family - \$11,670

Effective 7/1/15: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/16: 1.5% salary increase; Board approved June 18, 2015

Effective 7/1/16: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/17: 1.5% salary increase; Board approved June 18, 2015

Effective 7/1/17: 1.5% salary increase; Board approved June 18, 2015

**SAN CARLOS SCHOOL DISTRICT**  
**Schedule for Classified Salary Ranges**  
**2017-18 (1.5% Salary Increase, Effective 1/1/2018)**

	<b>RANGE</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
Food Service Assistant	<b>20</b>	16.29	17.09	17.94	18.86	19.82
Office Assistant I	<b>21</b>	16.69	17.50	18.37	19.32	20.32
Instructional Aide	<b>22</b>	17.11	17.94	18.85	19.81	20.81
	<b>23</b>	17.52	18.39	19.32	20.30	21.35
Special Education Para-Educator	<b>24</b>	17.97	18.86	19.79	20.80	21.89
	<b>25</b>	18.40	19.33	20.30	21.34	22.43
Nurse Para-Educator	<b>26</b>	18.87	19.81	20.80	21.84	22.97
Computer Lab Technician, Staff Secretary I, Account Clerk I, Office Assistant II	<b>27</b>	19.35	20.30	21.32	22.41	23.56
	<b>28</b>	19.82	20.80	21.83	22.95	24.16
Library Technician, Grounds Maintenance Worker I, Custodian I	<b>29</b>	20.32	21.34	22.41	23.55	24.75
	<b>30</b>	20.81	21.84	22.95	24.12	25.36
	<b>30A</b>	21.11	22.16	23.29	24.49	25.71
School Secretary, Custodian II (night)	<b>31</b>	21.35	22.41	23.54	24.71	25.99
Grounds Maintenance Worker II	<b>32</b>	21.89	22.96	24.12	25.33	26.64
Account Clerk II, School Secretary II, Staff Secretary II, Lead Custodian (day), Driver/Maintenance Assistant	<b>33</b>	22.44	23.55	24.70	25.96	27.33
Lead Grounds Maintenance Worker	<b>34</b>	22.98	24.13	25.33	26.61	27.99
Head Custodian	<b>35</b>	23.57	24.73	25.96	27.29	28.69
Account Clerk III	<b>36</b>	24.16	25.33	26.59	27.97	29.40
Grounds Maintenance Supervisor	<b>37</b>	24.75	25.97	27.27	28.66	30.12
	<b>38</b>	25.36	26.62	27.96	29.37	30.88
	<b>39</b>	26.00	27.29	28.66	30.10	31.68
Account Clerk IV	<b>40</b>	26.65	27.98	29.36	30.86	32.45
Maintenance Mechanic, Maintenance Painter/Carpenter	<b>41</b>	27.33	28.67	30.09	31.62	33.26
	<b>42</b>	28.01	29.38	30.85	32.44	34.10
	<b>43</b>	28.70	30.10	31.62	33.24	34.94
	<b>44</b>	29.40	30.86	32.41	34.08	35.82
	<b>45</b>	30.13	31.62	33.22	34.92	36.73
	<b>46</b>	30.88	32.44	34.05	35.79	37.63
	<b>47</b>	31.68	33.24	34.91	36.70	38.57
Technology Support Assistant	<b>48</b>	32.46	34.08	35.79	37.60	39.54
Head of Maintenance, Lead Technology Support Assistant	<b>49</b>	33.27	34.92	36.68	38.54	40.51
Occupational Therapist	<b>50</b>	43.58	46.84	50.02	53.29	56.50

\*H&W, Effective 1/1/2017: Employees may receive a maximum District contribution for health & welfare coverage as follows:  
single coverage - \$9,548; single+1 - \$11,670; family - \$11,670

Effective 7/1/15: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/16: 1.5% salary increase; Board approved June 18, 2015

Effective 7/1/16: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/17: 1.5% salary increase; Board approved June 18, 2015

Effective 7/1/17: 1.5% salary increase; Board approved June 18, 2015

Effective 1/1/18: 1.5% salary increase; Board approved June 18, 2015