

Substituting for a **Teacher or Paraprofessional** the following rate applies:

	<b><u>Half-Day</u></b>	<b><u>Full-Day</u></b>
Substitute - No Degree	\$35.00	\$70.00
Substitute - College Degree	\$40.00	\$80.00
Substitute – Certified Teacher	\$45.00	\$90.00

**\*\*For Certified Teachers Only: If a Substitute is a Certified Teacher and will be substituting for a Certified Teacher in the same assignment for more than 5 consecutive days, the certified substitute will receive \$100.00 per day starting on the 6<sup>th</sup> day. (Example: Certified Teacher is out on medical leave for six weeks – the first 5 days are paid at the regular rate of \$90.00. Then on the 6<sup>th</sup> day forward, the pay will increase to \$100.00 per day.)**

**If substituting for Teacher or Paraprofessional for more than 5 consecutive days, the substitute will receive an additional \$5.00 per day. (Example: Teacher/Paraprofessional is out on medical leave for six weeks – first 5 days is paid at regular rate, beginning with the 6<sup>th</sup> day forward, substitute pay will increase by \$5.00 per day.)**

**If substituting for a Special Needs Teacher or Paraprofessional (e.g. Life Skills Classroom / PIC-PAC classroom), the substitute will receive an additional \$5.00 per day.**

**Note: Half-day is for work up to 4 hours. Full-day is for work from 4 ½ hours to 8 hours.**