

# Pacific Collegiate School

## Strategic Plan 2015 – 2018

### **Mission & Vision**

Pacific Collegiate School's mission is to provide exemplary, standards-based college preparatory and fine arts education for public middle and high school students of Santa Cruz County and bordering areas. Our vision is to offer any student the same quality of education offered by the most academically distinguished schools in California. Our graduates will be prepared to enter and thrive at the world's finest colleges and universities.

In addition to a core college preparatory curriculum, Pacific Collegiate School will emphasize international, cross-cultural, and technological education in order to prepare graduates for life in the 21st Century. Pacific Collegiate students will be introduced to the rich variety of world cultures and become fluent in at least one foreign language. They will become proficient in the basic information technologies essential for cultural literacy in the 21st Century.

### **STRATEGIC INITIATIVES**

- 1. Enhance student experiences to increase academic achievement for college success.**
- 2. Foster a positive school culture to enhance student engagement.**
- 3. Attract, retain and develop the highest quality employees.**
- 4. Obtain and develop school facilities commensurate with PCS's Mission and Vision.**

- 1. Enhance student experiences to increase academic achievement for college success.**

### **Actions:**

- 1-A. Develop a formalized annual curricular review process to address changing college admissions requirements and anticipate the charter renewal process.**
- 1-B. Further develop well-defined academic support structures for 9<sup>th</sup> to 10<sup>th</sup> grade academic transition as well as 'First to College' students.**
- 1-C. Continue to explore student curricular flexibility and facilitate student-driven learning opportunities.**

**2. Foster a positive school culture to enhance student engagement.**

**Actions:**

- 2-A. Develop a formalized, respectful school-wide communication plan.**
- 2-B. Continue to increase diversity at every level within the school community.**
- 2-C. Create additional extracurricular opportunities, school traditions, celebrations and other opportunities to foster 'whole person' student development.**

**3. Attract, retain and develop the highest-quality employees.**

**Actions:**

- 3-A. Develop the annual school budget to fund competitive and sustainable employee compensation packages.**
- 3-B. Foster respectful, supportive employee work environments to promote PCS career and personal development.**

**4. Obtain and develop school facilities commensurate with PCS's Mission and Vision.**

**Actions:**

- 4-A. Obtain performing arts facilities to fulfill the Visual and Performing Arts curriculum goals.**
- 4-B. Continue to develop the 3004 Mission Street campus to enhance student activities and academic experiences.**

A three-year term (2015-2018) for the Strategic Plan was chosen to coordinate with the charter renewal process to begin 2019.

Review of the Strategic Plan will occur in the first semester of each school year and be agendized at the September or October PCS Board of Directors meeting.