

APPENDIX B (By Index)
EXTRA CURRICULAR COMPENSATION SCHEDULE
Effective for the 2017-2019 ECA

Note: All ECA positions must have a position description on file before payment can be authorized.

| | | | Including |
|---|--------------|---------|-----------|
| | | Base = | 403B |
| | | \$9,101 | \$9,334 |
| ACTIVITY | INDEX | | |
| Zionsville Community High School | | | |
| Head Boys Basketball | 1.00 | \$9,101 | \$9,334 |
| Head Football | 1.00 | \$9,101 | \$9,334 |
| Head Girls Basketball | 1.00 | \$9,101 | \$9,334 |
| Head Swimming | 0.82 | \$7,463 | \$7,654 |
| Head Wrestling | 0.82 | \$7,463 | \$7,654 |
| Head Volleyball | 0.82 | \$7,463 | \$7,654 |
| Head Softball | 0.71 | \$6,462 | \$6,628 |
| Head Baseball | 0.71 | \$6,462 | \$6,628 |
| Head Boys Track | 0.61 | \$5,552 | \$5,694 |
| Head Girls Track | 0.61 | \$5,552 | \$5,694 |
| Assistant Girls Basketball (1 of 2) | 0.60 | \$5,461 | \$5,601 |
| Assistant Football (1 of 6) | 0.60 | \$5,461 | \$5,601 |
| Head Cheerleading pays 1-4 | 0.60 | \$5,461 | \$5,601 |
| Assistant Boys Basketball (1 of 2) | 0.60 | \$5,461 | \$5,601 |
| Assistant Football (2 of 6) | 0.60 | \$5,461 | \$5,601 |
| Assistant Boys Basketball (2 of 2) | 0.60 | \$5,461 | \$5,601 |
| Assistant Football (3 of 6) | 0.60 | \$5,461 | \$5,601 |
| Assistant Football (4 of 6) | 0.60 | \$5,461 | \$5,601 |
| Assistant Girls Basketball (2 of 2) | 0.60 | \$5,461 | \$5,601 |
| Assistant Football (5 of 6) | 0.60 | \$5,461 | \$5,601 |
| Assistant Football (6 of 6) | 0.60 | \$5,461 | \$5,601 |
| Head Girls Golf | 0.56 | \$5,097 | \$5,228 |
| Head Boys Golf | 0.56 | \$5,097 | \$5,228 |
| Head Girls Soccer | 0.53 | \$4,824 | \$4,948 |
| Head Boys Soccer | 0.53 | \$4,824 | \$4,948 |
| Head Boys Cross Country | 0.50 | \$4,551 | \$4,668 |
| Head Girls Cross Country | 0.50 | \$4,551 | \$4,668 |
| Assistant Baseball (2 of 2) | 0.49 | \$4,459 | \$4,573 |
| Assistant Softball (2 of 2) | 0.49 | \$4,459 | \$4,573 |
| Assistant Baseball (1 of 2) | 0.49 | \$4,459 | \$4,573 |
| Assistant Softball(1 of 2) | 0.49 | \$4,459 | \$4,573 |
| Marching Band Competition Instructor Supervisor | 0.46 | \$4,186 | \$4,293 |
| Assistant Volleyball (1 of 2) | 0.46 | \$4,186 | \$4,293 |
| Assistant Volleyball (2 of 2) | 0.46 | \$4,186 | \$4,293 |
| Assistant Wrestling (1 of 3) | 0.46 | \$4,186 | \$4,293 |
| Assistant Wrestling (2 of 3) | 0.46 | \$4,186 | \$4,293 |
| Assistant Wrestling (3 of 3) | 0.46 | \$4,186 | \$4,293 |
| Assistant Football | 0.45 | \$4,095 | \$4,200 |
| Assistant Girls Basketball | 0.45 | \$4,095 | \$4,200 |

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|---|------|---------|---------|
| Head Girls Tennis | 0.45 | \$4,095 | \$4,200 |
| Assistant Boys Basketball | 0.45 | \$4,095 | \$4,200 |
| Head Boys Tennis | 0.45 | \$4,095 | \$4,200 |
| Choral Director (2 of 2) | 0.40 | \$3,640 | \$3,733 |
| Choral Director (1 of 2) | 0.40 | \$3,640 | \$3,733 |
| Assistant Swimming (1 of 3) | 0.40 | \$3,640 | \$3,733 |
| Assistant Swimming (3 of 3) | 0.40 | \$3,640 | \$3,733 |
| Band Director | 0.40 | \$3,640 | \$3,733 |
| Assistant Swimming (2 of 3) | 0.40 | \$3,640 | \$3,733 |
| Student Council | 0.40 | \$3,640 | \$3,733 |
| Fall Musical Lead | 0.38 | \$3,458 | \$3,547 |
| Robotics Lead | 0.38 | \$3,458 | \$3,547 |
| Department Chair 20.1 or more FTE | 0.38 | \$3,458 | \$3,547 |
| Guard Instructor Pays 2 & 4 | 0.38 | \$3,458 | \$3,547 |
| Weight Room Coordinator Summer of 2016 | 0.36 | \$3,276 | \$3,360 |
| Assistant Boys Track | 0.36 | \$3,276 | \$3,360 |
| Assistant Girls Track | 0.36 | \$3,276 | \$3,360 |
| Assistant Coed Track | 0.36 | \$3,276 | \$3,360 |
| Assistant Coed Track | 0.36 | \$3,276 | \$3,360 |
| Yearbook | 0.35 | \$3,185 | \$3,267 |
| Assistant Football | 0.35 | \$3,185 | \$3,267 |
| Assistant Softball | 0.35 | \$3,185 | \$3,267 |
| Assistant Softball | 0.35 | \$3,185 | \$3,267 |
| Assistant Baseball | 0.35 | \$3,185 | \$3,267 |
| Assistant Baseball | 0.35 | \$3,185 | \$3,267 |
| Assistant Volleyball | 0.34 | \$3,094 | \$3,173 |
| Assistant Volleyball | 0.34 | \$3,094 | \$3,173 |
| ECA Event Manager | 0.34 | \$3,094 | \$3,173 |
| Department Chair 16.1 - 20.0 FTE | 0.34 | \$3,094 | \$3,173 |
| Assistant Girls Soccer (1 of 3) | 0.33 | \$3,003 | \$3,080 |
| Assistant Girls Soccer (2 of 3) | 0.33 | \$3,003 | \$3,080 |
| Assistant Girls Soccer (3 of 3) | 0.33 | \$3,003 | \$3,080 |
| Assistant Boys Soccer (1 of 3) | 0.33 | \$3,003 | \$3,080 |
| Assistant Boys Soccer (2 of 3) | 0.33 | \$3,003 | \$3,080 |
| Assistant Boys Soccer (3 of 3) | 0.33 | \$3,003 | \$3,080 |
| Assistant Coed Cross Country | 0.33 | \$3,003 | \$3,080 |
| Assistant Boys Cross Country | 0.33 | \$3,003 | \$3,080 |
| Assistant Girls Cross Country | 0.33 | \$3,003 | \$3,080 |
| Department Chair 12.1 - 16.0 FTE | 0.30 | \$2,730 | \$2,800 |
| Orchestra Director | 0.30 | \$2,730 | \$2,800 |
| Spring Play Director | 0.30 | \$2,730 | \$2,800 |
| Best Buddies Head | 0.28 | \$2,548 | \$2,613 |
| Unified Track & Field Head Coach | 0.28 | \$2,548 | \$2,613 |
| Show Choir Competition Instructor Supervisor | 0.28 | \$2,548 | \$2,613 |
| Assistant Girls Tennis | 0.27 | \$2,457 | \$2,520 |
| Assistant Boys Tennis | 0.27 | \$2,457 | \$2,520 |
| Assistant Cheerleader Coach (1 of 2) pays 1-4 | 0.26 | \$2,366 | \$2,427 |
| Department Chair 8.1 - 12.0 FTE | 0.26 | \$2,366 | \$2,427 |
| Assistant Cheerleader Coach (2 of 2) Pays 1-4 | 0.26 | \$2,366 | \$2,427 |
| Newspaper | 0.25 | \$2,275 | \$2,333 |

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|---------------------------------------|------|---------|---------|
| Assistant Girls Soccer | 0.25 | \$2,275 | \$2,333 |
| Assistant Boys Soccer | 0.25 | \$2,275 | \$2,333 |
| Department Chair 4.1 - 8.0 FTE | 0.22 | \$2,002 | \$2,053 |
| Spirit Dance Team Coach | 0.22 | \$2,002 | \$2,053 |
| Fall Event Assistant | 0.22 | \$2,002 | \$2,053 |
| Junior Sponsor (1 of 2) | 0.20 | \$1,820 | \$1,867 |
| School Play Pay #5 | 0.20 | \$1,820 | \$1,867 |
| Junior Sponsor (2 of 2) | 0.20 | \$1,820 | \$1,867 |
| National Honor Society | 0.20 | \$1,820 | \$1,867 |
| Assistant Boys Basketball | 0.20 | \$1,820 | \$1,867 |
| Academic Coordinator | 0.20 | \$1,820 | \$1,867 |
| Assistant Girls Basketball | 0.20 | \$1,820 | \$1,867 |
| Musical Pay #2 | 0.20 | \$1,820 | \$1,867 |
| Fall Musical Pit Lead | 0.20 | \$1,820 | \$1,867 |
| Fall Musical Vocal Lead | 0.20 | \$1,820 | \$1,867 |
| Fall Musical Staging Lead | 0.20 | \$1,820 | \$1,867 |
| Intramural | 0.18 | \$1,638 | \$1,680 |
| Department Chair < 4 FTE | 0.18 | \$1,638 | \$1,680 |
| Weight Room Coordinator Spring | 0.18 | \$1,638 | \$1,680 |
| Weight Room Coordinator Winter | 0.18 | \$1,638 | \$1,680 |
| Weight Room Coordinator Fall | 0.18 | \$1,638 | \$1,680 |
| Robotics Assistant | 0.17 | \$1,547 | \$1,587 |
| Spring Event Assistant | 0.17 | \$1,547 | \$1,587 |
| Brain Game Coach | 0.16 | \$1,456 | \$1,493 |
| Senior Sponsor (2 of 2) | 0.15 | \$1,365 | \$1,400 |
| Assistant Girls Golf | 0.15 | \$1,365 | \$1,400 |
| Assistant Boys Golf | 0.15 | \$1,365 | \$1,400 |
| Senior Sponsor (1 of 2) Pays 3 & 6 | 0.15 | \$1,365 | \$1,400 |
| Winter Event Assistant | 0.13 | \$1,183 | \$1,213 |
| Marching Band Assistant | 0.12 | \$1,092 | \$1,120 |
| Assistant Boys Tennis Coach | 0.12 | \$1,092 | \$1,120 |
| Assistant Girls Tennis Coach | 0.12 | \$1,092 | \$1,120 |
| Best Buddies Assistant | 0.12 | \$1,092 | \$1,120 |
| Spirit Dance Team Assistant | 0.12 | \$1,092 | \$1,120 |
| Unified Track & Field Assistant Coach | 0.12 | \$1,092 | \$1,120 |
| Pep Band Assistant | 0.10 | \$910 | \$933 |
| Assistant Track | 0.09 | \$819 | \$840 |
| Academic Coach (1 of 6) | 0.08 | \$728 | \$747 |
| Academic Coach (2 of 6) | 0.08 | \$728 | \$747 |
| Academic Coach (3 of 6) | 0.08 | \$728 | \$747 |
| Academic Coach (4 of 6) | 0.08 | \$728 | \$747 |
| Academic Coach (5 of 6) | 0.08 | \$728 | \$747 |
| Academic Coach (6 of 6) | 0.08 | \$728 | \$747 |
| Generic Club (1 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (2 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (3 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (4 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (5 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (6 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (7 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (8 of 21) | 0.08 | \$728 | \$747 |

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| Generic Club (9 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (10 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (11 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (12 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (13 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (14 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (15 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (16 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (17of 21) | 0.08 | \$728 | \$747 |
| Generic Club (18of 21) | 0.08 | \$728 | \$747 |
| Generic Club (19 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (20 of 21) | 0.08 | \$728 | \$747 |
| Generic Club (21 of 21) | 0.08 | \$728 | \$747 |
| White River League Coordinator | 0.08 | \$728 | \$747 |
| Sophomore Sponsor | 0.05 | \$455 | \$467 |
| Freshman Sponsor | 0.05 | \$455 | \$467 |
| Teacher Mentor | 0.02 | \$182 | \$187 |
| Overnight Field Trip | 0.02 | \$182 | \$187 |
| Program Development Workshops (per day) | 0.02 | \$182 | \$187 |
| Staff Development Day (summer/weekend) | 0.01 | \$91 | \$93 |
| Tutor Hourly Rate | 0.0034 | \$31 | \$32 |
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| Zionsville Middle School | | | |
| Athletic Training | 0.75 | \$6,759 | \$6,932 |
| Multiple Intramural Programs | 0.60 | \$5,461 | \$5,601 |
| Head Girls Basketball 8A | 0.45 | \$4,095 | \$4,200 |
| Head Boys Basketball 8A | 0.45 | \$4,095 | \$4,200 |
| Head Football | 0.45 | \$4,095 | \$4,200 |
| Head 7th Grade Girls Basketball | 0.39 | \$3,549 | \$3,640 |
| Head 7th Grade Football | 0.39 | \$3,549 | \$3,640 |
| Head 7th Grade Boys Basketball | 0.39 | \$3,549 | \$3,640 |
| Head Wrestling | 0.37 | \$3,367 | \$3,453 |
| Head Volleyball | 0.37 | \$3,367 | \$3,453 |
| Head Cheerleader Coach (Pays 1-4) | 0.36 | \$3,276 | \$3,360 |
| Assistant Football (4 of 4) | 0.35 | \$3,185 | \$3,267 |
| Assistant Football (3 of 4) | 0.35 | \$3,185 | \$3,267 |
| Head Softball | 0.35 | \$3,185 | \$3,267 |
| Head Baseball | 0.35 | \$3,185 | \$3,267 |
| Assistant Football (2 of 4)) | 0.35 | \$3,185 | \$3,267 |
| Assistant Football (1 of 4) | 0.35 | \$3,185 | \$3,267 |
| Assistant Girls Basketball 8B | 0.34 | \$3,094 | \$3,173 |
| Assistant Boys Basketball 7B | 0.34 | \$3,094 | \$3,173 |
| Head Boys Track | 0.34 | \$3,094 | \$3,173 |
| Assistant Girls Basketball 7B | 0.34 | \$3,094 | \$3,173 |
| Head Girls Track | 0.34 | \$3,094 | \$3,173 |
| Assistant Boys Basketball 8B | 0.34 | \$3,094 | \$3,173 |
| Head Cross Country | 0.33 | \$3,003 | \$3,080 |
| Yearbook (1 of 2) | 0.30 | \$2,730 | \$2,800 |
| Yearbook (2 of 2) | 0.30 | \$2,730 | \$2,800 |
| Audeteria Manager Pays 1-6 | 0.30 | \$2,730 | \$2,800 |

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| Student Council (Fall) | 0.29 | \$2,639 | \$2,707 |
| Department Chair 20.1 or more FTE | 0.28 | \$2,548 | \$2,613 |
| Department Chair 16.1 - 20.0 FTE | 0.26 | \$2,366 | \$2,427 |
| Assistant Baseball | 0.26 | \$2,366 | \$2,427 |
| Assistant Softball | 0.26 | \$2,366 | \$2,427 |
| Head 7th Grade Volleyball | 0.24 | \$2,184 | \$2,240 |
| Assistant Wrestling/MS (1 of 2) | 0.24 | \$2,184 | \$2,240 |
| Assistant Wrestling/MS (2 of 2) | 0.24 | \$2,184 | \$2,240 |
| Head Girls Golf | 0.24 | \$2,184 | \$2,240 |
| Department Chair 12.1 - 16.0 FTE | 0.24 | \$2,184 | \$2,240 |
| Head Boys Golf | 0.24 | \$2,184 | \$2,240 |
| Head Boys Tennis | 0.24 | \$2,184 | \$2,240 |
| Head Girls Tennis | 0.24 | \$2,184 | \$2,240 |
| Dept. Chair 8.1 - 12.0 FTE | 0.22 | \$2,002 | \$2,053 |
| Assistant Cheerleader Coach/MS (1 of 2) pays 1-4 | 0.22 | \$2,002 | \$2,053 |
| Assistant Cheerleader Coach/MS (2 of 2) - pays 1-4 | 0.22 | \$2,002 | \$2,053 |
| Choir Programs (1 of 2) | 0.22 | \$2,002 | \$2,053 |
| Choir Programs (2 of 2) | 0.22 | \$2,002 | \$2,053 |
| Orchestra Programs | 0.22 | \$2,002 | \$2,053 |
| Band Programs (1 of 2) | 0.22 | \$2,002 | \$2,053 |
| Band Programs (2 of 2) | 0.22 | \$2,002 | \$2,053 |
| Department Chair 4.1 - 8.0 FTE | 0.20 | \$1,820 | \$1,867 |
| Assistant Girls Track (2 of 2) | 0.20 | \$1,820 | \$1,867 |
| Assistant Volleyball 8B | 0.20 | \$1,820 | \$1,867 |
| Assistant Cross Country (2 of 2) | 0.20 | \$1,820 | \$1,867 |
| Assistant Cross Country (1 of 2) 7/8 | 0.20 | \$1,820 | \$1,867 |
| Assistant Girls Track (1 of 2) | 0.20 | \$1,820 | \$1,867 |
| Assistant Volleyball 7B | 0.20 | \$1,820 | \$1,867 |
| Assistant Boys Track (2 of 2) | 0.20 | \$1,820 | \$1,867 |
| Assistant Boys Track (1 of 2) | 0.20 | \$1,820 | \$1,867 |
| Computer Coordinator/Webmaster pays 1, 3 and 6 | 0.20 | \$1,820 | \$1,867 |
| Department Chair 4.0 or less FTE | 0.18 | \$1,638 | \$1,680 |
| JV Boys Golf | 0.15 | \$1,365 | \$1,400 |
| JV Girls Golf | 0.15 | \$1,365 | \$1,400 |
| Assistant 8th Softball Coach | 0.15 | \$1,365 | \$1,400 |
| Assistant 7th Softball Coach | 0.15 | \$1,365 | \$1,400 |
| Assistant 8th Baseball Coach | 0.15 | \$1,365 | \$1,400 |
| Assistant 7th Baseball Coach | 0.15 | \$1,365 | \$1,400 |
| Assistant Boys Tennis Coach | 0.12 | \$1,092 | \$1,120 |
| Assistant Girls Tennis Coach | 0.12 | \$1,092 | \$1,120 |
| Assistant Cross Country Coach | 0.10 | \$910 | \$933 |
| Academic Coach (1 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (2 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (3 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (4 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (5 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (6 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (7 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (8 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (9 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (10 of 12) | 0.08 | \$728 | \$747 |

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|---|--------|----------|---------|
| Academic Coach (11 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (12 of 12) | 0.08 | \$728 | \$747 |
| Club (1 of 18) | 0.08 | \$728 | \$747 |
| Club (2 of 18) | 0.08 | \$728 | \$747 |
| Club (3 of 18) | 0.08 | \$728 | \$747 |
| Club (4 of 18) | 0.08 | \$728 | \$747 |
| Club (5 of 18) | 0.08 | \$728 | \$747 |
| Club (6 of 18) | 0.08 | \$728 | \$747 |
| Club (7 of 18) | 0.08 | \$728 | \$747 |
| Club (8 of 18) | 0.08 | \$728 | \$747 |
| Club (9 of 18) | 0.08 | \$728 | \$747 |
| Club (10 of 18) | 0.08 | \$728 | \$747 |
| Club (11 of 18) | 0.08 | \$728 | \$747 |
| Club (12 of 18) | 0.08 | \$728 | \$747 |
| Club (13 of 18) | 0.08 | \$728 | \$747 |
| Club (14 of 18) | 0.08 | \$728 | \$747 |
| Club (15 of 18) | 0.08 | \$728 | \$747 |
| Club (16 of 18) | 0.08 | \$728 | \$747 |
| Club (17 of 18) | 0.08 | \$728 | \$747 |
| Club (18 of 18) | 0.08 | \$728 | \$747 |
| Teacher Mentor | 0.02 | \$182 | \$187 |
| Overnight Field Trip | 0.02 | \$182 | \$187 |
| Program Development Workshops (per day) | 0.02 | \$182 | \$187 |
| Staff Development Day (summer/weekend) | 0.01 | \$91 | \$93 |
| Tutor Hourly Rate | 0.0034 | \$31 | \$32 |
| Intramurals: | Total | \$5,461 | |
| Intramural Program | | \$500.00 | \$513 |
| Intramural Program | | \$500.00 | \$513 |
| Intramural Program | | \$300.00 | \$308 |
| Intramural Program | | \$300.00 | \$308 |
| Intramural Program | | \$300.00 | \$308 |
| Intramural Program | | \$300.00 | \$308 |
| Intramural Program | | \$300.00 | \$308 |
| Intramural Program | | \$300.00 | \$308 |
| Intramural Program | | \$300.00 | \$308 |
| Intramural Program | | \$410.00 | \$421 |
| Intramural Program | | \$721.00 | \$739 |
| Intramural Program | | \$100.00 | \$103 |
| Intramural Program | | \$100.00 | \$103 |
| Intramural Program | | \$200.00 | \$205 |
| Zionsville West Middle School | | | |
| Athletic Training | 0.75 | \$6,759 | \$6,932 |
| Multiple Intramural Programs | 0.60 | \$5,461 | \$5,601 |
| Head Boys Basketball | 0.45 | \$4,095 | \$4,200 |
| Head Football | 0.45 | \$4,095 | \$4,200 |
| Head Girls Basketball | 0.45 | \$4,095 | \$4,200 |
| Head 7th Grade Boys Basketball | 0.39 | \$3,549 | \$3,640 |
| Head 7th Grade Football | 0.39 | \$3,549 | \$3,640 |
| Head 7th Grade Girls Basketball | 0.39 | \$3,549 | \$3,640 |

| | | | |
|---|------|---------|---------|
| Head Wrestling | 0.37 | \$3,367 | \$3,453 |
| Head Volleyball | 0.37 | \$3,367 | \$3,453 |
| Head Cheerleader Coach Pays 1-4 | 0.36 | \$3,276 | \$3,360 |
| Head Baseball | 0.35 | \$3,185 | \$3,267 |
| Assistant Football (3 of 4) | 0.35 | \$3,185 | \$3,267 |
| Assistant Football (4 of 4) | 0.35 | \$3,185 | \$3,267 |
| Head Softball | 0.35 | \$3,185 | \$3,267 |
| Assistant Football (1 of 4) | 0.35 | \$3,185 | \$3,267 |
| Assistant Football (2 of 4)) | 0.35 | \$3,185 | \$3,267 |
| Head Girls Track | 0.34 | \$3,094 | \$3,173 |
| Assistant Boys Basketball 7B | 0.34 | \$3,094 | \$3,173 |
| Assistant Boys Basketball 8B | 0.34 | \$3,094 | \$3,173 |
| Assistant Girls Basketball 7B | 0.34 | \$3,094 | \$3,173 |
| Assistant Girls Basketball 8B | 0.34 | \$3,094 | \$3,173 |
| Head Boys Track | 0.34 | \$3,094 | \$3,173 |
| Head Cross Country | 0.33 | \$3,003 | \$3,080 |
| Yearbook (1 of 2) | 0.30 | \$2,730 | \$2,800 |
| Audeteria Manager PAYS 1-6 | 0.30 | \$2,730 | \$2,800 |
| Yearbook (2 of 2) | 0.30 | \$2,730 | \$2,800 |
| Student Council | 0.29 | \$2,639 | \$2,707 |
| Department Chair 20.1 or more FTE | 0.28 | \$2,548 | \$2,613 |
| Department Chair 16.1 - 20.0 FTE | 0.26 | \$2,366 | \$2,427 |
| Assistant Baseball | 0.26 | \$2,366 | \$2,427 |
| Assistant Softball | 0.26 | \$2,366 | \$2,427 |
| Head 7th Grade Volleyball | 0.24 | \$2,184 | \$2,240 |
| Assistant Wrestling/MS (1 of 2) | 0.24 | \$2,184 | \$2,240 |
| Assistant Wrestling MS (2 of 2) | 0.24 | \$2,184 | \$2,240 |
| Head Boys Golf | 0.24 | \$2,184 | \$2,240 |
| Head Girls Golf | 0.24 | \$2,184 | \$2,240 |
| Head Girls Tennis | 0.24 | \$2,184 | \$2,240 |
| Department Chair 12.1 - 16.0 FTE | 0.24 | \$2,184 | \$2,240 |
| Head Boys Tennis | 0.24 | \$2,184 | \$2,240 |
| Assistant Cheerleader Coach/MS (1 of 2) Pay 1-4 | 0.22 | \$2,002 | \$2,053 |
| Assistant Cheerleader Coach/MS (2 of 2) Pays1-4 | 0.22 | \$2,002 | \$2,053 |
| Dept. Chair 8.1 - 12.0 FTE | 0.22 | \$2,002 | \$2,053 |
| Band Programs (1 of 2) | 0.22 | \$2,002 | \$2,053 |
| Band Programs (2 of 2) | 0.22 | \$2,002 | \$2,053 |
| Orchestra Programs | 0.22 | \$2,002 | \$2,053 |
| Choir Programs (2 of 2) | 0.22 | \$2,002 | \$2,053 |
| Choir Programs (1 of 2) | 0.22 | \$2,002 | \$2,053 |
| Assistant Cross Country (2 of 2) | 0.20 | \$1,820 | \$1,867 |
| Computer Coordinator/Webmaster | 0.20 | \$1,820 | \$1,867 |
| Assistant Boys Track (1 of 2) | 0.20 | \$1,820 | \$1,867 |
| Assistant Cross Country (1 of 2) | 0.20 | \$1,820 | \$1,867 |
| Assistant Girls Track (1 of 2) | 0.20 | \$1,820 | \$1,867 |
| Assistant Girls Track (2 of 2) | 0.20 | \$1,820 | \$1,867 |
| Assistant Volleyball 7B | 0.20 | \$1,820 | \$1,867 |
| Department Chair 4.1 - 8.0 FTE | 0.20 | \$1,820 | \$1,867 |
| Assistant Boys Track (2 of 2) | 0.20 | \$1,820 | \$1,867 |
| Assistant Volleyball 8B | 0.20 | \$1,820 | \$1,867 |
| Department Chair 4.0 or less FTE | 0.18 | \$1,638 | \$1,680 |

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|---|--------|---------|---------|
| JV Boys Golf | 0.15 | \$1,365 | \$1,400 |
| JV Girls Golf | 0.15 | \$1,365 | \$1,400 |
| Assistant 8th Softball Coach | 0.15 | \$1,365 | \$1,400 |
| Assistant 7th Softball Coach | 0.15 | \$1,365 | \$1,400 |
| Assistant 8th Baseball Coach | 0.15 | \$1,365 | \$1,400 |
| Assistant 7th Baseball Coach | 0.15 | \$1,365 | \$1,400 |
| Assistant Boys Tennis Coach | 0.12 | \$1,092 | \$1,120 |
| Assistant Girls Tennis Coach | 0.12 | \$1,092 | \$1,120 |
| Assistant Cross Country Coach | 0.10 | \$910 | \$933 |
| Academic Coach (1 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (2 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (3 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (4 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (5 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (6 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (7 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (8 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (9 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (10 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (11 of 12) | 0.08 | \$728 | \$747 |
| Academic Coach (12 of 12) | 0.08 | \$728 | \$747 |
| Club (1 of 18) | 0.08 | \$728 | \$747 |
| Club (2 of 18) | 0.08 | \$728 | \$747 |
| Club (3 of 18) | 0.08 | \$728 | \$747 |
| Club (4 of 18) | 0.08 | \$728 | \$747 |
| Club (5 of 18) | 0.08 | \$728 | \$747 |
| Club (6 of 18) | 0.08 | \$728 | \$747 |
| Club (7 of 18) | 0.08 | \$728 | \$747 |
| Club (8 of 18) | 0.08 | \$728 | \$747 |
| Club (9 of 18) | 0.08 | \$728 | \$747 |
| Club (10 of 18) | 0.08 | \$728 | \$747 |
| Club (11 of 18) | 0.08 | \$728 | \$747 |
| Club (12 of 18) | 0.08 | \$728 | \$747 |
| Club (13 of 18) | 0.08 | \$728 | \$747 |
| Club (14 of 18) | 0.08 | \$728 | \$747 |
| Club (15 of 18) | 0.08 | \$728 | \$747 |
| Club (16 of 18) | 0.08 | \$728 | \$747 |
| Club (17 of 18) | 0.08 | \$728 | \$747 |
| Club (18 of 18) | 0.08 | \$728 | \$747 |
| Teacher Mentor | 0.02 | \$182 | \$187 |
| Overnight Field Trip | 0.02 | \$182 | \$187 |
| Program Development Workshops (per day) | 0.02 | \$182 | \$187 |
| Staff Development Day (summer/weekend) | 0.01 | \$91 | \$93 |
| Tutor Hourly Rate | 0.0034 | \$31 | \$32 |
| Intramurals: | Total | \$5,461 | |
| Intramural Program | | \$575 | \$590 |
| Intramural Program | | \$678 | \$695 |
| Intramural Program | | \$600 | \$615 |
| Intramural Program | | \$739 | \$758 |
| Intramural Program | | \$200 | \$205 |

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|---|--------|---------|---------|
| Intramural Program | | \$410 | \$421 |
| Intramural Program | | \$300 | \$308 |
| Intramural Program | | \$300 | \$308 |
| Intramural Program | | \$200 | \$205 |
| Intramural Program | | \$200 | \$205 |
| Intramural Program | | \$154 | \$158 |
| Intramural Program | | \$154 | \$158 |
| Intramural Program | | \$250 | \$256 |
| Intramural Program | | \$200 | \$205 |
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| | | | |
| Eagle Elementary | | | |
| Computer Coordinator/Webmaster (Pays 1,3,6) | 0.20 | \$1,820 | \$1,867 |
| Yearbook Sponsor - pays 2, 4 | 0.10 | \$910 | \$933 |
| Book Adoption Coordinator | 0.09 | \$819 | \$840 |
| Generic Club or Academic Comp. (1 of 4) | 0.08 | \$728 | \$747 |
| Generic Club or Academic Comp. (2 of 4) | 0.08 | \$728 | \$747 |
| Generic Club or Academic Comp. (3 of 4) | 0.08 | \$728 | \$747 |
| Generic Club or Academic Comp. (4 of 4) | 0.08 | \$728 | \$747 |
| Just Say No Club pays 2,4 | 0.08 | \$728 | \$747 |
| Student Council - pays 2-4 | 0.08 | \$728 | \$747 |
| Academic Program - spelling bee | 0.04 | \$364 | \$373 |
| Teacher Mentor | 0.02 | \$182 | \$187 |
| Overnight Field Trip | 0.02 | \$182 | \$187 |
| Program Development Workshops (per day) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (1 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (2 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (3 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (4 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (5 of 5) | 0.02 | \$182 | \$187 |
| Staff Development Day (summer/weekend) | 0.01 | \$91 | \$93 |
| Tutor Hourly Rate | 0.0034 | \$31 | \$32 |
| | | | |
| | | | |
| Pleasant View Elementary | | | |
| Computer Coordinator/Webmaster - Pays 1,3,5 | 0.20 | \$1,820 | \$1,867 |
| Yearbook Sponsor pays 2, 4 | 0.10 | \$910 | \$933 |
| Book Adoption Coordinator Pay #4 | 0.09 | \$819 | \$840 |
| Generic Club (1 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (2 of 4) | 0.08 | \$728 | \$747 |
| Generic Club or Academic Comp. (3 of 4) | 0.08 | \$728 | \$747 |
| Generic Club or Academic Comp. (4 of 4) | 0.08 | \$728 | \$747 |
| Just Say No Club | 0.08 | \$728 | \$747 |
| Student Council | 0.08 | \$728 | \$747 |
| Academic Program- | 0.04 | \$364 | \$373 |
| Fine Arts Evening Program (1 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (2 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (3 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (4 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (5 of 5) | 0.02 | \$182 | \$187 |
| Teacher Mentor | 0.02 | \$182 | \$187 |
| Overnight Field Trip | 0.02 | \$182 | \$187 |

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| Program Development. Workshop (per day) | 0.02 | \$182 | \$187 |
| Staff Development Day (summer/weekend) | 0.01 | \$91 | \$93 |
| Tutor Hourly Rate | 0.0034 | \$31 | \$32 |
| | | | |
| Union Elementary | | | |
| Computer Coordinator/Webmaster Pay 1,3,5 | 0.20 | \$1,820 | \$1,867 |
| Yearbook Sponsor - pays 2, 4 | 0.10 | \$910 | \$933 |
| Book Adoption Coordinator | 0.09 | \$819 | \$840 |
| Generic Club (1 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (2 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (3 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (4of 4) | 0.08 | \$728 | \$747 |
| Just Say No Club | 0.08 | \$728 | \$747 |
| Student Council | 0.08 | \$728 | \$747 |
| Academic Program-Spelling Bee | 0.04 | \$364 | \$373 |
| Teacher Mentor | 0.02 | \$182 | \$187 |
| Overnight Field Trip Elem | 0.02 | \$182 | \$187 |
| Program Development. Workshops (per day) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (1 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (2 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (3 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (4 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (5 of 5) | 0.02 | \$182 | \$187 |
| Staff Development Day (summer/weekend) | 0.01 | \$91 | \$93 |
| Tutor Hourly Rate | 0.0034 | \$31 | \$32 |
| | | | |
| Stongate Elementary | | | |
| Computer Coordinator/Webmaster | 0.20 | \$1,820 | \$1,867 |
| Yearbook Sponsor Pays 2 & 4 | 0.10 | \$910 | \$933 |
| Book Adoption Coordinator Pay #4 | 0.09 | \$819 | \$840 |
| Generic Club (1 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (2 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (3 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (4 of 4) | 0.08 | \$728 | \$747 |
| Just Say No Club | 0.08 | \$728 | \$747 |
| Student Council - pays 2, 4 | 0.08 | \$728 | \$747 |
| Academic Program -spelling bee | 0.04 | \$364 | \$373 |
| Teacher Mentor | 0.02 | \$182 | \$187 |
| Overnight Field Trip | 0.02 | \$182 | \$187 |
| Program Development. Workshops (per day) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (1 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (2 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (3 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (4 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (5 of 5) | 0.02 | \$182 | \$187 |
| Staff Development Day (summer/weekend) | 0.01 | \$91 | \$93 |
| Tutor Hourly Rate | 0.0034 | \$31 | \$32 |
| | | | |

| Boone Meadow | | | |
|---|--------|---------|---------|
| Computer Coordinator/Webmaster Pays 1,3,5 | 0.20 | \$1,820 | \$1,867 |
| Yearbook Sponsor Pays 2 & 4 | 0.10 | \$910 | \$933 |
| Book Adoption Coordinator | 0.09 | \$819 | \$840 |
| Generic Club (1 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (2 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (3 of 4) | 0.08 | \$728 | \$747 |
| Generic Club (4 of 4) | 0.08 | \$728 | \$747 |
| Just Say No Club | 0.08 | \$728 | \$747 |
| Student Council - pays 2, 4 | 0.08 | \$728 | \$747 |
| Academic Program -spelling bee | 0.04 | \$364 | \$373 |
| Teacher Mentor | 0.02 | \$182 | \$187 |
| Overnight Field Trip | 0.02 | \$182 | \$187 |
| Program Development. Workshops (per day) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (1 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (2 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (3 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (4 of 5) | 0.02 | \$182 | \$187 |
| Fine Arts Evening Program (5 of 5) | 0.02 | \$182 | \$187 |
| Staff Development Day (summer/weekend) | 0.01 | \$91 | \$93 |
| Tutor Hourly Rate | 0.0034 | \$31 | \$32 |