

RESOLUTION

Modifying Existing Policies to Conform to the Students First Act of 2011

WHEREAS, the Students First Act of 2011 (“the Act”) repealed existing statutes that are in conflict or that are otherwise inconsistent with the Act, including, but not limited to, portions of the Teacher Tenure Law codified at *Ala. Code* §16-24-1 *et seq.*, the Fair Dismissal Act, codified at *Ala. Code* §36-26-100, *et seq.*, and *Ala. Code* §16-24b-7, relating to teacher transfer, all of such repealed existing statutes being collectively referred to herein as “*Repealed Existing Statutes*”; and

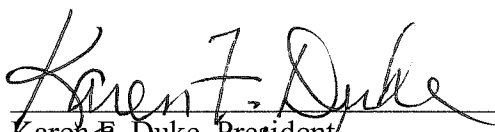
WHEREAS, the Decatur City Board of Education Policy Manual and/or Personnel Handbook refers to procedures and policies in regard to teachers, classified employees, and other employees, as set forth in the *Repealed Existing Statutes* referred to above; and

WHEREAS, the Decatur City Board of Education intends that its existing policies and procedures as set forth in the Decatur City Board of Education Policy Manual or in any other document conform to the requirements of the Act, irrespective of any reference to the procedures dictated by the *Repealed Existing Statutes*:

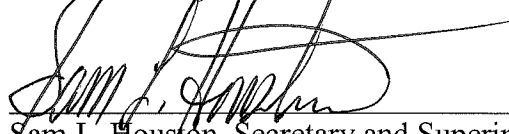
NOW, THEREFORE, BE IT RESOLVED by the Decatur City Board of Education that, effective July 1, 2011, all references in the Decatur City Board of Education Policy Manual to the *Repealed Existing Statutes* are hereby deleted, and all rights, remedies, and obligations with respect to employment status and actions affecting or involving employees of the Decatur City Board of Education shall be controlled by the provisions of the Act.

ADOPTED this 13th day of December, 2011.

DECATUR CITY BOARD OF EDUCATION



Karen F. Duke, President



Sam L. Houston, Secretary and Superintendent