

# Standards of Dress and Grooming

## ***Dress Code***

Even though our identity is ultimately found in Jesus' death and resurrection, our clothing and appearance communicates much to those around us. It is our desire that students at CLHS will reflect respect for themselves as children of God, respect for their peers and teachers, and respect for education in how they dress each day. We hope that the following 5 Principles will help students make appropriate decisions when representing Jesus at school and outside of school. Each student's appearance and clothing must be neat, clean, modest, and appropriate for a professional, Christian educational setting. Any clothing or "look" which is determined to be disruptive to the educational process by a Concordia faculty member will be restricted.

### **PRINCIPLE #1 - Students should wear apparel and accessories that are not offensive to our Christian standards.**

Examples of offensive dress:

- a. any picture or message that gives offense (i.e., vulgar, suggestive, advertising drugs or alcohol, etc.)

### **PRINCIPLE #2 - Students should dress appropriately for school.**

Examples of inappropriate clothing:

- a. clothing which is torn or frayed
- b. shorts that are considered athletic
- c. leggings or "jeggings" and yoga/exercise pants and t-shirts
- d. sleeveless shirts or tops worn without another sleeved garment.
- e. visible body piercing for boys and girls (exception: female ears and nose)
- f. visible tattoos
- g. hats or bandanas

### **PRINCIPLE #3 - Students should dress with modesty and restraint (appealing not revealing).**

Examples of immodesty and/or lack of restraint:

- a. dresses, skirts, skorts, and shorts with hemlines that are above finger tips (as a rule of thumb), even if colored leggings or flesh colored pantyhose are worn
- b. any top that exposes the midriff and/or has an inappropriate neckline, sides, or back
- c. undergarment that is exposed or visible through clothing
- d. clothing that is see through

### **PRINCIPLE #4 – Hairstyle and grooming should reflect moderation and careful grooming.**

Examples of inappropriate hairstyles:

- a. hair that is unkempt
- b. facial hair is visible and unshaven
- c. boys' hair length that extends below the collar of a dress shirt or bangs that pass the eyebrows (hair may be restrained in a ponytail or bun)
- d. inappropriate or unnatural hair color or style

### **PRINCIPLE #5 - Footwear must be worn at all times.**

Examples of inappropriate footwear:

- a. sandals without a solid leather sole
- b. footwear that is not being worn per the design

**Dress Code on SPIRIT DAYS:**

Students will be expected to dress according to the THEME for that day. Leggings and/or yoga/exercises pants may be worn on campus with a long “top” that falls at least thigh-high in length in circumference as part of their THEMED attire. If any part of the outfit does not fit the theme or is deemed as inappropriate, the student is culpable of a dress code violation.

**Dress Code at School Events and Dances:**

When attending school dances and other school events, your apparel should be neat, clean, modest, and appropriate for the occasion and a Christian setting. Ladies should be especially mindful of skirt length and slits as well as necklines when selecting attire for dances. Gentlemen should dress appropriately for the event, including pants, dress shirts, and/or suits. Students who are deemed to be inappropriately dressed may be removed from the dance or school event.

The lists above is not comprehensive. Concordia reserves the right to modify these standards as necessary.

**CONSEQUENCES for DRESS VIOLATIONS:**

Students who are out of dress code will not be permitted to attend or continue attending class until the problem has been corrected. If the problem cannot be corrected immediately, the student will be sent to the office after which the student/parents will have the following options:

1. For dress violations, the student may be sold/rented appropriate clothing for which the family will be billed, including Concordia approved t-shirts or grey cover-all's.
2. If a male student needs to shave, he will be given a disposable razor and shaving cream.
3. For other violations, the student may be sent home to correct the problem after a parent has been contacted. Time spent out of class in this manner will be treated as an absence.

A student will receive a detention for their 3<sup>rd</sup> documented violation in a semester. There will be additional disciplinary consequences for each dress code violation beyond three (3) in a semester, which may include loss of final exam exemption, additional detentions, and/or suspension.