

Gatesville I.S.D.

Guiding Statements and Strategies

Mission

The mission of Gatesville ISD, a portal to limitless possibilities, is to empower our students to be life-ready knowledge seekers and problem-solvers by instilling leadership, innovation, integrity, critical thinking, and service through challenging and engaging learning experiences facilitated by passionate teachers and supported by caring parents and community members.

Beliefs

- We believe all children are capable of high achievement.
- We believe positive relationships between teachers, students, and parents are integral parts of a quality education.
- We believe quality education is a shared responsibility of the entire community.
- We believe passion in teaching cultivates successful students.
- We believe character, integrity, and perseverance are the foundation of education.
- We believe a well-rounded educational experience is the priority.

Objectives

- Each student will graduate life-ready striving for personal excellence and excelling as a leader and innovator in his/her chosen career path.
- Each student will be an independent thinker who possesses critical thinking, problem-solving, communication skills, and perseverance to reach their extraordinary potential.
- Each student will be an ethical citizen who contributes to and serves their local and global community.

Parameters

- We will base all decisions on what is best for students.
- We will treat students, parents, faculty, staff, and community members with dignity, respect, and passion.
- We will ensure a culture of integrity.
- We will be responsible stewards of our resources.
- We will practice and promote open, honest communication.
- We will not compromise excellence.

Adopted Strategies

- **Strategy 1** - Alignment of Resources & Human Capital: Increase efficiency by aligning people and resources to improve productivity, curriculum & instruction, and district programs.
- **Strategy 2** – Curriculum and Instruction: Develop and implement a real-world, engaging, innovative, and rigorous curriculum that will optimize relevant learning.
- **Strategy 3** – Technology Integration: Continually evaluate, update, and implement emerging technology by budgeting necessary resources, ensuring teacher accountability, and providing professional development.
- **Strategy 4** – Communication & Community Partnerships: Establish a comprehensive community communications plan that integrates all facets of school and community and fosters collaboration of resources and events to provide synchronized planning and execution for all stakeholders.
- **Strategy 5** – Facilities & Infrastructure: Utilize the comprehensive facilities plan to design facilities to create an innovative learning environment. Build flexible spaces for the classroom in order to leverage technology and to enhance the learning experience. Develop criteria to be used in the design of future construction and renovation projects.
- **Strategy 6** – Human Resources, Recruitment & Retention: Provide competitive employment packages to recruit the highest quality faculty, staff, and administrators. Retain and maximize effectiveness by providing a positive culture, mentoring, and promoting open communication between all stakeholders.