

BUENA PARK SCHOOL DISTRICT
CERTIFICATED ADMINISTRATORS SALARY SCHEDULE
Reflects 1% and Change in Doctoral Stipend Amount
SCHEDULE EFFECTIVE DATE: JULY 1, 2017

DRAFT

ANNUAL AMOUNTS:

STEP	1	2	3	4	5	6
Elementary Principal	\$105,229	\$113,135	\$118,423	\$123,624	\$128,932	\$134,089
Elementary Assistant Principal	\$95,447	\$99,945	\$104,654	\$109,585	\$114,749	
Coordinators* (Educational Services)	\$99,514	\$104,204	\$109,114	\$114,255	\$119,640	
Work Year (for above)	204 days					
Principal - Junior High School	\$107,808	\$115,908	\$121,325	\$126,654	\$132,092	\$137,375
Assistant Principal - Junior High School	\$97,786	\$102,394	\$107,219	\$112,271	\$117,561	
Work Year (for above)	209 Days					
Vehicle Allowance	\$225 per month (10 months per year)					
Administrative Intern	Salary placement paid according to appropriate step and column of the Teacher Salary Schedule. Additional stipend for special services or school psychology assignment remains in effect if already in effect at time assignment is made. Limited term assignment intended for two years.					
Work Year (for above)	185 Days** **\$7500 Stipend as compensation for additional 19 work days per year. Stipend paid in \$750 per month increments over 10-month period, August through May. Stipend prorated appropriately for employees hired mid-year or working less than ten months in the assignment.					
Anniversary Steps	Beginning of Year 6	\$500				
	Beginning of Year 10	Additional \$1,000 = \$1,500				
	Beginning of Year 15	Additional \$1,500 = \$3,000				
	Beginning of Year 20	Additional \$1,500 = \$4,500				
	Beginning of Year 25	Additional \$1,500 = \$6,000				
	(Effective at the beginning of years of service in management in Buena Park School District.)					

*Excludes Coordinator of Health Services (on separate schedule)

Doctoral Stipend: \$2,500 (Annual Amount)

Health Benefits

Percentage of premium paid by full-time employee:

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
	Eff 1/1/2014	Eff 1/1/2014	Eff 1/1/2014
Employee	4%	4%	4%
Employee + 1	6%	6%	6%
Employee + Family	8%	8%	8%

**BUENA PARK SCHOOL DISTRICT
CERTIFICATED MANAGEMENT
SALARY SCHEDULE**

Reflects 1% Increase and Change in Doctoral Stipend Amount
SCHEDULE EFFECTIVE DATE: JULY 1, 2017

ANNUAL AMOUNTS:

STEP	I	II	III	IV	V
Coordinator, Health Services	\$80,856	\$84,665	\$88,655	\$92,832	\$97,206
Work Year (for above)	195 days				
Vehicle Allowance	\$225 per month (10 months per year)				
Chief Technology Officer	\$124,900	\$130,940	\$137,275	\$143,914	\$150,878
Directors: Stu Prog & Staff Dev; Spec Svcs	\$116,681	\$122,179	\$127,936	\$133,964	\$140,277
Work Year (for above)	246 Days				
Vacation Days	22 Days				
Vehicle Allowance	\$225 per month (12 months per year)				
Anniversary Steps	Beginning of Year 6		\$500		
	Beginning of Year 10		Additional \$1,000 = \$1,500		
	Beginning of Year 15		Additional \$1,500 = \$3,000		
	Beginning of Year 20		Additional \$1,500 = \$4,500		
	Beginning of Year 25		Additional \$1,500 = \$6,000		
(Effective at the beginning of years of service in management in Buena Park School District.)					

Doctoral Stipend: \$2,500 (Annual Amount)

Health Benefits

Percentage of premium paid by full-time employee:

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
	Eff 1/1/2014	Eff 1/1/2014	Eff 1/1/2014
Employee	4%	4%	4%
Employee + 1	6%	6%	6%
Employee + Family	8%	8%	8%

**BUENA PARK SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE
Reflects 1% and Change in Stipend Amounts
SCHEDULE EFFECTIVE DATE: JULY 1, 2017**

ANNUAL AMOUNTS

STEP	1	2	3	4	5
Director, Fiscal Services	\$106,952	\$111,992	\$117,269	\$122,795	\$128,581
monthly	\$8,913	\$9,333	\$9,772	\$10,233	\$10,715
Director, FMOT	\$100,915	\$105,670	\$110,650	\$115,863	\$121,323
monthly	\$8,410	\$8,806	\$9,221	\$9,655	\$10,110
Director, Child Nutrition Services; Director, Human Resources	\$82,400	\$86,282	\$90,349	\$94,606	\$99,791
monthly	\$6,867	\$7,190	\$7,529	\$7,884	\$8,316
Fiscal Services Manager	\$80,214	\$83,994	\$87,952	\$92,096	\$96,436
monthly	\$6,685	\$6,999	\$7,329	\$7,675	\$8,036
Assistant Director, MOT	\$75,686	\$79,253	\$82,987	\$86,897	\$90,992
monthly	\$6,307	\$6,604	\$6,916	\$7,241	\$7,583
Custodial Services & Security Coordinator	\$64,890	\$68,114	\$71,544	\$75,132	\$78,877
monthly	\$5,408	\$5,676	\$5,962	\$6,261	\$6,573
Car Allowance	\$225 per month (12 months per year) for all positions listed above				
Information System Analyst	\$74,608	\$78,124	\$81,804	\$85,659	\$89,695
monthly	\$6,217	\$6,510	\$6,817	\$7,138	\$7,475
Human Resources Specialist	\$61,800	\$64,712	\$67,761	\$70,955	\$74,298
monthly	\$5,150	\$5,393	\$5,647	\$5,913	\$6,191
Dispatcher	\$49,196	\$51,514	\$53,942	\$56,483	\$59,145
monthly	\$4,100	\$4,293	\$4,495	\$4,707	\$4,929
Vacation Schedule	1 through 3 years of service = 10 days 4 through 10 years of service = 15 days 11 through 19 years of service = 20 days 20 or more years of service = 22 days				
Longevity Pay	Beginning with 10 years of service = 3% Beginning with 15 years of service = 5% Beginning with 20 years of service = 8% Beginning with 25 years of service = 10%				

Doctoral Stipend \$2,500 and Master's Degree Stipend \$1,200 (Annual Amounts)

Health Benefits

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
Employee	4%	4%	4%
Employee + 1	6%	6%	6%
Employee + Family	8%	8%	8%

**BUENA PARK SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEES
SALARY SCHEDULE
Reflects 1% Increase**

SCHEDULE EFFECTIVE DATE: JULY 1, 2017

ANNUAL AMOUNTS:

STEP	1	2	3	4	5
Executive Assistant	\$67,132	\$70,295	\$73,607	\$77,075	\$80,707
monthly	\$5,594	\$5,858	\$6,134	\$6,423	\$6,726
Administrative Secretary; Admin. Sec./Stu. Records	\$58,169	\$60,910	\$63,780	\$66,785	\$69,932
monthly	\$4,847	\$5,076	\$5,315	\$5,565	\$5,828
Vacation Schedule	1 through 3 years of service = 10 days 4 through 10 years of service = 15 days 11 through 19 years of service = 20 days 20 or more years of service = 22 days				
Longevity Pay	Beginning with 10 years of service = 3% Beginning with 15 years of service = 5% Beginning with 20 years of service = 8% Beginning with 25 years of service = 10%				

Master's Degree Stipend: \$1,200 (Annual Amount)

Doctoral Stipend: \$2,500 (Annual Amount)

Health Benefits

Percentage of premium paid by full-time employee:

	Kaiser	Anthem Blue Cross HMO	Anthem Blue Cross PPO
	Eff 1/1/2014	Eff 1/1/2014	Eff 1/1/2014
Employee	4%	4%	4%
Employee + 1	6%	6%	6%
Employee + Family	8%	8%	8%

**BUENA PARK SCHOOL DISTRICT
 SENIOR MANAGEMENT CONTRACT POSITIONS
 SALARY (CONTRACT); REFLECTS ANNUAL AMOUNTS
 Reflects 1% Increase and Change in Doctoral Stipend Amount
 EFFECTIVE JULY 1, 2017**

ANNUAL AMOUNTS:

STEP	1	2	3	4	5	6
Assistant Superintendent	\$137,405	\$143,245	\$149,333	\$155,679	\$162,295	\$169,598
Work Year	247 Days					
Vehicle Allowance	\$350 Per Month (12 months)					
Doctoral Stipend	\$2,500 (Annual Amount)					
Community Dev Stipend for Ed Service	\$100 (Per Month)					

**BUENA PARK SCHOOL DISTRICT
MILEAGE (VEHICLE ALLOWANCE) SCHEDULE
CERTIFICATED & CLASSIFIED**

**REFLECTS THE ADDITION OF STEP PER ARTICLE 8.8 OF CBA BETWEEN BPTA & BPSD
SCHEDULE EFFECTIVE NOVEMBER 2014 (REVISED NOVEMBER 14, 2016)**

STEP	01	02	03	04
Monthly Amounts	\$125	\$225	\$350	\$430

BUENA PARK SCHOOL DISTRICT
STIPEND SCHEDULE
CERTIFICATED & CLASSIFIED STIPENDS
SCHEDULE EFFECTIVE JULY 1, 2017 (REVISED 09/15/17)

DRAFT

STEP	01 (Comm. Dev. - Asst Supt of Ed Svcs)	02 (Comm. Dev. - Supt)	03 (Admin Intern)
Monthly Amounts	\$100 x 12 months	\$600 x 12 months	\$750 x 10 months (August through June; Prorated appropriately for mid-year hires and/or those working less than 10 months in one fiscal year.)

**BUENA PARK SCHOOL DISTRICT
SUPERINTENDENT
SALARY (CONTRACT); REFLECTS ANNUAL AMOUNTS
Reflects 1% Increase and Change in Doctoral Stipend Amount
EFFECTIVE DATE: JULY 1, 2017**

STEP	1	2	3	4
Superintendent	\$202,241	\$210,836	\$219,797	\$229,139
Work Year	247 Days			
Vehicle Allowance	\$430 Per Month (12 months)			
Community Dev	\$600 Per Month (12 months)			
Doctoral Stipend	\$2,500 Per Year			

<u>Longevity Pay:</u> Beginning with 10 years of service = 3% Beginning with 15 years of service = 5% Beginning with 20 years of service = 8% Beginning with 25 years of service = 10%
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