

MINUTES OF THE REGULAR MEETING OF THE
BOARD OF TRUSTEES
CALDWELL INDEPENDENT SCHOOL DISTRICT

September 23, 2013

6:30 p.m.

Members Present: Dan Harris, Mark Goodman, Terri Jurena, Janet Carrigan, Gerald Rodriguez,
Mike Thompson, Clover Cochran

Members Absent:

Administrators: Dr. Janet Cummings, Rhonda Homeyer, Bill Broaddus, Gary Stout, Dr. Tim Cuff,
Kim McManus, Vicki Ochs, Nathan Goodlett, Shaunna Savage

Guests: Susan Skrabanek, Janet Hennigan, Deanie Gold, Wes Hancock, Anita Johnson,
Jo Garza, Angie Zamora, Vanessa Jackson; Caldwell I.S.D., Roy Sanders,
Nikoyla Johnson, Kevin Greenleaf, Doug Brock, Walsh-Anderson

President Dan Harris called the meeting to order at 6:30 p.m.

President Harris opened the meeting with a Public Hearing for the district's Schools FIRST,
Financial Accountability Rating System.

Rhonda Homeyer, Director of Business Services, reviewed the FIRST report with those present and
opened the floor for public comments.

There was no public comments regarding the FIRST report.

Motion No. 3917

On motion by member Clover, seconded by member Goodman, the Public Hearing for Schools
FIRST report concluded at approximately 6:39 p.m.

For 7 Ag. 0 Ab.

President Dan Harris acknowledged all seven Board members present before entering into Executive
Session to consult with District's Legal Counsel (Doug Brock, Walsh-Anderson), to receive legal
advice regarding Level III Grievance Appeal filed by Kevin Greenleaf, pursuant to Tex. Gov't Code
§ 551.071.

EXECUTIVE SESSION:

President Harris read the following: "The Board of Trustees on September 23, 2013, beginning at
6:40 p.m. convened in a closed or executive session in accordance with the Texas Open Meetings
Act.

At the end of the executive session, President Harris read the following: "The Board ended its closed or
executive session at 7:07 p.m. on September 23, 2013. Regular session reconvened at 7:07 p.m.

Open Session at 7:11 p.m. with **Employee Grievance Appeal**. President Harris made
announcement that a tape recording is being made- please avoid talking. Introduction was made of
all members of the Board present. Directives were given accordingly: there will not be any Board
members speaking; no calling of witnesses; allotment of fifteen minutes each for examination for Dr.
Cummings, Superintendent, and for Nikoyla Johnson, Attorney representing Kevin Greenleaf.

EMPLOYEE GRIEVANCE APPEAL:

Hear and Consider Level III Employee Grievance Appeal Filed by Kevin Greenleaf under Caldwell
ISD Board Policy DGBA (Local).

Attorney Laquita Johnson, gave a statement of appeal on behalf of Mr. Kevin Greenleaf, requesting
permission for a grant of extension for Mr. Greenleaf's appeal to be heard by the Board at the next
meeting. Stating district's rules/policy is not consistent for administrators as are for others- needing
more of a check and balance in place.

Dr. Cummings, Superintendent, gave a statement regarding Mr. Greenleaf's appeal and the process of the appeal as per district DGBA (Local) policy clarifying Mr. Greenleaf not meeting the policy deadline for appeal as per district policy.

Both parties gave a rebuttal regarding statements made regarding the appeal and procedures.

President Harris at conclusion of the appeal addressed the Board to see if there were any questions by the Board at this time. The Board was directed regarding their options that were available:

1) Grant Appeal; 2) Deny Appeal; 3) Grant Impart (or) Deny Impart of Appeal

Statement was made by President Harris to members of the Board if there was a motion regarding the appeal.

Motion No. 3918

On motion by member Cochran, seconded by member Carrigan, the Board voted that the district's administrator (Dr. Cummings) had followed the rules according to the district's policy and that the appeal be denied.

For 5 Ag. 0 *Ab. 2

Member Rodriguez & Thompson abstaining from vote.

President Harris stated appeal has been denied and concluded.

Public Input: No one wished to address the Board at this time.

Student/Staff Recognition: No one at this time.

Motion No. 3919

On motion by member Goodman, seconded by member Jurena, the Board approved the following: the minutes of the regular meeting on August 29, 2013 and Board Workshops on September 9th and September 11th, 2013; approved expenditures, tax reports, quarterly investment reports for the quarter ending August 31, 2013; and the following budget amendment: 1) Amend Deferred Revenue opening entry for 13-14 to reflect JE to recognize Deferred Revenue in 2012-2013 in the amount of \$81.00 (missed journal entry), as submitted by Rhonda Homeyer, Director of Business Services. (See a copy of the budget amendment attached and made a part of these minutes.)

For 7 Ag. 0 Ab. 0

Motion No. 3920

On motion by member Thompson, seconded by member Jurena, the Board approved the Adjunct Faculty Appointment Agreement and Resolution submitted by Burleson County Extension Agents, Mr. Cullen (Dusty) Tittle and Tina Roehling. (This agreement recognizes the local extension agents as adjunct faculty members and allows the students to be counted present for attendance purposes.)

For 7 Ag. 0 Ab. 0

Accountability Presentation: Dr. Cummings presented an overview of the district's 2013 Accountability Report to members of the Board. The rating titles are no longer used now and have been replaced with the following: Met Standard, Met Alternative Standard, Improvement Required, or Not Rated. The Met Alternative Standard rating is only assigned to Charter Schools. Dr. Cummings stated that there are four indexes this year indicating certain categorical groups- Determination is made as to what child will fit what categories? There are total index scores and multiple indexes can be used. Index #1 Student Achievement- this counts for every student; Index #2 Student Progress- indicates the actual growth scored by Reading/Writing/Math; Index #3 Closing Performance Gap- Postsecondary Readiness- looking at graduation score- 4 year student/5 year student. Students that are behind on credits become At-Risk.

Dr. Cummings reported that all campuses "Met Standards". The districts are pulled randomly through PEIMS data. There are 40 other campuses across the state that are compared to all and are rated to see if our students are progressing.

Dr. Cummings stated that the Intermediate School was recognized as "Distinction Earned" for academic achievement in Reading/ELA and Mathematics!

Vicki Ochs, High School Principal, presented information to members of the Board regarding class ranking. Mrs. Ochs stated that there have been many long hours and meeting times designated to review this information in order to present a proposal to the Board. Mrs. Ochs expressed a thank you to the Department Heads for all the hard work they put in to gather this information.

Mrs. Ochs presented two proposals to the Board regarding class ranking.

CHS Proposal #1:

- Students will be ranked based on a 4.0 grade point system. All regular courses will be assigned a 4.0 grade point value. Pre-AP & AP courses will be weighted with a 5.0 grade point value.
- In the CTE cluster of courses, we added 5.0 value to one course in each strand which follows HB 5.
- Accounting I and CNA will not be a 4.0 class.
- Fine Arts, P.E., & Athletics will not count in GPA.

CHS Proposal #2:

- CHS will use grades earned in Core Classes as a means of determining class rank. Core Classes consist of English, Social Studies, Math, & Science. Foreign language courses will also be included. Students will be ranked based on a 4.0 grade point value. Pre-AP, AP, Spanish 3, and college Dual Credit courses within the Core Subjects will be weighted with a 5.0 grade point value. All other classes, except Foreign Language, are non-core classes and are not used to determine class rank.

Mrs. Ochs and the Department Heads recommended Proposal #1 for approval beginning with this year's Freshmen class. (A copy of the information and proposals are attached and made a part of these minutes.)

Motion No. 3921

On motion by member Carrigan, seconded by member Cochran, the Board approved proposal #1 as presented and recommended by Mrs. Ochs and Department Heads. (This proposal will begin with this year's Freshmen class.)

For 4 *Ag. 3 Ab. 0



*Members voting against the motion: Gerald Rodriguez & Mark Goodman; Mike Thompson

Members took a 5-minute break at 8:45 p.m. Members of the Board reconvened at approximately 8:56 p.m. *President Harris left the meeting at approximately 8:55 p.m. Vice-President Goodman became acting president due to the absence of President Harris.

Motion No. 3922

On motion by member Thompson, seconded by member Cochran, the Board approved adopting the following Vision/Mission as they established through their Team of Eight training:

Vision:

- ❖ Provides every student with opportunities to be competitively prepared and well-rounded for the next step in the future.
- ❖ Provides a safe and engaging environment, inspiring students to pursue their own distinctive career choices.
- ❖ Encourages parents to partner with us in the success of their children's education.
- ❖ Promotes collaboration with community partners to enhance educational programs in the district.

Mission:

- ❖ The mission of CISD is to provide a quality education for all students in a safe environment that will encourage them to become responsible and productive citizens.

For 6 Ag. 0 Ab. 0

Dr. Cummings stated that she will contact Mr. David Koempel, with TASB, regarding the district's goals and try to schedule a date to work on this area.

Mr. Lewis Wynn, Director of Technology, addressed the Board regarding completing projects regarding the district's phone system, cameras and wireless. Mr. Wynn gave estimates of completing the projects.

Motion No. 3923

On motion by member Carrigan, seconded by member Rodriguez, the Board directed Mr. Wynn, Technology Director, to pursue RFP's "Request for Proposals" for the district's phone system upgrade to submit to the Board for approval at the next regular meeting.

For 6

Ag. 0

Ab. 0

Superintendent's Reports: *Attendance Report- Dr. Cummings reported that the current attendance is: High School 525, Middle School 390, Intermediate School 381 & Elementary School 483 Total: 1774 (The State picture date is the last Friday in October and we are hoping that enrollment will be high on this date! We may need to plan an incentive on this day so students will be at school!) *Rachel's Challenge: Dr. Cummings stated that we are in the second phase; Rachel's Legacy. We originally had planned to begin Rachel's Challenge on October 7th at the High School and Middle School but this date may be changed to October 21st. Elementary and Intermediate Schools are doing "Power of One". We may try to tie this in with Drug Free Week- October 28th - November 1st. The chain may be presented at the November 8th football game. *Calendar of Activities: Dr. Cummings shared a calendar of October activities with the Board. There is a change in November with the Thanksgiving Feast- this year's act of kindness for community. This will be held on Tuesday, November 26th before we let out for our Thanksgiving holiday. This is a community project for our homeless and veterans. *First Aid Tip of the Week: This is new this year for our faculty and staff. The CNA & EMT groups send out an email to educate our staff reference to aid needed such as nose bleeds, allergic reactions, etc. Staff can also submit their questions. This is headed by Deanie Gold, Mary Lohse and Shelly Hitchcock. They are doing a great job! Dr. Cummings also informed the Board of the upcoming second shot clinic that will be held in the district on October 14 by the Texas Department of Health. There will be many shots offered such as tetanus, B-12, whooping cough, etc. This will be held at the High School from 11 a.m. - 2 p.m. You will need to show your insurance card- but some shots will be free! We are purchasing lolly pops!

Dr. Cummings informed the Board of the Memorial Service for Reverend Beseda that has been scheduled by the Ministerial Alliance to be held at the High School Auditorium on Saturday, October 5th from 1-5 p.m.

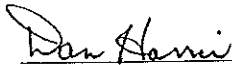
Campus Principals each gave an overview and update of their campus activities and events.

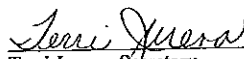
Bobby Jack Goforth, Athletic Director, reported to the Board of the status of the district's athletic programs. Coach Goforth expressed he is very pleased with all sports as teams are showing improvement and this is very encouraging.

At-Will Employees: Information Only

Hiring: Sheila Hicks- Elementary Cafeteria

There being no further business, the meeting adjourned at 10:14 p.m.


Dan Harris, President


Terri Jurena, Secretary