

Bay Haven Charter Academy, Inc.
Board of Directors Meeting Minutes
Thursday, March 3, 2016
Bay Haven Charter Academy
Cafeteria
4:30 pm

Attending: Dr. Jeremy Hatcher, Mr. Jon McFatter, Mrs. Tiffany Ennis, Mrs. Scotti Haney, Mr. David Haight, Mr. Mark Graham, Mrs. Sandy Porter, Mr. Waylon Thompson

Also Attending: Dr. Tim Kitts, Mr. Tim Sloan

- I. Call to Order – 4:31 p.m
- II. Pledge of Allegiance – Dr. Hatcher
- III. Prayer – Pastor of Lynn Haven United Methodist Church
- IV. Approval of Agenda – Mr. Haight made a motion to approve the agenda. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
- V. Welcome – Dr. Hatcher
At the March 10th board meeting, the organizational chart and process to search for new CEO will be addressed.
- VI. Action Item:
 - A. CEO Resignation –
Mrs. Haney made a motion to accept Dr. Kitts’ resignation including board’s consideration of six weeks of administrative leave. Sandy Porter seconded the motion.

Discussion. Mrs. Haney made a statement. Mr. McFatter made a statement.

Vote: All were in favor except for Mr. McFatter and Mr. Thompson who voted “No”. No further discussion. Motion carries.
- VII. Public Comments:
Statement: Jenna Sistrunk, Lisa Thompson, John Haas, Eve Van Kley, Jan Chapman, Debbie Funkhouser, Marty Perrett, Jessica Nash, Denae Haas

It was asked that the board readdress how it is elected and revamp the process so that all constituents could be adequately represented.
- VII. Board Comments – Mr. Haight, Mr. McFatter, and Mrs. Ennis made statements.
Closing remarks: Dr. Hatcher expressed that they had looked at every avenue, but in the end this was Dr. Kitts’ decision.
Dr. Kitts’ made a statement.
- VIII. Adjournment – 5:20 p.m.