

Board notes: - All board members present

*Call to order – 4:00 p.m.

*Pledge of allegiance – Neel Bennett

*Prayer – Scotti Haney

*Approval of agenda – Change – addition of X.9. Officer elections. Neel Bennett made a motion to approve with change. Tiffany Ennis seconded the motion. All were in favor. Motion passed.

*Approval of minutes 4-9-15 – Jeremy Hatcher made a motion to approve the minutes. Neel Bennett seconded the motion. All were in favor. Motion passed.

*President’s Report – Envirothon team did well in Regionals – took the top 3 places and placed 2nd in State

*CEO Report –

- Recognition of Jeremy Hatcher receiving his PhD.
- Recognition of Ryan Ackerman – 1st in weight division for Weightlifting in the State
- Recognition of Gavyn Collins – placed 2nd in weight division for Weightlifting in the State
- Recognition of Morgan Cox and Jacob Pickle who have been invited to Broadcom Masters for Science Fair – only 10% of middle schoolers in the nation are invited.
- NBH High School dates and times for events are in the board packet report

Item 2

- Clemons presentation on self-funding – will come back to the board for discussion
- CEO goals sent to the board by email
 - o Questions about “joint ventures with BDS” – some members not crazy about this – Dr. Kitts will come back to the board in June with information for the board to examine – this would have to be on our terms
- CCIPD (Meredith Higgins) – reported on what the PD team is planning, wants PD available to them this summer, e.g., math training, tech training, ramping up the fall inservice, more support for year 1-3 teachers (model classrooms, etc.)
 - o Linkage with GCSC not on the radar at the moment but if the opportunity presents itself the option will be explored
 - o Principals gave positive comments regarding the need for more PD and how appreciative they were to the board for the CCIPD position.
- Leadership Course – positive comments from class participants on this course
- Intro of Kenna Pettis – Instructional Math Specialist – wants to plan workshops, math nights, math competitions, bring resources to teachers, get grade levels together for curriculum alignment
- Hiring
 - o Mr. McLaughlin – 6 openings – 5 filled currently
 - o Mrs. Higgins – 7 openings – interviewing now, as well as bookkeeper

- Mr. Bolinger – 1 math opening – posted
- Principal interviews on May 14th and 15th
- Nepotism policy – BDS policy more lenient than ours. Mr. Bennett stated that he did not want it on the agenda but just wanted everyone to be aware and to make sure we were following the rules and we are. Principal has staff review applications, choose who they wish to interview, interview those and choose the person the committee wants.

Item 3

- Went through options A-E
 - Mill Bayou needs to be the option
 - Suggestion was made to think about adding a couple of years on to the lease at CBC with the option to leave to give a cushion
- DEP says they are 3 months out

Item 4

- Dismissals presented by Mrs. Higgins
 - Motion to approve dismissals by Mark Graham. Sandy Porter seconded the motion. All were in favor. Motion passed.

CFO report

- Proposal presented to give the CFO permission to gather information on investing bond funds
 - Waylon Thompson made a motion to authorize the CFO to get proposals on bond fund investments and bring them back to the board in June. Mark Graham seconded the motion. All were in favor. Motion passed.
- Would like to look at the possibility of investing a portion of savings with BBT Investments
 - Waylon Thompson made a motion to authorize CFO to look at options to invest excess funds and bring the info back to the board in June. Jeremy Hatcher seconded the motion. All were in favor.
- BBT Line of credit – sign docs
- Financing partners for obtaining financing for phase 2 – consider sticking with BBT Capital Markets since we would not have to completely educate them on who we are and what we do.

Board Business

- We have nothing currently that addresses adding positions in the policy book. Since the board is responsible for the budget, it is felt that the board should have a policy that says if a position is created, they should see the job description and the cost to the budget. Waylon Thompson will bring a specifically written policy proposal to the next meeting.
 - Other members expressed concerned about the board micro-managing and getting into school operations.

Action Items

- Waylon Thompson made a motion to recommend that we retain Dr. Kitts at the present salary and authorize the board chairman to sign his contract letter. Mark Graham seconded the motion. All were in favor. Motion passed.
- Waylon Thompson volunteered to get together with Dwan Ramsey and Julie Maddox to finalize a process for compensation and will report to the board at the June meeting. – no action
- Leave cap policy – Waylon Thompson made a motion to advertise the leave cap policy as written. Mark Graham seconded the motion. All were in favor. Motion passed.
- Policy #1 Scotti Haney made a motion to advertise policy #1 as written. Waylon Thompson seconded the motion. All were in favor. Motion passed.
- Hold off on Policy #3
- Neel Bennett made a motion to approve BBT line of credit and authorize the appropriate corporate officers to sign. Tiffany Ennis seconded the motion. All were in favor. Motion passed.
- Scotti Haney made a motion to move July meeting to July 9. Scott Reeve seconded the motion. All were in favor. Motion passed.
- Date for July Budget workshop postponed until next month
- Board Elections:
 - Elected were: John McFatter, Tiffany Ennis, David Haight, Jeremy Hatcher, Waylon Thompson
 - Officer elections:
 - Presidential nominations: Scott Reeve nominated Dr. Hatcher
 - Scott Reeve – Motion to end nominations Second by John McFatter. All in favor. Motion passed.
 - Vote taken – Dr. Jeremy Hatcher is the President
 - Vice Pres nominations: Waylon nominated Mark Graham
 - David Haight– Motion to end nominations 2nd by Scotti Haney. All in favor. Motion passed.
 - Vote taken – Mark Graham is VP
 - Secretary/Treasurer nominations: David Haight nominated Scotti Haney
 - Tiffany Ennis– Motion to end nominations Scott Reeve seconded. All in favor. Motion passed
 - Vote taken – Scotti is S/T
- Scott Reeve wants teacher leave and possible carryover on the agenda for the June board meeting
- Reminder of meeting May 13th at NBH gym – asked all board members to attend
- Meeting adjourned at 8pm.