

Memorandum of Understanding

Between the

WALNUT VALLEY UNIFIED SCHOOL DISTRICT

and

California School Employees Association, Walnut Chapter 446

January 29, 2013

The term "furlough" as used in this agreement refers to a day in which an employee is normally scheduled to work, or is in paid status, that is taken as an unpaid day off.

All classified bargaining unit employees will have the work year for the 2012-13 year reduced by two (2) furlough days. The 2013-14 and 2014-15 school years will be reduced by four (4) furlough days each year. The furlough days shall be arranged by mutual agreement and shall be determined prior to February 28, 2013.

The parties agree that no further abolishment, reduction in hours, or layoffs to classified employees shall be effective prior to July 1, 2013.

Upon completion of the sale of the real estate referred to as "Site D", six (6) furlough days will be restored, two (2) for 2013-14 and four (4) for 2014-15, on the basis of one (1) day for every \$66,241 of proceeds approved by the State Allocation Board (SAB) for this purpose, not to exceed \$397,446.

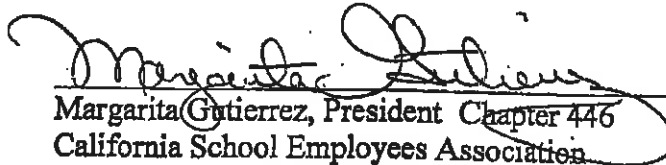
Vacancies that occur through natural attrition as a result of retirements or resignations may or may not be filled based on the needs of the district during the term of this agreement.

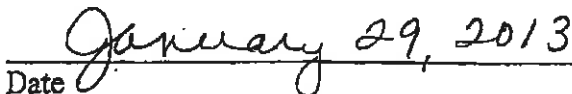
Classified employees shall not lose vacation, holiday pay, sick leave, or retirement service credit they would have otherwise have received during the 2012-13, 2013-14, or 2014-15 school years.

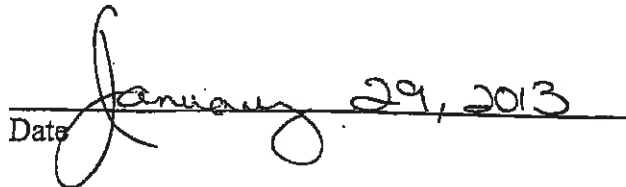
The District and CSEA will reopen negotiations no later than December 10, 2013, for the 2013-14 and 2014-15 school years to address any additional funding the District has or will receive for the purpose of offsetting possible layoffs to the classified bargaining unit in the 2013-14 and 2014-15 school years.



Kathy Granger, Asst. Superintendent  
Walnut Valley USD

  
Margarita Gutierrez, President Chapter 446  
California School Employees Association

  
Date

  
Date