

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mr. Loren Sadler, President, at 7:00 p.m., April 2, 2014, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mr. Loren Sadler
Mrs. Josephine "Dodie" Montoya
Mrs. Beth Carlson

ABSENT: Mrs. Marian Scheid
Mrs. Roberta Hadnot

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Montoya made a motion approve the agenda. The motion was seconded by Mrs. Carlson. A vote was taken and all members present voted "aye". Motion carried.

APPROVAL OF MINUTES: Mrs. Carlson made a motion to approve the minutes of the regular meeting held March 19, 2014. The motion was seconded by Mrs. Montoya and carried with a vote of "aye" from all members present.

CALL TO PUBLIC: Mr. Sadler invited public comments on any listed items on the agenda at this time. He requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. He stated that no action will be taken as a result of public comments. He reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public.

OLD BUSINESS: None

NEW BUSINESS: A. Request ratification of expense and payroll vouchers per Ratification List No. 737 totaling \$613,726.59. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Montoya made a motion to approve all vouchers on Ratification List No. 737. Mrs. Carlson seconded the motion. All members in attendance voted "aye" and the motion carried.

B. Mr. Heister recommended that the Governing Board approve the hiring of the following personnel:

- Drew Luzier – Track Coach – Junior High
- Larry Baldwin – Track Coach – Junior High
- Miriam Stacey – Track Coach – Junior High
- Christie Bratt – Track Coach – Junior High
- Kari Lopez – 4th Grade Teacher – Washington School

Mr. Heister recommended that the Governing Board approve the resignation of the following personnel:

- Shawn Layden – Student Advisor – Junior High – Effective 6-30-14

Mrs. Montoya made a motion, which was seconded by Mrs. Carlson, to approve the hiring and resignation of personnel as recommended. All members present voted "aye" and the motion carried.

C. Mr. Watson requested that the Governing Board issue a resolution calling for a 10% M & O override election to be held November 4, 2014. He said that many school districts have overrides in place. We have had a 10% override in place for several years, which provides that the local taxpayers supplement our state funding in the amount of 10%, or approximately one million dollars per year. He explained that if the override is not renewed, it is reduced by 1/3 in the 6th and 7th years. It is time to ask the voters to continue the override, which helps support regular maintenance and operations items such as teacher salaries, classroom supplies, etc.

Mrs. Carlson made a motion, which was seconded by Mrs. Montoya, to issue the resolution as presented. All members present voted in the affirmative and the motion carried.

D. Mr. Watson asked the Governing Board to approve a revision to the teacher evaluation plan to add the word "continuing" when referring to multi-year contracts as an incentive for highly effective teachers. This would help clarify the fact that multi-year contracts are not available to non-continuing teachers.

A motion to approve the revision of the teacher evaluation plan as requested was made by Mrs. Montoya and seconded by Mrs. Carlson. All members present voted "aye" and the motion carried.

E. First reading of the following Arizona School Boards Association Policy Services Advisories:

Advisory No. 497	JKE – Expulsion of Students
Advisory No. 498	JLF – Reporting Child Abuse / Child Protection

Mr. Watson briefly discussed the advisories.

#497 Language not applicable to our Board's procedures regarding expulsion hearings has been deleted, and directives regarding procedures relating to the expulsion of special education students have been expanded and clarified.

#498 Mandatory reporting regarding suspected child abuse can now also be made electronically through the CPS website.

Mr. Sadler asked some questions regarding the procedures for special education students, which Mr. Watson answered. No Board action is requested at this time as this is a first reading.

F. First reading of the following Arizona School Boards Association Policy Services Advisories:

Advisory No. 499	BCB – Board Member Conflict of Interest
Advisory No. 500	BE – School Board Meetings
Advisory No. 501	JICI – Weapons in School
Advisory No. 502	JL – Student Wellness
Advisory No. 503	JLF-EB, EC and ED – Reporting Child Abuse / Child Protection

Mr. Watson pointed out the following items with regard to the advisories.

#499 Competitive bidding procedures must be followed when supplies are to be purchased from Governing Board members.

#500 Language has been added about the timing of board meetings and signature procedures.

#501 When describing weapons, there are no longer any specifications regarding knives. Any knife is considered a weapon.

#502 Language has been added to say that the annual wellness plan evaluation results will be measureable and that physical education teachers and school health professionals shall have the opportunity to participate in the evaluation and implementation of the policy.

#503 These exhibits are forms regarding interviewing of students by CPS and records requests by CPS.

No Board action is requested or required as this is a first reading.

- G. Mr. Watson presented drafts of the certified contract and the classified work agreement. The district's legal counsel has recommended several changes, which Mr. Watson reviewed.
- Specific language will be added to the contracts for those teachers who are receiving a two-year contract.
 - A paragraph has been added addressing the procedure for correcting errors in a contract.
 - Two payment options are offered; as earned—no deferral, or a final lump sum at the end of the contract. The employee must select an option. Mr. Watson said the second option is recommended for most employees; however, the choice must be offered.
 - Information has been added regarding the payment of performance pay and classroom site funds.
 - An employee may receive incidental food and beverages at mandatory staff meetings/trainings.
 - A paragraph has been added regarding the employee's responsibility to maintain appropriate fingerprint clearance, certification, endorsements and approved areas; and it addresses the consequences if these requirements are not maintained.
 - Employees are required to immediately report an arrest for any non-appealable offense.
 - If an employee resigns during a contract year without advance approval, the resignation will be deemed an unprofessional act that may subject employee to disciplinary action by the Arizona Department of Education.
 - A non-discrimination clause has been added.
 - The District is entitled to liquidated damages of \$500.00 in the event an employee does not fulfill their contract. This to help offset the costs incurred in handling the employee's departure; replacing the employee, etc.
 - Mr. Watson said the classified work agreement remains largely the same as it has been. There is one occurrence of the word "contract" being changed to "work agreement"; and, per auditor instruction, the division of the anticipated annual salary (number of paychecks or proration) will be indicated.

Mr. Watson asked the Board to approve the changes to the contracts and work agreements.

Mrs. Montoya made a motion, which was seconded by Mrs. Carlson, to approve the revised contracts and work agreements as presented. All members present voted "aye" and the motion carried.

REPORTS

A. The Governing Board received copies of the student suspension lists.

B. Governing Board Comments

Mrs. Carlson, Mrs. Montoya and Mr. Sadler all expressed how pleased they were with the high school softball team forfeiting a recent tournament to their opponents after two opposing players were seriously injured in the championship game. The girls showed great sportsmanship and made Winslow very proud of them.

C. Superintendent's Comments

Mr. Watson echoed the comments of the Board Members.

D. Assistant Superintendent's Comments

Mr. Heister had no comments this evening.

ADJOURNMENT:

A motion to adjourn the meeting was made by Mrs. Montoya and seconded by Mrs. Carlson. All members present voted "aye" and the motion carried at 7:35 p.m.

President

Vice-President

Clerk

Member

Member

Douglas P. Watson, Superintendent

Richard L. Heister, Assistant Superin.