

THE DELTA ACADEMY
BOARD MEETING MINUTES

THURSDAY APRIL 28, 2016
LAS VEGAS, NV 89030

Present:

Javier Trujillo
Larry Mason
Mark Nelson

Absent:

Mo Flores
Jay Hopkins

Guests:

Kyle Konold
Bruce Congleton
Lizz Arreola

1. Call to Order and Roll Call
 - a. Meeting called to order by Interim President Mark Nelson
 - b. A quorum was declared.

2. Approval of Minutes for January 21, 2016
 - a. Motion made by Javier Trujillo
 - b. Seconded by Mark Nelson
 - c. Passed unanimously

3. Proposal to Request for an Alternative Schedule
 - a. Kyle Konold stated that Delta would like to extend the school day on Monday, Tuesday, Thursday and Friday and shortening the day for students on Wednesday. This allows the staff to create a professional learning community from 1:00pm-3:00pm every Wednesday to go over student data, professional development and/or to collaborate. This will allow the teachers to focus on the areas that are in need of improvement. Monday, Tuesday, Thursday and Friday the school schedule will be 8:30am-3:48pm.
 - b. Mark Nelson asked if the staff was on board and if it was something the staff wanted to do. Dr. Konold stated that this proposed schedule would add the equivalent of 20 additional school days. Each full-time teacher would be receiving a pay increase of \$5,000 to cover the additional time. Therefore, the teachers were on board with the proposed schedule. They are happy with the increase in pay and it only adds about 45 minutes to their day.
 - c. Dr. Konold talked about a grant that Delta received to pay for a leadership assessment and an overall school performance analysis. The WestEd Consulting Group is completing

these activities. The consultants will assist Delta create a turnaround plan for next year that the state will pay for so they can continue working with leadership and staff to improve every aspect of the school. The plan will include goals, objectives and benchmarks. WestEd will complete pre and post-tests to measure the effectiveness of the plan.

- d. Motion made by Mark Nelson
 - e. Seconded by Javier Trujillo
 - f. Passed unanimously
4. 2016-2017 Proposed School Calendar
- a. School will start August 22, 2016, 1 week before CCSD starts. This will give students the whole week of Thanksgiving off. There will be 184 instructional days.
 - b. Motion made by Mark Nelson
 - c. Seconded by Javier Trujillo
 - d. Passed unanimously
5. Grants Update
- a. Dr. Konold talked about the grant that Delta received of \$111,000.00, which must be spent by June 30th. This grant is paying for WestEd to come in and do an in-depth analysis and surveys. They are also going to do an analysis of Delta's budget to make sure that resources are allocated to appropriate areas. They are also helping with some vertical alignment of the curriculum. The grant is also paying for summer school for all of Delta students who want to attend. Each student will be able to take 2 free classes.
6. FY17 Proposed Budget
- a. Dr. Konold spoke about the budget that was created for Fiscal Year 2017. The proposed FY17 budget lists \$3.9 million in revenue and \$3.6 million in expenditures. Therefore, Delta would be rolling \$300,000.00 into the FY18 school year. Delta would like to continue saving money in order to purchase a building instead of leasing it. CCSD expects Delta to have 6 months worth of operating cash on hand at all times.
 - b. In comparison, Delta's revenue for FY16 is around \$3.5 million and \$3.9 million for the next year.
 - c. Dr. Konold states that he would like to reinstate full salaries and benefits to all staff for the remainder of the school year. The rollover amount in the proposed budget for FY17 includes the salary reinstatement for the remainder of FY16.
 - d. Motion made by Mark Nelson
 - e. Seconded by Javier Trujillo
 - f. Passed unanimously
7. Administrator's report
- a. Dr. Konold states that he would like to reinstate full salaries and benefits to all staff for the remainder of the school year. The total amount that was saved was \$21,000.00. In April, the state corrected their error and paid Delta \$100,000.00. Delta can now reinstate the full salaries and benefits. Mark Nelson questioned if there was enough

money to issue back pay as well. Dr. Konold would like to wait until the end of the fiscal year to consider that option. No official motion needed.

- b. Larry Mason asked if there is a standard amount of money that the school should have in reserves. Dr. Konold replied that 3% is the most that can be put the contingency budget line. However, the state and district would like for charter schools to have 6 months of operating cash at all times.
 - c. Javier Trujillo, Mark Nelson and Larry Mason all agreed to reinstate full salaries and benefits for all staff for the remainder of the school year.
 - d. Dr. Konold let the board know that The Department of Education is requiring all low performing schools in the state to be part of a leadership network. As part of that, they are paying for leadership to go to Reno in June. They are studying a book by Eric Twadell, *Leading by Design*. They like to see support from board members, even if they can't attend they will each receive a copy of the book. Dr. Konold will look into the board members being able to conference in to listen and ask questions.
 - e. Graduation ceremony will be June 2, 2016 at 3:00pm in the Santa Fe ballroom. All board members are invited.
 - f. Bruce Congleton spoke about Delta's staff turn around. Delta will be looking for a HS Math teacher, MS History teacher, 6th grade Reading, English and Science teacher as well as someone to watch the computer lab. Mr. Congleton asked the board members if any of them would be interested in being a guest speaker for the graduation. He asked the board members for ideas or suggestions by mid-May.
8. Public Comment
- a. Jessica Saylor, Delta's Director of Communications, provided her photography skills free of charge and took senior pictures. Every senior will get a portrait for free.
 - b. Larry Mason inquired about Delta's yearbook. Mr. Congleton explained that Mrs. Fredricks creates the yearbook every year. He requested pictures of the board members to be included in the yearbook and Delta's website.
9. Adjournment
- a. Motion made by Mark Nelson
 - b. Seconded by Javier Trujillo
 - c. Passed unanimously