

**PLANADA ELEMENTARY SCHOOL DISTRICT**  
**OPEN PUBLIC HEARING**

**REGULAR BOARD MEETING**  
**Planada Elementary School District**  
**9722 Haskell Avenue; Planada, CA**  
**Conference Room**

**THURSDAY, JULY 14, 2016 – 6:30 p.m.**

**THE BOARD IS REQUIRED TO HAVE AN OPEN PUBLIC  
HEARING ON THE FOLLOWING ITEMS:**

- A. The Planada Elementary School District will have an Open Public Hearing at which it will receive comments on its intent to sunshine proposal for the American Federation of State, County, and Municipal Employees Bargaining Unit's offer to the District for 2016-2017.**

Public Comments:

At this time the public may comment.

## PESD Classified Sunshine Proposal

The Planada Elementary School District Classified Staff and its AFSCME Union, agree to accept the same Salary Increases for the 2016/17 school year as negotiated with the PTA summarized below:

Upon the November 7, 2016 passage of Proposition 30, the California Children's Education and Healthcare Protection Act of 2016, the district and the Collective Bargaining team agree to a three percent (3%) salary increase retroactive to July 1, 2016.

In the event that Proposition 30 does not pass, the district and the Collective Bargaining team agree to a three percent (3%) one-time stipend payable on January 1, 2017 as well as a three percent (3%) one-time stipend to be paid on January 1, 2018.

**Unit members who select the "Bronze" health care plan or any other plan lower than the districts paid cap, shall receive the monetary difference in 10 monthly installments. For example, if the cost of the "Bronze" plan is \$6,500 and the districts paid cap is \$13,000, then the unit member shall be paid the difference of \$6,500 in 10 monthly installments.**

**Openers-** The Classified Bargaining Team will negotiate to implement 2 of the 3 items listed below.

### Article 8 Payroll Errors 8.8

Any payroll department error resulting in insufficient or extra payment ~~for~~ to an employee in the bargaining unit should be brought to the attention of ~~the District~~ both the District payroll, **and the employee** within ~~twenty-four (24) hours~~ 30 calendar days. **Adequate monetary compensation resulting from District payroll errors (i.e. penalties, retro pay, fees, etc.) shall be resolved within 10 business days of discovery.**

### Article 11 Vacation Periods and Pay Upon Termination

11.7 Upon ~~separation~~ **retirement or termination** from service, the employee shall be entitled to a lump sum compensation for all earned and unused vacation, **and sick leave** except those employees who have not completed six months of employment in a regular status shall not be entitled to such compensation.

### **Stipend**

Any Classified Employee asked to participate in committees or teams such as but not limited to, School Site Council or PBIS shall receive a stipend in the amount of one thousand (\$1,000) dollars payable on the August 31st of the pertaining school year.