



Governing Board Meeting Meeting Minutes April 7, 2017

Presiding Officer

President Eric Hogue

A Governing Board Meeting of the Texas School for the Deaf was held at the Texas School for the Deaf campus, in Austin Texas April 7, 2017.

The Board found and determined that, in accordance with the policies and Order of this Board and with Chapter 551 (Open Meetings) of the Texas Government Code, as amended, the notice of the meeting has been properly complied with, including the posting of notice as to time, date, place of the meeting, and the subjects to be discussed at said meeting.

Call to Order

President, Eric Hogue called the meeting to order at 10:11 a.m. April 7, 2017. Board members attending are: Sha Cowan, Susan Ridley, Vice President Shawn Saladin, David Saunders, and Secretary Angie Wolf. Other attendees: Claire Bugen, Mari Liles, Leonard Schwartz, John Serrano, Justin Wedel and Russell West.

Public Comment

A request for visitors or public comment was made. No one came forward with any items to address the Board.

Pledge of Allegiance

The Texas School for the Deaf Academic Bowl Team led the meeting attendee's in the Pledge of Allegiance.

Recognitions

The following people were recognized for their outstanding work and contributions at the Texas School for the Deaf:

Carol Richards
Academic Bowl Team and Coaches

International Studies Presentation

The International Studies students gave a brief presentation on their travel to Thailand.

Consent Agenda Items

All matters listed under the Consent Agenda are considered to be routine by the Governing Board and will be enacted by one motion. There will not be separate discussion of these items. If discussion is desired, that item will be removed by a board member from the Consent Agenda and will be considered separately.



1. Board Meeting Minutes of February 16 and 17, 2017 (Eric Hogue)
2. Gifts and Donations (Justin Wedel)
3. Operations Report (Russell West)
4. Approval of 17-18 School Calendar (John Serrano, Russell West, Wilmonda McDevitt)
5. Approval of Probationary Contracts for 2017-2018 (Julie Dodd)

The above Consent Agenda Items were motioned by Sha Cowan to be accepted as is. Susan Ridley seconded the motion. All were in favor of accepting the Consent Agenda items as is.

Superintendent's Report

Superintendent, Claire Bugen updated the Board about the current legislative assessments. All exceptional items for Texas School for the Deaf are going to end up going to the conference committee due to the House and Senate having different ideas of what Texas School for the Deaf should receive for the next biennium from the requested exceptional items. Claire let the Board know what a great performance the TSD theatrical students gave in their latest play *Peter and the Star Catcher*. She let the Board know that Gallaudet President, Roberta Cordano will be the speaker at this year's graduation. Claire showed a clip of the short film 4 Quarters of Silence. It is a film about the TSD football team. Cody Broadway is the director and is gaining a lot of attention in the film competitions around the nation. Vice President, Shawn Saladin suggested we nominate Cody Broadway for the Barbra Jordan award. Claire briefly went over the disappointment of canceling summer programs this year. She told the Board that the community and parents were handling the disappointment well, but they were very sad about not having the programs. Other topics of discussion from the Superintendents report were: enrollment update, Superintendent travel, Preservation Austin Bouldin Creek Tour, SB 354 LEAD-K, City of Austin Commemoration Texas Blind, Deaf & Orphan School for Colored Youth, and TAD – Legislative Day at the Capitol.

2017 - 2018 Instructional Materials Allotment and TEKS Certification

Johnett Scogin explained the Instructional Materials Allotment and TEKS Certification. She reviewed the TEA letter that is required in order to continue with the certification.

Vice President Shawn Saladin motioned to accept the Instructional Materials Allotment and TEKS Certification. Susan Ridley seconded the motion. All were in favor of accepting the Instructional Materials Allotment and TEKS Certification.

Strategic Goal Team (SGT) Updates

SGT #1 Communication

The team has hosted town hall meetings, which have been very successful. The social media guidelines policy has been approved. There will be training done with staff and students next school year. There is a Supervisor training on trust and



transparencies that HR staff is ready to start training on. They are just waiting to meet with Superintendent, Claire Bugen for final review. A parent communication survey has been developed and staff is sending it out to TSD families. Stella Egbert will be working on TSD communication policy and she will be including students in the development of the policy. TSD is continuing the ranger-to-ranger theme for the next five years.

SGT #2 Academic and Personal Achievement

They are addressing several big projects that have taken a lot of time to analyze. They are working on a multi-tiered system of support to address the development of students. This includes social emotional learning, ASL / English Bilingual, Academics and Career and College readiness

SGT #3 Staff Support

They are working on things like recruitment, workload and staff incentives. For staff recruitment they are looking into where and how to look for staff. They are looking into employee referral program, additional videos of the campus so the potential candidate can see where they will be working, and looking into adding a job fair. It is important to communicate with managers that they need to expedite the process of hiring. Internships are challenging to staff because of the time limitations the staff have to help the intern. Looking into a different approach for the internships. They are also working on identifying staff incentives that would help our staff and the moral.

SGT #4 Data-Based Decision Making

The student information system should be reviewed and ready for the beginning of school year. Measures of academic progress was presented to TEA. They are supportive for the idea of moving forward with the replacement of SAT 10.

SGT #5 Statewide Outreach

They continue to work with national deaf center, presenting with ACE DHH on viability and partnership with universities and deaf schools. They are working on building framework for the SKI HI DHH mentor curriculum, and they are working on a pilot for TSD family ERCOD programs.

SGT #6 Campus & Facilities

They are waiting on legislation to determine monies for master plan. The early release project, which is going on now are; roof repairs, and drainage replacement. Flintco is working on these construction projects. The main package is a huge project that will start soon. It will encompass 22 buildings.

TSD Foundation Presentation

Carol Richards, Director of TSD Foundation, gave a presentation about the Foundation and its goals to help TSD and Texas students. She also informed the Board of the types of charitable gifts and donations they receive. She reviewed the fundraisers they did for the school year. She discussed the different student scholarships the foundation will give out around graduation. She is hoping everyone can make it to the Gala.



Operating Budget

Justin Wedel went over the TSD-operating budget with the Board. He explained the Organization codes and how TSD uses them. He feels looking at the different org codes gives the Board a clearer picture of TSD monies and how they are utilized. We will be implementing a 4% cut across the agency to cover the short fall for this year. Along with cancelling summer programs we should make it through this fiscal year as long as we follow the revised budget. Moving forward we will be looking at how we are spending our money in order to not have any other issues with short falls. Claire is working with the staff to make sure they watch their budgets. She is also asking those with federal dollars not hold those monies, they to go ahead and spend the federal dollars.

TSD Governing Board Scholarships

President, Eric Hoge reviewed the monies for the TSD scholarship fund. There is \$1,200. He suggested that the Board give \$500 scholarship to a female, and \$500 scholarship to a male.

Susan Ridley motioned the TSD Governing Board give a \$500 scholarship to a male TSD student, and a \$500 scholarship to a female TSD student. Secretary, Angie Wolf seconded the motion. All were in favor to give a \$500 scholarship to a male TSD student, and a \$500 scholarship to a female TSD student.

Policies

Sha Cowan requested Board approval for the following Policies.

Motion as is:

BA	School Board Legal Status
BBA	Board Members Eligibility/Qualifications/Appointments
BBC	Board Members Vacancies
BBD	Board Members Training and Orientation
BBD Exhibit	Board Members Training and Orientation Exhibit

Motion to accept once legal parameters have been verified:

BAA	School Board Legal Status: Powers and Duties
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Motion with minor changes:

BBD	Board Members Training and Orientation
DBA	Employment Requirements & Restrictions: Credentials and Records
DEC	Compensation and Benefits: Leaves and Absences

Motion with minor changes as a newly adopted policy:

GBAA	Information Access Requests for Information
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All were in favor of approving all the above policies as stated.



Meeting Recess

President, Eric Hogue called for a lunch recess at 12:15 p.m.

Meeting Reconvene

President, Eric Hogue reconvened the meeting at 12:50 p.m.

Closed Session

The TSD Governing Board will enter into closed session under Texas Government Code Section 551.074 on April 7, 2017 at 12:51 p.m. for consideration of 4th year probationary contracts SY 2017 – 2018 and Consideration of termination of Probationary Contracts.

Open Session

President, Eric Hogue opened the Texas School for the Deaf Governing Board Meeting from Closed Session at 1:14 p.m.

Consideration of 4th Year Probationary Contracts 2017 - 2018

Sha Cowan motioned to accept the 4th year probationary contracts for 2017 – 2018 discussed in closed session. Secretary, Angie Wolf seconded the motion. All were in favor of accepting the 4th year probationary contracts for 2017 – 2018 discussed in closed session.

Consideration of Termination of Probationary Contracts

Secretary, Angie Wolf motioned to accept the termination of probationary contracts discussed in closed session. Shawn Saladin seconded the motion. All were in favor of accepting the termination of probationary contracts discussed in closed session.

Adjournment

President, Eric Hogue adjourned The Texas School for the Deaf Governing Board meeting at 1:16 p.m.

Eric Hogue, President

Angie Wolf, Secretary