

# **Park Hill Elementary School**

1157 E. Commonwealth Ave.

San Jacinto, Ca. 92582



**Comprehensive School Safety Plan**

**2018-2019**

**Pursuant to Education Code 32280 – 32289**

### **School Mission Statement**

Within the Park Hill Elementary School community we celebrate and embrace the whole child, in all parts of her or his life. We do this through: Becoming a consistent community; creating a safe, nurturing educational environment; affirming each child's uniqueness, abilities and worth, while maintaining high expectations; and, celebrating and encouraging each others gifts. We do this so that each child who passes through our doors reaches her or his full potential, and possess the abilities and knowledge needed to live a full and meaningful life.

### **School Safety Team Vision Statement**

The vision of our safety plan is to best assess the current status of overall safety at our school site for its students, teachers, staff, families and community. We strive to build on and modify timely and appropriate strategies, programs and supports that will maintain and improve the safety for all and communicate it for full compliance and capacity.

**Review of  
2017-2018 School Year  
Safety Plan**

**School Safety Planning Checklist**  
**School Year: 2017-2018**

Item	Date Completed (Add Actual Date Completed)	Comments
<p>School Safety Team Members Identified</p> <p><u>B.O.Y. Staff Meeting</u>            Appropriate Strategies Have Been Identified &amp; Reviewed with Teachers &amp; Staff for Compliance in:</p> <ul style="list-style-type: none"> <li>-School Discipline Handbook</li> <li>-Behavior &amp; Climate</li> <li>-Discipline tracking and documentation procedures, referrals, etc.</li> </ul>	<p>Aug 2017</p> <p>August 9, 2017</p>	
<p>Create Calendar for School Safety Team- PBIS Meetings</p>	<p>Aug 2017</p>	<p>8 Hrs. ( 1, full day) + 8 Hrs. (8, 1 hour meetings)</p> <p>2017 Meetings – 9/19, 10/19 (full day), 10/25, 11/16</p> <p>2018 Meetings - 1/16, 2/13, 3/13, 4/17</p>
<p>Campus Supervisor Meetings Scheduled</p> <p>With EC 32282 (2) A-I</p> <ul style="list-style-type: none"> <li>-Child Abuse Reporting: BP 5141.4</li> <li>-Disaster Procedures (Hour Zero)</li> <li>-Suspension/Expulsion BP/AR 5144.1</li> <li>-Procedure for Notify Teachers of Dangerous Students</li> <li>-Discrimination/Harassment:</li> </ul>	<p>Sept. 2017</p> <p>Sept 2017</p>	<p>Monthly meetings calendared, with bi-monthly meetings scheduled – Fridays 9:20 am</p> <p>Parent/student handbooks updated</p>

BP/AR 5145.3, 5145.7 & 5145.9 -Safe Ingress & Egress (Hour zero) -Parent/Student Handbook		
Review Bully Reporting and Investigation Process & Procedures BP 5131.2	Oct 2017	
Assessment of School Crime Reviewed w/Team	Oct. 2017	
Assessment Results Reviewed w/Team  -Suspensions -Expulsions -CHKS -Parent Safety Survey -Teacher Safety Survey -Focus Group -Staff Observations -Other:	Sep. 20, 2017	
Team Identified Priorities List Based on Assessment Review	Aug. 2017 October 2017 Jan. 2017	PBIS Meetings Campus Supervisor Meetings Scheduled Safety Meetings Certificated Staff Meeting
Identify and Review Current Efforts to Address Priorities w/ Teams	October 2017 Tuesdays, 8:10-8:40 Jan. 2018	PBIS Meetings Leadership Meetings Safety Meetings
An Action Plan Has Been Developed To Address Each Priority Identified	Aug, 2017 October 2017	Safety/PBIS Team Meetings Campus Supervisor Meetings All Staff Meeting
School Resource Officer Reviews Plan	February, 2018	
Notification of Meeting on Plan Review Sent to Appropriate Individuals EC 32288 (b) (2) (A-F)* -Mayor -SJTA & CSEA Presidents	February, 2018	

-PTA/PTO President -ASB President -Local Church Representative -Local Civic Leaders -Chamber of Commerce -Director of Student Support		
Public Meeting Held on the Safety Plan		
End of Year Evaluation of 2017-2018 Safety Plan		
Key Findings From End of Year Evaluation of 2014-2015 Safety Plan by Team		
Safety Plan for 2017-2018 Due by July 1	July 1 <sup>st</sup> 2017 Feb. 2018	*Email 2017-2018 Comprehensive School Safety Plan in Word document w/appendix to Director of Student, Community & Personnel Support
Safety Plan Available for Public Review	At all times	

**School Safety Team  
2017-2018**

<b>Group</b>	<b>Name</b>	<b>Position</b>
Principal or Designee	Dulce Noriega Matt Norris	Principal Assistant Principal
Classified Employee(s) *Include Campus Supervisor/Security	Judith Ocegüera / Ruth Cox (acting) Elizabeth Zubia Rebecca Gonzalez Nicolette Mirabal Sarah Sanchez Jolene Stalley Monica Curley Peggy Treese Carol Hemming Brenda Mejia Vanessa Garcia Karina Turrubiarres Ruby Nichols Paola Flores Villegas Jackie Ayala Shannon Myers	Administrative Secretary Site Health Clerk Campus Supervisor Campus Aide Campus Aide Campus Aide Campus Aide Campus Aide Campus Supervisor Campus Supervisor Campus Supervisor Campus Supervisor Campus Supervisor Campus Supervisor Campus Supervisor Campus Supervisor Campus Supervisor
Certificated Employee(s)	Nicole Sumrall Rocio Veltman Carrie Wilson Maria Fraga Jonathan Kunz Jennifer Eyre Taylor Hammond Erika Nichols Rebecca Gonzales	Teacher Teacher Teacher Teacher Teacher Teacher Teacher Teacher Site Counselor Campus Aide
Parent(s)	School Site Council Yoshi Campana	

Other Members	Jose Meza-Robles	Custodian PTA President
School Resource Officer	Deputy Bunn	

Note: School Safety Team may be the School Site Council. The Team MUST include Parents.



**Meeting Dates  
Of  
School Safety Team 2017-2018**

<b>Month</b>	<b>Day</b>	<b>Time</b>	<b>Location</b>	<b>Comments/Needs</b>
July 2017				
August	8/13/17	8:30	MPR	All staff was notified of plan
September	9/19/17 9/29/17	8:10 9:30	Library Office	Safety/PBIS Committee Staff Meeting - "Emergency Response Plan" Card Review. Admin. Safety Meeting
October	10/11/17 10/18/17 10/20/17 10/19/17 10/25/17 10/26/17	 10:18 10:20 8:10 3:30 9:30	Library	Evacuation assembly area reorganization (modernization), responsibility overview. Great Shake Out  Admin. Safety Meeting  Safety/PBIS Committee Safety plan was shared with Leadership Team – Emergency Response Card Review  Safety/PBIS Leadership Meeting Say No To Drugs Assembly
November	11/16/17	3:30	Library	PBIS/Safety Team Meeting - Evacuation procedures review (modernization focus)
December	12/1/15	11:00	MPR	Coffee with Principal- Safety Plan Update

January 2018	1/16/18		Room 14	Campus Supervisor Meeting Safety plan was shared with School Site Council & ELAC
	1/19/18		Room 31	Staff Meeting – Student accountability card procedure review, first aid kit distribution.
	1/26/18			Campus Supervisor Meeting
February	1		Room 34	Staff Meeting – Guest teacher drill communication, CPR Kit, Student Trauma Entry
	12th	9:20	Library	
	13		Library	Campus Supervisor Meeting-
	16		Room 14	PBIS/Safety Team Meeting Site Council – Safety Plan Review
March	2 <sup>nd</sup>	9:00	Room 20	Campus Supervisor Meeting
	13th	3:30	Library	PBIS/Safety Team Meeting
April	17	3:30	Library	PBIS/Safety Team Meeting
May	6			PBIS/Safety Team Meeting
June				

Note: Agendas, Minutes or Meeting Notes should be placed in Appendix for documentation.

**School Safety Assessment Data  
2017-2018**

Data Source	Comments	Analysis
School Crime- Incidents Involving SJPD		
Suspensions	16 suspensions –most of our suspensions pertain to fighting and verbal altercations.	<p>We have had 16 suspensions on our campus thus far in the 2017-2018 school year. Our suspension and expulsion policies are determined by the district. We adhere to those policies. Every incident that occurs is closely investigated. Once we conclude the investigation, based on the information gathered and prior history/incidents, etc. we make a determination to see what consequence will be most effective. We work hard to provide an alternative to a suspension. What the suspension data shows is that of the 16 suspensions, 8 were African American (from 4 students), 5 Latino (from 4 students) and 4 White (from 2 students). 9 fighting/verbal altercation incidents and 3 for disruptive behavior. <u>We need more disposition options for our identified “Tier 3” students, more options to better give consequences/support in a punitive AND non-punitive manner.</u> We need to continue to work on creating more interventions that will reduce the fighting behavior on campus. This includes conflict resolution strategies, positive-proactive instruction and peer/adult relationship building with these students. We need to make sure that our interventions are preventive rather than reactive. As a safety team we need to sit down and look at the individuals that were suspended and see if there are any areas that we can</p>

		provide more supports.
Expulsions	We have had none	We had 0 expulsions this school year. Suspension and expulsion policies are determined by the district. We adhere to those policies.
Office Discipline Referrals	Classroom Referral Office Referral	We have had 129 total student discipline entries for the 2017-2018 school year: 23 disrespect expectations/rules, 23 prefight, 17 Disrespect staff, 16 fighting/verbal altercation, 24 disrespect peer, 12 disruptive behavior, 10 inappropriate language. In identifying our Tier 2 behavior students through the data, they are struggling academically, have broken households, have experienced trauma in the home. As a team we need to better identify the specific attributes and home life of these students and create ways to support these students with better supports on an emotional level. We have worked hard, with the leadership of our counselor and the Safety/PBIS team, to foster a culture of truly knowing our students, creating stronger relationships and supporting the whole child- academically and behaviorally.
Reports of Bullying		We had 6 incidents of first offense bullying. Our counselor has worked on anti-bullying instruction throughout the school year, part of our Tier 1 Behavior Plan. We have had integrated and delegated instruction on a school-wide conflict resolution strategies and a “What Should I Do” strategy wheel and “Upstander” teacher/student instruction. Instruction focuses on defining what bullying is and letting students know whom they could turn for support.
Calif Healthy Kids Survey		Our school counselor uses the results of this survey to provide classes and support services for our students. Her lessons are aimed at providing students with tools/strategies to ensure that they can resolve conflicts, gather assistance, etc.

Parent Safety Surveys	2 a year	Parents complete a fall and spring parent survey. The parents felt our school was a safe place for students to learn. The survey showed that the parents are seeing a change in the overall positive culture at PHE. The survey shows they have been happy with the visibility from administration. The parent survey also showed that they are happy with the ongoing improvements to the facilities on campus, modernization to restrooms, buildings, lighting, carpet and painting.
Teacher Safety Surveys		
Focus Groups	Counselor	All students have access to the school counseling program through a Tiered approach.  <b>Tier 2 Groups</b> are provided to students who are identified as needing additional support. These groups are formed using school site data in Aeries including site discipline data, report card student responsibility data, and attendance data. Tier 2 supports can also be provided to students who are identified through teacher or administrator referral. Not all students who are referred to counseling will receive group or individual counseling, but all referrals are reviewed for how to best support the student.
Staff Observations		

Other		Say No To Drugs Assemblies Behavior Management Training DTBA Diabetic Support Training Seizure Procedures Training

**Policies and Procedures  
Reviewed & Revised 2017-2018**

Policy/Procedures	Reviewed w/Team Y/N	Comments	Revisions
Child Abuse	Y	All school staff monitors the safety and welfare of all our students. Staff understands their role as mandated reporters and immediately reports all cases known or suspected of child abuse. Child reporting procedures are provided in our district policies and our welcome back staff meetings. Staff members also have to complete a Keenan and associates online training	Continue to ensure that every effort is made to ensure the confidentiality of the student and reporter. Continue with the high degree of communication to ensure student safety.
Emergency Response (Hour Zero)	Y	Disaster and emergency procedures are practiced and documented throughout the year. Our site also participates in the district drills. Our emergency plan is located in the office in our "Safety Binder".	Continue to practice and document our emergency procedures. Safety Committee will continue to meet to review our staff responsibilities, assess our drill response, and make any changes that we feel will ensure we respond adequately.
Suspensions and Expulsions	Y	Our district follows the Ed Code and Board policies which outline the discipline policies pertaining to suspensions, expulsions, and student rights. We have also outlined these behavior expectations in our student handbook. Communication from school to home is facilitated by our referral form.	Continue to follow these policies and ensure that we maintain home/school communication.
Notification of Dangerous Pupils	Y	California Ed code requires that teacher be notified	Continue to comply with procedures and

		when one of their students has engaged in behaviors that have resulted in suspensions or expulsions. In order to comply with this; 1) we document all suspensions in AERIES, 2) file a copy of the suspension letter in the students' cum, 3) Each teacher has access to a computer and AERIES. AERIES will note next to the student name an asterisk noting that the student has been suspended.	policies.
Discrimination and Harassment	Y	The district has board policies in place noting the procedures for filing a discrimination/harassment claim. All employees take training through Keenan (online) that explain the policies.	Continue to support/follow these policies. Include these policies in our Safety binder.
School Dress Code	Y	In order to ensure that our students have the best learning environment, are safe and have the least distractions, we have included a dress code policy in our handbook. The policy that we have included is board adopted. Students not following the dress code will call home for new clothes or will be provided clothes from the office.	Continue to follow the board adopted policies.
Safe Ingress and Egress	Y	Our campus is closed campus. At 8:10 we provide playground and bus/student drop off supervision. At 8:00 am we provide crosswalk services at the corner of Commonwealth. From 3:15-3:35 we have supervision as	Continue to follow these procedures.



		<p>students exit campus. Dismissal procedures vary according to grade level. Kindergarten students are released by their teachers at 1:35pm. The rest of the students are released at the end of the school day by their grade level assigned exits.</p>	
Safe and Orderly Environment	Y	<p>School rules can be found in the Parent/ Student Handbook. The rules are sent home at the beginning of the school year to be signed and discussed by both parents and students. They are also provided at the time of enrolment for students. Consequences range from warning to suspension depending on student history and severity of behavior. School rules address safety issues on the campus. District signs are posted to inform that tobacco, alcohol, and other prohibited products that are not permitted on the school grounds.</p>	Continue to follow these procedures.
Rules and Procedures on Discipline	Y	<p>School rules can be found in the Parent Handbook. The parent handbook is given at the beginning of the year and to every new student at the time of enrollment. The rules are sent home to be signed and discussed by both parent/guardian and student. Classroom rules are created by each teacher and or students.</p>	Continue to follow these procedures.
Hate Crimes/Bullying	Y	The district has board	Continue to

Reporting		policies in place noting the procedures for filing a discrimination/harassment claim. All employees take training through Keenan (online) that explain the policies.	support/follow these policies. Include these policies in our Safety binder.
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**Current Activities & Programs  
2017-2018**

Current Activities/Programs	Target Audience	Funding Sources
<b>Daily Whole School Announcements-</b> Communicate PHE site vision, with safe, respectful and responsible theme. Weekly Behavior skill instruction focus, emergency procedures review and campus safety.	Students, Teachers & Staff	
<b>Emergency Drills-</b> in accordance with district scheduling and focus. We use drills as a “teachable moment” to review and practice for awareness. We use outcomes of drills to review/assess and modify current procedures to improve.	Students, Teachers & Staff	
<b>Parent Informational Nights</b> Back to School Night Open House Teacher Conferences	Parents and students.	General Fund
<b>Media- Site Website, Class Dojo, Twitter:</b> Communicate safety	Parents and Students	
<b>AVID Parent Night-</b> Advancement Via Individual Determination	Parents and students	
Harvest Festival	Parents and students	
<b>Great Shake Out-</b> Procedures assessed and reviewed w/ staff and students	Teachers, staff and students	
<b>Friday Pep Assemblies-</b> Safe, Respectful and Responsible theme. Acknowledgement and rewards of students making safe, responsible and respectable choices. Expectations review and instruction – warnings and celebration.	Students and staff	

<p><b>Rock Star Slips (Acknowledgement for safe, responsible, respectful)</b>-students are given tickets for following PBIS expectations. They have options of bringing the tickets to the office, and then they are randomly selected and announced on the PEP Assembly, where they can be chosen to receive a prize. OR, students may save them up and purchase free activity/prize from our PBIS-Classroom Incentive Catalog, which showcases unique incentives.</p>	<p>Students</p>	
<p><b>“Blanket” Peer Mentoring Team-</b> Admin, site counselor, PE Teacher, Librarian Tech “CHECK IN-OUT” practices with Tier 2 behavior students. Data is used to identify tier 2 behavior students and weekly “Check Ins” are made to these students by the Blanket Team.</p>	<p>Students</p>	
<p><b>Counseling Support</b> All students have access to the school counseling program through a Tiered approach.</p> <p><b>Tier 1</b> is based on classroom lessons and is intended to reach all students. Students receive core classroom lessons in the domains of Academic, Social Emotional, and College and Career. Examples of core lessons at Park Hill would be Bully Prevention (Social Emotional K-5)), Whole Body Listening (Academic K-2), Test-taking Strategies or Study Skills (Academic- 3-5), and Career Exploration (College and Career 4/5).</p> <p><b>Tier 2</b> is provided to students who are identified as needing additional support. These groups are formed using school site data in Aeries including site discipline data, report card student responsibility data,</p>	<p>Students</p>	

<p>and attendance data. Tier 2 supports can also be provided to students who are identified through teacher or administrator referral. Not all students who are referred to counseling will receive group or individual counseling, but all referrals are reviewed for how to best support the student.</p> <p><b>Tier 3</b> is provided for students who need individual support. This top tier should be a small percentage of the school population. Tier 3 individual counseling is based on a brief solution-focused model. Student may be given additional resources for outside counseling.</p> <p><b>Crisis Response</b> is a response to an emergency or urgent need of a student. This can include any indication that student may cause harm to self or others, a student that cries often or is excessively withdrawn, a student who has lost a loved one and is grieving, or any situation that causes a student to be in distress. A referral is not needed for a student in crisis. The counselor should be contacted directly.</p>		
<p>Quarterly Expectation &amp; Playground Rules Review- Grade level assemblies and lunch time presentations.</p>	<p>Students</p>	
<p>“Emergency Expectations”, PBIS Expectation Matrix- Steps during an emergency.</p>	<p>Students</p>	
<p>Lunch with the Principal</p>	<p>Students</p>	
<p>Coffee with the Principal</p>	<p>Parents</p>	
<p>Positive Behavior Support School Wide</p>	<p>Teachers, Campus Supervisors, Students, Parents, Classified</p>	

	Employees and Administration	
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**Priorities Identified  
for  
2017-2018**

<b>Priority Area</b>	<b>Data Source</b>	<b>Justification</b>
<p><b><u>Priority One</u></b></p> <p>Higher level of fidelity in tiered behavioral student support systems.</p>	<p>AERIES discipline entries</p>	<p>Though suspensions have declined significantly, behavior incidents have not.</p>
<p><b><u>Priority Two</u></b></p> <p>Decrease the number of behavior incidents. Increase academic and behavior interventions and supports.</p>	<p>AERIES discipline referrals/entries</p>	<p>More effective systems and supports need to be put into place to better react to student behavior needs in a proactive manner.</p>
<p><b><u>Priority Three</u></b></p> <p>Decrease the number of African American male discipline entries and special education entries.</p>	<p>AERIES discipline/suspension entries</p>	<p>Reduce the amount of African American students who are having difficulty with behavior.</p>

**Action Plan  
2017-2018  
Priority One**

**Priority 1:** Higher level of fidelity in tiered behavioral student support systems.

<b>Activities: Prevention &amp; Intervention</b>	<b>Target Date</b>	<b>Person Responsible</b>	<b>Budget Source</b>	<b>Comments</b>	<b>Completed Y/N</b>
Capacity Building - Culture of Behavior	Ongoing	Admin. Teachers Staff PBIS Team		Instilling the “Why” into the school culture	Y
Capacity Building- Behavior Procedures and Protocols	Ongoing	Admin. Teachers Staff PBIS Team		Low level procedures for documentation and supports within the classroom and campus to best define Tier 1-3 students	Y
Behavior Support Training- The “Why”	Ongoing	Teachers Instructional Aides Campus Supervisors		Scheduled and calendared behavior training professional development.	y
Campus Culture- Assemblies and Activities	Ongoing	Dulce Noriega Matt Norris		Assemblies/Activities will be planned. These assemblies will support our academic and behavior vision and supported our School Safety Goals.	y



**Action Plan  
2017-2018  
Priority Two**

**Priority 2:** Decrease the number of behavior incidents and discipline entries. Increase academic and behavior interventions

<b>Activities: Prevention &amp; Intervention</b>	<b>Target Date</b>	<b>Person Responsible</b>	<b>Budget Source</b>	<b>Comments</b>	<b>Completed Y/N</b>
Capacity Building - Culture of Behavior	Ongoing	Admin. Teachers Staff PBIS Team		Instilling the “Why” into the school culture	y
Capacity Building- Behavior Procedures and Protocols	Ongoing	Admin. Teachers Staff PBIS Team		Low level procedures for documentation and supports within the classroom and campus to best define Tier 1-3 students	y
DAT Process– Data driven system to define specific targeted behavior supports for students.	Ongoing	Team Dulce Noriega PBIS Team Campus Supervisors		Connected to academics, documentation and data driven decisions to best define behavior supports for Tier 2-3 students.	y
Behavior Support Training	Ongoing	Teachers Instructional Aides Campus Supervisors		Scheduled and calendared behavior training and professional development.	y
Campus Culture- Assemblies and Activities	Ongoing	Dulce Noriega Matt Norris		Assemblies/Activities will be planned. These assemblies will support our academic and behavior vision and supported our School Safety Goals.	y
Attendance	Ongoing	Dulce Noriega		Our goal is to increase	y

Incentives		Matt Norris		attendance and decrease the SART/SARB referrals.	
Bison Safety Patrol	Ongoing	PBIS team		Students play an active leadership role in aiding the supervisors in management of outside expectations.	y

**Action Plan  
2017-2018  
Priority Three**

**Priority 3:** Decrease the number of African American male discipline entries and special education student entries

<b>Activities: Prevention &amp; Intervention</b>	<b>Target Date</b>	<b>Person Responsible</b>	<b>Budget Source</b>	<b>Comments</b>	<b>Comple ted Y/N</b>
<b>Tier 1 PBIS- School Support Building</b>	Ongoing	Admin. Teachers Staff PBIS Team		Continue to build PBIS Tier 1 supports.	y
<b>Tier 1 Targeted Counseling /Behavior Instruction</b>	Ongoing	Erika Nichols Matt Norris PBIS Team Teachers		Targeted, data driven classroom lessons reaching all students. Domains include Academic, Social Emotional, and College and Career. Examples of core lessons at Park Hill would be Boys Town Behavior Traits, Bully Prevention (Social Emotional K-5)), Whole Body Listening (Academic K-2), Test-taking Strategies or Study Skills (Academic- 3-5), and Career Exploration (College and Career 4/5).	y
<b>Tier 2 Targeted Counseling</b>	Ongoing			Groups are formed using school site data in Aeries including site discipline data, report card	y

<b>Groups</b>				student responsibility data, and attendance data. Tier 2 supports can also be provided to students who are identified through teacher or administrator referral. Not all students who are referred to counseling will receive group or individual counseling, but all referrals are reviewed for how to best support the student.	
<b>Tier 3 Individual Counseling</b>	Ongoing			Based on a brief solution-focused model. Student may be given additional resources for outside counseling.	y
<b>“Blanket” Peer Mentoring Team</b>	Ongoing	Staff Admin, site counselor, PE Teacher, Librarian Tech		“CHECK IN-OUT” practices with Tier 2 behavior students. Data is used to identify tier 2 behavior students and weekly “Check Ins” are made to these students by the Blanket Team.	y

**Safety Plan Revisions  
2017-2018**

<b>Date Revised During the Year</b>	<b>Person Responsible</b>	<b>Date of Public Meeting</b>	<b>Summary of Revision(s)</b>


Note: Plans must be adopted by the School Safety Team prior to March 1<sup>st</sup> of every year pursuant to Education Code 32286. Plans must be submitted to the Director of Student, Community & Personnel Support prior to July 1<sup>st</sup> of every year.

**End of Year Evaluation  
School Safety Plan 2017-2018**

Priority Area	Met Y/N	Comments
<p><b><u>Priority One</u></b> Decrease Defiant behaviors on campus</p>	Y	<p>We have seen a positive trend in less discipline entries for defiant behaviors in the last three years. However, we continue to see a consistent pattern in amounts of “fighting” (prefight/hands and feet to self) and a higher number of “Disrespect Adult” . This will continue to be a priority during the 2017-2018 school year</p>
<p><b><u>Priority Two</u></b> Increase academic and behavior interventions</p>	Y	<p>The interventions that we increased have shown a decrease in referrals for defiant behaviors but we are beginning to see an increase in “disrespect to adult” and “Prefight”. The data shows that we need to be more analytical and purposeful with the interventions that we provide for our students.</p>
<p><b><u>Priority Three</u></b> Provide more campus incentives for students</p>	Y	<p>We held multiple incentives for our students regarding behavior. We have implemented incentives through our PBIS goals that ensure students are being recognized for modeling the desired behaviors. We have incorporated student leadership into helping with PBIS and reflection groups based off data.</p>

**Priorities Identified  
for  
2018-2019**

Priority Area	Data Source	Progress
<p><b><u>Priority One</u></b></p> <p>Decrease the number of behavior incident discipline entries</p>	<p>AERIES discipline entries</p>	<p>3 year- # discipline incident entries – 8/11/2015 to 2/3/2016 = 117 (Total 2015-2016 school year = 282)</p> <p># discipline incident entries 8/11/2016 to 2/3/2017 = 131 (Total 2016-2017 school year = 285)</p> <p># discipline incident entries 8/11/2017 to 2/3/2018 = 129 (Total 2016-2017 school year = ?)</p> <p><b>16-17 to 17-18 = -2</b></p>
<p><b><u>Priority Two</u></b></p> <p>Decrease the number of suspensions.</p>	<p>AERIES discipline/suspension entries</p>	<p>3 Year- # suspension entries 8/11/2015 to 2/3/2016 = 48 (Total 2015-2016 school year = 99)</p> <p># suspension entries 8/11/2016 to 2/3/2017 = 12 (Total 2015-2016 school year = 34)</p> <p># suspension entries 8/11/2017 to 2/3/2018 = 16</p> <p><b>16-17 to 17-18 = +4</b></p>

<p><b><u>Priority Three</u></b></p> <p>Decrease the number of African American male discipline entries and Special Education Student entries.</p>	<p>AERIES discipline/suspension entries</p>	<p># Male Discipline entries 8/11/2015 to 2/3/2016 = 51 Males (Total 2015-2016 school year = 94)</p> <p># Male discipline entries 8/11/2016 to 2/3/2017 = 72</p> <p><b>= +21</b></p> <p># SPED Entries 8/11/2015 to 2/3/2016 = ____ SPED (Total 2015-2016 school year = )</p>
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**Action Plan  
2018-2019  
Priority One**

**Priority 1:** Decrease the number of behavior incidents and discipline entries. Increase academic and behavior interventions

<b>Activities: Prevention &amp; Intervention</b>	<b>Target Date</b>	<b>Person Responsible</b>	<b>Budget Source</b>		<b>Comments</b>
Based on the discipline referrals/suspension data that we receive we aim to increase student responsibility and continue to provide appropriate consequences. We will also continue with our R.O.C.K.S principles (Respect, On Track, Citizenship, Kindness, Safety always first). We will focus on creating assemblies and activities that support these principles and aid us in decreasing these behaviors.	On going	Team Dulce Noriega PBIS Team Campus Supervisors			
Behavior Support Training	Ongoing	Teachers Instructional Aides Campus Supervisors		The district will provide support in the form of training for staff that will help them problem solve solutions for student behavior.	



R.O.C.K.S Assemblies Activities	Ongoing	Dulce Noriega			Assemblies/Activities will be planned. These assemblies will support our R.O.C.K.S principle and supported our School Safety Goals.
Attendance Incentives	Ongoing	Dulce Noriega			Our goal is to increase attendance and decrease the SART/SARB referrals.
Bison Safety Patrol	Ongoing	PBIS team			Students play an active leadership role in aiding the supervisors in management of outside expectations.

**Action Plan  
2018-2019  
Priority Two**

**Priority 2:** Fidelity in tiered behavioral student support systems.

<b>Activities: Prevention &amp; Intervention</b>	<b>Target Date</b>	<b>Person Responsible</b>	<b>Budget Source</b>	<b>Comments</b>	<b>Completed Y/N</b>
SSTs	Ongoing	Dulce Noriega		Will hold meetings to address academic or behavioral concerns that parents and teacher had.	
Increase our Volunteers	Ongoing	Maria Valencia-Parent Liaison		To ensure that parents are active participants in our school	
Suspension Re-entry plans	ongoing	Dulce Noriega Counselor		Need to make sure that we follow up with the students that are suspended. Check in to see how they are doing, if they need extra assistance.	
Structured play activities	ongoing	Staff Campus supervisors Dulce Noriega		Provide structured play activities that model to students how to play appropriately and interact correctly with their peers.	
K-2 academic academy	ongoing	Staff Dulce Noriega			

MPR Challenge	Ongoing	Campus Supervisors Dulce Noriega			We need to be more creative with the incentives that we offer students. We also need to be clear with expectations in the MPR
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**Action Plan  
2018-2019  
Priority Three**

**Priority 3:** Decrease the number of African American male discipline entries and special education student entries

<b>Activities: Prevention &amp; Intervention</b>	<b>Target Date</b>	<b>Person Responsible</b>	<b>Budget Source</b>	<b>Comments</b>	<b>Completed Y/N</b>
ROCKSTAR of the week	Ongoing	Staff Dulce Noriega		Purpose is to share/highlight students who made good choices during the week. Students receive a prize from the Principal.	
Lunch with the Principal	Ongoing	Staff Dulce Noriega		Purpose is to celebrate students who have demonstrated improved behavior, made consistent good choices, or have shown an academic improvement	
Mentors on campus	Ongoing	Dulce Noriega		Identify approved volunteers/district mentors to come and talk	

				to a group of boys about making good choices.	
Bison Safety Patrol	Ongoing	PBIS team		Student leaders act as safety patrol to help supervisors out in regulating outside expectations.	

## **Appendix**

1. Sign-In Sheets from all School Safety Team Meetings
2. Board Policies
3. School Discipline Handbook
4. Parent/Student Handbook
5. Plan Notification Letter/Email
6. Prior End of Year Evaluation

\*Emergency procedures and drills are documented in Hour Zero for each school site.