

SECAUCUS BOARD OF EDUCATION
 BOARD MEETING REGULAR MINUTES
 DATED: September 18, 2014

President Riebesell called the meeting to order at 4:05PM and roll call taken as follows:

PRESENT: Messrs. Anderson, Bartletta, Gerbasio, McStowe and Riebesell, Mrs. D'Addetta and Mrs. Pantoliano

ABSENT: Mr. Lewis and Mrs. O'Connell

LATE ARRIVALS:

Note: Mrs. O'Connell was present for the HIB hearing, and departed at 5:30PM

President Riebesell declared a quorum present

Also present: Robert Presuto, CSA
 Kristin Kosky, BA/BS
 Francelis De Oca Montes
 Stephen Fogarty, Esq.

Vice President Lewis, asked everyone to rise and join in the salute to the flag.

In accordance with the provisions of the Open Public Meeting Act, Vice President Lewis, announced that the Board Secretary had forwarded notice of this meeting for advertising by having the date, time and place thereof posted in the Secaucus Town Hall, on the bulletin board in the hallway of the Board of Education Administration Building, as well as being provided to the Secaucus Home News, Jersey Journal, and the Bergen Record.

RESOLUTION

INTRODUCED BY: Mrs. O'Connell

SECONDED BY: Mrs. Pantoliano

WHEREAS, it shall be necessary for the Secaucus Board of Education to discuss subjects concerning personnel matters;

BE IT RESOLVED, that the aforesaid subject will be discussed in closed Executive Session pursuant to the provisions of P.L. 1975, Chapter 231, and that such deliberations thereto will be made available to the public as soon as the reasons for non-disclosure no longer exist.

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education went into Executive Session at 4:08PM in order to discuss personnel and preside at a HIB hearing.

Board Members present unanimously adopted the foregoing Resolution.

Motion by Mr. Gerbasio, seconded by Mr. Anderson, and unanimously adopted by Board Members present to adjourn Executive Session and resume Regular Meeting at 6:58PM.

Motion by Mr. Gerbasio, seconded by Mr. Anderson, and unanimously adopted by board members present to accept and approve the August 21, 2014 board meeting minutes.

Organization Reports:

Start of School year 2014-2015 and each of the Building Principals reported on activities which have already taken place such as Back to School Nights, Pep Rally, as well as upcoming activities. Each of the Principals extended congratulations to Denise Cunningham and Maria Nolan on their upcoming retirement (September 30th). Progress reports on the installation of the playground at Huber and turf field at Clarendon were also provided.

Superintendent Report:

Motion by Mr. Anderson, seconded by Mrs. D'Addetta to accept the Harassment/Intimidation/Bullying findings for the period September 2 -17, 2014 as reported by the Superintendent and available at the Administrative Offices for review.

SECAUCUS BOARD OF EDUCATION
 BOARD MEETING REGULAR MINUTES
 DATED: September 18, 2014

Mr. Presuto welcomed everyone back and hoped they enjoyed their summer. He stressed that parents should make sure your emergency contact information is up to date. Having attended the 9/11 Ceremony at the Public Library, which was a very moving, it also struck that some of our middle school students, weren't even born and yet they understood the significance of that tragic day and participated in the ceremony.

Mr. Presuto reported on various assessment results for school year 2013-2014, some of which were received from the State just prior to the beginning of this school year. Further, he stated that in reporting these results is not an attempt, by any means, to discount, distract or dismiss what the results are-they are not as good as they should be and we, as a district, improvement is priority #1 this year, and every year along with the safety/security of the children. Mr. Presuto also reported steps to improve which includes the addition of teachers for ELL, Basic Skills, 1st grade at Clarendon, and 6th at Huber. We are also looking as other programs to assist those students who need extra help. In addition, a harder stance is being taken on excessive absences. Field trips are going to be curtailed to increase teacher-pupil classroom contact time.

Wishing Denise Cunningham and Maria Nolan congratulations on their upcoming retirement, and Happy Rosh Hashannah to all, Mr. Presuto ended his report.

Recommended action on resolutions and motions to be presented under Committee Reports.

Business Administrator/Board Secretary Report:

Mrs. Kosky welcomed everyone and is looking forward to the new school year. She complimented the board office staff who worked very hard to support the schools as we start this new year. Mrs. Kosky updated the status addition/renovation project advising that we are currently in the approval process; which includes the Meadowlands Commission at a meeting scheduled for October 7, 2014. We will also require approvals from the Town, State, NJDEP and Soil Conservation. In addition, our annual audit for the District will begin September 29th. The district will receive a report and review with the board before December 5, 2014.

Mrs. Kosky also reported on the status of the Huber playground and Clarendon turf field. In conclusion, Mrs. Kosky thanked the board office employees for their patience as she familiarizes herself with the district again.

Recommended action on resolutions and motions to be presented under Committee Reports.

Public Agenda Comments: - None

Committee Reports and New Business

1. School Government

R1.1

RESOLUTION

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint the

<p>SECAUCUS BOARD OF EDUCATION BOARD MEETING REGULAR MINUTES DATED: September 18, 2014</p>

Amber Butler, Health & Physical Education Teacher, High School for the 2014-2015 school year at MA, Step 3, \$61,279* (prorated for the employment period) effective October 1, 2014 through June 30, 2015 account number 11-140-100-101-000-14.

R1.2**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint, as recommended by the Superintendent, Debra A. Costantino, School Secretary, High School, effective September 29, 2014 for \$40,477* account number 11-000-240-101-000-14

R1.3**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education hereby approves, as recommended by the Superintendent to appoint the Long Term Leave Replacements (*salaries will be prorated for the employment periods.*

- Casey J. Scheiner, Health & Physical Education Teacher, High School (Charles Pulvino replacement) retroactive September 2, 2014 through October 10, 2014 *end date may be extended*, BA, Step 2, \$57,384* account number 11-140-100-101-000-14).
- Christina Sielski, Elementary Teacher, 5th Grade, Huber Street (Nicole Hernandez replacement) from October 14, 2014, through February 27, 2015, at BA Step 1 \$57,184 * account number 11-120-100-101-000-13
- Elizabeth Dolan-Cancian, English Teacher, High School (Barbara Jo Bruning replacement) at BA Step 1 \$57,184* account number 11-140-100-101-00014
- Aneta J. Kapusnk, Social Studies Teacher, High School (Louis Giele replacement) at BA+30, Step 1 \$59,554* retroactive September 9, 2014 to November 28, 2014 account number 11-140-100-101-000-14

* Salary reflects the Secaucus Education Association Salary Guide for the 2013-2014 school year.

R1.4**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

<p>SECAUCUS BOARD OF EDUCATION BOARD MEETING REGULAR MINUTES DATED: September 18, 2014</p>

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint, as recommended by the Superintendent, appoint and/or reappointment the following Substitute Teachers for the 2014-2015 school year: Standard Certificate \$80/day

- Eric Schlemm - Substitute Certificate \$75/day
- Dylan Caruso - Substitute Certificate \$75/day
- Nicholas Mimikos - Substitute Certificate \$75/day
- Kashminie Shawh (re-appointment) - Substitute Certificate \$85/day
- Elizabeth Smith (re-appointment) - Substitute Certificate \$75/day
- Patricia Balletto (re-appointment) - Substitute Certificate \$85/day
- Emily Marti (re-appointment) - Substitute Certificate \$75/day
- Janina Martinez (re-appointment) - Substitute Certificate \$85/day
- Charles Auletta (re-appointment) - Substitute Certificate \$75/day
- Jeffrey Rennie (re-appointment) - Substitute Certificate \$75/day
- Aneta J. Kapusnk (re-appointment) – CEAS Certificate

R1.5**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint, as recommended by the Superintendent, the following individuals as Per Diem Transportation staff for school year 2014-2015

- Luis Arroyo-Roque, School Bus Driver \$15.00/hr
- Kaleena Calicchio, School Bus Aide \$11.00/hr

R1.6**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint, recommended by the Superintendent, the following individuals Co-Curricular positions for the 2014-2015 school year.

- Susan Bartolozzi, Co-Curricular Coach, Band Director for the 2014-2015 school year with a stipend of \$6,305.
- Philip H. Martin, Co-Curricular Coach, Band Assistant Instructor for the 2014-2015 school year with a stipend of \$3,945.
- Natalee Phemsint (Volunteer) Pro-bono
- Tyler Andreula (Volunteer) Pro-bono

R1.7**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

SECAUCUS BOARD OF EDUCATION BOARD MEETING REGULAR MINUTES DATED: September 18, 2014

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint, recommended by the Superintendent, the following individuals Co-Curricular Coaches for the 2014-2015 Winter Season:

Basketball - Head Coach (Boys)	Carlos Cueto	\$6,380 stipend
Wrestling - Head Coach:	Edward Roesing	\$6,380 stipend
Basketball - Head Coach (Girls)	John Sterling	\$6,380 stipend
Basketball- Asst. Coach (Girls)	Jenna Totaro	\$3,590 stipend
Basketball - Asst. Coach (Girls)	Michael DiSimone	Pro-bono
Swimming - Head Coach	Juliet Fidyrch	\$4,870 stipend
Swimming - Asst. Coach	Krystal Snarski	\$3,590 stipend
Bowling - Head Coach	Joseph Trotter	\$4,430 stipend
Indoor Track - Head Coach	Bayu Sutrisno	\$5,330 stipend
Indoor Track - Asst. Coach	Pasquale Cocucci	\$2,940 stipend
Middle School Basketball Coach (Boys)	Peter Naumouicz	\$2,700 stipend
Middle School Basketball Coach (Girls)	Christopher Innis	\$2,700 stipend

R1.8**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint, recommended by the Superintendent, the following individual Co-Curricular Coaches for the 2014-2015 Fall Season:

Volleyball - (Volunteer):Zachary R. Schlemm	Pro-bono
Volleyball – (Volunteer) Dylan Caruso	Pro-bono

R1.9**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education, as recommended by the Superintendent, appoint the following individuals for Extra-Curricular positions for the 2014-2015 school year.

M.S. Yearbook	Toni Ann Palmisano	\$1,575 stipend
Saturday Detention	Toni Ann Palmisano	\$35/hour
Saturday Detention	Diane Quail	\$35/hour
Saturday Detention	Keith Schneider	\$35/hour

R1.10**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

**SECAUCUS BOARD OF EDUCATION
BOARD MEETING REGULAR MINUTES
DATED: September 18, 2014**

BE IT RESOLVED, that the Secaucus Board of Education, as recommended by the Superintendent, appoint all Certified district teachers as Bedside Instructors on an as needed basis for the 2014-2015 school year. Compensation for regular education students is \$40/hr and compensation for special education students is \$45/hr as per Article XIII of the SEA contract.

R1.11

RESOLUTION

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, the Secaucus Board of Education hereby rescinds R1.13 dated August 21, 2014 regarding per diem custodians as the incorrect hourly rate was adopted.

R1.12

RESOLUTION

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education, as recommended by the Superintendent, appoint the following individuals with the following hourly rates:

Wayne Flaig -	\$20.40
Stephen Hurtuk -	\$13.00
David Kowalewski -	\$20.40
Timothy Lazicki -	\$13.00
Albert Martini -	\$20.40
Joseph Rocco -	\$13.00
Michele Sanci -	\$20.40
Michael Sanzari -	\$20.40
Dominick Tucci -	\$20.40

R1.13

RESOLUTION

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education rescind R1.19, dated August 21, 2014 regarding the number of hours for the Middle School Special Education Teachers and Case Manager to work on the Middle School Special Education Orientation.

<p>SECAUCUS BOARD OF EDUCATION BOARD MEETING REGULAR MINUTES DATED: September 18, 2014</p>

R1.14**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education, as recommended by the Superintendent, appoint

- Fury Baker
- Janet Fiume

for four (4) hours to five (5) hours for Middle School Special Education Teachers and Middle School Case Manager for the Middle School Special Education Orientation.

R1.15**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, the Secaucus Board of Education hereby rescinds R1.19 dated August 21, 2014 regarding Middle School Teachers, and Case Manager for Middle School Special Education Orientation and the number of hours authorized.

R1.16**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education, as recommended by the Superintendent, appoint the following individuals for Extra-Curricular positions for the 2014-2015 school year from Creative Dance Club to Elementary Dance Club and from \$1,200 shared stipend to a \$1,500 shared stipend:

- Mayling Cardenas
- Cindy Viera
- Nicole Hernandez

R1.17**RESOLUTION**

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

SECAUCUS BOARD OF EDUCATION
 BOARD MEETING REGULAR MINUTES
 DATED: September 18, 2014

BE IT RESOLVED, the Secaucus Board of Education hereby rescinds R1.13 dated August 21, 2014 regarding per diem Transportation Staff as the incorrect hourly rate was adopted.

R1.18

RESOLUTION

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education, as recommended by the Superintendent, appoint the following individuals as Per Diem Transportation staff for the 2014-2015 school year as follows:

Mercedes Diaz - School Bus Aide	\$11.00
Jorge Rivera - School Bus Driver	\$15.00

R1.19

RESOLUTION

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education, as recommended by the Superintendent, appoint Amanda Trombetta, Math Supervisor, Step 1, MA effective October 1, 2014 through June 30, 2015, salary \$84,600.00 account number 11 000 240 104 000 14.

R1.20

RESOLUTION

INTRODUCED BY: **John McStowe**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education affirm the Superintendent's decision in an HIB appeal which was heard by the Board on September 18, 2014.

M1.1 Motion to approve Mary-Cate Binetti's request for maternity leave and bonding leave for the 2014-2015 school year effective December 1, 2014 through March 13, 2015 (FMLA 12 weeks including 4 weeks of paid maternity leave, 6 days bonding leave, and unpaid thereafter).

M1.2 Motion to approve Barbara Jo Bruning's request for medical leave retroactive September 1, 2014 through January 2, 2015 (paid medical leave from September 1, 2014 - October 14, 2014; unpaid October 15, 2014 - January 2, 2015).

M1.3 Motion to accept with regret the resignation of

- LaShai William, Long Term Replacement School Psychologist (Zahava Pianko replacement), multi-school effective September 5, 2014.

M1.4 Motion to accept with regret the resignation of Transportation Staff

- Samuel Pasols, Per Diem School Bus Driver effective August 25, 2014.
- Kathleen Uttariello, Per Diem School Bus Driver effective September 2, 2014.

SECAUCUS BOARD OF EDUCATION BOARD MEETING REGULAR MINUTES DATED: September 18, 2014

M1.5 Motion to accept with regret the resignation of Sharon Dellafave for the following extra-curricular positions:

- Challenge Club
- National English Honor Society

M1.6 Motion to post for the following positions:

- 2014-2015 spring co-curricular coaching positions
- Resource Program Pull-Out Support (Mary-Cate Binetti replacement)
-

M1.7 Motion to post for High School Math Teacher (replacement for Amanda Trombetta)

The forgoing resolutions and motions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Robert Anderson	X			
Lance Bartletta	X			
Kelli D'Addetta	X	R1.20/M1.7		
John Gerbasio	X			
Joseph Lewis				X
John McStowe	X			
Kathy O'Connell				X
Ruby Pantoliano	X	R1.20/M1.7		
Gary Riebesell, President	X			

2. Curriculum

R2.1

RESOLUTION

INTRODUCED BY: **Robert Anderson**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED: that the Secaucus Board of Education does here by approve the annexed Field Trips in accordance with the requirements of Chapter 53 – Fiscal Accountability Measures: Subchapter 5, Subsection 5.8.

R2.2

RESOLUTION

INTRODUCED BY: **Robert Anderson**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education here by approves the disposal of retired material from Clarendon School Library.

R2.3

INTRODUCED BY: **Robert Anderson**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education here by approves the Curriculum for

SECAUCUS BOARD OF EDUCATION
 BOARD MEETING REGULAR MINUTES
 DATED: September 18, 2014

- 5th Grade Social Studies Curriculum
- 5th Grade Math Curriculum
- Health Curriculum
- SAT Math & English Curriculum
- 8th Social Studies Curriculum
- Stem 7th and 8th Grade Curriculum

R2.4

RESOLUTION

INTRODUCED BY: **Robert Anderson**

SECONDED BY: **John Gerbasio**

BE IT RESOLVED, that the Secaucus Board of Education here by approves the implementation of an Art Club at Clarendon School without compensation.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Robert Anderson	X			
Lance Bartletta	X			
Kelli D'Addetta	X			
John Gerbasio	X			
Joseph Lewis				X
Jack McStowe	X			
Kathy O'Connell				X
Ruby Pantoliano	X			
Gary Riebesell, President	X			

3. Finance

R3.1

RESOLUTION

INTRODUCED BY: **Lance Bartletta**

SECONDED BY: **Kelli D'Addetta**

BE IT RESOLVED: that the Board of Education approves for payment the Bill List as per annexed in the amount of \$984,553

R3.2

RESOLUTION

INTRODUCED BY: **Lance Bartletta**

SECONDED BY: **Kelli D'Addetta**

<p>SECAUCUS BOARD OF EDUCATION BOARD MEETING REGULAR MINUTES DATED: September 18, 2014</p>

BE IT RESOLVED: that the Secretary is hereby authorized to make transfers for the month of July within the various appropriations for the 2013-2014 school year as shown on the annexed report.

R3.3

RESOLUTION

INTRODUCED BY: Lance Bartletta

SECONDED BY: Kelli D'Addetta

BE IT RESOLVED, that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of July be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary's Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

R3.4

RESOLUTION

INTRODUCED BY: Lance Bartletta

SECONDED BY: Kelli D'Addetta

WHEREAS, the School District of Secaucus (the "Board") adopted a Travel Expense Reimbursement Policy that addresses the reimbursement of travel-related expenses by Board members and employees of the District; and

WHEREAS, the Board as considered all other relevant guidelines and circulars associated with the adoption of its Travel Expense Reimbursement Policy; and

WHEREAS, the Board has determined that the travel listed in this Resolution is educationally necessary and fiscally prudent; and

WHEREAS, the Board has concluded that the travel and expense reimbursement listed in this Resolution are directly related to and within the scope of the employee's current responsibilities; and

WHEREAS, the Board had determined that the travel and expense reimbursements listed in this Resolution are for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Board has concluded that the travel and expense reimbursement listed in this Resolution are in compliance with State travel reimbursement guidelines as established by the Department of Treasury and incorporated herein;

Professional Development Requests for Board of Education Approval*
 NJSBA Workshop October 28-30, 2014 Atlantic City, NJ

SECAUCUS BOARD OF EDUCATION BOARD MEETING REGULAR MINUTES DATED: September 18, 2014

BOARD MEMBER	Mileage	Toll	Oct. 28-30	Daily	Total	Maximum	Maximum	Maximum
	Reimburse	Reimburse	#of Days	Hotel Rate	Hotel	Meal Expense	Other	Reimburse
Gary Riebesell	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25
Joseph Lewis	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25
Robert Anderson	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25
Kelli D'Addetta	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25
John Gerbasio	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25
Jack McStowe	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25
Kathy O'Connell	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25
Ruby Pantoliano	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25
Robert Presuto	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25
Kristin Kosky	\$75.70	\$22.55	2	\$96	\$192	\$165	\$10	\$273.25

NOTES:

Miles & Tolls Roundtrip = 244.2 @ .31/MILE

Hotel is paid by purchase order

Meals and Other Expenses reimbursed upon receipts

Mandatory Training costs = \$1200 paid by purchase order

*Approvals as per Accountability Regulations

NOW, THEREFORE BE RESOLVED, pursuant to N.J.A.C. 6A:23B and Board Policy that the Secaucus Board of Education hereby invokes the Doctrine Necessity for the reason NJSBA Workshop Travel Approval October 28-30, 2014 in order to avoid a conflict of interest; and

BE IT FURTHER RESOLVED that the Secaucus Board of Education is herewith meeting the requirement to read the resolution at a regularly scheduled public meeting.

R3.5**RESOLUTION****INTRODUCED BY: Lance Bartletta****SECONDED BY: Kelli D'Addetta**

BE IT RESOLVED, that the Secaucus Board of Education approve, as recommended by Superintendent out of district travel as of September 18, 2014 as follows:

Employee Name	Date(s) of Event	Title of Event	Location	Registration Fee	Estimated Tolls and Mileage	Total Cost
E. Losurdo	8/26/2014	Certification/Benefit	Parsippany	N/A	51.35 X .31 + tolls	\$17.27
T. Tufaro	9/18/2014	Student Residency Law	Annandale	\$150.00	76.8 X .31 = 23.81	\$173.81
M. Gehm	10/21/2014	Mock Trial Comp. Wkshp.	Brunswick	N/A	65 X .31	\$20.34
A. DeAngelo	10/21/2014	Mock Trial Comp. Wkshp	Brunswick	N/A	65 X .31	\$20.34
J. Regensburg	12/9/2014	Math & The Brain	NYC	\$199.00		\$199.00

R3.6**RESOLUTION****INTRODUCED BY: Lance Bartletta****SECONDED BY: Kelli D'Addetta**

**SECAUCUS BOARD OF EDUCATION
BOARD MEETING REGULAR MINUTES
DATED: September 18, 2014**

BE IT RESOLVED, that the Secaucus Board of Education authorizes the Business Administrator to execute contract with Datatec, Inc. located at 200 Braen Avenue Wyckoff, New Jersey 07481 for "Eaton Pro-Active Service Plan" for battery cabinet (UPS) at Secaucus High School Data Center 24/7 in the amount of \$7108.00

R3.7

RESOLUTION

INTRODUCED BY: **Lance Bartletta**

SECONDED BY: **Kelli D'Addetta**

WHEREAS, the Secaucus Board of Education (hereinafter referred to as the "Board") and the Secaucus Education Association (hereinafter referred to as the "Association") have negotiated a successor Collective Negotiations Agreement for the 2014-2015, 2015-2016 and 2016-2017 school years (hereinafter referred to as the "Agreement"); and

WHEREAS, the Association has, by a majority vote of its membership, ratified the Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the Agreement for the 2014-2015, 2015-2016 and 2016-2017 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute on behalf of the Board, the Agreement by and between the Board and the Association.

R3.8

RESOLUTION

INTRODUCED BY: **Lance Bartletta**

SECONDED BY: **Kelli D'Addetta**

WHEREAS, the Secaucus Board of Education (hereinafter referred to as the "Board") and the Secaucus Teacher Assistants Association (hereinafter referred to as the "STAA") have negotiated a successor Contract Agreement for the 2014-2015, 2015-2016 and 2016-2017 school years; and

WHEREAS, the STAA has, by a majority vote of its membership, ratified the Contract Agreement.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies and approves the terms of the Contract Agreement for the 2014-2015, 2015-2016 and 2016-2017 school years, which is attached to this Resolution and made a part hereof; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Business Administrator/Board Secretary to execute, on behalf of the Board, the Contract Agreement by and between the Board and the STAA.

R3.9

RESOLUTION

INTRODUCED BY: **Lance Bartletta**

SECONDED BY: **Kelli D'Addetta**

**SECAUCUS BOARD OF EDUCATION
BOARD MEETING REGULAR MINUTES
DATED: September 18, 2014**

BE IT RESOLVED, that the Secaucus Board of Education authorizes the Business Administrator to execute a contract for Professional Services with Brown & Brown located at 5 Regent Street, Suite 523, Livingston, NJ 07039 for school year 2014-2015 in the amount of \$17,520.

R3.10**RESOLUTION**

INTRODUCED BY: **Lance Bartletta**

SECONDED BY: **Kelli D'Addetta**

BE IT RESOLVED, that the Secaucus Board of Education authorizes participation in the State Health Benefits program and/or School Employees' Health Benefits Program of the State of New Jersey (N.J.S.A. 52:14-17.26 and N.J.S.A. 52:14-17.46.02) and to authorize coverage for all the employees and their dependents thereunder in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission; and

BE IT RESOLVED, that the Secaucus Board of Education elects to participate in the Employee Prescription Drug Plan defined by N.J.S.A. 52-14-17.25 et seq. and authorize coverage for all employees and their dependents in accordance with the statute and regulations adopted by the State Health Benefits Commission and/or School Employees' Health Benefits Commission; and

BE IT FURTHER RESOLVED, the Secaucus Board of Education will be maintaining Delta Dental as our dental plan; and

BE IT FURTHER RESOLVED, the Secaucus Board of Education elects 30 hours per week (average) as the minimum requirement for full time status in accordance with N.J.A.C. 17:9-4.6; and

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education hereby appoints Kristin Kosky, Business Administrator, to act as Certifying Officer in the administration of this program effective January 1, 2015.

R3.11**RESOLUTION**

INTRODUCED BY: **Lance Bartletta**

SECONDED BY: **Kelli D'Addetta**

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the annexed updated listing of authorized signatures for all accounts maintained at TD Bank.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Robert Anderson	X			
Lance Bartletta	X			
Kelli D'Addetta	X			
John Gerbasio	X			
Joseph Lewis				X
Jack McStowe	X			
Kathy O'Connell				X
Ruby Pantoliano	X			
Gary Riebesell, President	X			

SECAUCUS BOARD OF EDUCATION
BOARD MEETING REGULAR MINUTES
DATED: September 18, 2014

4. Safety, Security Buildings & Grounds

R4.1

RESOLUTION

INTRODUCED BY: **John Gerbasio**

SECONDED BY: **Robert Anderson**

BE IT RESOLVED, that the Secaucus Board of Education hereby approve the filing of the Memorandum of Agreement (“MOA”) between education and law enforcement officials for the school year 2014-2015 available at the Administrative Offices for review.

R4.2

RESOLUTION

INTRODUCED BY: **John Gerbasio**

SECONDED BY: **Robert Anderson**

BE IT RESOLVED, that the Secaucus Board of Education hereby approve and submit to the County Superintendent the alternate method of providing restrooms adjacent to or outside the classroom of the Pre-Kindergarten Early Learning Center, by providing teacher and/or classroom aid assistance.

R4.3

RESOLUTION

INTRODUCED BY: **John Gerbasio**

SECONDED BY: **Robert Anderson**

BE IT RESOLVED, that the Secaucus Board of Education accepts the donation from the Town of Secaucus, Mayor and Town Council for the installation of the GameTime Playground equipment at Huber Street School, which was obtained through a grant by the Town.

M4.1 Motion to meet with New Jersey Meadowlands Commission on October 7, 2014 at 10AM at NJMC office for review and approval of additions/renovations to High School Middle School

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Robert Anderson	X			
Lance Bartletta	X			
Kelli D’Addetta	X			
John Gerbasio	X			
Joseph Lewis				X
Jack McStowe	X			
Kathy O’Connell				X
Ruby Pantoliano	X			
Gary Riebesell, President	X			

<p>SECAUCUS BOARD OF EDUCATION BOARD MEETING REGULAR MINUTES DATED: September 18, 2014</p>

5. Technology – No Report**6. Policy****R6.1****RESOLUTION****INTRODUCED BY: Kelli D’Addetta****SECONDED BY: Ruby Pantoliano**

BE IT RESOLVED, that the Secaucus Board of Education hereby approves the second reading of the following policies:

- Home Instruction Due to Health Condition 2412
- Student Intervention & Referral Services 2417
- Home or Out of School Instruction for a General Education Student Reasons Other Than a Temporary or Chronic Health Condition 2481
- Electronic Communication between Teachers & Student 3283
- Electronic Communication between Support Staff & Student 4283
- Attendance 5200
- Suspension 5610
- Removal of Students for Firearms Offenses 5611
- Assaults on District Board of Education Members or Employees 5612
- Removal of Students for Assaults with Weapons Offenses 5613
- Expulsion 5620
- Reporting Potentially Missing or Abused Children 8462
- Graduation 5460

The foregoing resolution was adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Robert Anderson	X			
Lance Bartletta	X			
Kelli D’Addetta	X			
John Gerbasio	X			
Joseph Lewis				X
Jack McStowe	X			
Kathy O’Connell				X
Ruby Pantoliano	X			
Gary Riebesell, President	X			

7. Athletic Liaison

Mrs. D’Addetta reported on fall sports, which are two (2) weeks into the schedule.

8. Shared Services

A meeting was held on September 17th and a report will be forthcoming. The Committee thanked the Mayor and Town Council for the playground equipment at Huber Street.

9. New Business**Public General Comments**

Don Evanson addressed the Board on the recent article in the NJ Monthly which ranked the High School at 155 from 98 in the State. Although, we were ranked second in Hudson County (McNair was ranked #1 in the County and also did better in the state ranking); it is discouraging that our scores are in a downspiral. Mr. Riebesell responded that the Board is working with the Superintendent and preparing an action plan to address the scores. Mr. Presuto also responded

SECAUCUS BOARD OF EDUCATION
 BOARD MEETING REGULAR MINUTES
 DATED: September 18, 2014

that the rankings in the NJ Monthly are not reported as “apples to apples”, and further McNair chooses their students, we are a public entity. We are a great district and community and we will continue to be great and improve.

Tom Troyer- Question for the Board....As Board Members what are you looking to do to improve the test scores and rankings? What criteria did the NJ Monthly utilize to calculate the rankings? Mr. Presuto responded that if he wants the criteria, he would have to contact NJ Monthly. Through our own investigation, we determined that there were discrepancies in the students who take the SAT's. We encourage all our students to take the SAT's, and we play by all the rules.

Mr. Troyer also mentioned that a law was passed three years ago authorizing advertisement on school buses. Is this being considered?

Dr. Berckes also responded that some other factors that were eliminated from the criteria, besides SAT scores, were the elimination of PhD personnel from the district which also affects the rankings.

Maria Gigante, High School Freshman, spoke to the Board regarding the cancellation of the Future Teachers Academy and how disappointing it was to receive a letter this week, from the Superintendent, without an explanation as to why it was cancelled. She passionately described her disappointment and spoke with poise to the Board and Superintendent.

Mr. Presuto explained that the Future Teachers Academy is a four (4) year commitment to the program. Although there were 7 freshman enrolled, the existing sophomores, juniors and seniors had dropped the program. Part of the program includes college credits (psychology and sociology as a family courses) taken at NJCU as juniors and seniors with a minimum of 10 students required for the courses. However, since the previously enrolled students dropped the program, NJCU will not allow the program to continue. Without the university's programs, the Academy cannot proceed. This was not an easy decision by any means. He sincerely apologized for the letter going out late and without an explanation. He praised Maria for her coming to the meeting and presenting her passionate statement, and declared that in spite of not being able to participate in an Academy she will be a great teacher. He will speak with guidance if there is an alternate route for FTA.

Board Member Comments

All Board Members wished Denise Cunningham and Maria Nolan congratulations on their retirement. The Board Members also welcomed everyone back and look forward to a great new year.

Jack McStowe, responded to Mr. Troyer (he had already left the building), that our buses are school buses not riding billboards. He also inquired that he has requested several times, if anyone in technology and curriculum have looked into the prospect of “flipping a classroom), and would hope to receive and answer at the next board meeting.

John Gerbasio, regardless of our ranking we the Board strive and will continue to strive to provide the best education to the children of Secaucus.

Kelli D' Addetta, thanked Maria Gigante for her taking the time to come to the meeting and stating her concerns.

RESOLUTION

INTRODUCED BY: **Kelli D'Addetta**

SECONDED BY: **Robert Anderson**

<p>SECAUCUS BOARD OF EDUCATION BOARD MEETING REGULAR MINUTES DATED: September 18, 2014</p>

WHEREAS, it shall be necessary for the Secaucus Board of Education to discuss subjects concerning personnel matters;

BE IT RESOLVED, that the aforesaid subject will be discussed in closed Executive Session pursuant to the provisions of P.L. 1975, Chapter 231, and that such deliberations thereto will be made available to the public as soon as the reasons for non-disclosure no longer exist.

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education went into Executive Session at 8:15PM in order to discuss personnel. No action will be taken

Board Members present unanimously adopted the foregoing Resolution.

Motion by Mr. Anderson, seconded by Mrs. D'Addetta, and unanimously adopted by Board Members present to adjourn Executive Session and resume Regular Meeting at 8:57PM.

Motion by Mr. Anderson, seconded by Mrs. D'Addetta, and unanimously adopted by Board Members present to adjourn the regular meeting at 9:00PM

Respectfully submitted,

Kristin Kosky,
Board Secretary