

Del Mar High School Bullying Policy

Del Mar High School

Anti Bullying Program

Training and Professional Development.

- Anti Defamation Training at GHS
- Staff development addressing policies and protocols during August Professional Development time.
- Weekly discussions on individual student issues during regular Wednesday staff meetings.
- Peer Helping Class Anti-Bullying program and Outreach to Jefferson MS.

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Expectations for Del Mar Staff

- Open Eyes and Open Ears.
 - Identify potential instances of bullying quickly by being alert to classroom conversations and interactions.
 - Intercede immediately and alert the Counselor and Principal. Be a reporter and let the counselor and principal be the investigators.
 - Expect follow-up from the counselor and or principal after reporting.

Student Training

- First Day rules, regulations and procedures assembly.
- Peer Helping program and outreach.
- ACT Wednesday curriculum.
- Planned Parenthood curriculum.
- Ongoing modeling by staff and administration.

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Expectations for Students

- Respect for others is a primary tenant of DMHS.
- Do not accept being bullied!
 - Find someone to talk to; Peer Helper, Teacher, Counselor, Principal
- Don't stand by and watch, be an active advocate for respect for all.
- Bullying takes many forms that are not acceptable. Do not use words that are not appropriate even if not directed at someone or said as a joke.

Protocol for Addressing Bullying

- Student(s) inform school staff.
- Counselor and principal notified.
- Students involved, interviewed by counselor and principal.
- Investigate all claims and all potential student involvement.
- Issue consequence: progressive discipline.
- Parent communication with all involved students.
- Counseling for students, and if needed parents, to help students get back to normalcy.
- Everyone monitors situation.