

Minutes of Regular Meeting

The Board of Trustees Bloomington Independent School District

A Regular Meeting of the Board of Trustees of Bloomington Independent School District was held Monday, November 18, 2013, beginning at 6:30 PM in the Board Room, 2781 FM 616, Bloomington, Texas.

Board Members Present were: Joe Canales, John Mendez, Dewayne Janis, Raymond Martinez, Bacilio Cantu, and John Ellsworth. Gilbert Gonzales was absent.

Others present were: Delores Warnell, Misty Brasfield, Layne Elkins, Dawn Guerra, Elvis Whaley, Amy Whaley, Doug Fleeman, Michael Cies, Joel Benjegerdes, Andrew Canales and family, Arianna Ortiz and family.

1. Call to Order and Pledge of Allegiance

Board President, Joe Canales, called the meeting to order at 6:32 pm. John Mendez led the Pledge of Allegiance and a moment of silence was taken.

2. Public Comments

Doug Fleeman spoke to the board about the school colors. He explained the rationale regarding his issue with the school colors.

3. Consent Agenda

A. Approve Minutes for October 21, 2013 Regular Meeting

B. Finance

1. Accounts Payable

2. Finance Report

3. Investment Report

4. Substitute Report

C. Departmental and Campus Report of Previous Month and Upcoming Activities - Athletics, Business Manager, Cafeteria, Maintenance, School Health, Technology, Campus Principals and Superintendent.

The consent agenda was approved as presented. Mr. Cantu asked about the After-Bond Report and the Discipline Data on Mr. Pieper's High School Board Report. A motion was made by Bacilio Cantu and second by John Ellsworth to approve the consent agenda.

The motion passed unanimously.

4. Recognize Student of the Month

Arianna Ortiz was honored as student of the month for November. Mrs. Warnell, Superintendent, presented Arianna with a plaque and a \$25 gift certificate.

5. Recognize Shining Star Student

Andrew Canales was chosen as the Shining Star Student for November. Elvis Whaley read the nomination letter and discussed other outstanding attributes that Andrew possesses. Mr. Whaley presented Andrew with a framed certificate and a \$25 gift certificate.

6. Stadium Improvements and TSSI Gym

Layne gave an update on the track. He discussed performing the video scan of the line after track completion. He said that the public would be able to utilize the track when it has been officially released to the district and when everything is completed.

Joel Benjegerdes gave an update on the FEMA Saferoom/Gym. With the approved cost overrun, we can begin planning for the finish outs. Vanguard has been meeting with the contractors to get them to lock in their bids; so far, most have held true to original. The vacuum doors have been removed and they are applying the last coats of the shock crete. That process should be completed by Thanksgiving.

7. Consider Correction of the Description in the RPD Oil Lease - Michael Cies

Michael Cies from RD Partners presented the corrected oil lease to the board with the corrected legal description of the land. He reaffirmed that no drilling will be conducted on school property without prior arrangements with the school district. The current royalty rates are 3/16 per acre.

A motion was made by John Ellsworth and a second by Dewayne Janis to approve the motion as presented.

The motion passed unanimously.

8. Discuss and Possible Action on High School Gym Dressing Rooms Repairs

Ms. Warnell presented the cost estimate from Edwards Plumbing for the gym dressing room repairs. The cost to utilize the existing fixtures for the repair of the girl's dressing room is \$3420. The cost to install new fixtures for the girls' side is \$4180. The estimate includes testing the boys' side as well as adding a clean out.

A motion was made by John Ellsworth to use the already designated \$3984 from fund balance to install new fixtures and repair plumbing issues for the girls' dressing room. A second was made by Bacilio Cantu.

The motion passed unanimously.

9. Discuss Maintenance Note

Misty Brasfield and Delores Warnell presented information on the Maintenance Tax Note. They explained that a maintenance tax note did not require voter approval, and would be used to repair and maintain district facilities with the funding to come from the approved, current budget. They discussed some sample items that would be used. They discussed the process used to determine the amount to borrow, and said that they would be working with their financial advisor to help complete the process.

10. Discuss Implementation of Sick Pool and Financial Impact

Warnell and Brasfield discussed the financial impact of the sick pool. They talked about the 2 years the district didn't have a sick pool, and said the financial obligation for the district would be between \$50,000 and \$100,000. Ms. Warnell stated that there are benefits to implementing a sick pool for the employees, and that it may be feasible with stricter guidelines. Mr. Mendez suggested surveying the staff to see what their thoughts are regarding the sick pool.

11. Discuss Implementing Newsletter- Bobcat Briefs

Ms. Warnell stated that after speaking with several community members in the district, she was going to begin a quarterly district newsletter. The newsletter would be placed on the website and distributed around town so everyone could be informed of district events and news. Mr. Cantu suggested that we involve the students. Mr. Mendez and Mr. Elkins suggested checking with Linda Cantu to see if it could be done in one of her classes.

12. Discuss Professional Development Plan for 2013-2014

Ms. Warnell discussed her professional development plan for 2013-2014. The professional development plan is the methodology used to decide on professional development opportunities for the district's instructional staff. The focus is on student learning, what they learn, how they learn, and how they can apply learning. Another focus is on instructional practices and incorporating researched based instructional strategies and methodologies.

13. Discuss Implementation of Bring Your Own Device Initiative (BYOD)

Ms. Warnell discussed the district's move toward a digital learning environment and implementing Bring Your Own Device Initiative. She said she wants the district to stay abreast of current strategies and explained the necessity to prepare our students for the 21st century. She discussed how learning should have the potential to be anytime, any path and any pace. She wants the technologies that make this new digital world possible to be viewed as opportunities and tools that can help us educate our students.

14. Consider Adoption of Update 95

AB(LOCAL): DISTRICT NAME

DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL

DFE(LOCAL): TERMINATION OF EMPLOYMENT - RESIGNATION

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

EIE(LOCAL): ACADEMIC ACHIEVEMENT - RETENTION AND PROMOTION

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

GF(LOCAL): PUBLIC COMPLAINTS

Ms. Warnell summarized update 95. She said it relates to employee resignation at the end of the contract period and its automatic acceptance. It also dealt with providing accelerated instruction to ALL students who fail to demonstrate proficiency on a state assessment, not just grades 5 and 8.

A motion was made by John Ellsworth and a second by Dewayne Janis to approve the motion as presented.

The motion passed unanimously.

Joe Canales announced a 5 minute recess at 7:52 p.m.
The meeting resumed at 8:00 pm.

15. Consider Adoption of Update 96

**EFAA(LOCAL): INSTRUCTIONAL MATERIALS - SELECTION AND ADOPTION
FEB(LOCAL): ATTENDANCE - ATTENDANCE ACCOUNTING**

Ms. Warnell summarized update 96. The update deals with the district establishing an instructional materials allotment team. The board must approve the final selection and the selection must be recorded in the minutes.

The superintendent can specify alternate time to take daily attendance and also the superintendent can establish procedures for students to leave campus, but the changes must be in the employee and the student handbook.

A motion was made by Ellsworth and a second by Bacilio Cantu to approve update 96 as presented.

The motion passed unanimously.

16. Consider Adoption of Update 97

**CNA(LOCAL): TRANSPORTATION MANAGEMENT - STUDENT TRANSPORTATION
DBAA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CRIMINAL
HISTORY AND CREDIT REPORTS
DPB(LOCAL): PERSONNEL POSITIONS - SUBSTITUTE, TEMPORARY, AND PART-TIME
POSITIONS**

Ms. Warnell summarized update 97. She said it was policy rewording, replacement of local policies, replacing exhibits, and deleting redundant policies.

A motion was made by John Ellsworth and a second by Raymond Martinez to approve the policy as presented.

The motion passed unanimously.

17. Consider Adoption of Update 98

**BBE(LOCAL): BOARD MEMBERS - AUTHORITY
DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CREDENTIALS
AND RECORDS
DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY
DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE
DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE
COMPLAINTS/GRIEVANCES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
DNA(LOCAL): PERFORMANCE APPRAISAL - EVALUATION OF TEACHERS
EC(LOCAL): SCHOOL DAY
EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO
PARENTS
FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE
FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT**

Ms. Warnell summarized update 98. The policy provided details on board member rights to district records and clarified that they were the same as the public. The policy removed social security numbers from employee information.

In the event the district institutes a reduction in force, consecutive appraisals must be used if available. In the grievance process, representatives may participate in person or by phone.

Update 98 added that students can be excused for up to 2 days per year to serve as early voting election clerks.

A motion was made by John Ellsworth and a second by Bacilio Cantu to approve the motion as presented.

The motion passed unanimously.

18. Consider Approval of Donation Request to Submit to Invista for Track Equipment

Ms. Warnell discussed the rationale for requesting Invista to make a donation to outfit the track. She discussed the track equipment needed. A correction was noted on the table by Dewayne Janis. The estimated cost for the hurdles is \$100 instead of \$1000.

A motion was made by John Mendez and a second by Dewayne Janis to request a donation from INVISTA to help us outfit the track.

The motion passed unanimously.

19. Consider Approval of Resolution Ballot for Victoria Central Appraisal District Board of Directors Election

The board discussed the resolution ballot for Victoria Central Appraisal District's Board of Directors election. Bloomington ISD has a total of 105 votes. The board voted to approve all 105 votes for Danny Garcia.

A motion was made by Bacilio Cantu and a second by John Ellsworth to approve 105 votes for Danny Garcia for the Victoria Central Appraisal District Board of Directors.

The motion passed unanimously.

20. Discuss and Consider Taking Action on School Colors

The board discussed the issue of the school colors. They discussed using black or other accent colors. They clarified the use of the school colors of green and white. They provided Ms. Warnell with direction to make sure that the majority of all uniforms are green and white, and to ensure that when other look at our uniforms, they know that our school colors are green and white. They agreed that when campuses are selling T-shirts, they can be any color. When campuses are buying shirts for their students, they should be predominantly green and white. It was discussed that all the district facilities did not have to be green and white.

The board entered into executive session at 9:15 p.m.

The board reconvened into open session at 9:18 pm.

21. Personnel Employment, Resignations, Assignments, Evaluations, Reassignments, Duties or Discipline (Texas Government Code §551.074)

A. Consider Creation of Paraprofessional Position

Ms. Warnell discussed the need to create a new paraprofessional position based on the new enrollment of a new student with specific needs.

A motion was made by Bacilio Cantu and a second by John Ellsworth to approve the creation of a paraprofessional position for special education.

The motion passed unanimously.

The meeting was adjourned at 9:18 pm.