

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Roberta Hadnot, President, at 7:00 p.m., November 6, 2013, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Roberta Hadnot
Mrs. Josephine "Dodie" Montoya
Mrs. Marian Scheid
Mrs. Beth Carlson

ABSENT: Mr. Loren Sadler

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Carlson made a motion to approve the agenda. The motion was seconded by Mrs. Scheid and carried with a vote of "aye" from all members present.

APPROVAL OF MINUTES: Mrs. Carlson made a motion to approve the minutes of the regular meeting and executive session held October 2, 2013. The motion was seconded by Mrs. Montoya and carried with a vote of "aye" from all members present.

CALL TO PUBLIC: Mrs. Hadnot invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

Mrs. Hadnot asked if anyone wished to speak about New Business, Item B, that they wait and speak at that point in the agenda. There were no comments from the public at this time.

OLD BUSINESS: None

NEW BUSINESS: A. Mr. Watson announced the Employees of the Month for September and October.

Mrs. Rita Dunigan, Custodian at Washington School, was named Classified Employee of the Month for September. She does an excellent job taking care of that school and often treats the employees to her great cooking.

Mrs. Rayna Castillo is a kindergarten aide at Bonnie Brennan School and was named Classified Employee of the Month. She has been very helpful with the increased number of kindergarten students and does a great job.

The Certified Employee of the Month for September is Mrs. Debra Stacey, a 5th grade teacher at Washington School. Mrs. Stacey is to be commended for her tenacity as she never gives up on a student. She is a wonderful teacher.

The Certified Employee of the Month for October is Mrs. Jana Jordan, who teaches 3rd grade at Bonnie Brennan Magnet School. Mrs. Jordan is a leader among the staff there and can always be counted on to help the other teachers.

Mr. Watson presented these employees with plaques and the Board and audience expressed their congratulations.

B. Discussion of public concerns regarding having an assistant superintendent for the district: Mr. Watson said the Board is ready to collect information and hear concerns of the public regarding filling the position of assistant superintendent. This matter came up a couple of meetings ago but was not on the agenda. President Hadnot asked if anyone wished to address the Board at this time regarding the matter.

Sharon Vasquez, President of Winslow Education Association (WEA), said she has done research on surrounding similar districts and most of them do not have an assistant superintendent. She discussed the matter of frozen salaries in past years and the fact that funding is limited. She said it is time for administration to step up and give more in these hard economic times and asked if having an assistant superintendent is what is best for students and whether we good stewards of taxpayers' money.

Karen Rockwell, Vice-President of WEA, said she is very concerned about declining enrollment; the district has 323 less students than five years ago. Less students means less funding, but class sizes are not decreasing. She said that teachers have to put in more time, thought and planning and highly effective teachers or effective teachers are needed. She asked if filling the assistant superintendent position is what is best for students and teachers. She said teachers have had to raise the bar and said administration needs to do this as well.

Barbara Arthur addressed the Board. Mrs. Arthur is a taxpayer and retired teacher. She, too, said that most of the surrounding districts do not have an assistant superintendent. She talked about recent test results being low and suggested that some positions be done away with and that the assistant superintendent position not be filled for at least a year or two in order to save money.

Sabrina Butler is a taxpayer, parent and alumna of Winslow High School. She said that administration has ballooned while teachers, who have to put in more time and effort, have received pay cuts or no raises. She said class sizes are out of control. The needs of children need to be put first, not the needs of adults, if we want to make our school system the best in Northern Arizona. She also expressed the importance of all-day kindergarten.

Mrs. Hadnot thanked the public for their input. She said their comments and concerns will be considered.

- C. Request ratification of expense and payroll vouchers per Ratification List No. 727 totaling \$1,796,727.61. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Scheid made a motion to approve all vouchers on Ratification List No. 727. Mrs. Montoya seconded the motion. All members present voted "aye" and the motion carried.

- D. Mr. Heister recommended that the Governing Board approve the hiring of the following personnel:

- Kelsey Connair – Social Studies/English Teacher – High School
- Jeannette Holt – Substitute Teacher – District
- Beth Messer – Substitute Teacher – District
- Nathan Brady – JV Boys Basketball Coach – High School
- Zachary French – Freshman Boys Basketball Coach – High School
- Paul Landis – Assistant Varsity Boys Basketball Coach – High School
- Scott Larsen – Varsity Wrestling Coach – High School
- Tom Breeze – Assistant Varsity Wrestling Coach – High School
- Jerron Jordan – Varsity Girls Basketball Coach – High School
- Karen Rockwell – Assistant Varsity Girls Basketball Coach – High School
- Lynne Sawyer – JV Girls Basketball Coach – High School
- Erick Petranovich – Freshman Girls Basketball Coach
- Ricky Greer – Varsity Boys Basketball Coach
- James Anway – GEAR UP Tutor – Junior High School
- Donna Watson – GEAR UP Tutor – Junior High School
- Drew Luzier – 7th Grade Volleyball Coach – Junior High School
- Sarah Moore – 8th Grade Volleyball Coach – Junior High School
- Daniel Tafoya – 7th Grade Wrestling Coach – Junior High School
- Leland Billie – 8th Grade Wrestling Coach – Junior High School
- Marianne Richardson – Sp Ed Inclusion Teacher – High School
- Bonnie Batala – Kindergarten Aide – Bonnie Brennan School
- Samuel Setalla – Kindergarten Aide – Washington School

Mr. Heister recommended the transfer of the following personnel already working for the District:

- Sandy Light – from High Needs Sp Ed Aide at Junior High School to High Needs Sp Ed Aide at Jefferson School

Mr. Heister recommended that the Governing Board approve the following volunteer:

- Jeff Hartman – Volunteer Wrestling Coach – High School and Junior High School

Mr. Heister recommended that the Governing Board approve the resignation of the following personnel:

- Stephanie Nelson – S.A.F.E. Room Aide – Junior High School – Effective 10-11-13
- Ashleen Nicole Ervien – Kindergarten Aide – Bonnie Brennan School – Effective 10-25-13
- Jaylene Shurtleff – Kindergarten Aide – Washington School – Effective 10-31-13
- Hilda Price – Sp Ed Classroom Aide – Jefferson School – Effective 10-18-13
- Peggy Elrod – Principal – Bonnie Brennan School – Effective 11-21-13

Mrs. Carlson made a motion to approve the hiring, transfer, volunteer and resignation of personnel as recommended. The motion was seconded by Mrs. Scheid. All members present voted in the affirmative and the motion carried.

- E. Mr. Watson asked Principal Chris Gilmore to address the Board regarding the donation of two AED devices. Mr. Gilmore introduced Mr. Doug Walton, the law and public safety teacher and the sponsor of the CSI Club at Winslow High School. Mr. Walton had several students with him.

Mr. Walton said that the club wanted to raise money to purchase an automated external defibrillator (AED) for the high school, and they had the idea to challenge other clubs to raise funds. With the help of several other clubs, they were able to raise enough money to buy two devices. These have been installed at the high school and the staff has been trained in their use.

Mr. Watson asked the Board to accept the donation. Mrs. Carlson made a motion, which was seconded by Mrs. Montoya, to accept the donation. All members present voted “aye” and the motion carried.

The Board thanked Mr. Walton and all the students for this generous and important donation.

- F. Mr. Watson requested that the Governing Board accept the following donations.

- \$37.38 to Winslow Junior High School from the Target “Take Charge of Education” program
- \$176.00 to Washington School from Arizona Restaurant Systems, Inc. for Sonic Night
- \$54.00 to Jefferson School from Arizona Restaurant Systems, Inc. for Sonic Night
- \$2,437.00 to Washington School from the community for their Walk-A-thon

- A hand-carved wooden plaque for Jefferson School from David Kiselicka

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Mr. Watson displayed the plaque from Mr. Kiselicka, which depicts Thomas Jefferson. He said Mr. Kiselicka is a retired 30-year Marine and carves as a hobby. He shared some pictures and the accompanying letter. The only stipulation is that if Jefferson School no longer wants the plaque, it will be returned to Mr. Kiselicka's family.

Mrs. Carlson made a motion to accept the donations. The motion was seconded by Mrs. Scheid. A vote was taken and all members present voted "aye", thus passing the motion.

NEW BUSINESS WILL RESUME AFTER REPORTS.

REPORTS

- A. Mr. Gilmore addressed the Board regarding the peer tutoring program at Winslow High School in math and English. He introduced Ms. Sarah Moore, math teacher, who then introduced Colby Brooks and Kevin Decker, peer tutors.

Colby said his goal is to become a college professor. He is really enjoying the program because he likes to try to help and motivate others. He said the tutoring helps with public speaking.

Kevin said math is his favorite subject and the peer tutoring program is a great experience. It helps the students but helps the tutors as well. He has thought about becoming a high school math teacher. He also talked about the value of the program with regard to public speaking.

Ms. Moore said these students are great peer tutors and are doing a very good job. She thanked the Board for the opportunity to report on this very worthwhile program, and they thanked her and the tutors.

- B. Mr. Watson reported on the fall intersession. He said that ours is truly becoming a data-driven district. He distributed a handout and presented data on math and reading pre and post-tests at the junior high and the elementary schools. In most cases, there was significant improvement. There was less growth in a few instances where many standards were being taught, as opposed to focusing on fewer standards.

Mr. Watson said the intersession went well and he wanted the Board to be aware of the growth and the results of the teachers' and students' efforts. Approximately four teachers per school teach during the intersession.

The Board thanked him for his report.

- C. Copies of the District financial reports for September, 2013, were provided to the Board and Mrs. Lomeli said that at the end of September actual expenditures are at 17%. Things are right on track for the first quarter.

D. Copies of the student suspension lists were provided to the Board.

E. Governing Board Comments

Mrs. Carlson thanked the peer tutors for their report and for their willingness to help fellow students. She said she appreciates the teachers and administration for their hard work. She expressed thanks for the AED devices, saying we're lucky to have them.

Mrs. Scheid thanked the peer tutors, and the various clubs for the AED devices. She said she still remembers her peer tutor. Mrs. Scheid said the public comments will be considered and are appreciated.

Mrs. Montoya congratulated the track team. She thanked the teachers for their work, and thanked the students who participated this evening.

Mrs. Hadnot said she appreciated the input regarding the position of assistant superintendent, and she especially wanted to thank our teachers for the work that they do.

F. Superintendent's Comments

Mr. Watson announced the football game at 6:00 p.m. Saturday against Sahuarita and said the cross country team would be traveling to Cave Creek for the state competition.

He thanked Mr. Walton and the students for their donation, and said they made a similar donation last year, which was really appreciated.

He complimented the peer tutors on their public speaking skills.

Mr. Watson announced that Mrs. Peggy Elrod was retiring. She has been with our district six and a half years, and started here as the special education director. She did a great job bringing the district into compliance. She then became the principal at Bonnie Brennan School and was a major force in starting the magnet school and Lego League. She is helping with the online library project. Mr. Watson said Mrs. Elrod has done so much to help with the direction that education in Winslow is heading. All her work is very much appreciated and she will be greatly missed.

Mrs. Elrod thanked the Board and administration for all the wonderful experiences she has had in Winslow. She said that is the best place for educating students as the creativity, innovations and concern for students is not matched by any other place. It has been a privilege to work here.

G. Assistant Superintendent's Comments

Mr. Heister said he has worked closely with Mrs. Elrod and she really professionalized our special education department. In going back to the

inclusion model, she really helped our district become an inclusive place.

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Although it was difficult when the high needs students came back, it was great for the kids. Her heart has helped change the heart of the district. Mr. Heister thanked her and congratulated her on a great career. She will be missed immensely.

Mr. Loren Sadler arrived at this time.

CONTINUATION OF NEW BUSINESS

- G. Mrs. Carlson made a motion to recess the regular meeting and enter into Executive Session pursuant to A.R.S. 38-431.03 and ARS 15-503.C for the purpose of conducting the annual evaluation of the Superintendent. The motion was seconded by Mrs. Scheid and carried at 7:58 p.m. with a vote of "aye" from all members.

The regular meeting resumed at 8:50 p.m.

- H. Mrs. Montoya made a motion, which was seconded by Mrs. Carlson, to accept the evaluation of the Superintendent. All members voted in the affirmative and the motion carried.

ADJOURNMENT:

A motion to adjourn the meeting was made by Mrs. Scheid. The motion was seconded by Mrs. Carlson. All members voted "aye" and the motion carried at 8:51 p.m.

President

Vice-President

Clerk

Member

Member

Douglas P. Watson, Superintendent

