

**SAN CARLOS SCHOOL DISTRICT  
HOURLY & SUBSTITUTE SALARY SCHEDULE**

**2016-17**

**Effective 7/1/16**

<b>Certificated Substitutes</b>		<u>Daily Rate</u>
	Under 4 hours	\$75.00
	All Day (4hrs and above)	\$150.00
	Long Term Rate (20 consecutive Days)	\$160.00

<b>Classified Substitutes</b>		<u>Hourly Rate</u>
	Instructional Aide (Rg:22)	\$16.35
	1:1 Para-Educator (Rg:24)	\$17.17
	School Secretary (Rg: 31)	\$20.40
	Custodial, Grounds, Maintenance (Rg: 29)	\$19.41
	District Office Staff (Rg.27)	\$18.49
	SMART E Entry Level Substitute	\$12.55
	SMART E Experienced Substitute	\$15.69
	Licensed Vocational Nurse (Health Para)	\$150.00 per day
<b><i>Classified hourly rates reflect Step A on Classified Salary Schedule</i></b>		

<b>Certificated Hourly</b>		<u>Hourly Rate</u>
	Home Teachers	\$40.00

<b>Classified Hourly</b>		<u>Hourly Rate</u>
	Playground Supervisor: Step A	\$11.67
	Step B	\$12.26
	Step C	\$12.88
	Step D	\$13.53
	Step E	\$14.23
<b><i>Steps are based upon the years of service</i></b>		
	Associates	\$28.28