

**MINUTES OF THE REGULAR MEETING  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mr. Loren Sadler, President, at 7:00 p.m., June 4, 2014, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

**PRESENT:** Mr. Loren Sadler  
Mrs. Josephine "Dodie" Montoya  
Mrs. Marian Scheid  
Mrs. Beth Carlson  
Mrs. Roberta Hadnot

**ABSENT:**

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF THE AGENDA:** Mrs. Carlson made a motion approve the agenda. The motion was seconded by Mrs. Scheid. A vote was taken and all members voted "aye". Motion carried.

**APPROVAL OF MINUTES:** Mrs. Montoya made a motion to approve the minutes of the regular meeting and executive session held May 21, 2014. The motion was seconded by Mrs. Scheid and carried with a vote of "aye" from all members.

**CALL TO PUBLIC:** Mr. Sadler invited public comments on any listed items on the agenda at this time. He requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. He stated that no action will be taken as a result of public comments. He reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public this evening.

**OLD BUSINESS:** None

**NEW BUSINESS:** A. Request ratification of expense and payroll vouchers per Ratification List No. 741 totaling \$1,425,820.19. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Carlson made a motion to approve all vouchers on Ratification List No. 741. Mrs. Hadnot seconded the motion. All members voted "aye" and the motion carried.

B. Mr. Heister recommended that the Governing Board approve the hiring of the following personnel:

- Patrick Gaatz – 5<sup>th</sup> Grade – Teacher – Washington School
- Danna Hayes – High Needs Sp Ed Teacher – High School
- Berkley Hendricks – Social Studies Teacher – Junior High School
- Edward Kennedy – Career Tech Teacher – Junior High School
- Wayne Lesperance – Part-time CTE (Criminal Justice) Teacher – High School
- Sarah Norby – Counselor – High School
- Chelsea Graham – Speech Coach – High School
- Paige Kuper – Honor Society Sponsor – High School

Mr. Heister recommended that the Governing Board approve the transfer of the following personnel:

- Debra Lopez – from Academic Coach at Washington School to Academic Coach at the Junior High School and the High School
- Samantha Cox – from Classroom Aide to High Needs Sp Ed Aide at Jefferson School
- Corri Havlicek – from Part-time Classroom Aide to High Needs Sp Ed Aide at Jefferson School
- Rozela Davis – from High Needs Sp Ed Aide at Jefferson School to Sp Ed Aide at Washington School

Mr. Heister recommended that the Governing Board approve the resignation or retirement of the following personnel:

- Sandra Reyes – Custodian – Junior High School – Effective 8-22-14
- Linda Hardy – Reading Teacher – Washington School – Effective 5-29-14

Mr. Heister recommended that the Governing Board approve the non-renewal of the work agreement for the 2014-15 year for the following personnel:

- Kristal Kinlicheenie – Sp Ed Classroom Aide – Washington School

Mr. Heister recommended that the Governing Board approve the reduction in force (RIF) of the following personnel:

- Kelci White – High Needs Sp Ed Aide – Junior High School

Mrs. Montoya made a motion, which was seconded by Mrs. Scheid, to approve the hiring, transfer, retirement or resignation, non-renewal and RIF of personnel as recommended by Mr. Heister. All members voted "aye" and the motion carried.

At this time, Mrs. Lomeli addressed the Board regarding the following routine, annual financial procedures. She briefly explained each item and requested that the Board approve them as presented. Many of these procedures are to update accounts and authorizations pursuant to the change in administrators.

- C. Resolution authorizing signers of 2015 Statements of Assurance.
- D. Resolution authorizing the execution of warrants between Board meetings.
- E. Establishment of checking and savings accounts at Wells Fargo Bank, and authorization of signers for Student Activities and Auxiliary Operations accounts.
- F. Establishment of checking and savings accounts at Bank of the West, and authorization of signers for Revolving Fund, Miscellaneous Receipts / Withholding Clearing Accounts, and Employee Insurance Account.
- G. Request to Navajo County Board of Supervisors for authorization of investment of district monies for fiscal year 2014-15.
- H. Resolution authorizing investment of and interest apportionment to district funds.
- I. Authorization for Wells Fargo corporate credit card usage and setting of credit limits.
- J. Approval of sole source providers for the 2014-15 year.

Mrs. Scheid pointed out that with regard to Item J, SCF is now called CopperPoint Mutual Insurance Company. Mrs. Montoya made a motion to approve Items C through J as presented, with the correction in Item J. The motion was seconded by Mrs. Carlson and carried with a vote of "aye" from all members.

- K. Mr. Watson requested that the Governing Board approve a change in the structure of reading and English courses at the junior high. He said that there are currently separate teachers and classes for reading and English, and that the recommendation is to combine these into one class. This would be more compatible with Common Core. He called upon Principal Darlene McCauley to explain further.

Mrs. McCauley said she was excited about this change. One reading teacher would be working with at-risk students, and the other three reading and English teachers would teach reading and writing in a two-period block. This would be a great benefit for the students; helping to prepare them for high school and they wouldn't have to duplicate their work in these subjects.

Mrs. Carlson made a motion, which was seconded by Mrs. Scheid, to approve the change as requested. All members voted "aye" and the motion carried.

- L. Mr. Heister recommended that the Board award RFP 2014-01 for food service to Chartwells. He said that the RFP went to 8 vendors and 3 responses were received. The committee evaluated the proposals and recommends that Chartwells be our provider for the next five years. He added that the process took about six months and the RFP was 125+ pages long.

A motion to award the RFP to Chartwells was made by Mrs. Montoya and seconded by Mrs. Hadnot. All members voted "aye" and the motion carried.

- M. Mr. Heister presented the 301 Performance Pay Plan as recommended by the committee. He said there were no changes and 94% of the teachers were in favor of this plan.

Mrs. Hadnot made a motion to approve the 301 Plan as presented. The motion was seconded by Mrs. Montoya and carried with an affirmative vote from all members of the Board.

- N. Mr. Watson requested that the Governing Board approve the inter-governmental agreement (IGA) with NAVIT. He said the agreement is the same as last year and that attorneys for the District have approved it.

Mrs. Carlson made a motion to approve the NAVIT IGA as presented and Mrs. Scheid seconded it. All members voted "aye" and the motion carried.

## **REPORTS**

- A. The Governing Board received copies of the student suspension lists.

- B. Governing Board Comments

Mrs. Hadnot appreciated Mr. Gilmore's report about the scholarships awarded. She congratulated all the teachers, from kindergarten through high school, for helping the students be so successful.

Mrs. Carlson told everyone to enjoy their summer.

Mrs. Scheid also said she hoped everyone had an enjoyable summer.

Mrs. Montoya thanked the custodial, maintenance and transportation personnel for their work in keeping the buses and buildings looking very nice. She wished the teachers a great summer.

Mr. Sadler was pleased that the weather was so nice for graduation and he also talked about all the scholarships awarded. He said he appreciated the good job that the teachers and administrators have done this past year. The principals' reports tell of a lot of great things happening in the Winslow schools.

C. Superintendent's Comments

Mr. Watson announced that a quorum of Board members will be present at a local restaurant Thursday evening, June 5, but no business will take place.

He informed the Board that the inspection of the football field scheduled for June 5 has been postponed. It will take place in July, on a date to be scheduled by Mr. Heister.

He concluded by saying that he plans to have a great summer.

C. Assistant Superintendent's Comments

Mr. Heister had no comments this evening.

**ADJOURNMENT:**

A motion to adjourn the meeting was made by Mrs. Montoya and seconded by Mrs. Hadnot. All members voted "aye" and the motion carried at 7:25 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Vice-President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Douglas P. Watson, Superintendent

\_\_\_\_\_  
Richard L. Heister, Assistant Superin.