

Mammoth Middle School

School Accountability Report Card

Reported Using Data from the 2015-16 School Year

Published During 2016-17

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2016-17)

School Contact Information	
School Name	Mammoth Middle School
Street	PO BOX 2429
City, State, Zip	Mammoth Lakes, CA 93546-2429
Phone Number	760.934.7072
Principal	Annie Rinaldi
E-mail Address	arinaldi@mammothusd.org
Web Site	http://mms.mammothusd.org/
CDS Code	26736920000000

District Contact Information	
District Name	Mammoth Unified School District
Phone Number	760.934.6802
Superintendent	Lois Klein
E-mail Address	lklein@mammothusd.org
Web Site	www.mammothusd.org

School Description and Mission Statement (School Year 2016-17)

The purpose of the School Accountability Report Card is to provide parents, community members, staff, and visitors with information about Mammoth Middle School's instructional programs, academic achievement, materials used for this result, the facilities which our students have to work with, the quality of the teaching faculty, and much more. The State of California requires that we publish this Report Card each year for the previous year so that we are held accountable in all these areas.

Mission Statement

The mission of Mammoth Middle School is to inspire, educate, and empower our community's future leaders by providing a healthy, safe, and respectful environment which fosters the students' academic, social, and emotional growth. Our school has a tradition of academic excellence produced in a caring and safe environment.

Principal's Message

At Mammoth Middle School, we are committed to supporting your children in their intellectual and social development during their early adolescent years. The content of our classes focuses on the Common Core State Standards and provides opportunities for individual, small groups, and whole group instruction, as well as academic intervention. The culture of our school reflects a commitment to working together with parents, students, and our community to ensure all of our students meet their full academic and personal potential. In addition to a rigorous academic program, our school makes available for students a broad array of school-sponsored clubs, sports, and activities. We offer a structured learning environment that encourages safe and respectful interactions among students and between students and adults. Taking advantage of these opportunities can help your children develop confidence, independence, and interdependence within a community. At Mammoth Middle School, we strive to make our motto, "Show your Mt. Lion P.R.I.D.E." come to life every day (Positive, Respectful, Integrity, Disciplined and Dependable, Excellence). Our instructional focus is to Read Actively, Think Critically, and Strive to Grow. Parents and the community play a crucial role in the school. Understanding the school's educational programs, student achievement, and curricular offerings can assist both school and the community in making needed improvements. We hope this Report Card gives all who read it insights into what our school is all about.

District and School Profiles

Mammoth Unified School District, located in Mono County and nestled in the Eastern Sierra mountains, educates approximately 1,200 students in grades kindergarten through twelve on a traditional calendar system. There are currently one comprehensive high school, one continuation high school, one middle school, and one elementary school in the district.

The school opened its new facility in 2003 to grades six through eight. Teachers, staff, and administrators continue to act on the principle that students come first. The educational programs at the school are tailored to meet the needs of a changing school population. Mammoth Middle School is committed to providing a strong instructional program for all students to ensure excellence in education. This excellence can be seen in the staff who play such a vital role in providing a quality educational program. In the 2016-17 school year, the school is serving 280 students.

Student Enrollment by Grade Level (School Year 2015-16)

Grade Level	Number of Students
Grade 6	87
Grade 7	91
Grade 8	94
Total Enrollment	272

Student Enrollment by Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	0
American Indian or Alaska Native	0.4
Asian	1.1
Filipino	0.4
Hispanic or Latino	55.1
Native Hawaiian or Pacific Islander	0.7
White	41.5
Two or More Races	0.7
Socioeconomically Disadvantaged	55.5
English Learners	21.7
Students with Disabilities	7
Foster Youth	0

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2014-15	2015-16	2016-17	2016-17
With Full Credential	17	16	17	
Without Full Credential	0	0	0	
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	

Teacher Misassignments and Vacant Teacher Positions

Indicator	2014-15	2015-16	2016-17
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	100.0	0.0
All Schools in District	100.0	0.0
High-Poverty Schools in District	100.0	0.0
Low-Poverty Schools in District	0.0	0.0

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

Year and month in which data were collected: September 25, 2016

Mammoth Unified School District sets a high priority upon ensuring that sufficient and current textbooks and materials are available to support the school’s instructional program. Mammoth Unified School District held a public hearing on September 22, 2011, and determined that each school within the district has sufficient and good quality textbooks, instructional materials, or science lab equipment, according to the settlement of Williams vs. the State of California.

All students, including English Learners, are given their individual standards-aligned textbooks or instructional materials, or both, in core subjects, Visual and Performing Arts, Health, and Foreign Language for use in the classroom and to take home. All textbooks and instructional materials used within the district are aligned with the California State Content Standards and Frameworks. Mammoth Unified School District follows the state board of education’s six-year adoption cycle for core content materials and the eight-year cycle for textbook adoptions in foreign language, visual and performing arts, and health. District textbook review and adoption activities occur the year following the state’s adoption.

The textbook adoption process begins with the district Curriculum Committee consisting of administrators and teachers. The Committee identifies key elements to consider in the adoption decision-making process, establishes selection criteria based on state standards, reviews instructional materials on the state list, and makes recommendations to the governing board for final adoption. The committee examines each program and selects programs to be piloted. Recommended programs are available at the school sites for teacher and parent preview. The feedback provided by teachers and parents becomes the basis for the recommendations to the board for final adoption. The table displays information collected in January 2017 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Glencoe Adotped 2001	Yes	0.0%
Mathematics	Big Ideas Adopted 2014	Yes	0.0%
Science	Holt, Rinehart & Winston Adopted 2000	Yes	0.0%
History-Social Science	Houghton Mifflin Adopted 1990	Yes	0.0%
Foreign Language	Middlebury Interactive: 2014	Yes	0.0%

School Facility Conditions and Planned Improvements (Most Recent Year)

Built in 2003, Mammoth Middle School is situated on nine acres. The school buildings span 41,800 square feet, consisting of classrooms, a library, a multipurpose room, administrative offices, restrooms, and storage rooms. The facility strongly supports teaching and learning through its ample classroom and playground space.

Maintenance and Repair

Safety concerns are the number one priority of Maintenance and Operations. District maintenance supervisors are proactive and conduct inspections at school sites on a continual basis. Repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. All schools are cleaned daily. A summary of these standards is available at the school office or at the district office. The site administration team works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: 12/28/2016				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: 12/28/2016				
Overall Rating	Exemplary	Good	Fair	Poor
		X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
English Language Arts/Literacy	42	51	43	50	44	48
Mathematics	40	43	39	38	34	36

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in ELA by Student Group

Grades Three through Eight and Grade Eleven (School Year 2015-16)

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	6	84	83	98.8	48.2
	7	93	90	96.8	48.9
	8	95	95	100.0	55.8
Male	6	41	41	100.0	46.3
	7	43	41	95.3	46.3
	8	42	42	100.0	50.0
Female	6	43	42	97.7	50.0
	7	50	49	98.0	51.0
	8	53	53	100.0	60.4
American Indian or Alaska Native	7	--	--	--	--
Asian	7	--	--	--	--
Filipino	7	--	--	--	--
Hispanic or Latino	6	46	46	100.0	26.1
	7	52	52	100.0	30.8
	8	52	52	100.0	42.3
Native Hawaiian or Pacific Islander	6	--	--	--	--
	7	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
White	6	37	36	97.3	75.0
	7	32	29	90.6	82.8
	8	42	42	100.0	73.8
Two or More Races	7	--	--	--	--
	8	--	--	--	--
Socioeconomically Disadvantaged	6	27	26	96.3	23.1
	7	24	23	95.8	13.0
	8	53	53	100.0	47.2
English Learners	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Students with Disabilities	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Foster Youth	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2015-16)

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	6	84	83	98.8	37.4
	7	93	90	96.8	39.3
	8	95	95	100.0	50.5
Male	6	41	41	100.0	31.7
	7	43	41	95.3	40.0
	8	42	42	100.0	47.6
Female	6	43	42	97.7	42.9
	7	50	49	98.0	38.8
	8	53	53	100.0	52.8
American Indian or Alaska Native	7	--	--	--	--

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
Asian	7	--	--	--	--
Filipino	7	--	--	--	--
Hispanic or Latino	6	46	46	100.0	13.0
	7	52	52	100.0	17.6
	8	52	52	100.0	30.8
Native Hawaiian or Pacific Islander	6	--	--	--	--
	7	--	--	--	--
White	6	37	36	97.3	66.7
	7	32	29	90.6	75.9
	8	42	42	100.0	76.2
Two or More Races	7	--	--	--	--
	8	--	--	--	--
Socioeconomically Disadvantaged	6	27	26	96.3	23.1
	7	24	23	95.8	9.1
	8	53	53	100.0	34.0
English Learners	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Students with Disabilities	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--
Foster Youth	6	--	--	--	--
	7	--	--	--	--
	8	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Science for All Students

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Science (grades 5, 8, and 10)	63	67	74	64	66	68	60	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science by Student Group Grades Five, Eight, and Ten (School Year 2015-16)

Student Group	Total Enrollment	# of Students with Valid Scores	% of Students with Valid Scores	% of Students Proficient or Advanced
All Students	95	95	100.0	73.7
Male	42	42	100.0	73.8
Female	53	53	100.0	73.6
Hispanic or Latino	52	52	100.0	55.8
White	42	42	100.0	95.2
Socioeconomically Disadvantaged	53	53	100.0	60.4

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2015-16)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
7	20	21.1	45.6

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

Mammoth Middle School benefits from extensive support from parents and community members. Mammoth Middle School is proud of its many opportunities for parents to volunteer their time. These opportunities include classroom and project volunteers, field trip chaperones, fundraising, English Learner Advisory Committee (ELAC), Mammoth Middle School Parent Organization (MMSO), and School Site Council (SSC) membership. Mammoth Middle School also benefits from partnerships with the following community organizations:

- 2 Scoops Ice Cream Parlor
- 8141 Consulting
- Alpenhof Lodge
- Amerigas
- Angel's Restaurant
- Clocktower
- Footloose
- Giovanni's Pizza
- John's Pizzaworks
- Mammoth Brewing Company
- Mammoth Hospital
- Mammoth Lakes Police Department
- Mammoth Lion's Club
- Mammoth Middle School Organization (MMSO)
- Mammoth Noon Rotary Club
- Mammoth RV Park
- Mammoth Schools NOW Foundation
- Mammoth Sunrise Rotary Club
- Mono Council for the Arts
- Roberto's Restaurant
- Mammoth Sunrise Rotary Club
- Mono Council for the Arts
- Peak Productions
- Petra's
- Roberto's Restaurant
- Sierra Sundance
- Snowcreek Resort
- Toomey's
- Tonic
- Vons Mammoth Lakes
- Wave Rave
- Women's Club
- Z Pizza

Contact Information

Parents who wish to participate in Mammoth Middle School's leadership teams, school committees, or become a volunteer may contact the school office at (760) 934-7072. The district's Web site (www.mammothusd.org) provides a variety of resources for parents, students and community members. Mammoth Middle School Organization (MMSO) meets the last Wednesday of each month at 8:00 am in the library. The MMSO raises funds for many school activities, including the annual Eighth Grade Field Trip to Los Angeles. The president of MMSO is Jennifer Burrows.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
Suspensions	4.3	3.6	3.2	2.0	2.0	1.7	4.4	3.8	3.7
Expulsions	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2016-17)

Safety of students is a priority of the school staff. Students are supervised throughout the day by teachers, administration, campus security, custodians, and paraprofessionals. Visitors to the school must check in at the office and wear a visitor's badge while on campus. Mammoth Middle School's Site Safety Plan is revised each fall by the School Site Council, which consists of administrators, staff members, and parents. Key elements of the Safety Plan include student safety, school climate, and emergency preparedness.

The school is in compliance with all laws, rules, and regulations about hazardous materials and State earthquake standards. Emergency drills are conducted on a regular basis throughout the school year, including quarterly fire evacuations and annual intruder and disaster drills. In the event of an emergency, the school's Disaster Preparedness Plan has clearly defined procedures to accommodate crisis situations, and emergency supplies are available. The safety plan was last reviewed with staff in September 2016. An updated copy of the plan will be available to the public at the school and district offices.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2007-2008
Year in Program Improvement*		Year 3
Number of Schools Currently in Program Improvement	N/A	1
Percent of Schools Currently in Program Improvement	N/A	100.0

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Secondary)

Subject	2013-14				2014-15				2015-16			
	Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms			Avg. Class Size	Number of Classrooms		
		1-22	23-32	33+		1-22	23-32	33+		1-22	23-32	33+
English	16	15	4		22	7	7	1	22	7	7	1
Mathematics	16	10	4		18	7	7		18	7	7	
Science	17	8	5		21	11	10		21	11	10	
Social Science	22	4	5		26	1	6	1	26	1	6	1

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	.25	300
Counselor (Social/Behavioral or Career Development)	.25	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	1	N/A
Psychologist	.25	N/A
Social Worker	0	N/A
Nurse	.25	N/A
Speech/Language/Hearing Specialist	.25	N/A
Resource Specialist	1	N/A
Other	0.5	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	\$7,660	\$1,163	\$6,497	\$60,530
District	N/A	N/A	\$8,584	\$69,821
Percent Difference: School Site and District	N/A	N/A	-24.31%	-6.71%
State	N/A	N/A	\$5,677	\$60,705
Percent Difference: School Site and State	N/A	N/A	19.10%	5.89%

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2015-16)

The district receives federal and state aid for the following categorical, special education, and support programs:

- Class Size Reduction
- Economic Impact Aid
- Educational Technology Assistance Grants
- Gifted and Talented Pupils
- Home-to-School Transportation
- Instructional Materials
- Maintenance and Operations
- Peer Assistance and Review Program
- Regional Occupational Program
- Safe and Drug Free Schools Program
- School Improvement Program
- Special Education
- Title I Program
- Title III Program

Teacher and Administrative Salaries (Fiscal Year 2014-15)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$44,780	\$40,430
Mid-Range Teacher Salary	\$68,901	\$58,909
Highest Teacher Salary	\$89,634	\$77,358
Average Principal Salary (Elementary)	\$112,968	\$94,634
Average Principal Salary (Middle)	\$110,212	\$97,839
Average Principal Salary (High)	\$104,723	\$100,453
Superintendent Salary	\$155,713	\$123,728
Percent of Budget for Teacher Salaries	39%	32%
Percent of Budget for Administrative Salaries	5%	6%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

The district provides time and resources for collaboration, planning, and professional development for all staff. Teachers at Mammoth Middle School receive training directly related to curriculum and instruction by attending workshops and conferences which are approved by the Instructional Leadership Team (ILT), comprised of teachers and administration. Staff development days enable staff members to deliver curriculum and instruction that is rigorous, challenging, and responsive to student needs. Based on student achievement data, the focus of the majority of Mammoth Middle School's recent professional development has been on literacy, Common Core State Standards (CCSS) instruction, curriculum planning, and alignment of resources to CCSS. Mammoth Middle School's instructional focus is for all students to read actively, think critically, and strive to grow.