

## SCHEDULE A

### COLUMBIA SCHOOL DISTRICT #400

SEPTEMBER 1, 2017 - AUGUST 31, 2018

LEVEL	I	II	III	IV
<u>Year Completed</u>	<u>1</u>	<u>2</u>	<u>4</u>	<u>6+</u>
<b>Transportation</b>				
Trainer (First Aid/Driver)	18.41	18.82	19.54	20.06
Driver	16.90	17.28	18.00	18.56
Trans/Maint Coordinator	15.95	16.98	18.06	18.60
Courier	14.06	14.64	15.18	15.68
<b>Educational Support</b>				
Paraprofessional	13.69	14.70	15.52	16.03
Library Technician	14.19	15.20	16.02	16.53
Bilingual Translator (District Designated)	14.19	15.20	16.02	16.53
One on One Para (Per Section 11.5.2)	14.19	15.20	16.02	16.53
SLPA	19.33	20.36	21.43	22.66
Home Visitor	15.80	16.61	17.52	18.03
Records Clerk	15.95	16.98	18.06	18.60
<b>Secretarial</b>				
Office Manager	15.95	16.98	18.06	18.60
<b>Custodial/Maintenance</b>				
Maintenance/Custodian	16.18	17.58	18.57	19.07
Grounds	16.18	17.58	18.57	19.07
Custodian	15.28	16.05	16.84	17.33
<b>Food Service</b>				
Head Cook	15.09	15.82	16.53	17.08
Cooks Assistant	12.72	13.45	14.23	14.76
Food Services Assistant	12.40	13.10	13.87	14.33

Substitutes will be paid at the "1" step.

\*Longevity = .05 @ 5 yrs, .10 @ 10 yrs, .20 @ 15 years, .30 @ 20 years, .40 @ 25 years, .50 @ 30 years, .60 @ 35 years, .70 @ 40 years

### **IN-SERVICE AND EDUCATIONAL STEPS**

- 15 Credits or 150 clock hours approved by District or pass the Title I test = 1% of salary step.
- 30 Credits or 300 clock hours approved by District = 1.5% of salary step.
- 60 Credits or 600 clock hours approved by District = 3% of salary step.
- 90 Credits or 900 clock hours approved by District = 6% of salary step.
- 180 Credits or 1200 clock hours approved by District = 7% of salary step.

Employees will be required to submit all transcripts to the Superintendent.

**Employee(s) who successfully complete the Pupil Transportation Management Training Program shall receive an additional fifty cents (\$.50) per hour as is identified by the District as the primary driver trainer in any given year.**

**Medication Dispensing:** The District will pay Office Managers an extra twenty (\$0.20) cents an hour for those whose job description includes substantial responsibilities in this area. The Principal of each building is responsible for designating this individual in each building. Those members of the PSE who are designated for training but do not have substantial responsibility will be paid for training above the employees contracted yearly hours. This rate of pay for training will be **twenty (\$.20) ten (\$0.10) cents** an hour above the employee's regular pay.