

# Moody Middle School

## Campus Improvement Plan

2017 - 2018

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Date Approved by Moody ISD Board of Trustees



## **Moody ISD Board of Trustees**

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## **Moody ISD Board Goals**

**Student Achievement:** The district will exceed all state mandated academic goals.

**Fiscal Responsibility:** The district will have a budget that is aligned with the academic needs of the students.

**Highly Qualified:** The district will have a competent faculty and staff that meets the needs of the students.

**Communication:** The district will collaboratively plan and communicate with parents and the community.

**College and Career Readiness:** The district will offer a curriculum that prepares students for 21st century job skills.

**Athletic Program:** The district will have a comprehensive UIL academic and athletic program K-12.



## Moody ISD Mission Statement

Moody ISD will equip students with the tools and abilities to be competitive in a global society, while upholding the traditions, pride and trust of the community.

## Moody ISD Vision Statement

Moody ISD will demonstrate a firm commitment and dedication to the relentless pursuit of excellence in every level and area of education. We will recognize and value the potential for every student to become the absolute best they can be.

**Goal 1: Student Achievement: The district will exceed all state mandated academic goals.**

Objective 1: Moody Middle School will ensure staff is using effective instructional practices that motivate and actively engage students and develop necessary intervention plans for any student that is not performing well.

ACTIVITY	RESPONSIBLE	RESOURCES	TIMELINE	EVALUATION	
Utilize TEKS Resource Management System in developing a curriculum management plan	<ul style="list-style-type: none"> <li>• Curriculum Director</li> <li>• Instructional Staff</li> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Title I</li> <li>• Comp Ed</li> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• Sept 2017- August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Common Assessment Data</li> <li>• Benchmark Data</li> <li>• STAAR Results</li> <li>• Lesson Plans</li> </ul>	
Incorporation of Math and Reading Lab classes for intervention	<ul style="list-style-type: none"> <li>• Math Department</li> <li>• ELAR Department</li> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Title I</li> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• Sept 2017- August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Common Assessment Data</li> <li>• Benchmark Data</li> <li>• STAAR Results</li> </ul>	
Implement separate Reading and Writing classes	<ul style="list-style-type: none"> <li>• ELAR Department</li> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Title I</li> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• Sept 2017- August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Common Assessment Data</li> <li>• Benchmark Data</li> <li>• STAAR Results</li> </ul>	
Implement an Advisory Period schedule to allow for additional intervention/tutorials and enrichment	<ul style="list-style-type: none"> <li>• Instructional Staff</li> <li>• Counselor</li> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Title I</li> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• Sept 2017- August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Common Assessment Data</li> <li>• Benchmark Data</li> <li>• STAAR Results</li> </ul>	
Implement MAP to monitor assessment data and drive intervention as well as determining yearly student growth	<ul style="list-style-type: none"> <li>• Instructional Staff</li> <li>• Counselor</li> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Title I</li> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• Sept 2017- August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Common Assessment Data</li> <li>• Benchmark Data</li> <li>• STAAR Results</li> </ul>	



**Goal 1: Student Achievement: The district will exceed all state mandated academic goals.**

Objective 2: Moody Middle School will develop and refine strategies to maintain a safe and disciplined environment conducive to student learning and employee effectiveness.

ACTIVITY	RESPONSIBLE	RESOURCES	TIMELINE	EVALUATION	
<p>Implement a school environment privilege system to improve discipline, attendance, participation and academics</p> <p>Implement the use of S'More Awards for good character.</p>	<ul style="list-style-type: none"> <li>Principal</li> <li>Counselor</li> </ul>	<ul style="list-style-type: none"> <li>Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>S'More Awards</li> </ul>	
<p>Implement anti-bullying and anti-cyber bullying curriculum and/or programs</p>	<ul style="list-style-type: none"> <li>Principal</li> <li>Counselor</li> </ul>	<ul style="list-style-type: none"> <li>Local Funds</li> </ul>	<ul style="list-style-type: none"> <li>September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>Survey Results</li> <li>Discipline referrals</li> <li>Counseling logs</li> </ul>	
<p>Ensure the implementation of campus crisis management plan with Standard Response Protocol</p>	<ul style="list-style-type: none"> <li>Principal</li> <li>Chief of Police</li> <li>Superintendent</li> <li>Fire Chief</li> <li>Counselor</li> </ul>	<ul style="list-style-type: none"> <li>Local Funds</li> </ul>	<ul style="list-style-type: none"> <li>September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>Documentation of Safety Drills</li> </ul>	
<p>Implement the use of the Anonymous Alerts online program</p>	<ul style="list-style-type: none"> <li>Principal</li> <li>Counselor</li> </ul>	<ul style="list-style-type: none"> <li>Local funds</li> </ul>	<ul style="list-style-type: none"> <li>September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>Documentation of alerts</li> <li>Counseling logs</li> </ul>	



**Goal 2: Fiscal Responsibility: The district will have a budget that is aligned with the academic needs of the students.**

Objective 1: Moody Middle School will continue to pursue funding and resource options that will provide an equitable and quality education for all students while ensuring fiscal responsibility and accomplishing the mission and goals of the District.

ACTIVITY	RESPONSIBLE	RESOURCES	TIMELINE	EVALUATION
Monitor Purchase Order systems	<ul style="list-style-type: none"> <li>• Superintendent</li> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Local Funds</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Annual reports</li> </ul>
Streamline fundraising opportunities to better advertise and maximize profit	<ul style="list-style-type: none"> <li>• Superintendent</li> <li>• Principal</li> <li>• Instructional Staff</li> <li>• Extracurricular Sponsors</li> </ul>	<ul style="list-style-type: none"> <li>• Local Funds</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Fundraising Documentation</li> </ul>

**Goal 3: Highly Qualified: The district will have a competent faculty and staff that meets the needs of the students.**

Objective 1: Moody Middle School will attract, retain, develop, and evaluate high quality personnel and provide the support necessary to achieve our campus and district goals.

ACTIVITY	RESPONSIBLE	RESOURCES	TIMELINE	EVALUATION
Implement the T-TESS Appraisal System and pilot student growth models for every content and grade level	<ul style="list-style-type: none"> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Local Budget</li> <li>• ESC12 Support</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-June 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Appraisal Documentation</li> </ul>
Implement a campus morale budget to improve MMS morale	<ul style="list-style-type: none"> <li>• Superintendent</li> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017 June 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Completed incentive practices that demonstrate improvement.</li> </ul>
Maintain a highly qualified staff at 100%	<ul style="list-style-type: none"> <li>• Superintendent</li> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Title I</li> <li>• Local Budget</li> <li>• CompEd</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Certificates</li> <li>• Staff Qualification Audit</li> </ul>
Provide district technology grant opportunities for teachers to apply for classroom technology	<ul style="list-style-type: none"> <li>• Principal</li> <li>• Technology Director</li> </ul>	<ul style="list-style-type: none"> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Grant Applications Received</li> </ul>



**Goal 4: Communication: The district will collaboratively plan and communicate with parents and the community.**

Objective 1: We will improve our public image by increasing the effectiveness of our internal and external communication, as well as our initiatives that will lead to greater understanding and trust among all facets of the district and community.

ACTIVITY	RESPONSIBLE	RESOURCES	TIMELINE	EVALUATION
Assign Campus personnel to monitor and update the campus website	<ul style="list-style-type: none"> <li>• Technology Director</li> <li>• Principal</li> <li>• Technology Teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Website Monitoring</li> </ul>
Create and maintain Moody Middle School Facebook, Instagram and Twitter account	<ul style="list-style-type: none"> <li>• Principal</li> <li>• Counselor</li> </ul>	<ul style="list-style-type: none"> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Facebook follower data</li> </ul>
Upload new Moody Middle School Bearcat News Broadcast weekly and implement a Middle School Newsletter	<ul style="list-style-type: none"> <li>• Principal</li> <li>• Technology Teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Website software</li> <li>• Broadcast Equipment</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-June 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Website Monitoring</li> </ul>
Implement the use of Remind 101	<ul style="list-style-type: none"> <li>• Teacher</li> </ul>	<ul style="list-style-type: none"> <li>• Cell Phone</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• Parent Survey</li> </ul>
Principals will use School Messenger to send campus-wide alerts to parents	<ul style="list-style-type: none"> <li>• Principal</li> </ul>	<ul style="list-style-type: none"> <li>• Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>• September 2017-August 2018</li> </ul>	<ul style="list-style-type: none"> <li>• School Messenger</li> </ul>



**Goal 5: College and Career Readiness: The district will offer a curriculum that prepares students for 21st century job skills.**

Objective 1: Moody Middle School will refine systems to ensure students are prepared for success in high school, college, and in their future careers.

ACTIVITY	RESPONSIBLE	RESOURCES	TIMELINE	EVALUATION
Career Cruising Surveys	<ul style="list-style-type: none"> <li>Principal</li> <li>Counselor</li> </ul>	<ul style="list-style-type: none"> <li>Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>September 2017-June 2018</li> </ul>	<ul style="list-style-type: none"> <li>Survey Results</li> </ul>
High School Academic planning	<ul style="list-style-type: none"> <li>Principal</li> <li>Counselor</li> <li>High School Counselor</li> </ul>	<ul style="list-style-type: none"> <li>Local Budget</li> <li>HS Course Catalog</li> </ul>	<ul style="list-style-type: none"> <li>September 2017-June 2018</li> </ul>	<ul style="list-style-type: none"> <li>Class Elective/Schedules</li> </ul>
High School Readiness program -8 <sup>th</sup> graders attend High School college and career fair at Moody High School - Career research project - PSAT for Grade 8	<ul style="list-style-type: none"> <li>Principal</li> <li>Counselor</li> </ul>	<ul style="list-style-type: none"> <li>Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>September 2017-June 2018</li> </ul>	<ul style="list-style-type: none"> <li>Attendance at the fair</li> <li>Career Project Completion</li> <li>PSAT</li> </ul>
Implement classroom usage of the STEAM Garage	<ul style="list-style-type: none"> <li>Principal</li> <li>Teachers</li> </ul>	<ul style="list-style-type: none"> <li>Local Budget</li> </ul>	<ul style="list-style-type: none"> <li>September 2017-June 2018</li> </ul>	<ul style="list-style-type: none"> <li>Lesson Plans</li> </ul>

**Goal 6: UIL and Athletic Program: The district will offer a comprehensive UIL and athletic program K-12.**

Objective 1: Moody Middle School will maintain a competitive UIL and athletic program that will develop player skills and prepare students for future athletic and academic success.

ACTIVITY	RESPONSIBLE	RESOURCES	TIMELINE	EVALUATION
Implement fundamentals of sports in P.E. classes in 5 <sup>th</sup> and 6 <sup>th</sup> grades	<ul style="list-style-type: none"> <li>Athletic Director</li> <li>Principal</li> <li>Counselor</li> </ul>	<ul style="list-style-type: none"> <li>Facilities</li> <li>Master Schedule</li> </ul>	<ul style="list-style-type: none"> <li>September 2017 – June 2018</li> </ul>	<ul style="list-style-type: none"> <li>Master Schedule</li> </ul>
Increase participation and competitiveness in academic UIL	<ul style="list-style-type: none"> <li>Principal</li> <li>Counselor</li> <li>UIL Coordinator</li> </ul>	<ul style="list-style-type: none"> <li>Facilities</li> </ul>	<ul style="list-style-type: none"> <li>September 2017 – June 2018</li> </ul>	<ul style="list-style-type: none"> <li>Participation numbers and awards</li> </ul>

