

GLOBAL LEADERSHIP ACADEMY
CHARTER SCHOOL
4601 W. GIRARD AVENUE
PHILADELPHIA, PA
 BOARD OF TRUSTEES MEETING
 NOVEMBER 28, 2016
 6:30 PM

MINUTES

SECTION I: CALL TO ORDER

PLEDGE OF ALLEGIANCE

Opening Colloquy

This November 28, 2016 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to Order. The time is 6:46 pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

Board Members Present	By Invitation: Non-Board Members in Attendance:
Lorenzo Hough, President Marie Simpkins, Treasurer Heloise Jettison, Vice-President Cheryl Mallory, Secretary	Dr. Naomi Johnson-Booker, CEO Gerald L. Santilli, Business Controller David Annecharico, Esq. David Hussey, Esq. Shoshana Tyler, Principal
Board Members Absent Monika Davis Michael Campbell	

B. PRESIDENT'S DISCLOSURE: EXECUTIVE SESSION

I'd like to state, for purposes of the Minutes of this meeting that on November 28, 2016, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:

(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

C. APPROVAL OF AGENDA

MOTION
Cheryl Mallory
 SECOND
Heloise Jettison
 VOTE:
 PASS
 FAIL

R16112801 Approval of the November 28, 2016 Agenda

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the November 28, 2016 Agenda.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
GLA's CEO and its Board	Reviewed the Board Agenda

D. APPROVAL OF MINUTES

MOTION
Cheryl Mallory
 SECOND
Marie Simpkins
 VOTE:
 PASS
 FAIL

R16112802 Approval of October 24, 2016 Minutes of Meeting

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the October 24, 2016 meeting of the Board of Trustees of Global Leadership Academy Charter School.

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
GLA's CEO and its Board	Reviewed the October 24, 2016 Board Minutes

SECTION II: REPORTS

A. COMMUNITY COMMENT

Community Comment Colloquy (General Counsel)

Good Evening, my name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>
None	None

B. Board President – Lorenzo Hough, President — None

C. Chief Executive Officer - Dr. Naomi Johnson-Booker, CEO

Dr. Johnson-Booker reviewed with the Board the written CEO report, a copy of which is incorporated by reference herein.

Dr. Johnson-Booker additionally reported upon a proposed scholar excursion to China for six scholars, including the anticipated cost of the excursion and potential sources of outside funding for the excursion.

Dr. Johnson-Booker and the Board additionally reviewed and discussed Global Leadership Academy's initiative to seek an amendment to its charter agreement to add additional high school grades.

Shoshana Tyler, Principal, presented to the Board upon academic and testing data for the 2015-2016 school year, highlighting the school's use of Pennsylvania Value Added Assessment ("PVAAS") data to identify specific areas of growth and other areas requiring monitoring or intervention.

D. General Counsel – Sand & Saidel P.C. — None

E. Financial Report – Santilli & Thomson

G. Santilli reviewed with the Board the written financial report, a copy of which is incorporated by reference herein, highlighting that Global Leadership Academy's excess revenue over expenditures is approximately \$100,000 higher than budgeted.

G. Santilli and the Board additionally discussed and reviewed that \$300,000 was paid to Global Leadership Academy Charter School Southwest at Huey pursuant to a grant agreement with Philadelphia School Partnership ("PSP"). Global Leadership Academy received a \$500,000 grant from PSP, \$200,000 of which funded the start-up costs of Global Leadership Academy Charter School at Huey and \$300,000 of which were earmarked for disbursement to Global Leadership Academy Charter School at Huey.

F. Facility Committee Report - Lorenzo Hough, President; Dr. Naomi Johnson-Booker, CEO — None

G. Fundraising Committee Report - Heloise Jettison, Vice-President; Dr. Naomi Johnson-Booker, CEO

H. Jettison introduced Dawn Chavous, Chavous Consulting, LLC, to present a proposal for fundraising consulting services.

D. Chavous presented to the Board upon the following:

+ Chavous Consulting, LLC's proposed role in working with the Fundraising Committee and the Board to develop strategic planning;

+ Chavous Consulting, LLC's goal of raising \$150,000 in funds by the end of the 2016-2017 school year; and

+ Chavous Consulting, LLC's strategies for achieving Global Leadership Academy's fundraising goals.

Dr. Johnson-Booker reported to the Board that the long-term goal of Global Leadership Academy is to embark upon a \$1 million fundraising campaign.

L. Hough reported that the Fundraising Committee recommends the retention of Chavous Consulting, LLC and that the Fundraising Committee performed due diligence in reviewing the qualifications and reputation of Chavous Consulting, LLC

Dr. Johnson-Booker discussed with the Board that the annual jazz event will be promoted as a 10th anniversary celebration of Global Leadership Academy.

H. Management Report for Global Leadership Academy Charter School Southwest at Huey - Dr. Naomi Johnson-Booker, CEO

Dr. Johnson-Booker reviewed with the Board the written monthly Global Leadership Academy Management Report, a copy of which is incorporated by reference herein.

SECTION III: UNFINISHED BUSINESS

SECTION IV: NEW BUSINESS

A. RESOLUTIONS

Report of Gerald Santilli of Santilli & Thomson, Business Controller

R16112803 Report of Gerald Santilli of Santilli & Thomson, Business Controller

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School accepts the October Financial Report of Gerald Santilli of Santilli & Thomson, Business Controller and all documents submitted by Santilli & Thomson, which shall be incorporated into the record of this meeting.

Notes of Discussion / Advance Regulatory and Financial Comment:

MOTION
Cheryl Mallory
SECOND
Heloise Jettison
VOTE:
[X] PASS
[] FAIL

MOTION
Cheryl Mallory
 SECOND
Marie Simpkins
 VOTE:
 PASS
 FAIL

<i>Who</i>	<i>What</i>
<i>Gerald Santilli, GLA's CEO and its board</i>	<i>The board reviewed the Financial Reports distributed by Gerald Santilli of Santilli & Thomson, Business Controller.</i>

PERSONNEL

R16112804 Human Resources Resolution - Dr. Naomi Johnson-Booker, CEO

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications and additions as presented below.

Resignations / Terminations

Name	Title	Comment	Last Day of Employment
Donald Williams	Building Engineer	Termination	November 18, 2016

Hires / Appointments

Name	Title	Date of Employment
Lindsey Mottley	Teacher	July 1, 2016

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>The Board reviewed and discussed Resolution R16112804 during Executive Session prior to this board meeting.</i>

CONTRACTS

R16112805 Approval of Independent Contractor Agreement with Chavous Consulting, LLC; Dr. Naomi Johnson-Booker, CEO

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School approves the independent contractor agreement with Chavous Consulting, LLC for fundraising services, as presented;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO or any officer of this Board is directed and authorized to negotiate the

MOTION
Cheryl Mallory
 SECOND
Heloise Jettison
 VOTE:
 PASS
 FAIL

terms and conditions of and to execute any document necessary or delegate any task necessary to effect this resolution in consultation with Santilli & Thomson, Business Controller and Sand & Saidel, General Counsel.

Contractor	Amount	Comment: Terms and Conditions
<i>Chavous Consulting, LLC</i>	<i>\$37,000.00</i>	<i>Fundraising services</i>

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed and discussed the proposed fundraising services of Chavous Consulting, LLC</i>

AMENDMENT OF BYLAWS

R16112806 Bylaws, Amended and Restated

RESOLVED, the Amended and Restated Bylaws of Global Leadership Academy Charter School are hereby approved, as presented; and

FURTHER RESOLVED, that the Amended and Restated Bylaws of Global Leadership Academy Charter School presented to and considered at this meeting are adopted as the bylaws of the Corporation and the President of the Corporation is ordered to certify a copy of these bylaws and insert them in a minute book of the Corporation. The Secretary is ordered to certify a copy of the bylaws and all amendments to them and maintain them in a registered office of the Corporation, for inspection by any individual entitled to inspect said Bylaws, at all reasonable times during office hours.

By Roll Call Vote

- Lorenzo Hough — aye
- Monika Davis — absent
- Marie Simpkins — aye
- Michael Campbell — absent
- Heloise Jettison — aye
- Cheryl Mallory — aye

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>Reviewed and discussed the resolution to approve the amendment and restatement of Global Leadership Academy Charter School's bylaws</i>
<i>David Annecharico and the board</i>	<i>Reviewed and discussed the requirement that the bylaws be certified by the Board President and the Board Secretary</i>

MOTION
Cheryl Mallory
 SECOND
Heloise Jettison
 VOTE:
 PASS
 FAIL

HOLIDAY BONUS

MOTION
Cheryl Mallory
SECOND
Marie Simpkins
VOTE:
 PASS
 FAIL

R16112807 Employee Holiday Bonus for Staff

RESOLVED that the Board of Trustees of Global Leadership Academy Charter School hereby approves of a 2016 Holiday Bonus to staff in the following net amounts:

Administrative Staff: \$300-\$500

Teachers: \$200

Non-Instructional Staff: \$100

Part-Time Staff: \$50

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>GLA's CEO and its board</i>	<i>Reviewed and discussed the resolution to approve employee holiday bonuses for staff</i>

Upon Motion by Cheryl Mallory, Seconded by Heloise Jettison, the Board voted unanimously to amend the agenda by adding Resolution R16112808, as read by Legal Counsel.

SCHOLAR EXCURSION

MOTION
Cheryl Mallory
SECOND
Heloise Jettison
VOTE:
 PASS
 FAIL

R16112808 China Excursion for Scholars

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby approves a scholar excursion to China in May 2017 as presented;

FURTHER RESOLVED, the Business Controller is hereby authorized and directed to fund the China excursion in an amount appropriate to the participation in the same by six (6) scholars

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>David Annecharico, GLA's CEO and its board</i>	<i>Reviewed and discussed the resolution to approve the China excursion for scholars</i>

B. DISCUSSION AND ANNOUNCEMENTS

Dr. Johnson-Booker thanked the Board for expressing confidence in her and supporting her work for Global Leadership Academy.

C. THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON JANUARY 23, 2017 AT 4601 W. GIRARD AVENUE PHILADELPHIA PA.

ADJOURNMENT @ 7:59 PM

MOTION

MARIE
SIMPKINS

SECOND

CHERYL
MALLORY

VOTE:

PASS

FAIL