

PLEASE CIRCULATE AND POST



# JOB ANNOUNCEMENT

**POSITION:** Substitute Classroom Teacher  
**UNIT/PC#:** 204-100-9178-900  
**TENURE/**  
**TIME BASE:** Permanent, Intermittent  
**LOCATION:** California School for the Deaf, Fremont  
**SALARY:** \$140.91 - \$160.01 per day  
plus \$4.62 for bilingual pay and  
\$32.31 for Recruitment & Retention  
Daily salary including both:  
\$177.84 - \$196.94

The California School for the Deaf anticipates a need for substitute teachers during the 2018-2019 school year in the following departments: Early Childhood Education; Elementary; Middle School; High School; Special Needs; Physical Education; and Career/Technical Education.

## DUTIES:

The substitute teacher is responsible for continuing the learning process and following the lesson plans developed by either the classroom teacher or the department principal/supervisor. Substitute teachers engage the students in learning activities; utilize student responses to determine if students comprehend the lesson; change the instructional pace and teaching strategy to meet the needs of the students' level of comprehension; provide repetition, encouragement, and assistance when necessary; and leave notes for the teacher explaining the content that was taught. Substitute teachers may be assigned to supervise students on the playground, in groups during curriculum days, and during other school events. Substitute teachers may be notified in advance of assignments or at the last minute when emergency absences occur. They may also be assigned to work in different departments during the school day.

## REQUIRED QUALIFICATIONS:

- 1) Possession of, or eligibility for, one of the following California Teaching Credentials: 30-Day Substitute Teaching Permit or 5-Year Preliminary Credential
- 2) Proficiency in ASL
- 3) Good command of written English
- 4) Strong cultural perspective of the Deaf

## DESIRED QUALIFICATIONS:

Education and/or experience in one or more of the following areas preferred: experience working with students from diverse backgrounds, bilingual education, learning differences, team teaching, transition, or project-based instruction.

## WHO MAY APPLY:

Candidates will be considered throughout the school year on a continuous basis as substitute teachers are always needed. Submit a completed [Faculty Application, Form SSS 100](#), to the Director of Instruction.

## PLEASE NOTE:

Possession of minimum qualifications will be verified prior to interview and/or appointment.

**Send applications to:** [Lee Ann Dreffs, Human Resources](#)  
California School for the Deaf, 39350 Gallaudet Drive, Fremont, CA 94538

**Direct inquiries to:** [Len Gonzales, Director of Instruction](#)

California Relay (Telephone) Service for the Deaf: Phones 1-800-735-2929 Voice Phones 1-800-735-2922

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